



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Vol. 623

12 May
Mei 2017

No. 40840

PART 1 OF 2

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes

ISSN 1682-5843



AIDS HELPLINE: 0800-0123-22 Prevention is the cure

For purposes of reference, all Proclamations, Government Notices, General Notices and Board Notices published are included in the following table of contents which thus forms a weekly index. Let yourself be guided by the gazette numbers in the righthand column:

Weekly Index

No.	Page No.	Gazette No.
GOVERNMENT NOTICE		
Agriculture, Forestry and Fisheries, Department of		
385 National Forests Act (84/1998), as amended :Declaration of De-hoop as a protected woodland	13	40815
Basic Education, Department of		
386 Employment of Educators Act, 1998 :Improvement in conditions of service: Annual Cost-of-living adjustment for educators employed in terms of the Act, with effect from 1 April 2017	16	40815
394 South African Schools Act (84/1996) :Amended National Norms and Standards for School Funding	4	40818
Defence, Department of		
387 Defence Amendment Bill, 2017 :Publication of explanatory summary of the Bill.....	22	40815
Economic Development, Department of		
388 Competition Act (89/1998) :Final Report for Market Inquiry into the LPG Sector	24	40815
Energy, Department of		
R.397 Petroleum Products Act (120/1977) :Maximum Retail Price for Liquefied Petroleum Gas	3	40822
R.398 Petroleum Products Act (120/1977) :Amendment of the regulations in respect of petroleum products	5	40822
R.399 Petroleum Products Act (120/1977) :Regulations in respect of the single maximum national retail price for illuminating paraffin	7	40822
Higher Education and Training, Department of		
389 Draft Policy Framework for the Internationalisation of Higher Education in South Africa (2017) :Call for public comments on the Draft Policy Framework for the Internationalisation of Higher Education in South Africa	244	40815
395 Higher Education Act (101/1997) :Policy on the evaluation of creative outputs and innovations produced by South African Public Higher Education Institutions, 2017	4	40819
Human Settlements, Department of		
390 Social Housing Act (16/2008) :Restructuring Zones	245	40815

Alle Proklamasies, Goewermentskennisgewings, Algemene Kennisgewings en Raadskennisgewings gepubliseer, word vir verwysingsdoeleindes in die volgende Inhoudopgawe ingesluit wat dus weeklikse indeks voorstel. Laat uself deur die Koerantnommers in die regterhandse kolom lei:

Weeklikse Indeks

No.	Bladsy No.	Koerant No.
GOEWERMENTSKENNISGEWINGS		
Landbou, Bosbou en Visserye, Departement van		
385 National Forests Act (84/1998), as amended :Declaration of De-hoop as a protected woodland	13	40815
Basiese Onderwys, Departement van		
386 Employment of Educators Act, 1998 :Improvement in conditions of service: Annual Cost-of-living adjustment for educators employed in terms of the Act, with effect from 1 April 2017	16	40815
394 South African Schools Act (84/1996) :Amended National Norms and Standards for School Funding	4	40818
Verdediging, Departement van		
387 Defence Amendment Bill, 2017 :Publication of explanatory summary of the Bill.....	22	40815
Ekonomiese Ontwikkeling, Departement van		
388 Competition Act (89/1998) :Final Report for Market Inquiry into the LPG Sector	24	40815
Energie, Departement van		
R.397 Petroleum Products Act (120/1977) :Maximum Retail Price for Liquefied Petroleum Gas	3	40822
R.398 Petroleum Products Act (120/1977) :Amendment of the regulations in respect of petroleum products	5	40822
R.399 Petroleum Products Act (120/1977) :Regulations in respect of the single maximum national retail price for illuminating paraffin	7	40822
Hoër Onderwys en Opleiding, Departement van		
389 Draft Policy Framework for the Internationalisation of Higher Education in South Africa (2017) :Call for public comments on the Draft Policy Framework for the Internationalisation of Higher Education in South Africa	244	40815
395 Higher Education Act (101/1997) :Policy on the evaluation of creative outputs and innovations produced by South African Public Higher Education Institutions, 2017	4	40819
Menslike Nedersettings, Departement van		
390 Social Housing Act (16/2008) :Restructuring Zones	245	40815

No.	Page No.	Gazette No.	No.	Page No.	Gazette No.
Justice and Constitutional Development, Department of			Justisie en Staatskundige Ontwikkeling, Departement van		
391 Promotion of Access to Information Act (2/2000) :Description in terms of section 15(1): South African Police Services	252	40815	391 Promotion of Access to Information Act (2/2000) :Description in terms of section 15(1): South African Police Services	264	40815
Labour, Department of			Arbeid, Departement van		
R.382 Labour Relations Act, 1995 :Correction Notice: National Bargaining Council for the Electrical Industry of South Africa: Extension of period of operation of the consolidated collective agreement.....	11	40813	R.382 Labour Relations Act, 1995 :Correction Notice: National Bargaining Council for the Electrical Industry of South Africa: Extension of period of operation of the consolidated collective agreement	11	40813
393 Employment Equity Act (55/1998) as amended :Code of Good Practice on the Preparation, Implementation and Monitoring of the Employment Equity Plan.....	4	40817	393 Employment Equity Act (55/1998) as amended :Code of Good Practice on the Preparation, Implementation and Monitoring of the Employment Equity Plan.....	4	40817
National Treasury			Nasionale Tesourie		
R.383 Merchant Shipping (International Oil Pollution Compensation Fund) Contributions Act (36/2003) :Determination of Rates of Levy for 2015 tax period and payment date in terms of section 3 of the Act	12	40813	R.383 Merchant Shipping (International Oil Pollution Compensation Fund) Contributions Act (36/2003) :Determination of Rates of Levy for 2015 tax period and payment date in terms of section 3 of the Act	12	40813
The Presidency			Die Presidensie		
396 Act 1 of 2017 :Financial Intelligence Centre Amendment Act, 2017.....	4	40821	396 Act 1 of 2017 :Financial Intelligence Centre Amendment Act, 2017.....	4	40821
GENERAL NOTICE			ALGEMENE KENNISGEWINGS		
Agriculture, Forestry and Fisheries, Department of			Landbou, Bosbou en Visserye, Departement van		
314 Agricultural Products Standards Act (119/1990) :Proposed amendments to the regulations relating to the Grading, Packing and Marking of Peaches and Nectarines intended for sale in the Republic of South Africa: Invitation for public comments.....	274	40815	314 Agricultural Products Standards Act (119/1990) :Proposed amendments to the regulations relating to the Grading, Packing and Marking of Peaches and Nectarines intended for sale in the Republic of South Africa: Invitation for public comments.....	274	40815
Electoral Commission			Verkiesingskommissie		
330 Local Government: Municipal Electoral Act (17/2000) :Official list of voting stations	4	40829	330 Local Government: Municipal Electoral Act (17/2000) :Official list of voting stations	4	40829
Energy, Department of			Energie, Departement van		
331 National Energy Regulator Act (40/2004) :Notice of the Energy Regulator Public Hearing for Municipalities applying for an Average Tariff Increase above the Guideline of 1.88% (to be held on 18 May 2017)	4	40830	331 National Energy Regulator Act (40/2004) :Notice of the Energy Regulator Public Hearing for Municipalities applying for an Average Tariff Increase above the Guideline of 1.88% (to be held on 18 May 2017)	4	40830
Environmental Affairs, Department of			Omgewingsake, Departement van		
315 National Environmental Management: Biodiversity Act (10/2004) :Biodiversity Management Plan for Eleven Critically Endangered and Four Endangered Encephalartos Cycad Species.....	275	40815	315 National Environmental Management: Biodiversity Act (10/2004) :Biodiversity Management Plan for Eleven Critically Endangered and Four Endangered Encephalartos Cycad Species.....	275	40815
Independent Communications Authority of South Africa			Onafhanklike Kommunikasie-owerheid van Suid-Afrika		
316 Electronic Communications Act :Notice of intention to extend the due date for the submission of comments: Community Broadcasting.....	348	40815	316 Electronic Communications Act :Notice of intention to extend the due date for the submission of comments: Community Broadcasting.....	348	40815
317 Electronic Communications Act :Standard operating procedures regarding the use of radio frequency spectrum in the E band (71 – 76 GHz)	350	40815	317 Electronic Communications Act :Standard operating procedures regarding the use of radio frequency spectrum in the E band (71 – 76 GHz)	350	40815

No.	Page No.	Gazette No.	No.	Page No.	Gazette No.
318 Electronic Communications Act (36/2005) :Draft Regulations on the use of Television White Spaces for public consultation.....	358	40815	318 Electronic Communications Act (36/2005) :Draft Regulations on the use of Television White Spaces for public consultation.....	358	40815
Public Works, Department of			Openbare Werke, Departement van		
319 Property Valuers Profession Act, 2000 :Nomination Rules for the Property Valuers Profession, 2017	374	40815	319 Property Valuers Profession Act, 2000 :Nomination Rules for the Property Valuers Profession, 2017	374	40815
South African Reserve Bank			Suid-Afrikaanse Reserwebank		
320 The Banks Act (94/1990) :Withdrawal of consent to maintain a representative office of a foreign institution in the Republic of SouthAfrica, ito of section 34 of the Banks Act: Vnesheconombank	378	40815	320 The Banks Act (94/1990) :Withdrawal of consent to maintain a representative office of a foreign institution in the Republic of SouthAfrica, ito of section 34 of the Banks Act: Vnesheconombank	378	40815
321 The Banks Act (94/1990) :Withdrawal of consent to maintain a representative office of a foreign institution in the Republic of South Africa, in terms of section 34 of the Banks Act: First Bank of Nigeria Limited...	378	40815	321 The Banks Act (94/1990) :Withdrawal of consent to maintain a representative office of a foreign institution in the Republic of South Africa, in terms of section 34 of the Banks Act: First Bank of Nigeria Limited...	378	40815
322 The Banks Act (94/1990) :Withdrawal of consent to maintain a representative of- fice of a foreign institution in the Republic of South Africa ito section 34 of the Act: African Banking Corporation of Botswana Limited (trading as Bancabc Botswana) ...	378	40815	322 The Banks Act (94/1990) :Withdrawal of consent to maintain a representative of- fice of a foreign institution in the Republic of South Africa ito section 34 of the Act: African Banking Corporation of Botswana Limited (trading as Bancabc Botswana) ...	378	40815
323 The Banks Act (94/1990) :Withdrawal of consent to maintain a representative office of a foreign institution in the Republic of South Africa: Bank Leumi Le-Israel BM....	378	40815	323 The Banks Act (94/1990) :Withdrawal of consent to maintain a representative office of a foreign institution in the Republic of South Africa: Bank Leumi Le-Israel BM....	378	40815
324 The Banks Act (94/1990) :Withdrawal of consent to maintain a representative office of a foreign institution in the Republic of South Africa: Union Bank of Nigeria PLC .	379	40815	324 The Banks Act (94/1990) :Withdrawal of consent to maintain a representative office of a foreign institution in the Republic of South Africa: Union Bank of Nigeria PLC .	379	40815
BOARD NOTICE			RAADSKENNISGEWINGS		
56 Padongelukfondswet (56/1996) :Aanpass- ing van Statutêre Limiet ten opsigte van eise vir verlies aan inkomste en onder- houde.....	379	40815	56 Padongelukfondswet (56/1996) :Aanpass- ing van Statutêre Limiet ten opsigte van eise vir verlies aan inkomste en onder- houde.....	379	40815
59 Engineering Profession Act (46/2000) :ECSA fees and charges	4	40820	59 Engineering Profession Act (46/2000) :ECSA fees and charges	4	40820
57 Financial Markets Act (19/2012) :A2X (Pro- prietary) Limited: Exchange Rules	380	40815	57 Financial Markets Act (19/2012) :A2X (Proprietary) Limited: Exchange Rules	380	40815
58 Financial Markets Act, 2012 :Amendments to the JSE Conflicts of Interest Arrange- ments in respect of the following rule books: JSE Derivatives Rules; JSE Equi- ties Rules; and JSE Interest Rate and Cur- rency Derivatives Rules	381	40815	58 Financial Markets Act, 2012 :Amendments to the JSE Conflicts of Interest Arrange- ments in respect of the following rule books: JSE Derivatives Rules; JSE Equi- ties Rules; and JSE Interest Rate and Cur- rency Derivatives Rules	381	40815

IMPORTANT NOTICE:

THE GOVERNMENT PRINTING WORKS WILL NOT BE HELD RESPONSIBLE FOR ANY ERRORS THAT MIGHT OCCUR DUE TO THE SUBMISSION OF INCOMPLETE / INCORRECT / ILLEGIBLE COPY.

