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Department:
Government Printing Works
REPUBLIC OF SOUTH AFRICA

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20 October 2016

Dear Value Customers

The 27th of December 2016 has been declared as a public holiday by the State President Mr Jacob Zuma.

For this reason, the closing date of all gazettes during that week will be a day before scheduled dates as published in the gazette or on the website.

Sincerely,

Maureen Toka
Acting Assistant Director: Publications
(Tel): 012 748-6066

For purposes of reference, all Proclamations, Government Notices, General Notices and Board Notices published are included in the following table of contents which thus forms a weekly index. Let yourself be guided by the gazette numbers in the righthand column:

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No FUTURE QUERIES WILL BE HANDLED IN CONNECTION WITH THE ABOVE.

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*The closing time is **15:00** sharp on the following days:*

- **29 December**, Thursday, for the issue of Friday **06 January 2017**
- **06 January**, Friday, for the issue of Friday **13 January 2017**
- **13 January**, Friday, for the issue of Friday **20 January 2017**
- **20 January**, Friday, for the issue of Friday **27 January 2017**
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- **06 April**, Thursday, for the issue of Thursday **13 April 2017**
- **12 April**, Wednesday, for the issue of Friday **21 April 2017**
- **20 April**, Thursday, for the issue of Friday **28 April 2017**
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LIST OF TARIFF RATES FOR PUBLICATION OF NOTICES

COMMENCEMENT: 1 APRIL 2016

NATIONAL AND PROVINCIAL

Notice sizes for National, Provincial & Tender gazettes 1/4, 2/4, 3/4, 4/4 per page. Notices submitted will be charged at R1000 per full page, pro-rated based on the above categories.

Pricing for National, Provincial - Variable Priced Notices		
Notice Type	Page Space	New Price (R)
Ordinary National, Provincial	1/4 - Quarter Page	250.00
Ordinary National, Provincial	2/4 - Half Page	500.00
Ordinary National, Provincial	3/4 - Three Quarter Page	750.00
Ordinary National, Provincial	4/4 - Full Page	1000.00

EXTRA-ORDINARY

All Extra-ordinary National and Provincial gazette notices are non-standard notices and attract a variable price based on the number of pages submitted.

The pricing structure for National and Provincial notices which are submitted as **Extra ordinary submissions** will be charged at **R3000** per page.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

The **Government Printing Works (GPW)** has established rules for submitting notices in line with its electronic notice processing system, which requires the use of electronic *Adobe Forms*. Please ensure that you adhere to these guidelines when completing and submitting your notice submission.

CLOSING TIMES FOR ACCEPTANCE OF NOTICES

1. The *Government Gazette* and *Government Tender Bulletin* are weekly publications that are published on Fridays and the closing time for the acceptance of notices is strictly applied according to the scheduled time for each gazette.
2. Please refer to the Submission Notice Deadline schedule in the table below. This schedule is also published online on the Government Printing works website www.gpwnonline.co.za

All re-submissions will be subject to the standard cut-off times.

All notices received after the closing time will be rejected.

Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
National Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 12h00 - 3 days prior to publication
Regulation Gazette	Weekly	Friday	Friday 15h00, to be published the following Friday	Tuesday, 12h00 - 3 days prior to publication
Petrol Price Gazette	As required	First Wednesday of the month	One week before publication	3 days prior to publication
Road Carrier Permits	Weekly	Friday	Thursday 15h00, to be published the following Friday	3 days prior to publication
Unclaimed Monies (justice, labour or lawyers)	January / As required 2 per year	Any	15 January / As required	3 days prior to publication
Parliament (acts, white paper, green paper)	As required	Any		3 days prior to publication
Manuals	As required	Any	None	None
State of Budget (National Treasury)	Monthly	Any	7 days prior to publication	3 days prior to publication
Legal Gazettes A, B and C	Weekly	Friday	One week before publication	Tuesday, 12h00 - 3 days prior to publication
Tender Bulletin	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 12h00 - 3 days prior to publication
Gauteng	Weekly	Wednesday	Two weeks before publication	3 days after submission deadline
Eastern Cape	Weekly	Monday	One week before publication	3 days prior to publication
Northern Cape	Weekly	Monday	One week before publication	3 days prior to publication
North West	Weekly	Tuesday	One week before publication	3 days prior to publication
KwaZulu-Natal	Weekly	Thursday	One week before publication	3 days prior to publication
Limpopo	Weekly	Friday	One week before publication	3 days prior to publication
Mpumalanga	Weekly	Friday	One week before publication	3 days prior to publication
Gauteng Liquor License Gazette	Monthly	Wednesday before the First Friday of the month	Two weeks before publication	3 days after submission deadline
Northern Cape Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 days after submission deadline
National Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 days after submission deadline
Mpumalanga Liquor License Gazette	2 per month	Second & Fourth Friday	One week before	3 days prior to publication

GOVERNMENT PRINTING WORKS - BUSINESS RULES**NOTICE SUBMISSION PROCESS**

3. Download the latest *Adobe* form, for the relevant notice to be placed, from the **Government Printing Works** website www.gpwonline.co.za.
4. The *Adobe* form needs to be completed electronically using *Adobe Acrobat / Acrobat Reader*. Only electronically completed *Adobe* forms will be accepted. No printed, handwritten and/or scanned *Adobe* forms will be accepted.
5. The completed electronic *Adobe* form has to be submitted via email to submit.egazette@gpw.gov.za. The form needs to be submitted in its original electronic *Adobe* format to enable the system to extract the completed information from the form for placement in the publication.
6. Each notice submission should be sent as a single email. The email should contain **all documentation relating to a particular notice submission**, each as a separate attachment:
 - 6.1. Electronically completed *Adobe* form, specific to the type of notice that is to be placed.
 - 6.1.1. For National *Government Gazette* or *Provincial Gazette* notices, the notices must be accompanied by an electronic Z95 or Z95Prov *Adobe* form
 - 6.1.2. The notice content (body copy) **MUST** be a separate attachment.
 - 6.2. Proof of Payment / Purchase Order: **Government Printing Works** account customer must include a copy of their Purchase Order. **Non-Government Printing Works** account customer needs to submit the proof of payment for the notice
 - 6.3. Where separate notice content is applicable (Z95, Z95 Prov and TForm 3, it should also be attached as a separate attachment. (See specifications below, point 11).
 - 6.4. Any additional notice information if applicable.
7. The electronic *Adobe* form will be taken as the primary source for the notice information to be published. Instructions that are on the email body or covering letter that contradicts the notice form content will not be considered. The information submitted on the electronic *Adobe* form will be published as-is.
8. To avoid duplicated publication of the same notice and double billing, Please submit your notice **ONLY ONCE**.
9. Notices brought to **GPW** by "walk-in" customers on electronic media can only be submitted in *Adobe* electronic form format. All "walk-in" customers with notices that are not on electronic *Adobe* forms will be routed to the Contact Centre where they will be assisted to complete the forms in the required format.
10. Should a customer submit a bulk submission of hard copy notices delivered by a messenger on behalf of any organisation e.g. newspaper publisher, the messenger will be referred back to the sender as the submission does not adhere to the submission rules.

GOVERNMENT PRINTING WORKS - BUSINESS RULES**COPY (SEPARATE NOTICE CONTENT DOCUMENT)**

11. Where the copy is part of a separate attachment document for Z95, Z95Prov and TForm03
 - 11.1. Copy of notices must be supplied in a separate document and may not constitute part of any covering letter, purchase order, proof of payment or other attached documents.

The content document should contain only one notice. (You may include the different translations of the same notice in the same document).
 - 11.2. The notice should be set on an A4 page, with margins and fonts set as follows:

Page size = A4 Portrait with page margins: Top = 40mm, LH/RH = 16mm, Bottom = 40mm;
Use font size: Arial or Helvetica 10pt with 11pt line spacing;

Page size = A4 Landscape with page margins: Top = 16mm, LH/RH = 40mm, Bottom = 16mm;
Use font size: Arial or Helvetica 10pt with 11pt line spacing;

CANCELLATIONS

12. Cancellation of notice submissions are accepted by **GPW** according to the deadlines stated in the table above in point 2. Non-compliance to these deadlines will result in your request being failed. Please pay special attention to the different deadlines for each gazette. Please note that any notices cancelled after the cancellation deadline will be published and charged at full cost.
13. Requests for cancellation must be sent by the original sender of the notice and must be accompanied by the relevant notice reference number (N-) in the email body.

AMENDMENTS TO NOTICES

14. With effect from 01 October 2015, **GPW** will not longer accept amendments to notices. The cancellation process will need to be followed according to the deadline and a new notice submitted thereafter for the next available publication date.

REJECTIONS

15. All notices not meeting the submission rules will be rejected to the customer to be corrected and resubmitted. Assistance will be available through the Contact Centre should help be required when completing the forms. (012-748 6200 or email info.egazette@gpw.gov.za). Reasons for rejections include the following:
 - 15.1. Incorrectly completed forms and notices submitted in the wrong format, will be rejected.
 - 15.2. Any notice submissions not on the correct *Adobe* electronic form, will be rejected.
 - 15.3. Any notice submissions not accompanied by the proof of payment / purchase order will be rejected and the notice will not be processed.
 - 15.4. Any submissions or re-submissions that miss the submission cut-off times will be rejected to the customer. The Notice needs to be re-submitted with a new publication date.

GOVERNMENT PRINTING WORKS - BUSINESS RULES**APPROVAL OF NOTICES**

16. Any notices other than legal notices are subject to the approval of the Government Printer, who may refuse acceptance or further publication of any notice.
17. No amendments will be accepted in respect to separate notice content that was sent with a Z95 or Z95Prov notice submissions. The copy of notice in layout format (previously known as proof-out) is only provided where requested, for Advertiser to see the notice in final Gazette layout. Should they find that the information submitted was incorrect, they should request for a notice cancellation and resubmit the corrected notice, subject to standard submission deadlines. The cancellation is also subject to the stages in the publishing process, i.e. If cancellation is received when production (printing process) has commenced, then the notice cannot be cancelled.

GOVERNMENT PRINTER INDEMNIFIED AGAINST LIABILITY

18. The Government Printer will assume no liability in respect of—
 - 18.1. any delay in the publication of a notice or publication of such notice on any date other than that stipulated by the advertiser;
 - 18.2. erroneous classification of a notice, or the placement of such notice in any section or under any heading other than the section or heading stipulated by the advertiser;
 - 18.3. any editing, revision, omission, typographical errors or errors resulting from faint or indistinct copy.

LIABILITY OF ADVERTISER

19. Advertisers will be held liable for any compensation and costs arising from any action which may be instituted against the Government Printer in consequence of the publication of any notice.

CUSTOMER INQUIRIES

Many of our customers request immediate feedback/confirmation of notice placement in the gazette from our Contact Centre once they have submitted their notice – While **GPW** deems it one of their highest priorities and responsibilities to provide customers with this requested feedback and the best service at all times, we are only able to do so once we have started processing your notice submission.

GPW has a 2-working day turnaround time for processing notices received according to the business rules and deadline submissions.

Please keep this in mind when making inquiries about your notice submission at the Contact Centre.

20. Requests for information, quotations and inquiries must be sent to the Contact Centre **ONLY**.
21. Requests for Quotations (RFQs) should be received by the Contact Centre at least **2 working days** before the submission deadline for that specific publication.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

PAYMENT OF COST

22. The Request for Quotation for placement of the notice should be sent to the Gazette Contact Centre as indicated above, prior to submission of notice for advertising.
23. Payment should then be made, or Purchase Order prepared based on the received quotation, prior to the submission of the notice for advertising as these documents i.e. proof of payment or Purchase order will be required as part of the notice submission, as indicated earlier.
24. Where there is any doubt about the cost of publication of a notice, and in the case of copy, an enquiry, accompanied by the relevant copy, should be addressed to the Gazette Contact Centre, **Government Printing Works**, Private Bag X85, Pretoria, 0001 email: info.egazette@gpw.gov.za before publication.
25. Overpayment resulting from miscalculation on the part of the advertiser of the cost of publication of a notice will not be refunded, unless the advertiser furnishes adequate reasons why such miscalculation occurred. In the event of underpayments, the difference will be recovered from the advertiser, and future notice(s) will not be published until such time as the full cost of such publication has been duly paid in cash or electronic funds transfer into the **Government Printing Works** banking account.
26. In the event of a notice being cancelled, a refund will be made only if no cost regarding the placing of the notice has been incurred by the **Government Printing Works**.
27. The **Government Printing Works** reserves the right to levy an additional charge in cases where notices, the cost of which has been calculated in accordance with the List of Fixed Tariff Rates, are subsequently found to be excessively lengthy or to contain overmuch or complicated tabulation.

PROOF OF PUBLICATION

28. Copies of any of the *Government Gazette* or *Provincial Gazette* can be downloaded from the **Government Printing Works** website www.gpwonline.co.za free of charge, should a proof of publication be required.
29. Printed copies may be ordered from the Publications department at the ruling price. The **Government Printing Works** will assume no liability for any failure to post or for any delay in despatching of such *Government Gazette(s)*.

GOVERNMENT PRINTING WORKS CONTACT INFORMATION

Physical Address:

Government Printing Works
149 Bosman Street
Pretoria

Postal Address:

Private Bag X85
Pretoria
0001

GPW Banking Details:

Bank: ABSA Bosman Street
Account No.: 405 7114 016
Branch Code: 632-005

For Gazette and Notice submissions: Gazette Submissions:

For queries and quotations, contact: Gazette Contact Centre:

E-mail: submit.egazette@gpw.gov.za

E-mail: info.egazette@gpw.gov.za

Tel: 012-748 6200

Contact person for subscribers: Mrs M. Toka:

E-mail: subscriptions@gpw.gov.za

Tel: 012-748-6066 / 6060 / 6058

Fax: 012-323-9574

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF ECONOMIC DEVELOPMENT**NO. 22****20 JANUARY 2017**

Date: December 2016

COMPETITION COMMISSION**NOTICE IN TERMS OF SECTION 10(7) OF THE COMPETITION ACT 89 OF 1998 (AS AMENDED): SOUTH AFRICAN PETROLEUM INDUSTRY ASSOCIATION GRANTED CONDITIONAL EXEMPTION**

On 22 December 2015, the South African Petroleum Industry Association ("SAPIA") and its members applied to the Competition Commission of South Africa ("Commission") in terms of Section 10(1)(b) of the Competition Act No 89 of 1998, as amended (the "Act") to be exempted from certain provisions of Section 4 of the Act. The exemption was sought for a period of five (5) years from 1 January 2016 ending on 31 December 2020.

Notice is hereby given in terms of Section 10(7) of the Act, that the Commission has extended the SAPIA exemption with 12 (twelve) months starting from 01 January 2017 ending 31 December 2017 on the same terms and conditions as published in Government Gazette No.34651 of 7 October 2011.

The exemption granted by the Commission covers a wide range of agreements and practices which, according to SAPIA, are required to ensure the continuity and stability of liquid fuels supply to various sectors and geographic locations of the South African economy. In particular, the exemption covers agreements and practices in the petroleum and refinery industry which are considered by the Commission to be in contravention of Sections 4(1)(a) and (b) of the Act.

The Commission has previously, in response to the above mentioned application, granted SAPIA a conditional exemption in terms of Section 10(2)(a) of the Act for a period of 6 (six) months starting from 01 January 2016 and ending on 30 June 2016. Following the expiry of the exemptions, the Commission further extended the conditional exemption until 31 December 2016. SAPIA based its application on the premise that the aforesaid agreements and practices are

required to obtain the objective set out under Section 10(3)(b)(iv) of the Act. This is after the Minister of Economic Development Department has designated the petroleum and refinery industry for a period of 6 (six) months starting from 01 January ending on 30 June 2016. Following, the expiry of the exemption and the industry designation, Economic Development Department granted SAPIA a further industry designation ending on 31 December 2016.

The Economic Development Department has recently granted SAPIA a further industry designation starting from 01 January 2017 ending 31 December 2017.

The Commission is satisfied that SAPIA's exemption will contribute towards maintaining the economic stability of the petroleum and refinery industry for the period starting on 01 January 2017 and ending on 31 December 2017.

SAPIA or any other person with substantial financial interest affected by this decision may appeal it to the Competition Tribunal in the prescribed manner in terms of Section 10(8) of the Act.

Further queries should be directed to either:

Mr Themba Mahlangu / Ms Selelo Ramohlola
Competition Commission of SA
Enforcement and Exemptions Division,
Private Bag X23,
Lynnwood Ridge, 0040

Email: ThembaM@compcom.co.za / SeleloR@compcom.co.za

In correspondence kindly refer to the following case number: 2015Dec0741

ANNEXURE

The exemption has been granted subject to the following conditions:

Preamble

The conditions below only apply for the purpose and duration of the exemption application. The exemption application relates to the cooperation agreements and/or practices between SAPIA and its members at the following stages of the liquid fuels supply chain: **Inbound logistics; primary distribution; terminal and depot operation and the specific shared services such as the airport fuelling services and the port joint bunkering services.** The exemption does not extend to the **wholesale, commercial and retail trade** of the supply chain.