No FUTURE QUERIES WILL BE HANDLED IN CONNECTION WITH THE ABOVE.

Contents

<i>No.</i>		<i>Gazette No.</i>	<i>Page No.</i>
GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS			
Arts and Culture, Department of/ Kuns en Kultuur, Departement van			
414	National Heritage Resources Act (25/1999): Declaration of the graves of Mr John "Beaver" Marks and Mr Moses Kotane as National Heritage Sites	40840	15
Co-operative Governance and Traditional Affairs, Department of/ Samewerkende Regering en Tradisionele Sake, Departement van			
415	Upgrading of Land Tenure Rights Act (112/1991): Notice of in terms of section 15(1) of the Act	40840	17
Defence, Department of/ Verdediging, Departement van			
416	Defence Amendment Act 22 of 2010: Recommendation by the Defence Force Service Commission Pay and Service Benefits Committee (DFSC-PSBC) on the Delinking Salary from Rank.....	40840	25
Higher Education and Training, Department of/ Hoër Onderwys en Opleiding, Departement van			
417	National Qualifications Framework Act (67/2008): Guidelines on Strategy and priorities for the National Qualifications Framework (NQF), 2017/18	40840	42
Home Affairs, Department of/ Binnelandse Sake, Departement van			
418	Births and Deaths Registration Act (51/1992): Alteration of Forenames	40840	51
419	Births and Deaths Registration Act (51/1992): Alteration of Surnames.....	40840	61
420	Immigration Act, 2002: Notice in terms of sections 26 and 27 of the Immigration Act, 2002	40840	76
International Relations and Cooperations, Department of/ Internasionale Betrekkinge en Samewerking, Departement van			
421	Diplomatic Immunities and Privileges Act (37/2001): Agreement between the Government of the Republic of South Africa and the International Committee of the Red Cross regarding the Legal Status, Privileges and Immunities of the International Committee of the Red Cross	40840	79
Labour, Department of/ Arbeid, Departement van			
422	Labour Relations Act, 1995: National Bargaining Council for the Road Freight and Logistics Industry: Extension to non-parties of the main amending collective agreement	40840	95
423	Labour Relations Act, 1995: Cancellation of Registration of a Trade Union	40840	104
424	Employment Equity Act (55/1998) as amended: Code of Good Practice on the Preparation, Implementation and Monitoring of the Employment Equity Plan.....	40840	105
Rural Development and Land Reform, Department of/ Landelike Ontwikkeling en Grondhervorming, Departement van			
426	Restitution of Land Rights Act (22/1994) as amended: The remaining extent of Erf 2490, Bethal.....	40840	120

GENERAL NOTICES • ALGEMENE KENNISGEWINGS**National Treasury/ Nasionale Tesourie**

333	Public Finance Management Act: Statement of the National Revenue, Expenditure and Borrowings: 31 March 2017	40840	122
-----	---	-------	-----

Rural Development and Land Reform, Department of/ Landelike Ontwikkeling en Grondhervorming, Departement van

334	Restitution of Land Rights Act (22/1994): Erf 306, De Rust	40840	143
335	Restitution of Land Rights Act (22/1994) as amended: Various properties	40840	144
336	Restitution of Land Rights Act (22/1994) as amended: Erf 1023 in Ottery, City of Cape Town	40840	145
337	Restitution of Land Rights Act (22/1994) as amended: Erf 81677, Retreat, City of Cape Town.....	40840	146
338	Restitution of Land Rights Act (22/1994) as amended: Various properties	40840	147
339	Restitution of Land Rights Act (22/1994) as amended: Various Erven.....	40840	148
340	Restitution of Land Rights Act (22/1994) as amended: Portion: 5, Farm 902, Ouderkraal, City of Cape Town.....	40840	149
341	Restitution of Land Rights Act (22/1994): Erf No. 5506, Strand	40840	150
342	Restitution of Land Rights Act (22/1994) as amended: Erf 104024, Athlone, City of Cape Town.....	40840	151
343	Restitution of Land Rights Act (22/1994) as amended: Various Erven, City of Cape Town.....	40840	152
344	Restitution of Land Rights Act (22/1994) as amended: Erf 12002, Oudtshoorn.....	40840	153
345	Restitution of Land Rights Act (22/1994): Erf 11299, Bellville.....	40840	154
346	Restitution of Land Rights Act (22/1994) as amended: Erf 6155, Kraaifontein/City of Cape Town.....	40840	155

347	Restitution of Land Rights Act (22/1994) as amended: Portion of Erven 11336 & 11337, Parow.....	40840	156
Transport, Department of/ Vervoer, Departement van			
348	Civil Aviation Act (13/2009): Invitation by the Minister of Transport for application or nomination for appointment to the Civil Aviation Appeal Committee	40840	157
349	International Air Service Act (60/1993): Grant/amendment of International Air Service License	40840	158
350	Air Service Licensing Act (115/1990): Application for the grant or amendment of domestic air service licence.....	40840	159

BOARD NOTICES • RAADSKENNISGEWINGS

64	The Architectural Profession Act (44/2000): Rules for investigations, disciplinary hearings and appeals investigations and disciplinary tribunal hearings.....	40840	161
----	--	-------	-----

Closing times for **ORDINARY WEEKLY** **GOVERNMENT GAZETTE** **2017**

*The closing time is **15:00** sharp on the following days:*

- **29 December**, Thursday, for the issue of Friday **06 January 2017**
- **06 January**, Friday, for the issue of Friday **13 January 2017**
- **13 January**, Friday, for the issue of Friday **20 January 2017**
- **20 January**, Friday, for the issue of Friday **27 January 2017**
- **27 January**, Friday, for the issue of Friday **03 February 2017**
- **03 February**, Friday, for the issue of Friday **10 February 2017**
- **10 February**, Friday, for the issue of Friday **17 February 2017**
- **17 February**, Friday, for the issue of Friday **24 February 2017**
- **24 February**, Friday, for the issue of Friday **03 March 2017**
- **03 March**, Friday, for the issue of Friday **10 March 2017**
- **10 March**, Friday, for the issue of Friday **17 March 2017**
- **16 March**, Thursday, for the issue of Friday **24 March 2017**
- **24 March**, Friday, for the issue of Friday **31 March 2017**
- **31 March**, Friday, for the issue of Friday **07 April 2017**
- **06 April**, Thursday, for the issue of Thursday **13 April 2017**
- **12 April**, Wednesday, for the issue of Friday **21 April 2017**
- **20 April**, Thursday, for the issue of Friday **28 April 2017**
- **26 April**, Wednesday, for the issue of Friday **05 May 2017**
- **05 May**, Friday, for the issue of Friday **12 May 2017**
- **12 May**, Friday, for the issue of Friday **19 May 2017**
- **19 May**, Friday, for the issue of Friday **26 May 2017**
- **26 May**, Friday, for the issue of Friday **02 June 2017**
- **02 June**, Friday, for the issue of Friday **09 June 2017**
- **08 June**, Thursday, for the issue of Thursday **15 June 2017**
- **15 June**, Thursday, for the issue of Friday **23 June 2017**
- **23 June**, Friday, for the issue of Friday **30 June 2017**
- **30 June**, Friday, for the issue of Friday **07 July 2017**
- **07 July**, Friday, for the issue of Friday **14 July 2017**
- **14 July**, Friday, for the issue of Friday **21 July 2017**
- **21 July**, Friday, for the issue of Friday **28 July 2017**
- **28 July**, Friday, for the issue of Friday **04 August 2017**
- **03 August**, Thursday, for the issue of Friday **11 August 2017**
- **11 August**, Friday, for the issue of Friday **18 August 2017**
- **18 August**, Friday, for the issue of Friday **25 August 2017**
- **25 August**, Friday, for the issue of Friday **01 September 2017**
- **01 September**, Friday, for the issue of Friday **08 September 2017**
- **08 September**, Friday, for the issue of Friday **15 September 2017**
- **15 September**, Friday, for the issue of Friday **22 September 2017**
- **21 September**, Thursday, for the issue of Friday **29 September 2017**
- **29 September**, Friday, for the issue of Friday **06 October 2017**
- **06 October**, Friday, for the issue of Friday **13 October 2017**
- **13 October**, Friday, for the issue of Friday **20 October 2017**
- **20 October**, Friday, for the issue of Friday **27 October 2017**
- **27 October**, Friday, for the issue of Friday **03 November 2017**
- **03 November**, Friday, for the issue of Friday **10 November 2017**
- **10 November**, Friday, for the issue of Friday **17 November 2017**
- **17 November**, Friday, for the issue of Friday **24 November 2017**
- **24 November**, Friday, for the issue of Friday **01 December 2017**
- **01 December**, Friday, for the issue of Friday **08 December 2017**
- **08 December**, Friday, for the issue of Friday **15 December 2017**
- **15 December**, Friday, for the issue of Friday **22 December 2017**
- **20 December**, Wednesday, for the issue of Friday **29 December 2017**

LIST OF TARIFF RATES FOR PUBLICATION OF NOTICES

COMMENCEMENT: 1 APRIL 2016

NATIONAL AND PROVINCIAL

Notice sizes for National, Provincial & Tender gazettes 1/4, 2/4, 3/4, 4/4 per page. Notices submitted will be charged at R1000 per full page, pro-rated based on the above categories.