1. *The exemption is granted on the basis of the facts and the existing agreements and practices described in the application. Should the facts and existing agreements and practices change materially, including any change caused by the proposed addition of a new participant to an exempt agreement or practice or the conclusion of a new agreement, the Commission should be notified of such change. Any new agreement which affects the agreements and practices described in the exemption application, or any amendment or addendum to agreements contained in the application shall not be of force or effect until approved by the Commission.*
2. *SAPIA and its members and any other approved participants in exemption agreements and practices may not share competitively sensitive information, except for the purposes described in the exemption application.*
3. *If:*
 - 3.1 *a party to an agreement or practice at any stage of the liquid fuels supply chain also acts as an operator of the infrastructure or coordinates the joint use of a facility to which that agreement or practice relates; and*
 - 3.2 *it is necessary for that operating party to be provided with disaggregated volume information of other participants, or any other information which may lead to a substantial lessening or prevention of competition;*

- 3.3 *then the operating party must not share that information with the other participants, unless sharing the information is necessary to ensure security, stability and continuity of liquid fuels supply, or is necessary for strictly operational purposes.*
- 3.4 *The employees of any operating party who receive such information shall ensure that the information is held, maintained and used separately, confidentially and on a need to know basis only.*
4. *SAPIA and its members may not share information relating to setting of margins, imposition of levies and / or approval of tariffs, unless required to do so by the Department of Energy or National Energy Regulator of South Africa.*
5. *SAPIA and its members and any other approved participants are required to comply in all material respects with all statutes, regulations and policies which have the force of law, and which directly relate to competition in the petroleum refining and marketing industry in South Africa. These industry regulations include but are not limited to: the Petroleum Products Amendment Act (58 of 2005), the Petroleum Pipelines Act (60 of 2003), the National Ports Act (12 of 2005), and Regulations in terms of the Petroleum Pipelines Act and the National Ports Regulations.*
6. *SAPIA must open up its membership to accommodate both existing and potential marketers in the petroleum and refinery market on fair, reasonable and transparent grounds.*

DEPARTMENT OF HOME AFFAIRS

NO. 23

20 JANUARY 2017

ALTERATION OF SURNAMEN IN TERMS OF SECTION 26 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992 (ACT NO. 51 OF 1992)

The Director-General has authorized the following persons to assume the surnames printed in *italics*:

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6. Dorrine Miyelani Sithole - 870217 0900 081 - Anthol Village, MHALA, 1363 - *Seerane*
7. Piet Mafoko Ntshetseng - 930913 5861 082 - 1632 Apel Cross, MASEMOLA, 1004 - *Masemola*
8. Christopher Mloni Kunene - 741225 6217 084 - Jaylors Halt, PIETERMARITZBURG, 3200 - *Sikhosane*
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16. Crammy Homu - 790606 6789 083 - 18634 Platinum Close, Extension 14, BRAAMFISCHERVILLE, 1725 - *Mathonsi*
17. Nelani Michael Mgidi - 771128 5838 087 - 8363 Ngobeni Street, WITBANK, 1035 - *Masango*
18. Retshidisitswe Mfundisi - 9610080385 088 - 134 Van Der Merwe Street, Peerless Park, KRAAIFONTEIN, 7570 - *Bulane*
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36. Jeremia Tebogo Tlhoale - 790502 5928 089 - 1335 New Stand, HEBRON, 0193 - *Msiza*
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39. Samkele Mbiza - 980830 6028 082 - Stand No 232, Thushanang Tr5ust, BUSHBUCKRIDGE, 1245 - *Mbuyane*
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61. Kitso Lucious Letsholonyane - 970422 5779 089 - Maloka Location, ATAMELANG, 2732 - *Mosimane*
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95. Dumo Mfengu - 930520 5588 084 - 18 Ngqubusini Street, W/Fall Park, MTHATHA, 5099 - *Plaatjie*
96. Velaphi Mzwandile Nxumalo - 870615 6144 085 - 53 Bauhinia Bend, RICHARDS BAY, 3900 - *Manqele*
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143. Tumelo Gladwin Mashigo - 910311 5316 088 - 4248 Ihope Street, Protea Glen, SOWETO, 1818 - *Mokoena*
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145. Elias Levy Phalatse - 840609 5646 080 - 22 Laraes Corner 1, Swarthout Street, Birchleigh Extension 12, KEMPTON PARK, 1619 - *Ramfolo*
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147. Lunga Ntsada - 890606 6454 083 - Ndlantaka Location, NTABANKULU, 5130 - *Soyingwa*
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153. Mabotse Lovie Maimela - 690820 0540 084 - Mamokgadi Village, BOLOBEDU, 0800 - *Montsha*
154. Michelle Lertseni Kgobe - 920110 1056 088 - House No 2468, Zone 2, SESHEGO, 0742 - *Letsoalo*
155. Phuthume Raymond Choenyane - 850320 6040 086 - Serthing Location, GA-RANKUWA, 1068 - *Mmakola*
156. Tumelo Innocent Ndumo - 890224 5960 082 - 15065 Ireng 2, ZAMDELA, 1949 - *Chere*
157. Sola Samuel Mofokeng - 851124 5884 083 - 8023 Putsoane Street, WITSIESHOEK, 0875 - *Sempe*
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161. Rose Fridah Kulube - 890305 0261 087 - 10973 Extension 08, MHLUZI, 1053 - *Rakgalakane*
162. Khumbulani Rooney Ngobese - 870613 5505 083 - Ematimalolo Area, GREYTOWN, 3250 - *Xulu*
163. Mduduzi Comfort Hadebe - 930318 5541 082 - 192 Difateng Section, TEMBISA, 1632 - *Nkabinde*
164. Thabang Ntaulang - 960608 6013 088 - House No B51, GLENRED, 8580 - *Seshwai*
165. Mtutuzeli Lesele - 600318 5795 083 - Goso Area, MOUNT AYLIFF, 4735 - *Jakuja*

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167. Solomon Stuurman - 660925 5286 082 - 16 George Pinto, ELDORADO PARK, 3838 - *Khali*
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171. Zenzile Suzan Mbotho - 710913 1014 088 - 21235 Turffontein, MANGAUNG, 9323 - *Mokolobate*
172. Khulekani Innocent Gabela - 900418 5380 089 - 534 Wattle Street, DOBSONVILLE, 1865 - *Khumalo*
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180. Danisile Khosi Khumalo - 791226 0688 089 - 1460 B Thabo Street, EMNDENI SOUTH, 1717 - *Manyathi*
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183. Qaphelani Lindokuhle Sibisi - 950927 6501 088 - Sizinda Area, NONGOMA, 3950 - *Mfuphi*
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194. Thulane Fairdon Matsane - 910711 5417 085 - Stand No 30 Masoganeng, MOTETI, 0470 - *Matsana*

195. Sidwell Sibusiso Selahle - 810831 5634 082 - 812 B Mngwevu Street , Phiri Location, CHIAWELO, 1818 - *Mbongwe*
196. Busangani Linah Mdladla - 491206 0253 087 - Kwangenetsheni Area, VRYHEID, 3100 - *Khumalo*
197. Tlangelani Rudolph Hlungwani - 980905 5597 087 - Mphahlele Village, MALAMULELE, 0982 - *Resimate*
198. Makhanya Amos Ncama - 671109 5591 083 - Sabelweni Area, Ward 2 Kwambomo, HARDING, 4680 - *Shangase*
199. Elvis Sefoke Ramosho - 961105 5510 080 - 2278 Mashoto Section, MASEMOLA, 1060 - *Kau*
200. Corina Neo Ntsasa - 810611 0436 083 - No 564 Cedar Creek Estate, Broadacres, Fourways, JOHANNESBURG, 2125 - *Sibande*
201. Moenier Damon - 840519 5263 085 - 16 Perdeberg Street, Tafelsig, MITCHELLS PLAIN, 7785 - *Smith*
202. Godfrey Van Der Merwe - 850613 5224 085 - 64 Sebilus Avenue, STEENBERG, 0945 - *Mhlomi*
203. Erivan Facin Jaffa - 851218 5209 083 - 30 Nyarjo Street, LOTUS GARDENS, 0008 - *Nefdt*
204. Sphesihle Khoza - 961025 5364 082 - 503 Hlanganani Gardens, 15 Burkina Faso Street, COSMO CITY, 2188 - *Linda*
205. Nosipho Primrose Jali - 930721 0340 089 - House No 010503bhhekisisa Road, Kwangcolosi Area, HILLCREST, 3650 - *Yeni*
206. May Johannes Mthimunye - 780410 6211 087 - Stand No 5055, Verena A, WITBANK, 0132 - *Mahlangu*
207. Margaret Dimakatso Mokaila - 700905 0452 089 - House No 397moretshe Street, Marapong, LEPHALALE, 0856 - *Maahlo*
208. Simon Vusumuzi Msiza - 910420 5472 088 - 798 Itsoseng, Hebron, SOSHANGUVE, 0152 - *Tlou*
209. Reabetswe Sean Quenton Matli - 951118 5365 084 - 7240 Makama Street, Naledi Section U, MAMELODI WEST, 0122 - *Makwela*
210. Johannes Dumisani Mahlangu - 700422 5390 082 - 70197 Zakheni, KWAMHLANGA, 1022 - *Masilela*
211. Siphosihle Gracious Hadebe - 960717 0968 088 - 3475 Phomolong, TEMBISA, 1632 - *Yende*
212. James Tshepo Maboate - 730312 6225 086 - Stand No 3422, 4 Phokwane Crescent, MAMELODI EAST, 0122 - *Ndlovu*
213. Thloriso Lawrance Makofane - 910921 6186 080 - Po Box 250, Mottolo, DRIEKOP, 1129 - *Kawoza*
214. Zainab Galant - 790905 0207 088 - 31 Riversdale Way, Portlands, MITCHELLS PLAIN, 7784 - *Daniels*
215. Ayesha Sterris - 831017 0129 089 - 84 First Road, GRASSY PARK, 7941 - *Salie*
216. Rifqua Abdurahman - 811106 0140 081 - 19 Teal Road, GRASSY PARK, 7941 - *Soeker*
217. Bafundi Roger Ngqoleka - 831004 6229 089 - Toleni Area, MOUNT FRÈRE, 5090 - *Shushu*
218. Mogoshi Thomas Mohlamonyane - 650917 5492 085 - Stand No 196 , Machipe Location, DENNILTON, 1030 - *Makitla*
219. Sandile Phakathi - 951205 6453 082 - Machibi Area, PORT ST JOHNS, 5120 - *Manqayiya*
220. Ntembeko Matomane - 930327 6120 085 - F 768 Extension 3, Marikana, KWA – THEMA, 1575 - *Ndimangele*

221. Bonolo Zacharia Molokwane - 790712 5392 083 - 6157 Makgabe Street, Extension 6, Block VV, SOSHANGUVE, 0152 - *Ramotshabi*
222. Jerry Khehla Zungu - 700103 5588 087 - 16 Tshokwane Street, Extension 19, Ivypark, POLOKWANE, 0700 - *Mahlangu*
223. Cathrine Mashilo - 791229 0381 085 - Stand No 72, The Willows, SEKORORO, 0891 - *Moraba*
224. Thabiso True – God Cele - 960929 5920 085 - Po Box 279, SCOTTBURGH, 4180 - *Maphumulo*
225. Xolani Calvin Latha - 961206 5630 082 - Danganyam1 Fracombe, Arrai, UMKOMAAS, 4170 - *Maphumulo*
226. Anam Konqobe - 941124 1173 087 - 2698 Zone 10, ZWELITSHA, 5608 - *Maronga*
227. Lungisani Jack - 650613 5799 088 - Gwili – Gwili Location, KING WILLIAMS TOWN, 5600 - *Solwandle*
228. Sukuluhle Nduduzo Langa - 920326 6188 086 - 103 First Avenue, NEWCASTLE, 2940 - *Shange*
229. Dominique Albert Venter - 890723 5793 088 - Plot 546, Vyfhoek, POTCHEFSTROOM, 2520 - *Weakley*
230. Kgomotso Elvis Monnamere - 731014 5789 083 - Lekubu Village, Kgosing Section, LEHURUTSHE, 2881 - *Mokubetsi*
231. Kutlwano Ishmael Matolo - 750818 5862 088 - 20223 Cokonyane Village, TAUNG, 8584 - *Moloko*
232. Mthokozisi Director Mkhathshwa - 930103 6212 085 - Stand No 52, MGOBODI, 1344 - *Makhubela*
233. Phoko Justice Mampane - 711207 5512 083 - 11091 Thibela Street, MAMELODI EAST, 0122 - *Matlala*
234. Khulekani Edmand Hlongwa - 910816 5762 081 - 441153 Kissing Road, Kwanyuswa, BOTHAS HILL, 3660 - *Nzama*
235. Isaac Mtsweni - 780814 5808 084 - 25655 Mayibuye Street, Extension 7, MAMELODI EAST, 0122 - *Matsimela*
236. Ntsikelelo Rodney Ngqwebo - 740920 5914 084 - Ny 50 No 139, Section 2, GUGULETHU, 7750 - *Mbeki*
237. Maatshose Mesina Mathunyane - 621223 0381 084 - Ga – Mampuru Village, STEELPOORT, 1133 - *Ntobeng*
238. Themba Lucky – Boy Dhladhla - 860818 5754 084 - 5857 Nhlapho Street, Extension 8, TSAKANE, 1550 - *Xaba*
239. Rendani Nthatheni - 801202 5460 087 - Dzwerani Area, LWAMONDO, 0985 - *Nemadandila*
240. Scelo Advocate Mtolo - 960724 5609 089 - Swayinane Area, PIETERMARITZBURG, 3200 - *Zondi*
241. Sello Simon Mohlomi - 791118 5374 080 - 37 Eland Street, ELANDSFONTEIN, 1401 - *Selialia*
242. Simangele Senzeni Msani - 890927 0689 080 - No 120651d 477 Street, NTUZUMA, 4359 - *Xulu*
243. Gcina Phumelephi Mbuyazi - 960101 2168 080 - Kwanibela Area, HLUHLUWE, 2960 - *Mtshali*
244. Kelebogile Israel Molohe - 800923 5644 088 - House No 753, 41 Avenue, TLHABANE WEST, 0299 - *Matshego*
245. Them bani Laphuma - 960318 6018 083 - 1321 Fisheagle Street, Extension 5, REIGERPARK, 1459 - *Rungqu*
246. Nyaniso Msa Nqiwa - 910101 8152 089 - Lothulini Location, BIZANA, 4800 - *Magini*
247. Reggy Sydney Mkhwanazi - 710227 5642 087 - 7874 Drieziek Prosper, Orange Farm, JOHANNESBURG, 1841 - *Tshabalala*
248. Precious Velephi Zungu - 790502 0894 088 - Makhanyane Area, POMEROY, 3020 - *Khanyile*

249. Marelize Dorfling - 930815 0063 087 - Eindhoeksuiker Farm, EMPANGENI, 3880 - *Mc Millan*
250. Bontle Precious Raseroka - 900421 0712 082 - 420 Block A, MABOPANE, 0190 - *Kgafela*
251. Xolile Angel Mbatha - 801005 1191 089 - 678 Mnisi Street, Mofolo Village, SOWETO, 1800 - *Dlomo*
252. Themba Nelson Mnguni - 830617 6084 088 - 166 Mabhoko Street, KAMEL RIVIER B, 0488 - *Mashiane*
253. Siphesande Bhena - 931003 6354 086 - Sithunzi Street, Nonzamo, STRAND, 7140 - *Mqhwuka*
254. Nana Busisiwe Dlamini - 770102 0431 082 - Umzumbe Location, HIGHFLATS, 3306 - *Gutshwa*
255. Phindulo Masindi - 970530 5694 080 - Po Box 1768, VHUFULI, 0971 - *Demana*
256. Joseph Letseng - 941010 5439 089 - 1968 Fenyang Street, Batho Location, BLOEMFONTEIN, 9323 - *Mutsi*
257. Rasta Shilaluke - 890105 5615 083 - 396 Mabatho , Ramaphosa, BOKSBURG, 1459 - *Mathe*
258. Kagiso Matsimela - 980710 5575 087 - Stand No B 64, Keerom Village, KEEROM , 0457 - *Mogashwa*
259. Linda Edwin Ngake - 890703 5312 089 - 2889 Melani Street, DOBSONVILLE, 4863 - *Luvuno*
260. Gugulethu Mdluli - 860521 0942 080 - 7051 Teebe Crescent, Marimba Gardens, Extension 9, VOSLOORUS, 1475 - *Tsoenyane*
261. Goodman Andile Ngubane - 960210 5856 086 - 204 Lindela, KWADABEKA D, 3612 - *Sithole*
262. Katleho Isaac Moholatsi - 870827 6721 081 - 3170 Tikwana, HOOPSTAD, 9470 - *Kako*
263. Lindokuhle Biyela - 960324 5927 084 - Kingdinzulu Township, ESHOWE, 3815 - *Jiyane*
264. Wilkins Zweli Khumalo - 800920 6062 088 - Stand No 70, Gutshwa, KABOKWENI, 1245 - *Ndlala*
265. Smanga Nono Nxumalo - 890805 5874 081 - Wosiyana Area, NDWENDWE, 4342 - *Zuma*
266. Thulani Vusumuzi Ndimande - 570921 5614 083 - Nkumbanyiswa Area, NDWEDWE, 4342 - *Mthembu*
267. Palelo Pheneas Mahlakoane - 831226 5764 085 - Po Box 940, MAKGODU, 0779 - *Maluleke*
268. Siviwe Dlela - 930126 5628 084 - 6779 Azalia Road, Khayelitsha, GREENVILLAGE, 1863 - *Ngwadla*
269. Dumisani Mimi Mdluli - 900406 0356 089 - 7051 Tsebe Crescent, Extension 9, Marimba Gardens, VOSLOORUS, 1475 - *Tsoenyane*
270. Nduduzo Presley Madlala - 930702 5755 083 - Kwa Madlala Location, PORT SHEPSTONE, 4240 - *Mthethwa*
271. Sanelisiwe Hazel Mzimela - 890710 0646 080 - 646 Nkosi Johnsin Road, INANDA, 4310 - *Zulu*
272. Sfiso Maxwel Magagula - 840314 5716 088 - A 631 Kwamashu Township, KWAMASHU, 4359 - *Majozi*
273. Litha Ernest Qwane - 950914 5518 081 - 6 Ngomthi Place, Mbude Extension, MTHATHA, 5099 - *Fudumele*
274. Aviwe Johnson Shangane - 980516 5887 087 - Shayamoya Location, SHAKASKRAAL, 4430 - *Dlamini*
275. Innocent Khumalo - 980418 5268 089 - 722/51 Kolotsane Street, Pimville, SOWETO, 1818 - *Ngamlana*
276. Roseline Mmampu Sebopelo - 880607 0588 084 - No 500 Mokhalipi Street , Ikageleng Location, ZEERUST, 2865 - *Moitsi*

277. Sibusiso Prince Nxumalo - 891006 5827 083 - Mkhobosa Reserve, ESIKHAWINI, 3887 - *Mpanza*
278. Ndini Patience Mathabathe - 620112 0643 083 - 30 C Gabriel Street, Birchleigh North, Extension 3, KEMPTON PARK, 1618 - *Ntsandeni*
279. Lusanda Bokolo - 810926 0938 080 - 5738 David Webster Street, Samora Machell, PHILLIPI, 7785 - *Nyombolo*
280. Nkululeko Ngubane - 860724 5452 085 - 3 Forest Crescent, PARKLANDS, 7441 - *Zulu*
281. Nosiphiwo Dyasi - 940816 1088 089 - 29744 Segwale Street, KRAAIFONTEIN, 7570 - *Fuma*
282. Mphetheni Timothy Mulovhedzi - 820124 5425 083 - John Brand, ALEXANDRA, 2098 - *Maranda*
283. Butana Muyela - 480801 5537 089 - Stand No 50385, New Stand, Glen Cowie, NEBO, 1059 - *Mashianoke*
284. Mganinkosi Ndwandwe - 940925 0929 084 - Ezimfabeni Area, MAHLABATHINI, 3865 - *Shwala*
285. Thabile Ngema - 941107 0802 087 - Hlajakazi Area, NQUTU, 3135 - *Ngidi*
286. Phehello Elleck Kadi - 730312 5421 082 - 1292 Vukuzenzele, Delpark, Extension 4, DELMAS, 2210 - *Mahlangu*
287. Xolani Innocent Nkosi - 800723 5580 088 - 41 Peacock Street, Leboeng Section, TEMBISA, 1632 - *Malinga*
288. Wellington Suthu Muthwa - 830930 5356 088 - Embo Place, UMKOMAAS, 4170 - *Msoni*
289. Patrick Xolani Gigaba - 950123 6081 087 - House No 1317, GAMALAKHE, 4249 - *Ngobese*
290. Andiswa Bridget Ndzalani - 970714 0786 089 - 150 Golf Course, HUMANSDORP, 6300 - *Tyhutyhani*
291. Majoni Vusi Mashego - 740717 5619 089 - Stand No 450, Extension 2, EMBALENHLE, 2285 - *Tumane*
292. Thabo Alex Kgapola - 750625 5627 084 - 3552 Matjila Street, Section L, MAMELODI WEST, 0122 - *Tsatsi*
293. Ryan Geoff William Earnshaw - 950430 5032 080 - 73 Camdehoo Road, Fourways Gardens, SANDTON, 2098 - *Davis*
294. Tameez Iman Chothia - 960424 0067 082 - 85 Harmony Street, CORONATIONVILLE, 2193 - *August*
295. Lesiba Joseph Dikgale - 600410 5904 086 - 249 Tintinyane Street, Sunvalley, MAMELODI WEST, 0122 - *Maboyane*
296. Johannes Sentle Radebe - 670804 5736 081 - 7037 Zone 12 Extension, SEBOKENG, 1982 - *Tema*
297. Rose Mahlangu - 480718 0272 084 - 34929 Extension 6, MAMELODI EAST, 0122 - *Nkosi*
298. Tsheegane Samuel Selokane - 910906 5816 084 - Dingwane Village, SEKHUKHUNE, 1124 - *Makunyane*
299. Nonkazimlo Ndzelu - 951114 0556 082 - Amantshangase Location, BIZANA, 4800 - *Sogoni*
300. Charles Makoleni Mokhomela - 681006 5743 086 - Shiluvane Village, TZANEEN, 0850 - *Mabuza*
301. Takalani Comfort Moyo - 860405 1062 082 - P O Box 2588, CERESTA, 2118 - *Munyai*
302. Salathiso Yonela Zazaza - 960319 5748 084 - P O Box 109, STAFFORDS POST, 4686 - *Memela*
303. Sphamandla Lushaba - 970823 5463 089 - Oshabeni Location, Ward 4, PORT SHEPSTONE, 4240 - *Nkomo*
304. Koketso Titus Raphaka - 970830 5624 081 - 2133 Block P, SOSHANGUVE, 0152 - *Mashao*
305. Thandeka Precious Vilakazi - 970625 1240 084 - Po Box 137, VLAKPOORT, 2491 - *Shabangu*

306. Golden Karabo Kobe - 950128 5986 087 - Private Bag X 9080, BURGERSFORT, 1150 - *Mohlala*
307. Onesimo Qwele - 851205 6166 081 - 5014 Langabuye, MBEKWENI, 7625 - *Rozani*
308. Themba Raymond Hlatshwayo - 560622 5829 083 - 549 Avenue, Hewley On Klip, KRUGERDORP, 1740 - *Zwane*
309. Herman Bongani Baloyi - 940517 6362 087 - 1452 Motshwane Stand, WINTERVELDT, 0198 - *Mtsweni*
310. Annikie Kedibone Baloyi - 831111 1208 081 - 1452 Motshwane Stand, WINTERVELDT, 0198 - *Mtsweni*
311. Crushev Bongani Mnguni - 790205 5815 088 - 8133 Kunene Street, DAVEYTON, 1520 - *Mashigo*
312. Samkelisiwe Sithole - 940626 0573 084 - Escom No 1038, Mbatha Stand, DANNHAUSER, 8080 - *Zwane*
313. Jessica Dyani - 980724 0765 080 - 44 Rocehster Road, PORT ELIZABETH, 6000 - *Pasiwe*
314. Amanda George - 980516 0627 082 - 2 Thuma Street, Ikwezi Extension, MTHATHA, 5099 - *Siyo*
315. Shirman Willeman - 910122 5482 089 - 188 St George Street, OUDTSHOORN, 6625 - *Mc Bean*
316. Jane Pretty Shezi - 660727 0612 084 - No 321 Low Cost Housing, HIMEVILLE, 3276 - *Mc Namara*
317. Jeffrey Masalesa - 970826 6201 085 - 2855 Marapong, Extension 04, LEPHALALE, 0555 - *Ramohale*
318. Khathutshelo Elvis Managa - 740407 6134 086 - 756 Bicktly Street, Meadowlands, SOWETO, 1852 - *Tshikhathi*
319. Cynthia Samukelisiwe Hlongwane - 851218 0522 084 - 83184 Mpande No 2, PIETERMARITZBURG, 3200 - *Wanda*
320. Simo Sinethemba Hadebe - 950122 5923 083 - Engoba Area, BERGVILLE, 3350 - *Mwelase*
321. Anton Mpumelelo Ndlangisa - 670814 5803 088 - Mzamba Location, BIZANA, 4800 - *Booi*
322. Nkosingiphile Pellican Msomi - 940204 5343 083 - Lot 1780, Kize Road, Ward 6, GAMALAKHE, 4249 - *Ndlovu*
323. Thilivhali Samson Mubvafhi - 830629 5674 082 - Stand No 452, Mudimeli Village, LEPHALALE, 0991 - *Mudimeli*
324. Vernon Enock Msane - 580523 5760 086 - D-1187 Khangela Crescent, ULUNDI, 3838 - *Khanyile*
325. Nkululeko Freedom Ngwazi - 930620 6422 083 - Area 5B, Danganya Area, UMKHOMAAS, 4170 - *Khwela*
326. Kamogelo Mashela Lekota - 980710 0268 084 - 466 Phadima Section, Katlehong, GERMISTON, 1431 - *Dease*
327. Doctor Simanga Sono - 850212 5601 085 - Stand No 3343, Mbuzini Trust, KOMATIPOORT, 1343 - *Mahlalela*
328. Thabang Trueman Putlane - 890823 5443 088 - 4 Hannes Greying, ERMELO, 2350 - *Stewart*
329. Qiniso Ndlovu - 800526 5563 081 - 17 Nyala Street, VRYHEID, 3100 - *Kubeka*
330. Sange Sishuba - 961020 5369 082 - Hukwa Area, WHITTLESEA, 5360 - *Mabetshe*
331. Bongile Sinisini - 920809 6130 083 - Ntafufu Area, LUSIKISIKI, 4820 - *Khohliso*
332. Nontokozi Happiness Sithole - 920326 1054 085 - Clydesdale Location, UMZIMKULU, 3297 - *Wayise*
333. Precious Nomthandazo Blose - 801231 0510 083 - K1729 Sagwaca Road, KWAMASHU, 4366 - *Mkhize*
334. Thulisile Luvuno - 690610 0540 089 - 27364 Latha Street, Mpola Location, MARRIANHILL, 3610 - *Mkhwanazi*

335. Khodesa Sabelo Mpisana - 920610 5637 080 - Gcilima Locatin, MARGATE, 4240 - *Naidoo*
336. Sphamandla Knowledge Ntshiliba - 860226 5704 085 - Kwandelu Location, Ward 16, UMZUMBE, 4225 - *Ndlovu*
337. Peter Jau - 700119 5390 084 - Oshabeni Location, Ward 4, PORT SHEPSTONE, 4240 - *Jali*
338. Nomore Ncama - 880202 1330 080 - Lot 982, Ramsey Avenue, PORT EDWARD, 4295 - *Shandu*
339. Qhawe Yamkela Magosa - 970610 5511 086 - Bongweni Location, Phase 1, MTHATHA, 5099 - *Mabandla*
340. Ramadi Andy Monama - 870629 5698 082 - No 10147 Sekgakgapeng, MOKOPANE, 0600 - *Molefe*
341. Tshwarelo Masinga - 951225 1336 082 - No 530 Newtown, MHLUZI, 1053 -
342. Peter Dale Coetzee - 980612 5092 081 - 7 Springbok Street, Vallombrosa, ROODEWAL, 9302 - *Oosthuizen-Neethling*
343. Paballo Thibinyane - 981220 6035 080 - Mfinci Village, STERKSPRUIT, 9762 - *Ngogodo*
344. Lwazi Tase - 970927 5760 087 - Mfundweni Area, NGQELENI, 5140 - *Poswa*
345. Bheki Petros Mokoena - 940831 6222 088 - 5960 Extension 4, SAKHILE, 2430 - *Maseko*
346. Thabo Donald Sebola Mangoanatala - 901105 6271 081 - 10093 Vergelegen C, JANE FURSE, 1085 - *Kgoroba*
347. Mogau Maroku Jackson Ramohlola - 910316 5352 082 - 949 Zone 4, SESHEGO, 0742 - *Boshielo*
348. Ngoako Elvis Makhura - 910929 5888 085 - Mohodi Village, BOCHUM, 0798 - *Shabalala*
349. Joel Eben-Ezer Mahlangu - 980401 5924 083 - 2611 Steve Biko Street, Mahube Valley, MAMELODI, 0125 - *Skosana*
350. Khumbulani Freedom Mkize - 930506 5378 089 - F1 Jacobs Mens Hostel, Wentworth, DURBAN, 4001 - *Qoza*
351. Madonna Zenzile Mndawe - 920526 0645 086 - Stand No 643, Extension 12, BARBERTON, 1300 - *Magagula*
352. Moleboheng Eunice Hlubi - 910226 0565 085 - 687 Mthembu Street, HEIBRON, 9650 - *Polo*
353. Fundiswa Witness Sikosana - 970213 1120 083 - Dunuse Location, HIGHFLATS, 3306 - *Dlamini*
354. Nokuzola Constancia Msingaphantsi - 940720 0982 088 - Dumakude Area, UMZIMKULU, 3297 - *Siyaca*
355. Simon Phillip Thandaza Toni - 860904 6274 080 - 751 Long Street, HARDING, 4680 - *Mngadi*
356. Nadia Moolla - 751030 0106 086 - 60 Beacon Road, Florida North, JOHANNESBURG, 1709 - *Hendricks*
357. Zakade Pelican Zulu - 780626 6052 086 - P O Box 156, UMZIMKHULU, 3297 - *Njijela*
358. Zamibunga Mbizo - 720119 5696 080 - 478 Block F, LETLHABILE, 0264 - *Faniso*
359. Hlengani Leon Mthombeni - 640209 5687 085 - Mphakati Area, MALAMULELE, 0982 - *Maluleke*
360. Morepse Moses Nchabeleng - 690929 5674 085 - Apel Location, SEKHUKHUNE, 1124 - *Lekgoro*
361. Reticent Livhuwani Daba - 980327 0901 083 - Khubvi Location, THOHAYANDOU, 0950 - *Nemutshili*
362. Laila Paruk - 790222 0167 084 - 13 Alamien Drive, MILNERTON, 7860 - *Hartley*
363. Jason Craig Eliphant - 750129 5167 084 - 2 Pendooring Street, Weltenvrede Park, ROODEPOORT, 1709 - *Hobbs*