Pricing for National, Provincial - Variable Priced Notices		
Notice Type	Page Space	New Price (R)
Ordinary National, Provincial	1/4 - Quarter Page	250.00
Ordinary National, Provincial	2/4 - Half Page	500.00
Ordinary National, Provincial	3/4 - Three Quarter Page	750.00
Ordinary National, Provincial	4/4 - Full Page	1000.00

EXTRA-ORDINARY

All Extra-ordinary National and Provincial gazette notices are non-standard notices and attract a variable price based on the number of pages submitted.

The pricing structure for National and Provincial notices which are submitted as **Extra ordinary submissions** will be charged at **R3000** per page.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

The **Government Printing Works (GPW)** has established rules for submitting notices in line with its electronic notice processing system, which requires the use of electronic *Adobe Forms*. Please ensure that you adhere to these guidelines when completing and submitting your notice submission.

CLOSING TIMES FOR ACCEPTANCE OF NOTICES

1. The *Government Gazette* and *Government Tender Bulletin* are weekly publications that are published on Fridays and the closing time for the acceptance of notices is strictly applied according to the scheduled time for each gazette.
2. Please refer to the Submission Notice Deadline schedule in the table below. This schedule is also published online on the Government Printing works website www.gpwonline.co.za

All re-submissions will be subject to the standard cut-off times.

All notices received after the closing time will be rejected.

Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
National Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 12h00 - 3 days prior to publication
Regulation Gazette	Weekly	Friday	Friday 15h00, to be published the following Friday	Tuesday, 12h00 - 3 days prior to publication
Petrol Price Gazette	As required	First Wednesday of the month	One week before publication	3 days prior to publication
Road Carrier Permits	Weekly	Friday	Thursday 15h00, to be published the following Friday	3 days prior to publication
Unclaimed Monies (justice, labour or lawyers)	January / As required 2 per year	Any	15 January / As required	3 days prior to publication
Parliament (acts, white paper, green paper)	As required	Any		3 days prior to publication
Manuals	As required	Any	None	None
State of Budget (National Treasury)	Monthly	Any	7 days prior to publication	3 days prior to publication
Legal Gazettes A, B and C	Weekly	Friday	One week before publication	Tuesday, 12h00 - 3 days prior to publication
Tender Bulletin	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 12h00 - 3 days prior to publication
Gauteng	Weekly	Wednesday	Two weeks before publication	3 days after submission deadline
Eastern Cape	Weekly	Monday	One week before publication	3 days prior to publication
Northern Cape	Weekly	Monday	One week before publication	3 days prior to publication
North West	Weekly	Tuesday	One week before publication	3 days prior to publication
KwaZulu-Natal	Weekly	Thursday	One week before publication	3 days prior to publication
Limpopo	Weekly	Friday	One week before publication	3 days prior to publication
Mpumalanga	Weekly	Friday	One week before publication	3 days prior to publication
Gauteng Liquor License Gazette	Monthly	Wednesday before the First Friday of the month	Two weeks before publication	3 days after submission deadline
Northern Cape Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 days after submission deadline
National Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 days after submission deadline
Mpumalanga Liquor License Gazette	2 per month	Second & Fourth Friday	One week before	3 days prior to publication

GOVERNMENT PRINTING WORKS - BUSINESS RULES**EXTRAORDINARY GAZETTES**

3. *Extraordinary Gazettes* can have only one publication date. If multiple publications of an *Extraordinary Gazette* are required, a separate Z95/Z95Prov *Adobe* Forms for each publication date must be submitted.

NOTICE SUBMISSION PROCESS

4. Download the latest *Adobe* form, for the relevant notice to be placed, from the **Government Printing Works** website www.gpwonline.co.za.
5. The *Adobe* form needs to be completed electronically using *Adobe Acrobat / Acrobat Reader*. Only electronically completed *Adobe* forms will be accepted. No printed, handwritten and/or scanned *Adobe* forms will be accepted.
6. The completed electronic *Adobe* form has to be submitted via email to submit.egazette@gpw.gov.za. The form needs to be submitted in its original electronic *Adobe* format to enable the system to extract the completed information from the form for placement in the publication.
7. Every notice submitted **must** be accompanied by an official **GPW** quotation. This must be obtained from the *eGazette* Contact Centre.
8. Each notice submission should be sent as a single email. The email **must** contain **all documentation relating to a particular notice submission**.
 - 8.1. Each of the following documents must be attached to the email as a separate attachment:
 - 8.1.1. An electronically completed *Adobe* form, specific to the type of notice that is to be placed.
 - 8.1.1.1. For *National Government Gazette* or *Provincial Gazette* notices, the notices must be accompanied by an electronic Z95 or Z95Prov *Adobe* form
 - 8.1.1.2. The notice content (body copy) **MUST** be a separate attachment.
 - 8.1.2. A copy of the official **Government Printing Works** quotation you received for your notice .
(Please see *Quotation* section below for further details)
 - 8.1.3. A valid and legible Proof of Payment / Purchase Order: **Government Printing Works** account customer must include a copy of their Purchase Order. **Non-Government Printing Works** account customer needs to submit the proof of payment for the notice
 - 8.1.4. Where separate notice content is applicable (Z95, Z95 Prov and TForm 3, it should **also** be attached as a separate attachment. (Please see the *Copy Section* below, for the specifications).
 - 8.1.5. Any additional notice information if applicable.
9. The electronic *Adobe* form will be taken as the primary source for the notice information to be published. Instructions that are on the email body or covering letter that contradicts the notice form content will not be considered. The information submitted on the electronic *Adobe* form will be published as-is.
10. To avoid duplicated publication of the same notice and double billing, Please submit your notice **ONLY ONCE**.
11. Notices brought to **GPW** by "walk-in" customers on electronic media can only be submitted in *Adobe* electronic form format. All "walk-in" customers with notices that are not on electronic *Adobe* forms will be routed to the Contact Centre where they will be assisted to complete the forms in the required format.
12. Should a customer submit a bulk submission of hard copy notices delivered by a messenger on behalf of any organisation e.g. newspaper publisher, the messenger will be referred back to the sender as the submission does not adhere to the submission rules.

GOVERNMENT PRINTING WORKS - BUSINESS RULES**QUOTATIONS**

13. Quotations are valid until the next tariff change.
 - 13.1. **Take note:** GPW's annual tariff increase takes place on **1 April** therefore any quotations issued, accepted and submitted for publication up to **31 March** will keep the old tariff. For notices to be published from 1 April, a quotation must be obtained from **GPW** with the new tariffs. Where a tariff increase is implemented during the year, **GPW** endeavours to provide customers with 30 days' notice of such changes.
14. Each quotation has a unique number.
15. Form Content notices must be emailed to the eGazette Contact Centre for a quotation.
 - 15.1. The *Adobe* form supplied is uploaded by the Contact Centre Agent and the system automatically calculates the cost of your notice based on the layout/format of the content supplied.
 - 15.2. It is critical that these *Adobe* Forms are completed correctly and adhere to the guidelines as stipulated by **GPW**.
16. **APPLICABLE ONLY TO GPW ACCOUNT HOLDERS:**
 - 16.1. **GPW** Account Customers must provide a valid **GPW** account number to obtain a quotation.
 - 16.2. Accounts for **GPW** account customers **must** be active with sufficient credit to transact with **GPW** to submit notices.
 - 16.2.1. If you are unsure about or need to resolve the status of your account, please contact the **GPW** Finance Department prior to submitting your notices. (If the account status is not resolved prior to submission of your notice, the notice will be failed during the process).
17. **APPLICABLE ONLY TO CASH CUSTOMERS:**
 - 17.1. Cash customers doing **bulk payments** must use a **single email address** in order to use the **same proof of payment** for submitting multiple notices.
18. The responsibility lies with you, the customer, to ensure that the payment made for your notice(s) to be published is sufficient to cover the cost of the notice(s).
19. Each quotation will be associated with one proof of payment / purchase order / cash receipt.
 - 19.1. This means that **the quotation number can only be used once to make a payment.**

GOVERNMENT PRINTING WORKS - BUSINESS RULES**COPY (SEPARATE NOTICE CONTENT DOCUMENT)**

20. Where the copy is part of a separate attachment document for Z95, Z95Prov and TForm03

20.1. Copy of notices must be supplied in a separate document and may not constitute part of any covering letter, purchase order, proof of payment or other attached documents.

The content document should contain only one notice. (You may include the different translations of the same notice in the same document).

- 20.2. The notice should be set on an A4 page, with margins and fonts set as follows:

Page size = A4 Portrait with page margins: Top = 40mm, LH/RH = 16mm, Bottom = 40mm;
Use font size: Arial or Helvetica 10pt with 11pt line spacing;

Page size = A4 Landscape with page margins: Top = 16mm, LH/RH = 40mm, Bottom = 16mm;
Use font size: Arial or Helvetica 10pt with 11pt line spacing;

CANCELLATIONS

21. Cancellation of notice submissions are accepted by **GPW** according to the deadlines stated in the table above in point 2. Non-compliance to these deadlines will result in your request being failed. Please pay special attention to the different deadlines for each gazette. Please note that any notices cancelled after the cancellation deadline will be published and charged at full cost.
22. Requests for cancellation must be sent by the original sender of the notice and must accompanied by the relevant notice reference number (N-) in the email body.

AMENDMENTS TO NOTICES

23. With effect from 01 October 2015, **GPW** will not longer accept amendments to notices. The cancellation process will need to be followed according to the deadline and a new notice submitted thereafter for the next available publication date.

REJECTIONS

24. All notices not meeting the submission rules will be rejected to the customer to be corrected and resubmitted. Assistance will be available through the Contact Centre should help be required when completing the forms. (012-748 6200 or email info.egazette@gpw.gov.za). Reasons for rejections include the following:
- 24.1. Incorrectly completed forms and notices submitted in the wrong format, will be rejected.
- 24.2. Any notice submissions not on the correct *Adobe* electronic form, will be rejected.
- 24.3. Any notice submissions not accompanied by the proof of payment / purchase order will be rejected and the notice will not be processed.
- 24.4. Any submissions or re-submissions that miss the submission cut-off times will be rejected to the customer. The Notice needs to be re-submitted with a new publication date.

GOVERNMENT PRINTING WORKS - BUSINESS RULES**APPROVAL OF NOTICES**

25. Any notices other than legal notices are subject to the approval of the Government Printer, who may refuse acceptance or further publication of any notice.
26. No amendments will be accepted in respect to separate notice content that was sent with a Z95 or Z95Prov notice submissions. The copy of notice in layout format (previously known as proof-out) is only provided where requested, for Advertiser to see the notice in final Gazette layout. Should they find that the information submitted was incorrect, they should request for a notice cancellation and resubmit the corrected notice, subject to standard submission deadlines. The cancellation is also subject to the stages in the publishing process, i.e. If cancellation is received when production (printing process) has commenced, then the notice cannot be cancelled.

GOVERNMENT PRINTER INDEMNIFIED AGAINST LIABILITY

27. The Government Printer will assume no liability in respect of—
 - 27.1. any delay in the publication of a notice or publication of such notice on any date other than that stipulated by the advertiser;
 - 27.2. erroneous classification of a notice, or the placement of such notice in any section or under any heading other than the section or heading stipulated by the advertiser;
 - 27.3. any editing, revision, omission, typographical errors or errors resulting from faint or indistinct copy.