364. Brandon Duane Jekels - 780302 5078 080 - No 9 River View Place, Main Road, Gonubie, EAST LONDON, 5200 - *Rensburg*
365. Godfrey Thabiso Temane - 760526 5650 084 - 0739 Thekwana, RUSTENBURG, 0300 - *Rapoo*
366. Masego Tumelo Sebata - 910507 5589 083 - 7649 Unit 15, MMABATHO, 2735 - *Maungwa*
367. Christopher Nkosikhona Madiya - 770122 5178 082 - Unit 23, Block J, Glebe , UMLAZI, 4680 - *Mnyanda*
368. Nomthandazo Edith Gobongwa - 571219 0848 080 - 6 Rooibok Street, Madeira Park, QUEENSTOWN, 5319 - *Godongwana*
369. Makgalemele Mpho Nkadimeng - 790504 5983 080 - Mamganong Village, SEKHUKHUNE, 1124 - *Kgaphola*
370. Onele Bambeni - 970316 0607 081 - Sibangweni Area, ELLIOT, 5099 - *Nyaniso*
371. Nelisiwe Carol Venessa Mbili - 810607 0269 086 - Lot 1309, GAMALAKHE, 4349 - *Songwane*
372. Stephen Tshepo Makuwa - 850111 5417 080 - 934 Luckau, MPUDULLE, 1057 - *Makaba*
373. Phillip Oupa Makgalemele - 670327 5510 082 - 13-5th Avenue, ALEXANDRA, 2090 - *Modiselle*
374. Mbulelo Wiseman Duma - 790409 5531 089 - 15 Lva Slot, ENNERDALE, 1830 - *Zimase*
375. Isak Alfajere - 831201 5293 088 - 7-9 New Main Road, KIMBERLEY, 8300 - *Dala*
376. Wade Devin Botha - 980609 5293 081 - 34 Cycad Street, MTUNZINI, 3867 - *Sweetman*
377. Lwazi Mncedisi Mtshali - 850216 5290 088 - D1774 Umlazi Township, UMLAZI, 4066 - *Nkosi*
378. Teko John Pela - 670101 8094 083 - Morokweng Village, VRYBURG, 8614 - *Dlamini*
379. Lungisani Tholinhlanhla Zondo - 920201 5528 089 - East Mine Area, HLOBANE, 3145 - *Ndlela*
380. Tau Lion Mokaila - 550814 5797 087 - 10652 Majemantsho Village, MAHIKENG, 2745 - *Bogatsu*
381. Patric Sikhumbuzo Mnyadi - 640815 5632 085 - Hosiyana Location, IZINGOLWENI, 4260 - *Mnyandu*
382. Mthokozisi Madlala - 980720 6088 089 - 5 New Burry Road, NEW GERMANY, 3610 - *Mkhulise*
383. William Sowethe Mvelase - 670112 5644 085 - Esidakeni Area, MSINGA, 3010 - *Mntungwa*
384. Silindokuhle Hopewell Mpanza - 960123 6177 081 - Mlanjeni Location, ESHOWE, 3815 - *Mthembu*
385. Lindelani Mngane - 861113 5870 083 - Sidakeni, MOUNT AYLIFF, 4735 - *Phoswa*
386. Sizwe Micheal Phewa - 850929 5668 083 - 209 Zamani Road, HAMMARSDALE, 3700 - *Radebe*
387. Abel Thabo Kampi - 820101 7057 080 - 1579 Rambau Stand, WINTERVELDT, 0198 - *Sethole*
388. Bennet Makgotsane Malihare - 421111 5408 089 - 58 Mamphogo, MOGANYAKA , 0459 - *Mahlare*
389. Jim Geoffrey Malapela - 571212 5650 080 - 118 Kgobokwane, DENNILTON, 1030 - *Tema*
390. Kgothatso Oria Lekalakala - 931118 5924 083 - C 50 Di – Ereteng, WITLAAGTE, 0406 - *Matlala*
391. Boniwe Funde - 970410 1045 084 - 2 Phalo Street, Kwa – Nobuhle, UITENHAGE, 6242 - *Fulani*

392. Ndumiso Sizwe Sikhakhane - 920626 5846 083 - House C 65 School Lane, River View, MTUBATUBA, 3935 - *Mathaba*
393. Ndumiso Ximba - 910617 5580 089 - Magogo Area, NQUTU, 3135 - *Zondi*
394. Lindokuhle Praise – God Khomo - 901120 5015 082 - D 583 Mangeni Road, KWA – MASHU, 4360 - *Mkhize*
395. Londiwe Nosipho Mnqayi - 890628 1107 086 - Po Box 955, MTUBATUBA, 3935 - *Buthelezi*
396. Johan Tshupo Mnamati - 841217 6069 085 - 23 Skuweberg, MIDDELBURG, 1050 - *Ndwardwe*
397. Kanyane Klaas Moema - 861201 6015 087 - 109 Kontane, MAKAPANSTAD, 0404 - *Tsheoga*
398. Lucas Joas Mahlangu - 771002 5582 088 - 61 Ramaphosa, MOTETI, 0477 - *Masilela*
399. Miriam Morongwa Mogorosi - 770806 0645 083 - 1185 Kafotlha Street, KOSTER, 0348 - *Motlhamme*
400. Willie Matome Moyaba - 730325 6141 087 - Stand No 690, Phaphadi Village, PHAPHADI, 0802 - *Masera*
401. Dipolelo Drcus Monaheng - 910113 1206 085 - 269 Makhalaneng, WITSIESHOEK, 9870 - *Makibi*
402. Mbulelo Gerald Gunguluza - 760920 5657 084 - 60269 Malakane, New Brighton, PORT ELIZABETH, 8000 - *Zephe*
403. Lungile Constance Nzama - 911130 1093 080 - Nomavimbela High School, UMBUMBULU, 4105 - *Mjengu*
404. Itumeleng Hendrick Dire - 600114 5721 082 - 1486 Magakwe, TLASENG, 0300 - *Setshogoe*
405. Gerald Mabilo - 870120 5216 083 - Holong, DRIEKOP, 1129 - *Mashilo*
406. Nceba Ndulukana - 800328 5907 081 - Po Box 188, Qombolo Area, QOMBOLO, 2200 - *Mfombi*
407. Thozama Portia Mgedu - 870213 1143 086 - Ngobozana Area, LUSIKISIKI, 4820 - *Magcakini*
408. Babalwa Ignecia Mbunjana - 860612 1606 087 - 62146 Lullie Street, Stroundgle, PORT ELIZABETH , 6008 - *Masangwana*
409. Themba Reagan Ndubane - 820706 5757 083 - Stand No 3639, KANYAMAZANE, 1214 - *Madalane*
410. Themba Alson Bhulukisi - 440324 5502 085 - Gxwaleni, MOUNT AYLIFF, 4735 - *Mantangayi*
411. Felecia Sedumedi - 951101 1104 087 - 0590 Kgale Section, PHOKENG, 0300 - *Mmue*
412. Andrew Zakhele Maseko - 970808 6237 087 - Po Box 1235, FERNIE, 1235 - *Nkonyane*
413. William Mokgoleketje Mashilo - 700227 5458 080 - Tubatse, PRAKTISEER, 1150 - *Malapane*
414. Lorrane Paulina Ledwaba - 970206 0882 083 - 1977 Spookpark, BLOODRIVER, 0742 - *Manamela*
415. Sydney Tshupeng Mahlangu - 850218 5872 089 - 9187 Extension 6, Mhluzi, MIDDELBURG, 1055 - *Matema*
416. Pfarelo Magadani - 920610 1516 080 - 232 Block R, SOSHANGUVE, 0152 - *Malebatsane*
417. Sphamandla Meyiwa - 960616 5635 082 - Zwelibovu , Ukhozi Road, PINETOWN, 3600 - *Magwaza*
418. Thabang Ngwako Malatji - 920613 5757 080 - 61 Nyakelang, SELWANI, 1390 - *Mokgalaka*
419. Jasmine Mashele - 900510 5659 080 - House No 1488, Zone C, NAMAKGAL, 1391 - *Mokgalaka*

420. Evans Ngwenya - 900621 5965 086 - Stand No 658 B, Kamashekeza, KOMATIPOORT, 1346 - *Ceko*
421. Evens Ben Maenetja - 730604 5649 088 - Moshango Village, NAPHUNO, 0857 - *Shikwambane*
422. Freddy Mokoena - 900211 6235 083 - Stand No 325, BELLVILLE VILLAGE, 0835 - *Mogale*
423. Thato Pholwana - 960214 6145 085 - Stand No 42, SERULENG, 0637 - *Masola*
424. Nthai Leah Molekoa - 910114 1287 083 - 2227 Extension 2, Leseding, VAALWATER, 0536 - *Letlhaka*
425. Masibulele De Vet - 910619 6172 080 - Ndabakazi Area, BUTTERWORTH, 4960 - *Dlamini*
426. Nontobeko Makhoba - 920322 1285 084 - 265 White City, INANDA, 4310 - *Qwabe*
427. Lusindiso Qhunuwa - 911120 5841 089 - Vonqo Area, DUTYWA, 5000 - *Jama*
428. Sivuyile David Sichwe - 850320 5799 088 - No 8 East Avenue, UNDERBERG, 3257 - *Peo*
429. Asiphe Matyali - 940115 1305 084 - 46 Mbanze Street, VREDENBURG, 7380 - *Sonatha*
430. Khutso Sophia Mogale - 841021 0463 082 - 506 Fred Nicholson & Voortrekker Road, 25 Hermieshot Flats, WONDER BOOM SOUTH, 0084 - *Magano*
431. George Baganne Mosiuoa - 640129 5259 083 - 15 Bellair Street, Brackendowns, ALBERTON, 1445 - *Monnakgotla*
432. Mosebudu Sara Leapheka – 590630 0857 086 – and a minor child – Wilson Sedumo Leapheka – 040404 5478 082 - P O Box 690, BOCHUM, 0970 - *Maleka*
433. Edwin Zwelibanzi Mnisi – 721116 5278 082 – your wife – Busisiwe Evelyn Mnisi – 790402 0357 089 - 1366 Zondo Street, DAVEYTON, 1520 - *Lukhele*
434. Thapelo Ralefatane – and a minor child – Kokeletso Emma Ralefatane – 090704 0877 082 - 1588 Tshongweni Section, KATLEHONG, 1432 - *Mapetshoana*
435. Tuelo Humphrey Mogaadile – 701104 5879 087 – your wife – Marcia Nohkie Mogaadile – 791025 0288 084 - House No 1880a, Magojaneng, KURUMAN, 8460 - *Nqunde*
436. Andisiwe Ncapayi – 880106 6062 087 – and your two minor children – Inathi Mabola – 150126 5725 081 – Abulele Mabola – 130414 1056 080 - P O Box 1449, MATATILE, 4750 - *Mazeka*
437. Mareka Glen Many – 730905 5991 085 - and your two minor Children – Lethabo Many – 130201 5684 086 – Relebohile Many – 110105 0459 085 - 71 Seeisoville, KROONSTAD, 9499 - *Mohlabane*
438. Refilwe Nelly Millicent Ramorafi – 841116 0743 085 – and your three minor children – Koketso Ramasela Ramorafi – 030601 0465 087 – Thulisile Dimpho Ramorafi – 061023 0932 085 – Tshagofatso Ayanda Ramorafi – 111220 0213 082 - Miltonduff Village, BICHUM, 0790 - *Makgalefa*
439. Bulelani Memela – 760214 5677 080 – your wife – Patricia Bukiwe Memela – 810908 0837 082 – and your two minor children – Sipelele Dzanibe – 130117 5854 083 – Akhona Dzanibe – 090126 0549 083 - 2969-36th Avenue, CLERMONT, 4142 - *Mamane*
440. Hlengiwe Patricia Madondo – 740614 0624 083 – and your three minor children – Mnelisi Mkhize – 000415 5532 080 – Sanele Mkhize – 030128 5361 087 – Nkosinathi Emanuel Mkhize – 971011 5973 088 - Cornfield Area, ESTCOURT, 3310 - *Nene*
441. Joseph Samuel Oliphant – 690122 5092 082 – your wife – Margret Venda Oliphant – 730303 0139 084 – and a minor child – Emilhle Jovial Oliphant – 080122 0032 081 - 16702 Khutsanang Street, KUTLWANONG, 8345 - *Tshangela*

442. Kebogile Lisbeth Peni – 700617 0791 081 – and a minor child – Kagiso Gift Peni – 990319 5294 083 - 90 Magojaneng Village, MOTHIBISTAD, 8470 - *Mokgothu*
443. Mbosobeni Theophelus Mudau – 641228 5102 084 – your wife – Thivhulawi Pinkie Mudau – 680511 0075 088 - Stand No 68, TSHALOVHA, 0985 - *Nemudivhiso*
444. Daniel Bees – 870806 5330 086 – your wife – Caroline Bees – 860725 0262 080 – and your three minor children – Charlie Carlo Zanemvula Scheffers – 041018 5192 086 – Nathaniël Kelvin Scheffers – 090824 5437 086 – Chemesse Theodondré Duncan Scheffers – 140508 5660 082 - 7 Doris Street, Paballelo, UPINGTON, 8801 - *Visagie*
445. Bongumusa Charles Mjwara – 781130 5347 083 – your wife – Nomusa Mirriam Mjwara – 800815 0691 082 – and your two minor children – Yamukela Sinqobile Ngobese – 111201 0692 087 – Mngqobi Kwandokuhle Ngobese – 130323 5782 080 - Umvuzane Reserve, R56 Road, UMBUMBULU, 4105 - *Shange*
446. Siyanda Sebastian Mtshali – 810913 5968 080 – and a minor child – Syandiswa Ziphozonke Mtshali – 110319 0108 085 - F8 Blessing Mabaso Road, UMLAZI, 4031 - *Zikhali*
447. Nandipha Cardo Daniso – 881230 1154 084 – and a minor child – Enzo Daniso – 131217 5665 080 - B5043 Nu 2, Mdantsane, EAST LONDON, 5219 - *Titana*
448. Keolebogile Brenda Mogongwa – 831208 0529 085 – Tlhalefo Given Mogongwa – 070131 0090 082 - 400 Reagile Street, Mapoteng Village, MOTHIBISTAD, 8474 - *Kename*
449. Masekole Beauty Mmala – 760608 0918 086 – and your three minor children – Tshepho Mmala – 980902 0869 082 – Rebotile Cashier Mmala – 051223 0920 088 – Dipolelo Mmala – 130928 1009 088 - P O Box 31, MAFEFE, 0738 - *Thobejane*
450. Tiny Connie Shabangu – 881115 1137 082 – and a minor child – Oratile Shabangu – 070113 6170 084 - 6996 Mzimthini Street, East Park, KAGISO 2, 1754 - *Thomas*
451. Sinqobile Njabulo Memela – 890527 5881 086 – your wife – Bonakele Purity Memela – 920518 0770 089 - No 6 Second Avenue, Reunion, ISIPINGO, 4133 - *Mthethwa*
452. Sandile Ngesi – 800909 6362 085 – your wife – Simangele Joyce Ngesi – 911105 0775 085 – and a minor child – Elihle Nosibusiso Ngesi – 140123 1489 088 - Nkunenni Location, Ward 7, Kwajali, HARDING, 4680 - *Mkhize*
453. Obakeng Collen Mosiako – 771107 5880 083 – your wife – Ntombizotwa Ireen Mosiako – 770605 1441 082 - 13693 Lorwaneng Village, MAHIKENG, 2745 - *Mosupi*
454. Isaac Tidikwe – 650226 5667 088 – your wife – Kelebogile Elizabeth Tidikwe – 711104 0762 088 - 1018 Tsotetsi Street, Sinqobile, Kagiso 1, MOGALE CITY, 1754 - *Kgomoyadira*
455. Willem Frederick Lubbe – 890127 5074 087 – your wife – Taryn Ann Tibble – 870908 0007 089 - 9 Moonan Crescent, Kraaifontein, CAPE TOWN, 7570 - *Vega*
456. Ebatleng Gift Sebelego – 840610 5748 082 – your wife – Tshireletso Judith Sebelego – 841222 0600 083 - House No 70, RUSFONTEIN, 8420 - *Gaethijwe*
457. Lukas Michael Dladla – 590810 5419 088 – your wife – Sindile Kheselinah Dladla – 620715 0384 084 - Stand No 1625, Empumelweni, Kwaguqa, EMALAHLENI, 1035 - *Skosana*
458. Elias Bhokinkosi Zuma – 621017 5826 089 – your wife – Thulisile Gertrude Zuma – 560826 0252 080 - B314 Bhejane Road, Mpopomeni Township, MERRIVALE, 3294 - *Dlamini*
459. Mawele Dumani – 680412 6397 081 – your wife – Nobambelela Princess Dumani – 760314 0991 088 – and your two minor children – Kamva Dumani – 040907 1354 081 – Sibonga Ave Dumani – 090307 0204 081 - 267 Sawmill Street, MOUNT AYLIFF, 4731 - *Myathaza*

460. Bongani Raymond Msomi – 721122 5369 087 – your wife – Bellah Ratamang Msomi – 751106 0577 086 - 2429 Huttingh Street, Spruitview, KATLEHONG, 1431 - *Mathebula*
461. Lesetja David Dikgale – 811101 5361 089 – your wife – Itumeleng Patricia Dikgale – 810308 0504 081 – and a minor child – Kutloano Dikgale – 020925 6037 083 - 73 Without Street, WELTEVREDEN PARK, 1709 - *Manaka*
462. Lebohlang Jafta Khosa – 830531 5394 085 – your wife – Nthabiseng Selina Khosa – 890321 0313 083 – and a minor child – Rehloletswe Khosa – 110216 5428 080 - 15560 Phase 6, BLOEMFONTEIN, 9300 - *Khoza*
463. Nkosana Samuel Lukhele – 740311 5984 089 – your wife – Mohanuwa Mohisa Lukhele – 740408 0745 083 – and your two minor children – Neo Herry's Lukhele – 011218 5450 080 – Dieketseng Lucia Lukhele – 991210 0863 080 - 2289 Mangaung, WITSIESHOEK, 9870 - *Bucibo*
464. Paul Timetso Chere – 680112 6254 080 – your wife – Keikantsemang Aline Chere – 751002 0993 086 - House No 1303, Seven Miles Village, KURUMAN, 8460 - *Zimba*
465. Kgereshi Petrus Mokwena – 690418 5594 089 – your wife – Beulah Mokwena – 770106 0183 080 - 306 Anmani Crescent, Nora Street, Willow Park Manor, PRETORIA EAST, 0184 - *Moyo*
466. Philile Precious Nyawose – 870227 1205 083 – and a minor child – Cebolenkosi Nyawose – 070812 6054 087 - Mfazane Location, Ward 18, UMTHWALUME, 4186 - *Cele*
467. Crosby Siphwe Ngwenya – 641005 5429 083 – your wife – Thoko Ngwenya – 580626 0699 082 - 3593 Mpande Street, Hillview, KAGISO, 1754 - *Mpangele*
468. Thapelo Kidwell Manaba – 660526 5675 082 – your wife – Zazeni Rebecca Manaba – 751010 1751 080 – and your two minor children – Nkosinathi Godfrey Mahlangu – 980418 5208 085 – Sibusiso Robert Mahlangu – 031229 5541 089 - 6134 Nzume Street, Phahameng, BLOEMFONTEIN, 9323 - *Njoti*
469. Mbuzeli Mpinana – 830802 5457 085 – your wife - Chulekazi Mpinana – 830329 0672 088 – and a minor child – Sikho Lilo Zongwana – 130504 5429 083 - 6 Clifford Road, Quigney, EAST LONDON, 6170 - *Mfobo*
470. Sonnyboy David Mdabe – 390101 5338 086 – your wife – Esie Ernestina Mdabe – 540321 0818 085 - 20211 Ekuthuleni Road, LUGANDA, 3601 - *Shange*
471. Kelso Mlotywa – 510728 5573 – your wife – Yoliswa Eunice Mlotywa – 560822 0601 087 - No 1 Diep Street, BROOKLYN, 7405 - *Sogoni*
472. Doreen Lebogang Sedumedi – 920521 1025 081 – and a minor child – Kegomoditswe Sedumedi – 081221 1212 087 - 0590 Kgale Section, PHOKENG, 0300 - *Mmue*
473. Noxolo Mavis Bangani – 720422 0544 085 – and a minor child – Asemahle Bangani – 031022 5208 084 - Mlungisi Location, STUTTERHEIM, 4930 - *Mtila*
474. Nathaniel Rakgotlho Poe – 710914 5825 081 – your wife – Johannah Francinah Poe – 720831 0559 085 - 978 Block E, HEBRON, 0193 - *Mashao*
475. Khumoetsile Rebecca Diphoko – 970810 0618 080 – and a minor child – Olerato Diphoko – 130701 0284 089 - P O Box 500, DELAREYVILLE, 2770 - *Diphoko*
476. Mokgaetsie Lucy Motimele – 810103 0854 085 – and your two minor children – Mapula Angelina Motimele – 020705 0247 080 – Joseph Phaswana Motimele – 061029 5313 080 - Motangtanyane Area, MAKOTSE, 0737 - *Kadiaka*
477. Beauty Tshepiso Rakobela – 970101 0630 089 – Tiisetso Dineo Rakobela – 140323 1304 085 - P O Box 6685, MUSHUNG, 0809 - *Malebana*

478. Sonwabisi Robert Booi – 730321 5817 082 – and a minor child – Unenjongo Booi – 140307 5776 083 - 71B Old Location, COLESBURG, 9795 – *Martins*
479. Sisanda Matshiki – 931209 1029 082 – and your two minor children – Kamva Matshiki – 130920 6387 080 – Siyolise Matshiki – 160110 6024 080 - Zidindi Area, MQANDULI, 5080 - *Bambilanga*
480. Lumkwana Dalingozi – 360515 5241 089 – your wife – Nowisile Dalingozi – 490412 0144 083 - Upper Nquqhu, COFIMVABA, 5380 - *Beka*

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 24

20 JANUARY 2017

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/2/D/963/0/0/10

CLAIMANT : Phakamile Mamba (On behalf of Zimbane Community)

PROPERTY DESCRIPTION : Zimbane Location No. 10 Umtata, KSD Local Municipality,
OR Tambo

EXTENT OF LAND : 7281 Hectares

DISTRICT : Umtata / OR Tambo

TITLE DEED : Loc. No. 10, Zimbane Location Umtata

DATE CLAIM SUBMITTED : 29/12/1998

Current Owner : Department of Rural Development and Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to

**Office of the Regional Land Claims Commissioner : Eastern Cape
Department of Rural Development and Land Reform
PO Box 1375
East London
5200
Tel : 043 700 6000
Fax : 043 743 3687**



**Mr. L.H. Maphutha
Regional Land Claims Commissioner**

GENERAL NOTICES • ALGEMENE KENNISGEWINGS

**DEPARTMENT OF LABOUR
NOTICE 19 OF 2017****LABOUR RELATIONS ACT, 1995****FURNITURE BARGAINING COUNCIL: EXTENSION TO NON-PARTIES OF THE
MAIN COLLECTIVE AMENDING AGREEMENT**

I, **MILDRED NELISIWE OLIPHANT**, Minister of Labour, hereby in terms of section 32(2) read with section 32(3)(b) and (c), and section 32(8) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the Furniture Bargaining Council, and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the agreement, shall be binding on the other employers and employees in that Industry, with effect from the second Monday after the date of publication of this Notice and for the period ending 30 June 2018.


MINISTER OF LABOUR
22/12/2016

UMNYANGO WEZABASEBENZI**UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA-1995****FURNITURE BARGAINING COUNCIL: UKWELULWA KWESIVUMELWANO SABAQASHI NABASEBENZI SELULELWA KULABO ABANGEYONA INGXE NYE YASO**

Mina, **MILDRED NELISIWE OLIPHANT**, uNgqongqoshe Wezabasebenzi, ngokwesigaba 32(2) sifundwa nesigaba 32(3)(b) no (c) kanye nesigaba 32(8) soMthetho Wobudlelwano Kwezabasebenzi ka-1995, ngazisa ukuthi isiVumelwano phakathi kwabaqashi nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe lapha, esenziwa **FURNITURE BARGAINING COUNCIL** futhi ngokwesigaba 31 soMthetho Wobudlelwano Kwezabasebenzi ka 1995, esibopha labo abasenzayo, sizobopha abanye abaqashi nabasebenzi kuleyoMboni kusukela ngoMsombuluko wesibili emva kokushicilelwa kwalesiSaziso kuze kube isikhathi esiphela mhlaka 30 kuNhiangulana 2018.


UNGGONGQOSHE WEZABASEBENZI
22/12/2016

SCHEDULE**FURNITURE BARGAINING COUNCIL****AMENDMENT OF THE MAIN COLLECTIVE AGREEMENT**

In accordance with the provisions of the Labour Relations Act 1995 (Act 66 of 1995)(as amended), made and entered into by and between the

**Furniture, Bedding & Upholstery Manufacturers' Association for the Greater Northern
Region**

(hereinafter referred to as the "employers" or the "employers' organisation"), of the one part,

and the

National Union of Furniture and Allied Workers of South Africa

and

Chemical, Energy, Paper, Printing, Wood and Allied Workers Union (CEPPWAWU)

(hereinafter referred to as the "employees" or the "trade unions"), of the other part

being parties to the Furniture Bargaining Council,

hereby agree to amend the Main Collective Agreement published under Government Notice No. R.903 of 14 November 2014, as amended and extended by Government Notice No. R.37 of 22 January 2016, R.368 of 27 June 2016 and Government Notice No. 946 of 26 August 2016.

CHAPTER 1**CLAUSE 1: SCOPE OF APPLICATION**

- 1.1 The terms of this Agreement shall be observed in the Furniture, Bedding and Upholstery Manufacturing Industry-
- 1.1.1 by all employers who are members of the party employers' organisation, which is party to this Agreement and by all employees who are members of the party trade unions, which are party to this Agreement, and who are engaged or employed in the Furniture, Bedding and Upholstery Manufacturing Industry, respectively;
- 1.1.2 in the Provinces of Gauteng, North West, Mpumalanga, Limpopo and Free State.
- 1.2 Notwithstanding the provisions of clause 1.1 the provisions of this Agreement-
- 1.2.1 apply only to employees for whom wages are prescribed in this Agreement and to the employers of such employees; and
- 1.2.2 apply to learners under the Skills Development Act, 1998, or any contracts entered into or any conditions fixed thereunder.
- 1.3 The following provisions shall not apply to non-parties: Clauses 1.1.1, and 2 of Chapter 1.

CLAUSE 2: PERIOD OF OPERATION OF AGREEMENT

- (1) This Agreement shall, in terms of section 31 of the Act, become binding on the above parties on 26 July 2016 until 30 June 2018.
- (2) This Agreement shall apply to non-parties on such a date as may be determined by the Minister of Labour in terms of section 32 of the Act and shall remain in force for the period ending 30 June 2018.

3. CLAUSE 3: DEFINITIONS

Substitute the definition of "Furniture, Bedding and Upholstery Manufacturing Industry" with the following:

"Furniture, Bedding and, Upholstery Manufacturing Industry" or "Industry" means, without in any way limiting the ordinary meaning of the expression, the industry in which employers and their employees are associated for the manufacture, either in whole or as a complete unit or in part as a component or components, of all types of furniture and bedding as well as upholstery and/or re-upholstery and will, inter alia, include the following:

(1) **Furniture**

Repairing, staining, spraying, polishing, re-polishing, making loose covers and/or cushions, wood machining, veneering, woodturning, carving, assembling, painting, wood bending and laminating. Furniture manufacturing will also include the manufacturing, installation, repairing, polishing, re-polishing, staining, spraying of pianos, organs, movable room/office partitions, kitchen cupboards, kitchen cupboard tops, kitchen cupboard components (irrespective of materials used), attached wall cupboards, built-in cupboards, built-in cupboard components, free standing bars or built-in bar counters, cane, wicker or grass furniture, cabinets including cabinets for musical instruments and radios, wireless or television cabinets, bathroom cupboards, any other cupboard tops and furniture for tea-rooms, restaurants, offices, churches, schools, libraries, other educational institutions, conference centres and theatres but excluding the manufacturing of furniture made mainly of metal and/or plastic materials.

(2) **Bedding**

The manufacturing, repairing, covering, re-covering of mattress bases, mattresses, spring mattresses, overlays, bolsters, pillows, cushions for studio couches, spring units, box-spring mattresses and studio couches, but excluding the manufacturing of bedding made mainly of metal and/or plastic materials.

"Studio Couch" means an article of furniture, which is designed for seating and for conversion into a double bed or two or more beds and of which the frames are constructed mainly of metal and the seating and/or sleeping surfaces consist of mattresses and/or cushions.

(3) **Upholstery**

The upholstering or re-upholstering of any furniture, or item of furniture, bedding, pelmets and mattress bases."

4. NEWLY EMPLOYED EMPLOYEE CONCESSION

Substitute clause 8.3 with the following:

"8.3 In the event of an employee being re-employed who was previously employed without this concession, such an employee may not be re-employed under this newly employed employee concession unless the termination of employment was a result of operational requirements or resignation and the employer can provide proof to this effect."

ADDENDUM 1

CONTRIBUTIONS, LEVIES AND REGISTRATION FEE PAYABLE TO THE COUNCIL

5. DEATH AND DISABILITY SCHEME (D.D.S.) CONTRIBUTIONS AND PROVIDENT FUND CONTRIBUTIONS IN RESPECT OF THE NEWLY EMPLOYED EMPLOYEE CONCESSION

Substitute clause 8.2.1 with the following:

"8.2.1 YEAR ONE of employment R10-46 per week per employee, payable by the employer only".

Agreement signed at Parktown on this ^{25th} day of October 2016.

K CHAUKE
Chairperson

L DIRKSEN
Vice-Chairperson

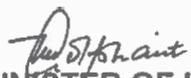
WA JANSE VAN RENSBURG
General Secretary

**DEPARTMENT OF LABOUR
NOTICE 20 OF 2017**

LABOUR RELATIONS ACT, 1995

**FURNITURE BARGAINING COUNCIL: EXTENSION TO NON-PARTIES OF
THE COLLECTIVE BARGAINING FEE COLLECTIVE AGREEMENT**

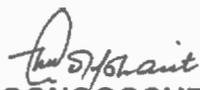
I, **MILDRED NELISIWE OLIPHANT**, Minister of Labour, hereby in terms of section 32(2) read with section 32(2)(b) and (c) of the Labour Relations Act, 1995, declare that the collective agreement which appears in the Schedule hereto, which was concluded in the **Furniture Bargaining Council** and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the agreement, shall be binding on the other employers and employees in that Industry, with effect from the second Monday after the date of publication of this Notice and for the period ending 30 June 2017.


MINISTER OF LABOUR
22/12/2016

UMNYANGO WEZABASEBENZI**UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA-1995**

**FURNITURE BARGAINING COUNCIL: UKWELULELWA
KWESIVUMELWANO SENKOKHELO SELULELWA KULABO
ABANGEYONA INGXENYE YASO**

Mina, **MILDRED NELISIWE OLIPHANT**, uNgqongqoshe Wezabasebenzi ngokwesigaba 32(2) sifundwa nesigaba 32(3)(b) no (c) soMthetho Wobudlelwano Kwezabasebenzi ka-1995, ngazisa ukuthi isiVumelwano phakathi kwabaqashi nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe lapha, esenziwa **FURNITURE BARGAINING COUNCIL**, ngokwesigaba 31 soMthetho Wobudlelwano Kwezabasebenzi ka 1995, esibophezela labo abasenzayo, sizobophezela bonke abaqashi nabasebenzi kuleyo Mboni kusukela mhlaka ngoMsombuluko wesibili emva kokushicilelwa kwalesiSaziso kuze kube isikhathi esiphela mhlaka 30 kuNhlangulana 2017.


UNGQONGQOSHE WEZABASEBENZI
22/12/2016

SCHEDULE**FURNITURE BARGAINING COUNCIL****COLLECTIVE BARGAINING FEE COLLECTIVE AGREEMENT**

In accordance with the provisions of the Labour Relations Act, 1995 (Act 66 of 1995)(as amended), made and entered into by and between the

**Furniture, Bedding & Upholstery Manufacturers' Association for the Greater Northern
Region**

(hereinafter referred to as the "employers" or the employers' organisation"), of the one part,
and the

National Union of Furniture and Allied Workers of South Africa

and

Chemical, Energy, Paper, Printing, Wood and Allied Workers Union (CEPPWAWU)
(hereinafter referred to as the "employees" or the "trade unions"), of the other part being the
parties to the Furniture Bargaining Council.

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CHAPTER 1

1. SCOPE OF APPLICATION

- 1.1 The terms of this Agreement shall be observed in the Furniture, Bedding and Upholstery Manufacturing Industry-
 - 1.1.1 by all employers who are members of the party employers' organisation, which is party to this Agreement and by all employees who are members of the party trade unions, which are party to this Agreement and the Council's Main Collective Agreement, and who are engaged or employed in the Furniture, Bedding and Upholstery Manufacturing Industry, respectively;
 - 1.1.2 in the Provinces of Gauteng, North West, Mpumalanga, Limpopo and Free State.

1.2 Notwithstanding the provisions of clause 1.1 the provisions of this Agreement-

1.2.1 apply only to employees for whom wages are prescribed in the Council's Main Collective Agreement and to the employers of such employees; and

1.2.2 apply to learners under the Skills Development Act, 1998, or any contracts entered into or any conditions fixed thereunder.

2. PERIOD OF OPERATION OF AGREEMENT

This Agreement shall, in terms of section 31 of the Act, become binding on the above parties on 1 July 2016 and for non-parties on such date as determined by the Minister of Labour in terms of section 32 of the Act and shall remain in force for the period ending 30 June 2017.

3. TERMS AND CONDITIONS

A separate Collective Bargaining Fee Agreement is hereby agreed to and the provisions of the Labour Relations Act, 1995 (Act 66 of 1995)(as amended)(hereinafter referred to as the Act), where applicable, shall apply to this Agreement. The object of this Agreement is to ensure that all employees and employers in the scope of the Council who receive the benefits of collective bargaining contribute towards its costs.

This Agreement shall be subject to the respective parties being representative, as required by section 25 of the Act, of employees or employers who are covered by the Main Collective Agreement of the Furniture Bargaining Council as verified by the Department of Labour from time to time. Accordingly, the application of this agreement to either of the parties shall be subject to that party being representative.