LIABILITY OF ADVERTISER

28. Advertisers will be held liable for any compensation and costs arising from any action which may be instituted against the Government Printer in consequence of the publication of any notice.

CUSTOMER INQUIRIES

Many of our customers request immediate feedback/confirmation of notice placement in the gazette from our Contact Centre once they have submitted their notice – While **GPW** deems it one of their highest priorities and responsibilities to provide customers with this requested feedback and the best service at all times, we are only able to do so once we have started processing your notice submission.

GPW has a 2-working day turnaround time for processing notices received according to the business rules and deadline submissions.

Please keep this in mind when making inquiries about your notice submission at the Contact Centre.

29. Requests for information, quotations and inquiries must be sent to the Contact Centre ONLY.
30. Requests for Quotations (RFQs) should be received by the Contact Centre at least **2 working days** before the submission deadline for that specific publication.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

PAYMENT OF COST

31. The Request for Quotation for placement of the notice should be sent to the Gazette Contact Centre as indicated above, prior to submission of notice for advertising.
32. Payment should then be made, or Purchase Order prepared based on the received quotation, prior to the submission of the notice for advertising as these documents i.e. proof of payment or Purchase order will be required as part of the notice submission, as indicated earlier.
33. Every proof of payment must have a valid **GPW** quotation number as a reference on the proof of payment document.
34. Where there is any doubt about the cost of publication of a notice, and in the case of copy, an enquiry, accompanied by the relevant copy, should be addressed to the Gazette Contact Centre, **Government Printing Works**, Private Bag X85, Pretoria, 0001 email: info.egazette@gpw.gov.za before publication.
35. Overpayment resulting from miscalculation on the part of the advertiser of the cost of publication of a notice will not be refunded, unless the advertiser furnishes adequate reasons why such miscalculation occurred. In the event of underpayments, the difference will be recovered from the advertiser, and future notice(s) will not be published until such time as the full cost of such publication has been duly paid in cash or electronic funds transfer into the **Government Printing Works** banking account.
36. In the event of a notice being cancelled, a refund will be made only if no cost regarding the placing of the notice has been incurred by the **Government Printing Works**.
37. The **Government Printing Works** reserves the right to levy an additional charge in cases where notices, the cost of which has been calculated in accordance with the List of Fixed Tariff Rates, are subsequently found to be excessively lengthy or to contain overmuch or complicated tabulation.

PROOF OF PUBLICATION

38. Copies of any of the *Government Gazette* or *Provincial Gazette* can be downloaded from the **Government Printing Works** website www.gpwonline.co.za free of charge, should a proof of publication be required.
39. Printed copies may be ordered from the Publications department at the ruling price. The **Government Printing Works** will assume no liability for any failure to post or for any delay in despatching of such *Government Gazette(s)*.

GOVERNMENT PRINTING WORKS CONTACT INFORMATION

Physical Address:

Government Printing Works

149 Bosman Street

Pretoria

Postal Address:

Private Bag X85

Pretoria

0001

GPW Banking Details:

Bank: ABSA Bosman Street

Account No.: 405 7114 016

Branch Code: 632-005

For Gazette and Notice submissions: Gazette Submissions:

For queries and quotations, contact: Gazette Contact Centre:

E-mail: submit.egazette@gpw.gov.za

E-mail: info.egazette@gpw.gov.za

Tel: 012-748 6200

Contact person for subscribers: Mrs M. Toka:

E-mail: subscriptions@gpw.gov.za

Tel: 012-748-6066 / 6060 / 6058

Fax: 012-323-9574

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF ARTS AND CULTURE**NO. 414****12 MAY 2017****SOUTH AFRICAN HERITAGE RESOURCES AGENCY****DECLARATION OF THE GRAVES OF MR JOHN “BEAVER” MARKS AND MR MOSES KOTANE AS NATIONAL HERITAGE SITES**

By virtue of the powers vested in the South African Heritage Resources Agency, in terms of section 27 (5) of the National Heritage Resources Act (No. 25 of 1999) SAHRA hereby declares the:

The burial site of Mr John “Beaver” Marks, located on a Portion of the Farm Doornpan 193 Portion 3 IP Toevlug, Ventersdorp, North West Province

And

The burial site of Mr Moses Kotane, located at the home of Mr Molefe, on Portion of the Farm Sandfontein 112, Pella Tampostad, North West Province.

Statement of Significance

The graves where the remains of these iconic leaders where repatriated from Russia are a tangible representation of the intangible heritage aspects of organised resistance and defiance campaigns, against successive racially repressive regimes. The sites commemorate the achievements and contributions they made to the freedom of South Africa and their associations to pivotal points in our history such as the 1946 Mineworkers Strike, the Defiance Campaign, the Treason Trial, Umkhonto we Sizwe, Bandung Asian – African Conference, as well as their work in the External Mission abroad. The South African Government through partnership with its Russian counterpart, repatriated the remains of JB Marks and Moses Kotane back to South Africa and their birth places in the North West Province.

MR JB MARKS was a political activist and trade unionist, Chairperson of the South African Communist Party (1962 – 1972) and Member of the National Executive Committee of the ANC.

A founding member of the South African Congress of Trade Union, JB Marks was instrumental in the organization of African mineworkers and the formation of the African Mineworkers Union (AMWU). In 1946 under his leadership AMWU organized what was to be the largest mineworkers strike at the time in South Africa. The strike highlighted the poor working conditions and means by which the cheap African Mine labour system was maintain, increased labour consciousness and shifts in political thinking. As the Chairperson of the SACP and member of the ANC National Executive Council, his courageous leadership saw him guide the liberation movement through some its most difficult times. In 1962 he was sent to Tanzania to join Moses Kotane at the External Mission Headquarters, where he continued at the heart of the struggle. In 1969 he chaired the Morogoro Conference in Tanzania which took the critical decision to open the ANC membership to all races and established the Revolutionary Council which was to guide the armed struggle.

MOSES KOTANE Moses Kotane was Secretary General of the South African Communist Party (1939 – 1978) and Treasurer General of the ANC (1968 – 1978) played a significant role in the liberation struggle and history of South Africa. The declaration of Kotane's grave commemorated the achievements and contributions he made to freedom in South Africa.

Moses Kotane was a highly influential leader within the ANC and the South African Communist Party and has been considered a "Giant of the Struggle". Through his position as the chairman of the South African Federation of Non-European Trade Unions he was able to assist in laying the foundation for unity between the working class and national movements. He was involved in almost every major activity of the liberation movement, showing his dedication and loyalty to the cause. He was sent to Bandung for the Asian-African Conference in 1955 which resulted in the eventual formation Non-Alignment Movement. His involvement in the conference integrated the ANC into the international anti-imperialist movement. He served on the Atlantic Charter Committee which drafted the African Claims, was part of the All African Convention Conference, drafting of the ANC Constitution, Defiance Campaign, and the External Mission in close collaboration with OR Tambo where he assisted with support both financially and materially for all members in exile as well as necessary training and other logistical support for Cadres of Umkhonto we Sizwe.

Schedule

Site name	Erf No/ Farm	Province	Town	Municipalities	
				District Municipality	Local Municipality
JB Marks Burial Site	Portion of the Farm Doornpan 193 Portion 3 IP	North West	Ventersdorp	Dr Kenneth Kaunda District Municipality	Ventersdorp Local Municipality
Moses Kotane Burial Site	Portion of the Farm Sandfontein 112	North West	Pella	Bojanala District Municipality	Moses Kotane Local Municipality

The demarcations of the Grave Sites are as follows:

Site Name	Latitude	Longitude
JB Marks Burial Site	26°19'25.52"S	26°48'34.26"E
	26°19'26.75"S	26°48'34.36"E
	26°19'25.74"S	26°48'31.68"E
	26°19'27.12"S	26°48'31.83"E
Moses Kotane Burial Site	25°27'44.00"S	26°29'18.00"E

The Moses Kotane Burial Site is located at the homestead of Mr Molefe, Pella, located at approximately 25°27'44.00"S; 26°29'18.00"E with a radius of 5m bound by the stonewall is declared.

DEPARTMENT OF CO-OPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS

NO. 415

12 MAY 2017

NOTICE OF IN TERMS OF SECTION 15 (1) OF THE UPGRADING OF LAND TENURE RIGHTS ACT; 1991 (ACT No: 112 of 1991)

By virtue of the powers delegated to me by the Minister of Rural Development and Land Reform in terms of Section 24A of the Upgrading of Land Tenure Rights Act; 1991 (Act 112 of 1991);

I, MAKOMA GRACE MAKHURUPETJE; in my capacity as the MEC of the Department of the Department of Co-Operative Governance; Human Settlement and Traditional Affairs

hereby declare in terms of Section 15 (1) of Act No.112 of 1991; the Township of **NAMAKGALE-D** on the under-mentioned property to be a formalized township for the purpose of Section 2 of Chapter 1 of the said Act No. 112 of 1991:

PORTION 6 OF THE FARM MAKUSHANE LOCATION NO. 28

REGISTRATION DIVISION LU LIMPOPO PROVINCE

EXTENT 193; 5668 (ONE NINE THREE COMMA FIVE SIX SIX EIGHT) HECTARES

HELD BY DEED OF TRANSFER: T009822/06

As will more fully appear from **Diagram S.G No. 1809/1999** which have been approved in terms of the provisions of Less Formal Township Establishment Act; 1991 (Act No. 113 of 1991) and which shall be registered in accordance with the provisions of Section 46 of the Deeds Registries Act; 1937 (Act 47 of 1937) with regard to the provisions of Act 113 of 1991 and in respect of which land tenure rights mentioned in Schedule 1 of Act No. 112 of 1991 have been granted.

MAKOMA GRACE MAKHURUPETJE

**MEC: Co-Operative Governance; Human Settlement and Traditional
Affairs (CoGHSTA)**

**CONDITIONS IMPOSED/ ADDRESSED/ CANCELLED ON THE SETTLEMENT OF
NAMAKGALE-D SITUATED ON PORTION 6 OF THE FARM MAKUSHANE NO.28;
LIMPOPO PROVINCE**

1. GENERAL

1) NAME

The Name of the settlement is Namakgale-D

2) LAYOUT/ DESIGN

The settlement shall consist of erven and streets as indicated on General Plan S.G No. 1809/1999

3) MINERAL RIGHTS

The rights to minerals that have not yet been severed from ownership of the land and that have not yet been reserved in a separate Certificate of Mineral Rights must be severed from the ownership of the land and be reserved in a separate Certificate of Mineral Rights prior to the registration of the settlement

4) LAND FOR PUBLIC/ MUNICIPAL/ NATIONAL PURPOSES

The following erven shall be transferred to the Local Authority:

Public open space: Erven 526; 896 and 1210

5) DISPOSAL OF EXISTING CONDITIONS OF TITLE

All erven shall be made subject to existing conditions and servitudes; if any; including the reservation of rights to minerals and real rights but excluding-

- a) The following rights which will not be transferred to the erven in the settlement:

“1. The property shall be used for Township Establishment and the supply of services related to the development.