4. DEFINITIONS

Any expressions used in this Agreement which are defined in the Labour Relations Act, 1995, shall have the same meaning as in that Act and any reference to an Act shall include any amendments to such Act, and unless the contrary intention appears, words importing the masculine gender shall also include the feminine gender and vice versa further, unless inconsistent with the context-

"Act" means the Labour Relations Act, 1995 (Act 66 of 1995)(as amended);

"Collective Bargaining Fee" means the fee set out in clause 5 of this Agreement;

"Council" means the Furniture Bargaining Council;

"Furniture, Bedding and, Upholstery Manufacturing Industry" or **"industry"** means, without in any way limiting the ordinary meaning of the expression, the industry in which employers and their employees are associated for the manufacture, either in whole or as a complete unit or in part as a component or components, of all types of furniture and bedding as well as upholstery and/or re-upholstery and will, inter alia, include the following:

1. Furniture

Repairing, staining, spraying, polishing, re-polishing, making loose covers and/or cushions, wood machining, veneering, woodturning, carving, assembling, painting, wood bending and laminating. Furniture manufacturing will also include the manufacturing, installation, repairing, polishing, re-polishing, staining, spraying of pianos, organs, movable room/office partitions, kitchen cupboards, kitchen cupboard tops, kitchen cupboard components (irrespective of materials used), attached wall cupboards, built-in cupboards, built-in cupboard components, free standing bars or built-in bar counters, cane, wicker or grass furniture, cabinets including cabinets for musical instruments and radios, wireless or television cabinets, bathroom cupboards, any other cupboard tops and furniture for tea-rooms, restaurants, offices, churches, schools, libraries, other educational institutions, conference centres and theatres but excluding the manufacturing of furniture made mainly of metal and/or plastic materials.

2. Bedding

The manufacturing, repairing, covering, re-covering of mattress bases, mattresses, spring mattresses, overlays, bolsters, pillows, cushions for studio couches, spring units, box-spring mattresses and studio couches, but excluding the manufacturing of bedding made mainly of metal and/or plastic materials.

"Studio Couch" means an article of furniture, which is designed for seating and for conversion into a double bed or two or more beds and of which the frames are

constructed mainly of metal and the seating and/or sleeping surfaces consist of mattresses and/or cushions.

3. Upholstery

The upholstering or re-upholstering of any furniture, or item of furniture, bedding, pelmets and mattress bases.

5. COLLECTIVE BARGAINING FEE

- 5.1 A Collective Bargaining Fee is payable by an employer who is not a member of the representative employers' organisation known as the Furniture, Bedding & Upholstery Manufacturers' Association for the Greater Northern Region, although such an employer is eligible for membership thereof but is not compelled to be a member thereof.
- 5.2 For the purposes of this agreement, "representative employers' organisation" means a registered employers' organisation whose members employ the majority of employees in the furniture, bedding and upholstery manufacturing industry in the scope of the Council.
- 5.3 This Collective Bargaining Fee Agreement is binding on all employers who are not members of the representative employers' organisation, being the non-party employers in the furniture, bedding and upholstery manufacturing industry and in the scope of the Council's Main Agreement.
- 5.4 The prescribed Collective Bargaining Fee shall be equivalent to or less than the amount of the prevailing membership fees payable by the employer members of the Furniture, Bedding & Upholstery Manufacturers' Association for the Greater Northern Region to the same association.
- 5.5 The prescribed Collective Bargaining Fee payable by employers who are not members of the employers' organisation known as Furniture, Bedding & Upholstery Manufacturers' Association for the Greater Northern Region, who is a party to this Agreement, shall be as follows:

5.5.1 Monthly membership Fees (for all areas excluding the Free State Province)

Number of employees employed	Monthly membership fees (for all areas excluding the Free State Province)
0-15	R307-80
16-50	R433-20
51-100	R615-60
101-200	R912-00
201+	R1 140-00

5.5.2 Monthly membership Fees (for the Free State Province ONLY)

Number of employees employed	Monthly membership fees (for the Free State Province ONLY)
0-15	R114-00
16-50	R205-20
51-100	R273-60
101+	R433-20

- 5.6 Every non-party employer shall together with the Collective Bargaining Fee also submit to the Secretary of the Council, at the same time, a monthly return form reflecting the amount of the Collective Bargaining Fee due on the return form as specified by the Council from time to time.
- 5.7 The Secretary of the Council shall deposit all moneys received as Collective Bargaining Fees in terms of clause 5.5 into a bank account of the Council.
- 5.8 The prescribed Collective Bargaining Fee must be paid by the employers as identified in clause 5.3 to the Council by the 10th day of each month following the month in which it became due and the same Collective Bargaining Fee must be paid by the Council monthly to the Furniture, Bedding & Upholstery Manufacturers' Association for the Greater Northern Region.

- 5.9 The Secretary of the Council shall transfer all moneys received as Collective Bargaining Fees into a separate bank account administered by the party employers' organisation.
- 5.10 Despite sub-clause 5.9, a conscientious objector may request the Council in writing to pay his Collective Bargaining Fees into a fund administered by the Department of Labour.
- 5.11 No Collective Bargaining Fee may be:
- 5.11.1 paid to a political party as an affiliation fee; or
 - 5.11.2 contributed in cash or kind to a political party or a person standing for election to any political office; or
 - 5.11.3 used for any expenditure that does not advance or protect collective bargaining and the socio-economic interests of employers in the scope of the Furniture Bargaining Council.
- 5.12 The provisions of sections 98 and 100 (b) and (c) of the Act apply, read with the changes required by the context, to the separate account referred to in sub-clause 5.9.
- 5.13 Any person may inspect the auditor's report, in so far as it relates to an account referred to in sub-clause 5.9.
- 5.14 The Registrar must provide a certified copy of, or an extract from, any of the documents referred to in clause 5 to any person who has paid the prescribed fees.
- 5.15 If an employer or an employers' organisation or any interested person or organisation alleges that the representative employer's organisation is no longer a representative employers' organisation as envisaged in sub-clause 5.2 it must give the employers' organisation written notice of the allegation, and must allow the employers' organisation 90 days from the date of the notice to prove that it is a representative employers' organisation.
- 5.16 If, within the 90-day period, the representative employers' organisation fails to prove that it is a representative employers' organisation, the employer or employers' organisation or interested person or organisation making the allegation, must give the

employers' organisation which claims to be representative notice of its intention to request the Minister of Labour to withdraw the extension of this agreement to non-parties.

- 5.17 If the extension of this agreement to non-parties is withdrawn by the Minister of Labour for any reason, the provisions of sub-clauses 5.8 and 5.9 shall apply until all the Collective Bargaining Fees due up until the date of the withdrawal of this Agreement have been received and paid out in accordance with sub-clauses 5.8 and 5.9.

6. UNPAID COLLECTIVE BARGAINING FEES

- 6.1 Should any amounts due to the Council in terms of this agreement not be received by the Council by the 10th day of the month following the month in respect of which the amounts are payable, the employer shall forthwith be liable for and be required to pay interest on such amounts or on such lesser amounts that remain unpaid at a rate which does not exceed the maximum rate as prescribed by the Prescribed Rate of Interest Act, 1975 (Act 55 of 1975)(as amended), calculated from the 11th day of the month until the day upon which the payment is actually received by the Council. The Council shall be entitled at its absolute discretion to waive payment of such interest or part thereof in any individual instance.
- 6.2 In the event of the Council incurring any costs or becoming obliged to pay any collection costs and commission by reason of the failure of the employer to make any payment on or before the applicable due date, the employer shall then also be liable to forthwith pay all such collection costs and commission to the Council and the Council shall be entitled in its absolute discretion to allocate any payment received from such an employer firstly to such costs, collection commission and interest, and thereafter to the reduction of the unpaid Collective Bargaining Fees.
- 6.3 Disputes about the interpretation, application or enforcement of this agreement shall be resolved in accordance with the Dispute Resolution Procedure prescribed in the Furniture Bargaining Council's Main Collective Agreement.

7. EXEMPTIONS AND APPEALS

7.1 Exemptions Body and Independent Exemptions Appeal Body

An Exemptions Body and an Independent Exemptions Appeal Body is hereby established to hear and decide according to the prescribed criteria, all applications for exemptions from the provisions of this Collective Agreement and any appeal against-

7.1.1 the Bargaining Council's refusal of a party's or non-party's application for an exemption from the provisions of this Collective Agreement; or

7.1.2 the withdrawal of an exemption previously granted by the Bargaining Council.

7.2 Administration

7.2.1 Any natural person, establishment or other legal entity bound by this Collective Agreement may apply for an exemption from any of the provisions of this Collective Agreement or may lodge an appeal against-

7.2.1.1 the Bargaining Council's refusal of a party's or non-party's application for an exemption from the provisions of this Collective Agreement; or

7.2.1.2 the withdrawal of an exemption previously granted by the Bargaining Council.

7.2.2 An application for exemption or the lodging of an appeal shall be in writing. The application for exemption shall be completed on the Bargaining Council's prescribed application form obtainable from the Council's offices, fully motivated and served on the Bargaining Council with supporting documentation. An appeal shall be lodged with full motivation, heads of argument and with supporting documentation. The Applicant or the Appellant, depending on the nature of the process, shall satisfy the Body concerned that a proper application for exemption or appeal has been lodged with the appropriate body.

- 7.2.3 Whenever an employer, establishment or other legal entity applies for an exemption he, she or it shall consult with the affected workforce through their trade union representatives or, where there are no trade union representatives, with the affected workforce itself as to the need for the exemption and its effect on the affected employees and shall include in the application written proof of matters discussed during such consultation and written proof of the views expressed by the affected workforce during the consultation in this regard as well as the signed confirmation of all individually affected employees.
- 7.2.4 The Bargaining Council shall issue a notice of the outcome to the applicant of an exemption or to the appellant who lodged an appeal, setting out the following:
- 7.2.4.1 the full name of the applicant or appellant concerned;
 - 7.2.4.2 the trading name of the applicant or appellant;
 - 7.2.4.3 the exact provision(s) of this Collective Agreement from which the exemption or appeal has been granted or refused;
 - 7.2.4.3 the conditions subject to which the exemption or appeal is granted;
 - 7.2.4.4 the period for which the exemption or appeal is applicable; and/or
 - 7.2.4.5 the outcome of the exemption or the appeal.
- 7.2.5 The Bargaining Council must ensure that:-
- 7.2.5.1 all notices relating to an exemption or an appeal must be served on the applicants or appellants personally; and
 - 7.2.5.2 a copy of each notice relating to an exemption or an appeal must be kept on file by the Bargaining Council.
- 7.2.6 The Exemptions Body or the Independent Exemptions Appeal Body shall hear and decide all applications for exemptions or appeals lodged and shall notify the applicant or the appellant of the outcome thereof as soon as possible, but not later than 30 days from the date that the Council received the application for exemption or the appeal documentation.

7.2.7 The Bargaining Council may, on good cause shown, give the holder of an exemption 30 days' notice of its intention to apply to the Exemptions Body for the withdrawal of a particular exemption.

7.2.8 The following processes and criteria shall *inter alia* be considered when contemplating an application for exemption from the provisions of this Collective Agreement or an appeal lodged against the outcome of an exemption application or an application for the withdrawal of an exemption previously granted or when any appeal against a decision of the Council is considered:

7.2.8.1 **Processes:** Any employer, employee, trade union or employer's association or representative of the latter may at any point in time apply for an exemption from any of the provisions of this Collective Agreement or lodge an appeal against such outcome. The applicant is required to complete and submit in writing with the relevant office of the Council, a fully and properly completed prescribed application for exemption form, accompanied by all relevant supporting documentation. An appellant is required to submit a fully motivated written appeal with the relevant office of the Council, with heads of argument and supporting documentation.

7.2.8.2 **Criteria:** The Exemptions Body and/or the Independent Exemptions Appeal Body shall, without limiting its powers and authority, *inter alia* consider the following criteria to wit:

7.2.8.2.1 The financial and social implications on the applicants, appellants, competitors, employees and the Industry as a whole;

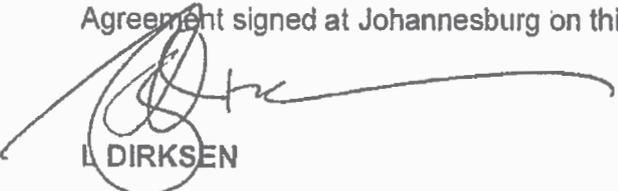
7.2.8.2.2 viability of the continued existence of the establishment;

7.2.8.2.3 the views expressed by the employees and/or the applicants, appellants and competitors;

- 7.2.8.2.4 the views and recommendations submitted by the bargaining council or any other person or body with an interest in the matter.
 - 7.2.8.2.5 the possibility of job losses if the exemption or appeal is granted or refused;
 - 7.2.8.2.6 the limitation on any employment opportunities if the exemption or appeal is granted or refused;
 - 7.2.8.2.7 any other relevant information that might have an impact on the outcome of either the exemption or the appeal;
 - 7.2.8.2.8 the applicant's or appellant's past record (if applicable) of compliance with the provisions of this Collective Agreement and/or certificates regarding exemptions or appeals.
 - 7.2.8.2.9 any special circumstances that may exist or any precedent that might be set;
 - 7.2.8.2.10 the interests of the Industry in relation to unfair competition, centralised collective bargaining as well as the economic stability of the Industry;
 - 7.2.8.2.11 the interests of the employees with regards to exploitation, job preservation, sound conditions of employment, potential financial benefits, health and safety and the possible infringement of basic rights; and
 - 7.2.8.2.12 the interests of the employer with regards to its financial stability, the impact on productivity, its future relationship with employees and recognised trade union operational requirements and the viability of the employer's business.
- 7.2.8.3 the outcome of an exemption application or an appeal should not contain terms and conditions that would have an unreasonably detrimental effect on the fair, equitable and uniform application in the Industry of any collective agreement concluded in the Bargaining Council;

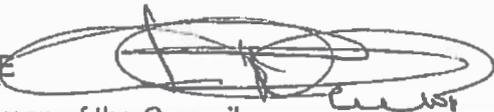
- 7.2.8.4 no exemption or appeal outcome shall be granted for an indefinite period or as a total (blanket) exemption or appeal;
- 7.2.8.5 no exemption or appeal outcome should be granted retrospectively for any liabilities incurred by an employer in terms of this agreement, such as levies and/or contributions, which became payable by the employer to the Council prior to the date on which the application for such an exemption or an appeal was received by the Council.

Agreement signed at Johannesburg on this 15th day of March 2016.



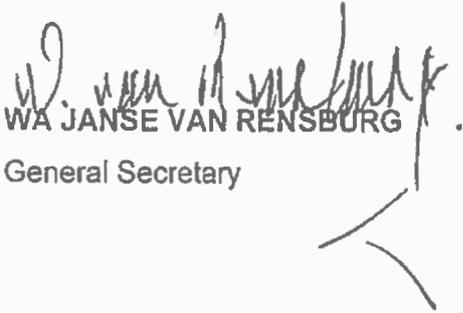
L DIRKSEN

Chairman of the Council



K CHAUKE

Vice-Chairman of the Council



WA JANSE VAN RENSBURG

General Secretary

**DEPARTMENT OF LABOUR
NOTICE 21 OF 2017**

LABOUR RELATIONS ACT, 1995

**NATIONAL BARGAINING COUNCIL FOR THE WOOD AND PAPER SECTOR:
EXTENSION OF COLLECTIVE AMENDING AGREEMENT ON CONDITIONS OF
SERVICE FOR THE PULP AND PAPER SECTOR TO NON PARTIES**

I, **MILDRED NELISIWE OLIPHANT**, Minister of Labour, hereby, in terms of section 32(2) read with section 32(3)(b) and (c) and section 32(8) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the **National Bargaining Council for the Wood and Paper Sector** and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Agreement, shall be binding on the other employers and employees in that Sector, with effect from the second Monday after the date of publication of this Notice and for the period ending **31 December 2018**.


MINISTER OF LABOUR
22/12/2016

UMNYANGO WEZABASEBENZI**UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA-1995****UMKHANDLU KAZWELONKE WOKUXOXISANA KWABAQASHI NABASEBENZI
EMKHAKHENI WOKHUNI NEPHEPHA
UKWELULWA KWESIVUMELWANO SABAQASHI NABASEBENZI SEZIMISELO
ZOKUSEBENZA EMKHAKHENI WENKAFUNKAFU KANYE NEPHEPHA SELULELWA
KULABO ABANGEYONA INGXYENYE YASO**

Mina, **MILDRED NELISIWE OLIPHANT**, uNgqongqoshe Wezabasebenzi, lapha ngokwesigaba 32(2) sifundwa nesigaba 32(3)(b) no (c) kanye nesigaba 32(8) soMthetho Wobudlelwano Kwezabasebenzi ka-1995, ngazisa ukuthi isiVumelwano phakathi kwabaqashi nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe lapha, esenziwa **eMkhandlwini Wokuxoxisana Kwabaqashi Nabasebenzi Emkhakheni Wokhuni Nephepha** futhi ngokwesigaba 31 soMthetho Wobudlelwano Kwezabasebenzi ka 1995, esibopha labo abasenzayo, sizobopha bonke abaqashi nabasebenzi kuleyoMboni kusukela ngoMsombuluko wesibili emva kokushicilelwa kwalesiSaziso futhi kuze kube isikhathi esiphela mhlaka 31 kuZibandlela 2018.


UNGQONGQOSHE WEZABASEBENZI
22/12/2016

SCHEDULE**THE NATIONAL BARGAINING COUNCIL FOR THE WOOD AND PAPER SECTOR**
(Hereinafter referred to as "the Council")**COLLECTIVE AGREEMENT ON CONDITIONS OF SERVICE FOR THE PULP AND
PAPER SECTOR**

In accordance with the provisions of the Labour Relations Act, 1995, made and entered into
by and between the:

EMPLOYERS ASSOCIATION FOR THE PULP AND PAPER INDUSTRY
(hereafter referred to as the "employers" or the "employers' organisation") of the one
part, and the

and

CHEMICAL, ENERGY, PAPER, PRINTING, WOOD AND ALLIED WORKERS' UNION
(CEPPWAWU)

UASA-THE UNION

and

SOLIDARITEIT/SOLIDARITY

(hereafter referred to as the "employees' or the "trade unions"), of the other part,
being the parties to the National Bargaining Council for the Wood and Paper Sector to
amend the **Collective Agreement on Conditions of Service for the Pulp and Paper
Sector** published under Government Notice No. R. 709 of 10 June 2016.

PART A: SCOPE OF APPLICATION AND DEFINITIONS**1. SCOPE OF APPLICATION**

- 1 The terms of this Agreement shall be observed in the Pulp and Paper Sector of the Wood and Paper as defined in the registered scope of the National Bargaining Council of the Wood and Paper Sector in the Republic of South Africa
- 2 Notwithstanding the provisions of sub-clause 1, the terms of this Agreement shall –
 - (a) only apply in respect of employers and employees who fall within the bargaining unit in the Pulp and Paper Sector;
 - (b) not apply to full-time students and scholars who have obtained employment within the Industry during vacation periods.

2. PERIOD OF OPERATION OF AGREEMENT

- 1 This Agreement shall come into effect from *date of signature by the parties* until **31 December 2018**.
- 2 This agreement shall come into operation in respect of non- parties, on a date to be determined by the Minister of Labour and shall remain in force until force for the period ending **31 December 2018**.

PART B: WORKING TIME AND WAGE**CLAUSE: 3 WAGE AND DETERMINATION OF WAGES**

Substitute the following for the existing clause 4

- *1. The minimum wage for the Pulp and Paper Sector which an employer shall pay an employee falling within the Bargaining Unit shall be. R6 047 .00 per month until the expiry of this Agreement.
- 2 Wages will be calculated in accordance with the Collective Agreement on Conditions of Service for the Pulp and Paper Industry.

- 3 Every employer must pay each employee falling within the bargaining unit a wage increase of 7.75% across the board on actual rates with effect from the coming into operation of this Agreement until 30 June 2017.
- 4 The wages for employees as calculated in paragraph 3 above will apply until 30 June 2017.
- 5 Any calculation of wages must be based on the hourly rate of the employee's ordinary working hours and any fraction of a cent after completing the calculation must be adjusted to the nearest cent;
- 6 As a result of the different shift configurations in different workplaces and the reduction of working hours to 42 hours per week without loss of pay for employees in the Bargaining Unit and at no additional cost to the Employers in the Industry, the number of hours per week may differ from workplace to workplace, which, in turn, leads to different rates of basic pay per hour for different workplaces.
- 7 The basic hourly wage in each workplace is as calculated and agreed during the reduction to a 42-hour week.
- 8 The basic daily, weekly and monthly wage in each workplace is therefore as calculated during the reduction of working hours to a 42-hour week. "

THIS DONE AND SIGNED AT JOHANNESBURG ON THIS THE 28 DAY OF OCTOBER.....2018.


Mr. D. Ngwenya
Chairperson of Council


Mr. T.V. Mhlongo,
Vice-Chairperson of Council


Mr. L. Diamini
General Secretary of Council

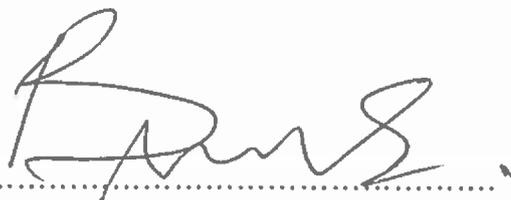
**OFFICE OF THE PUBLIC SERVICE COMMISSION
NOTICE 22 OF 2017**

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PUBLIC SERVICE COMMISSION

PUBLIC SERVICE COMMISSION ACT, 1997

The Public Service Commission has, under section 11 of the Public Service Commission Act, 1997 (Act No. 46 of 1997), made the rules contained in the Schedule.



CHAIRPERSON

OF THE PUBLIC SERVICE COMMISSION

SCHEDULE

PUBLIC SERVICE COMMISSION RULES ON CONDUCTING INVESTIGATIONS

ARRANGEMENT OF RULES

1. Definitions

Chapter 1: Purpose and application of rules

2. Purpose and application of the rules

Chapter 2: Lodging of complaints with the Commission

3. Matters that may be investigated and evaluated by the Commission

4. Matters that will not be investigated by the Commission

5. Procedure to be followed before lodging of complaints with the Commission

6. Timeframes for lodging of complaints with the Commission

7. Methods that may be used when lodging complaints with the Commission

8. Information required when lodging complaints with the Commission

9. Complaints lodged with the Commission anonymously

Chapter 3: Investigation of complaints by the Commission

10. Registration and allocation of complaints received

11. Determine the scope of the investigation and additional information required

12. Conducting an investigation and compiling a report

13. Withdrawal of rules and transitional measures

14. Short title and commencement

ANNEXURE: Form for lodging a complaint with the Public Service Commission

Definitions

1. In these rules, unless the context indicates otherwise -

“applicable procedures” means all procedures issued in terms of legislation and all sub-ordinate legislation that regulates public administration and personnel practices in the Public Service;

“Commission” means the Public Service Commission established by section 196(1) of the Constitution;

“complainant” means a person who has lodged a complaint with the Commission;

“complaint” means a matter reported to the Commission in terms of section 196(4)(f)(i), (iii) and (iv) of the Constitution, 1996;

“Constitution” means the Constitution of the Republic of South Africa, 1996;

“department” means a national department, a national government component, the Office of a Premier, a provincial department or a provincial government component;

“employee” means a person contemplated in section 8 of the Public Service Act, but excludes a person appointed in terms of section 12A of the Act;

“personnel practices” means all those functions and activities executed to provide a service to employees such as recruitment, appointment, transfer and other career management objectives aimed at enhancing the well-being and effectiveness of the employees;

“public administration practices” means all those functions and activities executed by departments to provide effective and efficient services to any person, e.g. financial management, personnel provisioning and administration, supply chain management processes, service delivery, application of policies and procedures to attain proficiency;

“public service” means the public service contemplated in section 8 of the Public Service Act, 1994, as amended.

CHAPTER 1

PURPOSE AND APPLICATION OF RULES

Purpose and application of the rules

2. (1) The purpose of these rules is to provide for the investigation and evaluation of matters as contemplated in section 196(4)(f)(i), (iii) and (iv) of the Constitution, 1996.

(2) These rules are made under section 11 of the Public Service Commission Act, 1997 (Act No. 46 of 1997), which authorises the Commission to make rules regarding the matters to which section 196(4) of the Constitution relate.

(3) These rules do not apply to -

- (a) grievances of employees as contemplated in section 196(4)(f) (ii) of the Constitution, 1996, that fall within the ambit of the formal grievance procedure; and
- (b) misconduct appeals of employees that fall within the ambit of the formal disciplinary code and procedures for the public service.

CHAPTER 2

LODGING OF COMPLAINTS WITH THE COMMISSION

Matters that may be investigated and evaluated by the Commission

3. (1) The Commission may either of its own accord or on receipt of any complaint -

- (a) investigate and evaluate the application of personnel and public administration practices as contemplated in section 196(4)(f)(i) of the Constitution, 1996;
- (b) investigate and monitor adherence to applicable procedures in the public service as contemplated in section 196(4)(f)(iii) of the Constitution; and
- (c) advise national and provincial organs of state regarding personnel practices in the public service, including those relating to the recruitment, appointment, transfer, discharge and other aspects of the careers of employees in the public service as contemplated in section 196(4)(f)(iv) of the Constitution.

(2) Subject to these rules, a complainant may lodge a complaint with the Commission in respect of any matter contemplated in subrule (1), which may include a complaint regarding -

- (a) ethics related issues such as dishonesty, favouritism, abuse of power, improper personal gain and conflicts of interest;
- (b) accountability related issues such as appointment, procurement and financial irregularities, non-compliance with public service legislation and policy

- (including departmental policies), lack of access to information and lack of confidentiality;
- (c) service delivery and professionalism related issues such as bias/impartiality, unfairness, discrimination and prejudice;
 - (d) performance related issues such as incapacity, incompetence, lack of training/capacitating and lack of representivity; and
 - (e) policy related issues such as the non-existence of policies and policies that may be in conflict with legislation.

Matters that will not be investigated by the Commission

4. (1) The following matters that fall outside the jurisdiction of the Commission will not be investigated;

- (a) corruption and maladministration;
- (b) conduct of private medical practitioners;
- (c) the outcome of and delays in court cases;
- (d) public entities as listed in Schedules 2 and 3 of the *Public Finance Management Act, 1999*;
- (e) former public servants;
- (f) private sector bargaining councils and labour unions;
- (g) conduct of Magistrates during court cases;
- (h) conduct of Sheriffs of the Court; and
- (i) private businesses.

(2) The Commission will also not investigate a complaint if any of the following applies:

- (a) A complaint already investigated by the Commission;
- (b) A complaint lodged with the Commission that has already been lodged with another institution that would lead to a duplication of efforts or resources;
- (c) A complaint that has been investigated by another institution will not be reviewed by the Commission;
- (d) Instances where the Commission establishes non-disclosure by the complainant of having referred the complaint to another institution;
- (e) A complaint that can more appropriately be dealt with by another institution;
- (f) An anonymous complaint in which critical factual gaps exist, rendering the likelihood of a successful conclusion unlikely;
- (g) A complaint of a frivolous, vexatious or tactical nature or seeking to abuse the Public Service Commission Rules on conducting investigations;
- (h) A complaint not meeting the criteria set out in the Public Service Commission Rules on conducting investigations; and
- (i) Instances of "Forum Shopping".

Procedure to be followed before lodging of complaints with the Commission

5. (1) Before lodging a complaint with the Commission a complainant may first endeavour to resolve the complaint with the relevant department.

(2) If the complainant is still not satisfied, or if the complainant is of the view that the complaint should be referred directly to the Commission for investigation, she or he may then lodge that complaint with the Commission via the

national office or the relevant provincial office, in which case reasons must be provided to the Commission in both instances.

(3) When a complainant's lodging of a complaint directly with the Commission is not accepted by the Commission, the complainant must be informed accordingly within 21 days from the date on which the Commission took its decision.

Timeframes for lodging of complaints with the Commission

6. (1) A complainant must lodge a complaint with the Commission within 12 months from the date on which the incident occurred.

(2) The Commission may, on good cause shown, decide whether to investigate a complaint lodged after the expiry of the period of 12 months referred to in subrule (1).

(3) In deciding whether or not to investigate a complaint lodged after the 12 month period, the Commission will consider the following:

- (a) the reasons for the late lodging of the complaint, if any;
- (b) the extent of the prejudice likely to be suffered if the complaint is not investigated by the Commission; and
- (c) any other circumstances/relevant factors which warrant condonation of such late lodging of a complaint.

(4) When a complainant's lodging of a complaint after the expiry of the period of 12 months referred to in subrule (1) is not accepted by the Commission, the complainant must be informed accordingly within 21 days from the date on which the Commission took its decision.

Methods that may be used when lodging complaints with the Commission

7. (1) A complainant may lodge a complaint with the Commission by following any one of the following methods:

- (a) By the completion of the form for lodging a complaint with the Commission, as set out in Annexure A, which form is available online on the Website of the Commission (www.psc.gov.za) or at any Office of the Commission.

- (b) By means of a letter or statement addressed to the Commission which may be posted, e-mailed to info@opsc.gov.za or faxed to the Commission.
- (c) By contacting any Office of the Commission telephonically, in which case the form referred to in subrule (1)(a), must be completed by the relevant Office of the Commission on behalf of the complainant.
- (d) By lodging a complaint verbally in person with any Office of the Commission, in which case the form referred to in subrule (1)(a), must be completed and signed by the complainant.

(2) A complainant may lodge a complaint with the Commission in any of the official languages referred to in section 6(1) of the Constitution.

Information required when lodging complaints with the Commission

8. (1) The following information should be contained in the complaint that is lodged with the Commission:

- (a) the full names of the complainant;
- (b) the physical and postal address of the complainant;
- (c) the telephone number, facsimile number and e-mail address (if available) of the complainant;
- (d) the place and date of the occurrence of the complaint;
- (e) the names and designations of employees involved;
- (f) the department involved;
- (g) the nature of the complaint, which should contain the background and history of the complaint;
- (h) the steps, if any, that have been taken in trying to resolve the complaint;
- (i) the names and particulars of the employees of the department who have been dealing with the complaint (if applicable);
- (j) an indication whether or not the complaint was lodged with any other department or institution/authority and, if so, the outcome thereof;
- (k) the names, contact numbers and addresses of any person who could provide information relevant to the complaint;
- (l) the outcome sought to be achieved by the investigation; and
- (m) supporting documentation relevant to the complaint, if any.

(2) Upon receipt of a complaint, the Commission may conduct a preliminary investigation, if necessary, in order to determine whether there are grounds for a more in-depth investigation to be conducted.

Complaints lodged with the Commission anonymously

9. (1) The Commission is not obliged to investigate a complaint lodged with it anonymously.

(2) The Commission may decide to investigate such a complaint after taking into consideration, amongst others, the following factors:

- (a) The magnitude, seriousness and complexity of the allegations;
- (b) whether or not critical factual gaps exist that may render the likelihood of a successful investigation and conclusion unlikely; and
- (c) the supporting documentation accompanying the complaint, if any.

CHAPTER 3

INVESTIGATION OF COMPLAINTS BY THE COMMISSION

Registration and allocation of complaints received

10. The Commission will upon receipt of a complaint –
- (a) allocate a reference number to the complaint;
 - (b) assign the complaint to an investigating officer;
 - (c) acknowledge receipt of the complaint within 48 hours from the date of receipt of the complaint by the investigating officer;
 - (d) ensure that the information provided with the complaint complies with the provisions of rule 8;
 - (e) follow up with the complainant to obtain essential information and/or documentation, if required, in those instances where the contact details of the complainant are provided and where the complaint was lodged by any of the methods listed in rule 7(1);
 - (f) assess whether the Commission has the jurisdiction to investigate the complaint; and

- (g) inform the complainant in writing, within a reasonable period but not later than 21 days after either the date of receipt of the complaint by the investigating officer or the date on which the non-disclosure of the referral of the complaint to another institution was established by the Commission, that the complaint will –
- (i) not be investigated by the Commission in which case reasons must be provided therefor in accordance with rule 4; or
 - (ii) be investigated by the Commission in which case the name and contact particulars of the investigating officer will be provided.

Determine the scope of the investigation and additional information required

11. (1) The Commission will determine whether the complaint will be dealt with as a complaint for early resolution or as a complaint for investigation by developing terms of reference for the investigation.

(2) Early resolution complaints:

- (a) The Commission will close/refer to the appropriate institution an early resolution complaint when the following applies:
- (i) The complaint falls outside the jurisdiction of the Commission as referred to in rule 4(1).
 - (ii) The conditions referred to in rule 4(2).
 - (iii) Any other reason at the discretion of the Commission.
- (b) The Commission will investigate an early resolution complaint where there is a possibility that the complaint can be resolved within 45 days from the date of receipt of all relevant documentation.
- (c) The Commission will inform a complainant of the closure/referral/outcome of an early resolution complaint within 10 days from the date on which the complaint was closed/finalised/referred.

(3) **Complaints for investigation with terms of reference:**

- (a) The Commission will deal with a complaint as an investigation by developing terms of reference for the investigation as determined by the magnitude, seriousness, complexity and sensitivity of the allegations.
- (b) The Commission will request additional information from the complainant and/or the department(s) involved in order to enable the Commission to do a proper analysis and arrive at informed findings on the complaint, by means of –
- (i) a letter directed to the executive authority/head of the department regarding the complaint and the conducting of the investigation by the Commission as well as requesting the relevant documentation;
 - (ii) telephonic conversations confirmed by e-mails or faxes; and
 - (iii) through consultations, interviews, visits and in-loco inspections, which will be properly documented.
- (c) The Commission will consider issuing summons in terms of section 10 of the *Public Service Commission Act, 1997*, in cases where the relevant department is not cooperating in providing the requested information or where a person is withholding material evidence pertaining to the investigation.