2. Should the property not be used for township development, the property will revert back to the applicable Government, to wit National or Provincial, as contemplated in Chapter 3 Section 40 of the Constitution of the Republic of South Africa, 1996 (Act 108 of 1996) free of charge”

3. CONDITIONS TO BE IMPOSED AND INCLUDED IN TITLE DEEDS OF ERVEN IN THE SETTLEMENT**1) ERVEN PARTIALLY AFFECTED BY FLOODLINE****PLEASE INDICATED THE AFFECTED ERVEN????**

- a) 1-in-100 year floodline as indicated on the approved Layout Plan;
and
b) 1-in-50 year floodline which coincides with the 1-in-100 year floodline;

The following are applicable:

i) Restrictions

(aa) No building; structure or improvement of any nature shall be thereon

(bb) No terracing or other changes within the floodplain shall be carried out unless with the approval of the local authority/ municipality on proposals prepared and certified by professional engineer.

ii) Exclusion:

The above restrictions must not be constructed as a de facto approval of/ for any existing building; structure or improvement erected or affected on the erf

iii) Exemption:

Irrespective of any of the above or any approvals provided, the State and the local authority are exempt from any claim or loss or damage caused by the flooding of the erf or any building, structure or improvement erected or affected thereon

2) MUNICIPAL SERVITUDES

The following servitudes shall be imposed:

ALL ERVEN; WITH THE EXCETPION OF ERVEN 526; 896 and 1210

a) The erf is subject to-

- a servitude 3 metres wide along the street boundary;
- a servitude 2 metres wide along the rear (mid block) boundary;
- a servitude along the side of the boundaries with the aggregate width of 3 metres and a minimum of 1 metre

all in favour of the local authority for sewerage and other municipal purposes and in the case of a panhandle erf, an additional servitude for municipal purposes, 1 metre wide across the access portion of the erf; if and when required by the Local Authority: Provided that the Local Authority may relax or grant exemption from the required servitudes.

- b)** No building or other structure shall be erected within the aforesaid servitude area and no large-rooted trees shall be planted within the area of servitude or within 1 metre thereof.
- c)** The local authority shall be entitled to deposit temporally on the land adjoining the aforesaid servitude such material as may be excavated by it during the course of the construction, maintenance or removal of such sewerage mains and other works as it, in its discretion, may deem necessary and shall further be entitled to reasonable access of the said land for the aforesaid purpose, subject to any damage done during the process of the construction, maintenance or removal of such sewerage mains and other works being made good by the Local Authority.

3. CONDITIONS IMPOSED IN TERMS OF SECTION 12 (1) OF UPGRADING OF LAND TENURE RIGHTS ACT; 1991 (ACT NO 112 OF 1991) FOR THE SETTLEMENT ON PORTION 6 OF THE FARM MAKUSHANE NO 28-LU PROVINCE OF LIMPOPO; BY THE MEMBER OF THE EXECUTIVE COMMITTEE FOR LOCAL GOVERNMENT AND HOUSING

The erven mentioned hereunder shall be subject to the conditions as indicated

1) ALL ERVEN

- a) The use of the erf is as defined and subject to such conditions as are contained in the Land Use Conditions Town-Planning Scheme; 1981.
- b) If required; a soil report; drawn up a qualified person acceptable to the local authority indicating soil conditions of the erf and recommendations as to suitable founding methods and depths shall be submitted to the local authority simultaneously with the submission of building plans prior to the commencement of any building operations on the erf.

2) ERVEL 2- 129; 131-368; 370-429; 431-480; 482-525; 528; 530-609; 614-757; 759-894; 896-1010; 1012-1230; 1233-1272; 1274-1456; 1458-1532;

The use zone of the erf shall be "Residential 1"; with a density of "One dwelling per erf"

3) ERF 1/895 AND Re/ 895

The use zone of the erf shall be "Residential 2"; subject to standard conditions

4) ERVEN 430;527;610;613;1/612-7/612; 613; 1232

The use zone of the erf shall be "Business 1"; subject to standard conditions

5) ERVEN 1; 1/1533-99/1533; 1/1534-145/1534; 1/759-42/759; 760;393;1531; 528

The use zone of the erf shall be "Educational"; subject to standard conditions

6) ERVEN 526; 896 AND 1210

The use zone of the erf shall be "Public Open Space"; subject to standard conditions

7) ERVEN 611

The use zone of the erf shall be "Municipal"; subject to standard conditions

8) ERVEN 130; 369;481;529;758; 1011; 1273; 1457

The use zone of the erf shall be "Institutional"; subject to standard conditions

SIGNED AND DATED AT PHALABORWA ON THE 25TH OCTOBER 2016

**BA-PHALABORWA LOCAL MUNICIPALITY
PRIVATE BAG X01020
PHALABORWA
LIMPOPO PROVINCE
TEL: 015 284 5000
FAX: 015 293 1520**

DEPARTMENT OF DEFENCE

NO. 416

12 MAY 2017

CONFIDENTIAL



Defence Force Service Commission
Republic of South Africa

DFSC/C/104/1/P

Telephone: (012) 367 9334
E-mail: elvanharte@gmail.com
Facsimile: (012) 367 9346/7
Enquiries: Prof E.L. Van Harte

Defence Force Service Commission
Private Bag X 52
Pretoria
0001

June 2016

**RECOMMENDATION BY THE DEFENCE FORCE SERVICE COMMISSION PAY AND
SERVICE BENEFITS COMMITTEE (DFSC-PSBC) ON THE DELINKING SALARY FROM
RANK**

INTRODUCTION

1. The Defence Force Service Commission (DFSC) was established in terms of Section 62 of the Defence Amendment Act 22 of 2010. Section 62 (B) (1) (a) determines that the DFSC must, amongst other functions and on an annual basis, make recommendations to the Minister on improvements of salaries and service benefits of members. For purposes of making such recommendations, the DFSC should enquire into or conduct research on conditions of service, consult with various internal DOD primary stakeholders, consider representations made to the Commission, consult with National Treasury and consider, among others, the rank structure of the Defence Force, the affordability of different levels of remuneration, current principles and levels of remuneration in the Public Service and inflationary increases [Section 62 (B) (1) (d)]. The Minister of Defence and Military Veteran (MODMV), after receiving recommendations from the Commission in terms of Sec 62B(4) the MODMV, in consultation with the Minister of Finance, determines the conditions of service for members of the Defence Force.

2. In line with Section 62(B) (1) (a) of the Act the DFSC-PSBC is mandated by the DFSC to review pay and service benefits of the South African National Defence Force (SANDF) members and make recommendations to the DFSC Plenary based on research, consultations with internal DOD key stakeholders and external experts, other Government Departments as well as findings of the consultative visits to the SANDF Units/Bases in order to formalise a recommendation to the MODMV on Delinking Salary from Rank for members of the SANDF.

3. The importance of Delinking Salary from Rank in the SANDF was articulated by the former Minister of Defence and Military Veterans Lindiwe Sisulu on 17 May 2012 to the National Assembly during her budget vote when she said "Essentially we are de-linking salaries from rank. Because of the sheer size of the Defence Force a great number of our soldiers are trapped in particular ranks with no prospect of improvement of their salaries".

CONFIDENTIAL

1

CONFIDENTIAL

4. Subsequently, the Defence Force Service Commission was tasked to deal with the matter of Delinking Salary from Rank.

5. In the 2013/14 financial year, the DFSC developed a model for delinking salary from rank. The proposed model was based primarily on the United States of America Defence Forces' pay tables, which had pay grades for different ranks, recognising years of service with overlapping salary bands.

6. On 10 January 2013, the full cost of the model was estimated at Rbn1, 45 in addition to the HR budget. The model was deemed to be unaffordable for the SANDF and the DFSC was then tasked to explore alternative models or implementation strategies.

7. In February 2013, the Military Command Council approved the DOD HR Charter and the Defence Review 2014 was approved by Cabinet in March 2014.

8. Both these documents provide plans for the future SANDF and in particular the HR Charter, the human resource management aspect of the SANDF. It is because of this that the DFSC-PSBC is of the opinion that Delinking of Salary from Rank will provide an interim solution to stagnation while the Defence Review and the DOD HR Charter will provide a more permanent solution to challenges associated with salary stagnation.

9. With that being said, officials of the DFSC-PSBC participated in consultative visits to SANDF bases/units during the 2015/16 financial year. During these visits, members of the DFSC-PSBC noted remuneration concerns and challenges raised by SANDF members so as to inform the decision making processes of the committee when making recommendations to the DFSC Plenary Board.

10. Furthermore the DFSC-PSBC participated in benchmarking exercises to the Botswana Defence Forces (BDF), Tanzania People's Defence Forces (TPDF), Namibian Defence Forces (NDF), and Zimbabwe Defence Force (ZDF). During these benchmarking visits, the subject of Delinking Salary from Rank was one of the significant topics which were raised and discussed with the different Defence Forces.

AIM

11. The aim of this report is to present to the Defence Force Service Commission Plenary, a recommendation on Delinking Salary from Rank for members of the South African National Defence Force in order to address the predicament of soldiers that are trapped in particular ranks with no prospect of improvement of their salaries.

SCOPE

12. This report considers DFSC's previous recommendation on Delinking of Salary from Rank. The report concludes with the DFSC-PSBC findings and recommendations on the Delinking of Salary from Rank for the SANDF.

13. Recommendations contained in this report are for members who are employed in terms of the Defence Act, excluding members covered by OSDs.

FACTORS CONSIDERED FOR DELINKING SALARY FROM RANK

14. The DFSC-PSBC considered the Defence Review as approved by Cabinet, the DOD HR Charter as approved by the Military Command Council, presentations, comments, uniqueness of the SANDF and inputs made by stakeholders it interacted with internally and the external benchmarking exercises undertaken by both the Interim National Defence Force

CONFIDENTIAL

Service Commission and the Defence Force Service Commission. Furthermore the committee also considered factors which are stipulated in section 62B (viii) of the Defence Amendment Act. The factors that were considered are:

- a. The rank structure of the Defence Force;
- b. The affordability of different levels of remuneration of the Defence Force;
- c. Current principles and levels of remuneration in the public service generally; and
- d. Inflationary increases.

HR CHARTER AND THE DEFENCE REVIEW

15. Currently in the SANDF, the compulsory exit age is 60 years, which in our view compounds, amongst others, the challenges faced with promotion and salary stagnation.

16. Principles contained in the HR Charter which relate to the structure, remuneration and salary stagnation of members and how the HR Charter seeks to address such challenges are as follows:

- a. The Rank-Age policy is linked to Corps and mustering requirements that inform military personnel in respect of their individual career path and exit stages (members who have reached a career plateau).
- b. Exit stages and the progression or stagnation of members are supported by an attractive exit mechanism (including an appropriate benefit structure).
- c. A flexible remuneration system makes provision for broad-banding and limits rank inflation.
- d. Exit benefits (pension) make provision for compulsory preservation of pensions for those who exit the organisation before the retirement dates.
- e. A flexible remuneration system makes provision for broad-banding and limits rank inflation.