Conducting an investigation and compiling a report

12. (1) With regard to conducting an investigation, the Commission –
- (a) will approve the report within three months from the date of receipt of all relevant documentation;
 - (b) may proffer advice, make recommendations and/or issue directions based on the findings contained in the report;

- (c) will provide the executive authority/head of the department with an opportunity to comment on the findings made by the Commission within 30 days from the date of receipt of the provisional report;
- (d) will consider the comments from the executive authority/head of the department on the findings made by the Commission;
- (e) will provide the executive authority/head of the department with a final report containing findings, which may also contain advice and/or recommendations and/or directions, for implementation of the recommendations and/or directions and to provide feedback to the Commission within 60 days from the date of receipt of the report. If the executive authority/head of the department decides not to implement the Commission's recommendations, reasons must be provided to the Commission;
- (f) will follow up with the executive authority/head of the department on the implementation of recommendations and/or the issuing of directions contained in the report; in the event that no feedback is received within the 60 days;
- (g) shall report to the legislature in terms of section 196(4)(f)(i) of the Constitution, 1996 ; and
- (h) shall treat the information received as a result of a complaint lodged and an investigation conducted as confidential and shall take reasonable steps to safeguard confidentiality whilst conducting the investigation and compiling the report.

(2) Once the executive authority/head of the department has considered the report and made a decision in respect of the Commission's recommendations/directions the executive authority/head of the department may decide on the dissemination of copies of the report to affected and interested parties.

Withdrawal of rules and transitional measures

13. (1) The Rules published by Government Notice 977 of 19 July 2002 is hereby withdrawn.

(2) Any investigation instituted or complaint lodged under the law mentioned in subrule (1) must be finalised under that law as if that law has not been withdrawn by these Rules.

Short title and commencement

14. These Rules are called the Public Service Commission Rules on conducting investigations and shall come into operation on the date of publication in the Government Gazette.

Annexure A**FORM FOR LODGING A COMPLAINT WITH THE PUBLIC SERVICE COMMISSION****1. Particulars of complainant:**

Full names:

Postal address:

Code:

Street address:

Code:

Telephone number:

Cellphone number:

Fax number:

e-mail address:

2. Particulars of the complaint: (use additional pages if necessary and attach all relevant documentation)

Place of the occurrence:

Date of the occurrence:

Names and designations of official(s) involved:

Department(s) involved:

The nature of the complaint (background and history):

Steps, if any, taken to endeavour to resolve the complaint:

The names and particulars of those in the department who may have been dealing with the complaint

With which other institution(s) was the complaint lodged and what was the outcome?

The names, contact numbers and addresses of any person who could provide information relevant to the complaint:

--

The outcome sought to be achieved by the investigation:

--

List of supporting documentation (as attached):

--

The method in which the complaint was lodged with the PSC:

(a) Form completed by complainant <input type="checkbox"/>
(b) Letter or statement posted, e-mailed, SMSed or faxed <input type="checkbox"/>
(c) Telephonically <input type="checkbox"/>
(d) Verbally in person <input type="checkbox"/>

Signature of complainant completing the form:

--

Date:

--

Name and contact particulars of the employee of the OPSC who collated the information:

--

**DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM
NOTICE 23 OF 2017**

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT 1994, (ACT No. 22 OF 1994) AS AMENDED.

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994), as amended. This is a claim for the restitution of land rights submitted to the Regional Land Claims Commissioner for the Western Cape. The particulars regarding this claim are as follows:

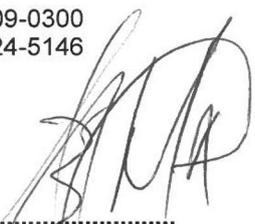
Claimant : Mr Arvind Kumar Deva
Dispossessed person : Dahya Deva
Number of Claims : 1
Area : Newlands
Properties : As listed below
Date Submitted : 29 December 1998.

REF NO	CLAIMANT	PROPERTY DISCRIPTION	CURRENT OWNERS
KRK6/2/3/A/6/0/198 9/275 (D568)	Arvind Kumar Deva	Rem Erf 48330 and Erven 48641 & 48642 Newlands, City of Cape Town	Deryck Frank Ellis Brown Will Trust (Erf 48330), Robert Ernest Baker (Erf 48642) and Nereus Inv Pty Ltd (Erf 48641)

The Regional Land Claims Commission will investigate this claim in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments / information to:

The Regional Land Claims Commission: Western Cape
 Private Bag X9163
 Cape Town
 8000

Tel: (021)409-0300
 Fax: (021)424-5146

CHECKED.....


DATE..... 02/11/2016

APPROVED.....


DATE..... 2016/11/22

Mr. L.H Maphutha
 Regional Land Claims Commissioner

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NOTICE 24 OF 2017

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(No. 22 OF 1994)**

An amendment Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, No. 22 of 1994 as amended, that a claim for the restitution of land rights has been submitted to the Office of the Regional Land Claims Commissioner: Western and Northern Cape. The particulars regarding this claim are as follows:

Area : Cape Registration Division Driftsands (nou bekend as Plaas 544/1)

Property : Farm 544/1, Cape Town Central, Western Cape

Claimant : Linda Elizabeth Solomons
[on behalf of the estate of the late Willem Visser]

Extent : 21, 6399 hectares

Claim reference number : S255

The Commission on Restitution of Land Rights will investigate the claim in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments/information to:

Office of the Regional Land Claims Commissioner: Western Cape
14 Long Street – 1ST & 2ND Floors
CAPE TOWN
8000
Tel: 021 409 0300
Fax: 021 418 0205

Mr. L.H. Maphutha
Regional Land Claims Commissioner

APPROVED 

DATE 2016/11/22

CHECKED 

DATE 20/10/2016

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NOTICE 25 OF 2017

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT 1994, (ACT No. 22 OF 1994) AS AMENDED.

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994), as amended. This claim for the restitution of land rights is submitted to the Regional Land Claims Commissioner for the Western Cape. The particulars regarding this claim are as follow:

Reference Number : KRK 6/2/3/A/16/237/0/9 (J713)
Property : Remainder of Erf 1150 in Porterville
Current Owner : HA Stefanus
Claimant : GJA Josephus
Date Submitted : 10 December 1998

The Regional Land Claims Commission will investigate this claim in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments / information to:

The Regional Land Claims Commission: Western Cape
Private Bag X9163
Cape Town
8000

Tel: (021) 409-0300
Fax: (021) 424-5146

CHECKED.....

DATE..... 01/11/2016

APPROVED.....

DATE..... 2016/11/22

Mr. L.H Maphutha
Regional Land Claims Commissioner

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NOTICE 26 OF 2017

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT 1994, (ACT No. 22 OF 1994) AS AMENDED.

Notice is hereby given in terms of Section 11(4) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994) as amended.

Reference Number	:	KRK6/2/3/A/8/72/0/33 (Y2)
Dispossessed Party	:	Volkserk Van Afrika Strand
Claimant	:	Mr. P.W Young
Property Description	:	Erf 4083 Strand
		Erf 4083 Strand has been consolidated into Erf 10090 Strand and Erf 10090 Strand is also consolidated into Erf 10929 Strand.
Extent	:	471m ²
Capacity	:	Ownership
Deed of Acquisition	:	T439/1941
Deed of Dispossession	:	T9510/1974
Current Owners	:	Friedman & Cohen PTY LTD (Erf 10929 Strand)
Date Submitted	:	7 February 1998

The Regional Land Claims Commission investigated this claim in terms of provisions of the Act. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments / information to: The Regional Land Claims Commission: Western Cape, Private Bag X9163, Cape Town, 8000, Tel no: (021) 4090300 and Fax no: (021) 424-5146

Mr. L. H. Maphutha
Regional Land Claims Commissioner

APPROVED 

DATE 2016/11/22

CHECKED..... 

DATE..... 02/11/2016

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NOTICE 27 OF 2017

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT 1994, (ACT No. 22 OF 1994) AS AMENDED.

Notice is hereby given in terms of Section 11(4) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994) as amended for the amendment of the Government Gazette Notice No. 566 of 2010 in respect of the claim lodged by Mr. Isaac Daniels (Ref no. D64). Particulars of the amendments are as follows:

Reference Number	:	KRK6/2/3/A/1/0/332/29 (P421)
Dispossessed person (s)	:	Mr. Allie Jamaloodien Parker
Claimant	:	Mr. Jamaloodien Parker
Property Description	:	Erf 7623 Cape Town
		Erf 7623 Cape Town is consolidated into Erf 9918 Cape Town.
Extent	:	673m ²
Capacity	:	Ownership
Deed of Acquisition	:	T7901/1945
Deed of Dispossession	:	T3824/1971
Current Owners	:	No current owners details could be found
Date Submitted	:	3 November 1998

The Regional Land Claims Commission investigated this claim in terms of provisions of the Act. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments / information to: The Regional Land Claims Commission: Western Cape, Private Bag X9163, Cape Town, 8000, Tel no: (021) 4090300 and Fax no: (021) 424-5146

Mr. L. H. Maphutha
Regional Land Claims Commissioner

APPROVED 

DATE 20/10/2016

CHECKED..... 

DATE 20/10/2016

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM
NOTICE 28 OF 2017

"A6"

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT 1994, (ACT No. 22 OF 1994) AS AMENDED.

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994), as amended. These claims for the restitution of land rights have been submitted to the Regional Land Claims Commissioner for the Western Cape. The particulars regarding this claim are as follows:

Property : Koch Cottages, Ladies Mile Road, Constantia
Area : Constantia, City of Cape Town, Western Cape
Type of Claim : Tenancy
Property : As listed below

Ref. number	Claimant	Lodgement date	Current property description(s)	Current owner(s)
S343	Ebrahim Samsodien	29/11/1996	Erf 6053	Sharon Vicki Pretorius

The Regional Land Claims Commission will investigate this claim in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments / information to:

The Regional Land Claims Commission: Western Cape
 Private Bag X9163
 Cape Town
 8000

Tel: (021) 409-0300
 Fax: (021) 424-5146

CHECKED.....

DATE..... 02/11/2016

APPROVED.....

DATE..... 2016/11/29

Mr. L.H Maphutha
 Regional Land Claims Commissioner

**DEPARTMENT OF TRANSPORT
NOTICE 29 OF 2017**

AIR TRAFFIC AND NAVIGATION SERVICES COMPANY SOC LIMITED

AIR TRAFFIC AND NAVIGATION SERVICES COMPANY ACT, 1993 (ACT No. 45 OF 1993)

PUBLICATION OF AIR TRAFFIC SERVICE CHARGES

CORRECTION NOTICE

The following correction to Notice 959 in Government Gazette No. 40526 of 30 December 2016 is hereby published for general information:

(a) Replace rule 2 with the following rule:

“2. Right to levy air traffic service charges

The Company is entitled to levy the air traffic service charges by virtue of a permission issued by the Regulating Committee on 23 December 2016 for the period from 1 April 2017 to 31 March 2020 in terms of section 11(5) of the Air Traffic and Navigation Services Company Act, 1993.”

(b) Replace rule 9.9 with the following rule:

“9.9 Search mission co-ordination services are payable by the relevant authority or any operator at a rate of **R1 434,30** per hour or part thereof, where these services fall outside of the normal scope of alerting services and assistance to agencies involved in search and rescue operations, in particular where services are activated due to negligence in canceling service requests.”

(c) Replace rule 9.12 with the following rule:

“9.12 Extended air traffic service charges at a rate of **R2 868,59** per hour or part thereof, are payable by an operator for the extension of existing air traffic services beyond the normal negotiated and planned service amendments as documented in the Integrated Aeronautical Information Package (IAIP).”

(d) Replace paragraph 1 of the Appendix with the following paragraph:

“1. An air traffic service charge is composed of the sum of VC, BSC and FC for each discrete Aerodrome, TMA Access and Area movement undertaken, according to the following mass categories and locations:

Main Mass Category	Cost Component	Formulas & Coefficients		
		Aerodrome Charge	TMA Access Charge	Area Charge
FAOR ≤ 5 000 kg	VC	R28,29	R28,29	
	BSC	R114,94/10 000.MCM	R114,94/10 000.MCM	
	FC	R60,64	R112,03	
5 000 kg < MCM ≤ 15 000 kg	VC	R28,29	R28,29	R28,29
	BSC	R114,94/10 000.MCM	R114,94/10 000.MCM	R114,94/10 000.MCM
	FC	R121,30/10 000.MCM	R22,41/1 000.MCM	R16,08/100 000.MCM.d
> 15 000 kg	VC	R28,29	R28,29	R28,29
	BSC	R140,75/100.√MCM	R140,75/100.√MCM	R140,75/100.√MCM
	FC	R148,57/100.√MCM	R274,43/100.√MCM	R197,00/10 000.√MCM.d

(e) Replace paragraph 3 of the Appendix with the following paragraph:

“3. As an illustration, assume the following flights:

Example 1

Domestic flight from FAOR to FACT, with aircraft with MCM = 100 000 kg and d = 686 miles

$$\begin{aligned}
 \text{Charge} &= [\text{Aerodrome Charge at FAOR} + \text{TMA Access Charge at FAOR} + \text{Area Charge} + \\
 &\quad \text{TMA Access Charge at FACT} + \text{Aerodrome Charge at FACT}] \times 100\% \\
 &= [[\text{VC}_{\text{Aero}} + \text{BSC}_{\text{Aero}} + \text{FC}_{\text{Aero}}] + [\text{VC}_{\text{TMA}} + \text{BSC}_{\text{TMA}} + \text{FC}_{\text{TMA}}] + [\text{VC}_{\text{Area}} + \text{BSC}_{\text{Area}} \\
 &\quad + \text{FC}_{\text{Area}}] + [\text{VC}_{\text{TMA}} + \text{BSC}_{\text{TMA}} + \text{FC}_{\text{TMA}}] + [\text{VC}_{\text{Aero}} + \text{BSC}_{\text{Aero}} + \text{FC}_{\text{Aero}}]] \times 100\% \\
 &= [[\text{R}28,29 + (\text{R}140,75/100 \times \sqrt{100\,000}) + (\text{R}148,57/100 \times \sqrt{100\,000})] + [\text{R}28,29 + \\
 &\quad (\text{R}140,75/100 \times \sqrt{100\,000}) + (\text{R}274,43/100 \times \sqrt{100\,000})] + [\text{R}28,29 + \\
 &\quad (\text{R}140,75/100 \times \sqrt{100\,000}) + (\text{R}197,00/10\,000 \times \sqrt{100\,000} \times (686-35-35))] + \\
 &\quad [\text{R}28,29 + (\text{R}140,75/100 \times \sqrt{100\,000}) + (\text{R}274,43/100 \times \sqrt{100\,000})] + [\text{R}28,29 + \\
 &\quad (\text{R}140,75/100 \times \sqrt{100\,000}) + (\text{R}148,57/100 \times \sqrt{100\,000})]] \times 100\% \\
 &= [(\text{R}28,29 \times 5) + (\text{R}140,75/100 \times \sqrt{100\,000} \times 5) + (\text{R}140,75/100 \times \sqrt{100\,000} \times 2) + \\
 &\quad (\text{R}274,43/100 \times \sqrt{100\,000} \times 2) + (\text{R}197,00/10\,000 \times \sqrt{100\,000} \times 616)] \times 100\% \\
 &= \text{R}8\,879,67
 \end{aligned}$$

Example 2

International flight from FAOR to international gateway, with aircraft with MCM = 4 500 kg and d = 211 miles

$$\begin{aligned}
 \text{Charge} &= [\text{Aerodrome Charge at FAOR} + \text{TMA Access Charge at FAOR}] \times 100\% \\
 &= [[\text{VC}_{\text{Aero}} + \text{BSC}_{\text{Aero}}] \times 103\% + \text{FC}_{\text{Aero}}] + [[\text{VC}_{\text{TMA}} + \text{BSC}_{\text{TMA}}] \times 100\% + \text{FC}_{\text{TMA}}] \\
 &= [[\text{R}28,29 + (\text{R}114,94/10\,000 \times 4\,500)] \times 100\% + \text{R}60,64] + [[\text{R}28,29 + \\
 &\quad (\text{R}114,94/10\,000 \times 4\,500)] \times 100\% + \text{R}112,03] \\
 &= [(\text{R}28,29 \times 2) + (\text{R}114,94/10\,000 \times 4\,500 \times 2)] \times 100\% + \text{R}60,64 + \text{R}112,03 \\
 &= \text{R}332,70''
 \end{aligned}$$

P RIBA

Chairman: Board of Directors

January 2017

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