17. The objectives of the DOD HR Charter have been incorporated into the Defence Review 2014.

18. More importantly, the Defence Review envisages the desired personnel component of the SANDF to be the following:

- a. 90 000 Regular Force
- b. 82 000 Reserve Force
- c. 17 000 Defence Civilians (excludes civilians employed in the Defence Secretariat and Ministry of Defence)

19. In order to achieve sustainability, the Defence Review commands that the compensation for employees must not exceed 40%.

20. For 2015/16 financial year, the HR budget accounted for 55.6% (Rbn 24, 7) of the total defence budget (Rbn 44). This requires the DOD to decrease its HR budget by 15.6% in relation to its total defence budget over a specific period.

CONFIDENTIAL**3**

CONFIDENTIAL

21. Notwithstanding the current and projected future of the South African economy, Public Service wage bill concerns, budget cuts and the effect they have on the DOD HR budget, members who are affected by salary stagnation cannot be expected to make unreasonable sacrifices which currently and will in the future affect their private lives.

22. It is important to also note that Reserve Force members are currently and will in future be part of the SANDF; therefore the DFSC-PSBC cannot neglect similar concerns which have been raised by both members and the Reserve Force Council relating to salary stagnation.

23. The DFSC-PSBC also took these factors into consideration when recommendations on Delinking Salary from Rank were made.

CURRENT REMUNERATION MODEL**PERMANENT FORCE**

24. The SANDF's current model is similar to that of the Public Service with a few notable differences.

25. The SANDF's remuneration model consists of 5 dispensations which are:

- a. Senior Management Service (SMS – For Generals)
- b. Middle Management Service (MMS – For Colonels)
- c. Occupational Specific Dispensation (OSD)
- d. Grades A1-D1 (Private to Lieutenant Colonel)
- e. Personnel Management Code (PMC)

26. In the SANDF, a member may progress from the first notch of their respective rank through the pay progression system to the last notch of that salary scale/grade linked to the rank. When this occurs, one would stop progressing and become stagnated until they are promoted to the next rank, the processes would be repeated for the new rank after promotion.

27. The current structure, where salaries overlap, means that a member could reach the top notch of their respective rank in five years. An example of this can be seen in the illustration 1 below when a member who has been a Private for twelve years is promoted to the rank of Lance Corporal.

28. For a member to progress in their respective rank, that member's performance would have to be at least satisfactory and would have had to have spent a period of twelve months in that rank.

29. Some of the salary scales in the SANDF model overlap, unlike in the Public Service. Example of this overlap of salaries is demonstrated in the illustrations below:

CONFIDENTIAL**Illustration: 1**

Salary/Package	Rank	Salary/Package	Rank
R 821 820	COL (C7-2)	375084	WO 1
R 805 704		367731	
R 789 906		360522	
R 774 411		353454	
R 759 231		346521	
R 744 345		339726	
R 729 750		333063	
R 715 443		326538	
R 701 409		320133	
R 687 660		313854	
R 674 178	COL (C7-1)	307671	WO 2
R 660 957		301671	
R 648 000		295752	
R 635 298		289953	
R 622 836		284271	
R 610 626		278694	
R 598 647		273231	
R 586 914		267864	
R 466 368	LT COL	262620	SSGT
R 457 224		257466	
R 448 260		252420	
R 439 470		247470	
R 430 860		242625	
R 422 406		237867	
R 414 129		233196	
R 406 005		228630	
R 398 046		224142	
R 390 240		219750	
R 382 587	MAJ	215439	SGT
R 375 084		211218	
R 367 731		207078	
R 360 522		203013	
R 353 454		199035	
R 346 521		195129	
R 339 726		191310	
R 333 063		187557	
R 326 538		183873	
R 320 133		180270	Cpl
R 313 854		176739	
R 307 671		173274	
		169875	
		166548	
		163278	
		160077	
		156933	
		153858	
		150843	L Cpl
		147888	
		144990	
		142143	
			Pte

RESERVE FORCE

30. The Reserve Force members on Grade B1-C7-2 do not have a way of progressing within their respective ranks as their salaries are calculated on a single fixed daily allowance per rank.

31. These daily allowances are adjusted annually with the Cost of Living Adjustment instruction.

CONFIDENTIAL

32. Scales from the 2016/17 financial year for reserve force members on grades B1-C7-2 are presented as an example on table below.

TABLE 1: SCALES FOR RESERVE FORCE MEMBERS, FY 2016/17

SER NO	GRADE	MUSTERING	DAILY TARIFF
1	B1	Private (Std 8)	R 511.21
2	B1	Private (Std 10)	R 511.21
3	B1	Private (Std 8 plus 1)	R 511.21
4	B2	Lance Corporal	R 553.35
5	B3	Corporal	R 598.98
6	B4	Sergeant	R 661.31
7	B5	Staff Sergeant	R 759.64
8	B6	Warrant Officer	R 907.84
9	B7	Warrant Officer	R 1084.96
10	C1	Cadet Officer 1st	R 553.35
11	C3	Lieutenant	R 701.79
12	C4	Captain	R 907.84
13	C7-1	Colonel	R 1730.19
14	B5	Senior Chaplain	R 759.64

33. This is also the case for musicians who fall within the Reserve Component in the SANDF; it is to be noted that, as stated in paragraph 13 above, members on OSD were excluded from this recommendation and its process.

34. The absence of a system for Reserve Force members to progress within their ranks suggests that members will remain stagnated up until such time they are promoted to the next rank.

ANALYSIS OF CURRENT DATA PER RANK GROUP OF MEMBERS WHO ARE CURRENTLY AFFECTED BY SALARY STAGNATION

35. The DFSC-PSBC analysed data with the intention of determining the possible cause of salary stagnation. The analysis was done per rank group with data received from State Information and Technology Agency (SITA) (based on PERSOL data as at 31 May 2016) on the current statistics of members in the SANDF who are affected by salary stagnation, year of retirement, years of service in rank and full years of service of members are summarised in the tables and graph below.

CONFIDENTIAL

TABLE 2: YEARS OF SERVICE IN RANK

RANK	YEARS OF SERVICE IN RANK										GRAND TOTAL
	0-3	4-7	8-11	12-15	16-19	20-23	24-27	28-31	32-35		
Gen/Adm		1								1	
Lt Gen/V Adm	8	1	1							10	
Maj Gen/R Adm	25	8	8	1						42	
Brig Gen/R Adm (JG)	78	53	16	9	4					160	
Col/Capt (SAN)	235	224	139	118	74	20				810	
Lt Col/Cdr	615	587	432	193	112	39	1			1979	
Maj/Lt Cdr	999	793	255	90	32	6	3	1		2179	
Capt/Lt (SAN)	1314	492	80	36	10	2				1934	
Lt/S Lt	636	190	12	1	1					840	
2 Lt/Esn	101	21	2							124	
WO1	499	509	498	573	332	98	28	5		2542	
WO2	1049	770	457	479	106	12	2	2		2877	
S Sgt/F Sgt/CPO	2003	2013	1603	923	212	48	19	8	1	6830	
Sgt/PO	3175	2403	1414	846	225	46	10	4	1	8124	
Cpl/LS	4477	3899	1264	566	335	153	13			10707	
L Cpl/AB	3500	1960	288	178	155	85	7			6173	
Pte/Amn/Sea	2421	4359	2441	114	994	2645	388	125	6	13493	
Chief Pioneer				1						1	
Sen Pioneer						3				3	
Pioneer						4	20	1	8	33	
Cpln	25	31	19	30	13	11	3	1		133	
Grand Total	21160	18314	8929	4158	2605	3172	494	147	16	58995	
Percentage	35.87%	31.04%	15.14%	7.05%	4.42%	5.38%	0.84%	0.25%	0.03%		

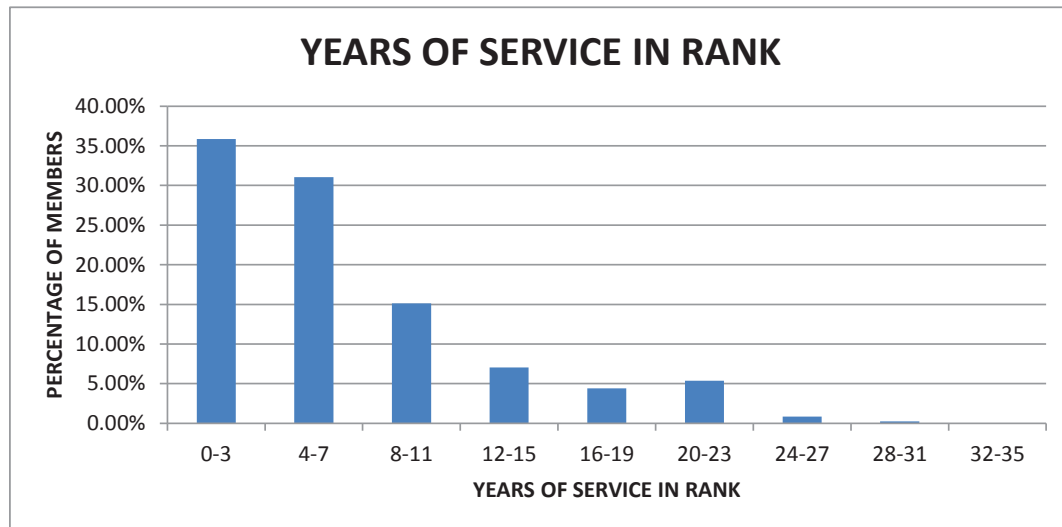
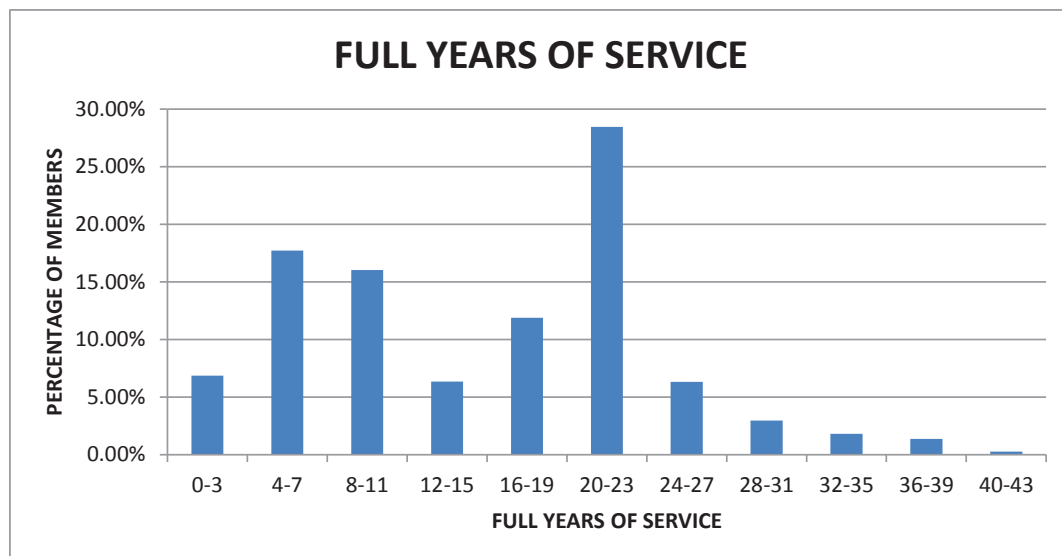
CONFIDENTIAL

CONFIDENTIAL

TABLE 3: FULL YEARS OF SERVICE

RANK	FULL YEARS OF SERVICE												GRAND TOTAL
	0-3	4-7	8-11	12-15	16-19	20-23	24-27	28-31	32-35	36-39	40-43		
Gen/Adm						1						1	
Lt Gen/V Adm						10						10	
Maj Gen/R Adm					2	30	1		2	5	2	42	
Brig Gen/R Adm (JG)		1		2	17	83	10	8	11	21	7	160	
Col/Capt (SAN)		2	5	15	129	302	69	77	72	110	29	810	
Lt Col/Cdr	1	7	11	94	476	716	341	163	98	64	8	1979	
Maj/Lt Cdr	5	12	118	475	565	772	164	51	11	6		2179	
Capt/Lt (SAN)	8	181	731	462	218	294	36	4				1934	
Lt/S Lt	28	292	292	78	42	102	6					840	
2 Lt/Esn	14	61	42	7								124	
WO1		4		8	179	672	378	376	392	441	92	2542	
WO2		3	7	50	490	1125	573	327	215	79	8	2877	
S Sgt/F Sgt/CPO	8	30	216	634	1459	3258	753	275	135	56	6	6830	
Sgt/PO	83	424	1790	991	1190	3056	403	123	56	7	1	8124	
Cpl/LS	381	3152	2704	668	868	2422	337	128	42	5		10707	
L Cpl/AB	1098	1899	1077	115	376	1284	239	80	3	2		6173	
Pte/Amn/Sea	2399	4352	2450	113	994	2637	409	129	7	3		13493	
Chief Pioneer										1		1	
Sen Pioneer								1	2			3	
Pioneer							12	3	15	3		33	
Cpln	24	30	16	31	12	14	4	1	1			133	
Grand Total	4049	10450	9459	3743	7017	16778	3735	1746	1062	803	153	58995	
Percentage	6.86%	17.71%	16.03%	6.34%	11.89%	28.44%	6.33%	2.96%	1.80%	1.36%	0.26%		

CONFIDENTIAL

CONFIDENTIAL**GRAPH 1: YEARS OF SERVICE IN RANK****GRAPH 2: FULL YEARS OF SERVICE**

36. From the tables 2 and 3 and graphs 1 and 2 above, 82.05% of members have spent less than 12 years on their current rank.

37. The current salary scale per rank provides for twelve notches per rank, meaning that approximately 82.05% of members in the SANDF are currently not affected by salary stagnation. Of the total data analysed, only 17.95% have been in ranks for periods longer than twelve years. In terms of full years of service, a peak can be seen in the 20-23 year group which can be attributed to the integration process that was undertaken by the SANDF.

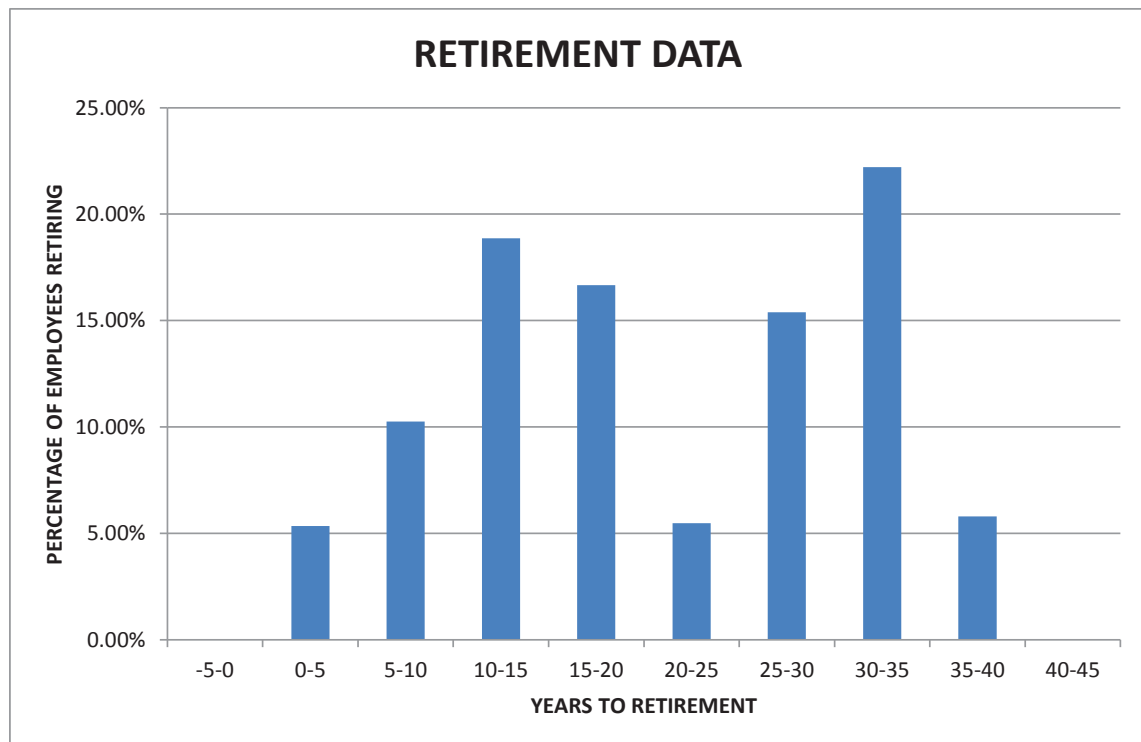
CONFIDENTIAL

TABLE 4: RETIREMENT DATA

RANK	YEARS TO RETIREMENT											GRAND TOTAL
	-5-0	0-5	5-10	10-15	15-20	20-25	25-30	30-35	35-40	40-45		
Gen/Adm		1									1	
Lt Gen/V Adm		9	1								10	
Maj Gen/R Adm		30	8	3	1						42	
Brig Gen/R Adm (JG)	1	80	39	35	5						160	
Col/Capt (SAN)	1	276	244	194	88	7					810	
Lt Col/Cdr		245	368	590	546	212	18				1979	
Maj/Lt Cdr		53	108	439	721	501	347	10			2179	
Capt/Lt (SAN)		9	31	119	308	290	883	293	1		1934	
Lt/S Lt		1	19	47	70	53	274	363	13		840	
2 Lt/Esn						3	26	75	20		124	
WO1		942	794	544	245	16	1				2542	
WO2		320	708	968	737	128	16				2877	
S Sgt/F Sgt/CPO		439	1115	2057	2006	722	459	32			6830	
Sgt/PO		271	836	1870	1763	647	1908	827	2		8124	
Cpl/LS		181	727	1514	1275	379	2399	3829	403		10707	
L Cpl/AB		80	352	900	617	105	868	2377	874		6173	
Pte/Amn/Sea		175	651	1817	1424	156	1872	5292	2104	2	13493	
Chief Pioneer		1									1	
Sen Pioneer	2	1									3	
Pioneer	9	12	11	1							33	
Cpln		26	33	28	21	14	7	4			133	
Grand Total	13	3152	6045	11126	9827	3233	9078	13102	3417	2	58995	
Percentage	0.02%	5.34%	10.25%	18.86%	16.66%	5.48%	15.39%	22.21%	5.79%	0.00%		

CONFIDENTIAL

10

CONFIDENTIAL**GRAPH 3: RETIREMENT DATA**

38. In the next five years, a considerable number of members in leadership positions will reach the compulsory retirement age and majority of the retirements are in the groups which are currently the most affected by stagnation.

39. The rank groups being referred to in paragraph 38 above are:

- a. Colonel/ Captain (SAN)
- b. Lieutenant Colonel/ Commander
- c. Warrant Officer Class 1
- d. Warrant Officer Class 2
- e. Staff /Flight Sargent/ Chief Petty Officer
- f. Sargent/ Chief Petty Officer
- g. Lance Corporal/ Able Seaman
- h. Private

CONFIDENTIAL

CONFIDENTIAL**MEMBERS CURRENTLY AFFECTED BY STAGNATION****TABLE 5: PERMANENT MEMBERS**

RANK	TOTAL NO OF MEMBERS	NO OF AFFECTED MEMBERS	PERCENTAGE
Gen/Adm	1	0	0.00%
Lt Gen/V Adm	10	0	0.00%
Maj Gen/R Adm	42	0	0.00%
Brig Gen/R Adm (JG)	160	6	0.01%
Col/Capt (SAN) C7-2	615	169	0.29%
Col/Capt (SAN) C7-1	195	0	0.00%
Lt Col/Cdr	1979	270	0.46%
Maj/Lt Cdr	2179	145	0.25%
Capt/Lt (SAN)	1934	37	0.06%
Lt/S Lt	840	56	0.09%
2 Lt/Esn	124	0	0.00%
WO1	2542	885	1.50%
WO2	2877	423	0.72%
S Sgt/F Sgt/CPO	6830	843	1.43%
Sgt/PO	8124	800	1.36%
Cpl/LS	10707	790	1.34%
L Cpl/AB	6173	687	1.16%
Pte/Amn/Sea	13493	3773	6.40%
Chief Pioneer	1	0	0.00%
Sen Pioneer	3	0	0.00%
Pioneer	33	0	0.00%
Cpln	133	10	0.02%
Grand Total	58995	8894	15.08%

TABLE 6: RESERVE FORCE MEMBERS

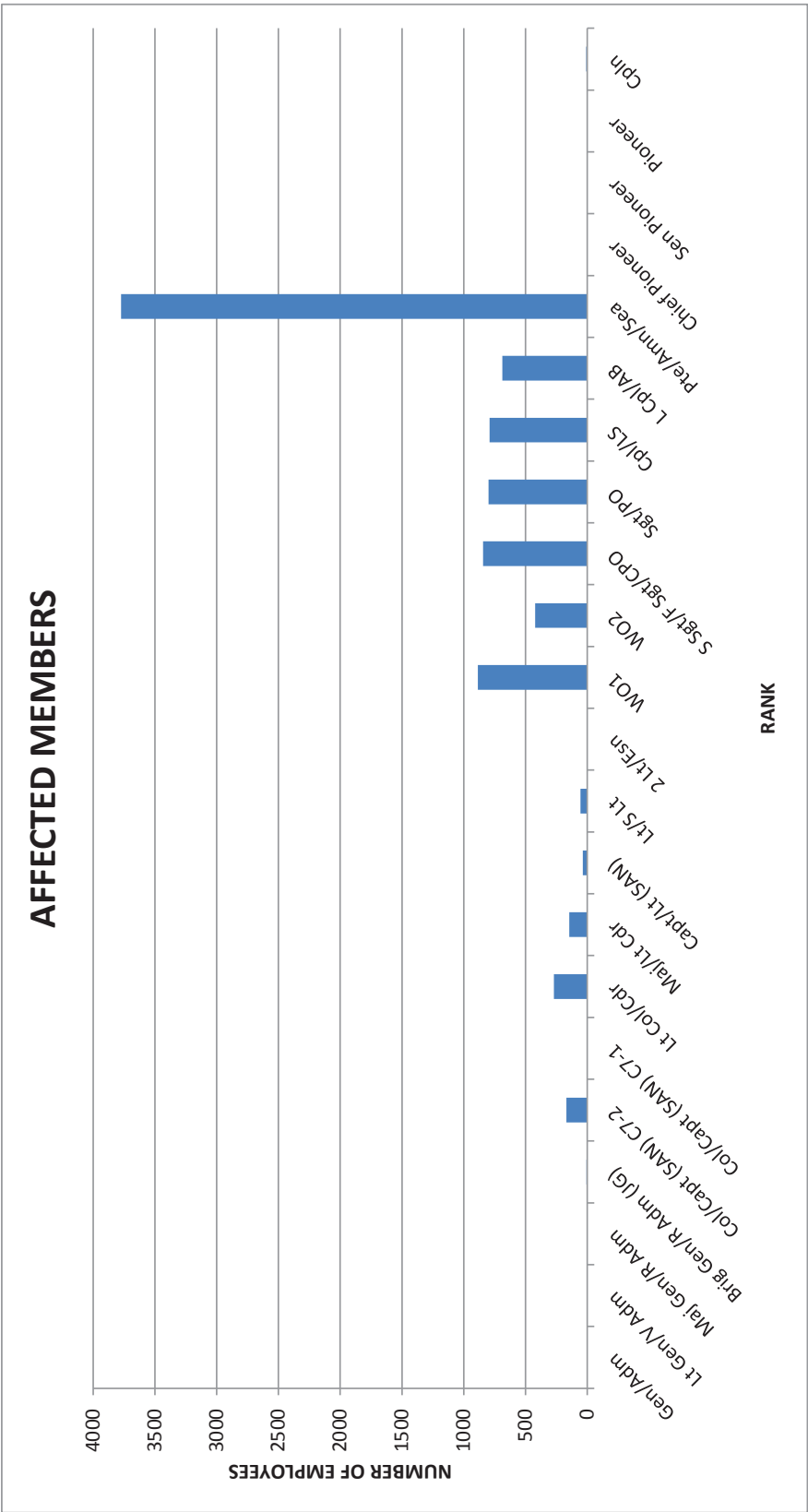
RANK	STRENGTH	ACTIVE STRENGTH (UTILISED IN THE LAST 2 YEARS)
Lt Gen/V Adm	2	1
Maj Gen/R Adm	14	8
Brig Gen/R Adm (JG)	50	25
Col/Capt (SAN)	218	104
Lt Col/Cdr	406	205
Maj/Lt Cdr	381	205
Capt/Lt (SAN)	444	281
Lt/S Lt	447	269
2 Lt/Esn	54	33
WO1	523	323
WO2	404	261
S Sgt/F Sgt/CPO	696	480
Sgt/PO	1 047	721
Cpl/LS	2 233	1 832
L Cpl/AB	2 356	1 861
Pte/Amn/Sea	13 518	9 195
Cpln	124	97
TOTAL	22 917	15 901

CONFIDENTIAL**12**

CONFIDENTIAL

40. The graph below illustrates the current situation.

GRAPH 4: NO OF MEMBERS CURRENTLY AFFECTED



CONFIDENTIAL

CONFIDENTIAL**LESSONS LEARNT FROM OTHER (FOREIGN) DEFENCE FORCES**

41. The DFSC-PSBC considered reports by the INDFSC from Russia, USA, UK, and DFSC's reports on Botswana Defence Forces, Namibia Defence Forces, Tanzania Peoples Defence Forces, and Zimbabwe Defence Forces. A summary of lessons learnt on delinking salary from rank from the various Defence Forces on how they deal with stagnation are presented below.

TABLE 7: LESSONS LEARNT

Russia	USA	UK	Botswana	Namibia	Tanzania	Zimbabwe	SANDF
Value of pay and allowances are dependent on rank, years in service and specialisation.	Pay determined by rank, of years of service, duties and skills.	Base pay (based on rank), X factor, specialist pay and retention incentives	The Botswana Defence Force had delinked salary from rank; however they were in the process of reversing this practice due to the unintended consequences of delinking salary from rank. The Botswana Defence Force advised the DFSC not to delink salary from rank.	Remuneration for members is determined on the basis of qualification and experience.	Basic pay makes up the largest portion of most members' salary. Rank and length of service are factors which are used to determine members' basic pay.	ZDF has a unitary salary structure that remunerates every officer and member in terms of rank regardless of professional qualifications. Professionals are paid allowances that are commensurate with their professional qualifications.	Salary is based on rank and length of service on rank level. For members who fall under the OSD and PMC, pay is determined on the basis of qualification and years of service irrespective of rank

CONFIDENTIAL

CONFIDENTIAL**LESSONS LEARNT FROM OTHER GOVERNMENT DEPARTMENTS IN SOUTH AFRICA**

42. The DFSC-PSBC also consulted with other Government Departments to ascertain how they deal with salary stagnation, Government Department that were consulted were the Department of Public Service and Administration in terms of the Public Service Resolutions (Public Service Co-ordinating Bargaining Council Resolution 3 of 2009), South African Police Services and the Department of Correctional Services. A summary of lessons learnt from the various Government Departments are presented in table below.

Public Service (RSA)	Department of Correctional Services	South African Police Services
Salary is based appointment/position and length of service on salary level. The Public Service Co-ordinating Bargaining Council (PSCBC) Resolution 3 of 2009 introduced a career pathing and grade progression for identified salary levels. The model was implemented, amongst others, to curb salary stagnation for employees.	<p>A grade progression system exists in the Department of Correctional Services.</p> <p>The Minister for Public Service and Administration determined a grade progression system for Correctional Officials.</p>	<p>A grade progression system exists in the South African Police Services which was affected by the Safety and Security Sectorial Bargaining Council Agreement no 3/2011.</p> <p>This agreement is applicable to officials appointed in terms of South African Police Service Act and the Public Service Act</p>

RECOMMENDATIONS

43. In reaching its decision, the DFSC-PSBC considered the delinking of salary from rank, a once off allowance for the affected members and the option of implementing a grade progression system as an interim measure while a unique SANDF dispensation framework is developed that will be in line with the Defence Review by the DFSC.

44. After analysing the data that is presented above, it is a clear that it is not everyone in the SANDF who is affected by salary stagnation, however only a group which constitutes approximately 15% of the SANDF members.

45. It is thus the DFSC-PSBC's opinion that the solution should target members affected by salary stagnation only.

46. The DFSC-PSBC therefore recommends that the SANDF should not delink salary from rank, instead implement a system that will target the affected members.

47. The proposed structure will be similar to the current grade progression model which is implemented in the general Public Service.

48. It is thus clear that delinking the entire SANDF will not be affordable and is unsustainable.

CONFIDENTIAL

49. Nonetheless, delinking the entire SANDF would have cost the DOD Rbn 1,45 in 2013 as opposed to the Rm 87 (Cost breakdown presented below) that has been currently estimated with the implementation of this model.

COST OF PROPOSED STRUCTURE**TABLE: 8 COST OF PROPOSED STRUCTURE**

RANK	NO OF MEMBERS CURRENTLY AFFECTED	TOTAL COST
Gen/Adm	0	R 0
Lt Gen/V Adm	0	R 0
Maj Gen/R Adm	0	R 0
Brig Gen/R Adm (JG)	6	R 149 850
Col/Capt (SAN) C7-2	170	R 9 847 590
Col/Capt (SAN) C7-1	0	R 0
Lt Col/Cdr	270	R 35 020 350
Maj/Lt Cdr	145	R 1 170 585
Capt/Lt (SAN)	37	R 249 972
Lt/S Lt	56	R 590 184
2 Lt/Esn	0	R 0
WO1	885	R 7 144 605
WO2	423	R 2 857 788
S Sgt/F Sgt/CPO	843	R 4 757 049
Sgt/PO	800	R 3 931 200
Cpl/LS	790	R 3 519 450
L Cpl/AB	687	R 2 821 509
Pte/Amn/Sea	3773	R 14 341 173
Chief Pioneer	0	R 0
Sen Pioneer	0	R 0
Pioneer	0	R 0
Cpln	9	R 1 167 345
Grand Total	8894	R 87 568 650

50. The costing presented above does not take into consideration any allowances or the employers' portion of the pension contribution.

51. The calculations for members in the rank of Lt Col were calculated using an inclusive package from the Col rank.

52. From the rank of Private to Col, 2016/17 salary scales were used as opposed to 2015/16 for the rank of Brig Gen and above. This is because of the delay in the pronouncement of cost of living adjustment for SMS members.

53. The DFSC-PBSC also recommends that the SANDF develop a pay progression matrix for Reserve Force members which will allow members to progress to the next notch after 12 months of cumulative service in a rank.

CONFIDENTIAL**16**

CONFIDENTIAL**SUMMARY OF PROPOSED MODEL FOR PERMANENT MEMBERS**

54. Since this is not a general salary increase, it should be noted that employees will not benefit equally with the implementation of this salary structure.

55. The model will be based on the following principles:

- a. Completed continuous years of service in a rank and corresponding salary grade,
- b. Recognition of performance

56. SANDF members on any rank who have completed 15 years of continuous service in a particular rank, who have obtained at least a satisfactory rating in their most recent performance assessments, shall progress to the next salary grading.

57. Progressed members would then qualify for pay progression in terms the new salary grade.

58. The implementation of this model will not constitute a promotion, members will still retain their ranks and only the salary will be changed on Persol.

59. In practical terms, this means that when a member is appointed on the rank of Private and is remunerated in terms of Salary Grade B1 (for Private), he/she will be progress and be remunerated in terms of Salary Grade B2 (for Lance Corporal).

60. The DFSC found that, the proposed modified model of the public service will be more beneficial for members as this will also contribute to their pension as opposed to a once off allowance that would not be pensionable.

61. Unlike the Public Service, there won't be any accelerated progression, because the DFSC-PSBC anticipates the completion of a unique dispensation for the SANDF members within 24 months as referred to in paragraph 43 above.

CONCLUSION

62. The DFSC-PSBC's targeted approach to address the challenge of stagnation will allow the SANDF to provide relief where it was intended in a cost effective manner.

(E.L. VAN HARTE)
CHAIRPERSON OF THE DFSC

CONFIDENTIAL**17**

DEPARTMENT OF HIGHER EDUCATION AND TRAINING

NO. 417

12 MAY 2017

NATIONAL QUALIFICATIONS FRAMEWORK ACT, 2008 (Act 67 of 2008)

GUIDELINES ON STRATEGY AND PRIORITIES FOR THE NATIONAL
QUALIFICATIONS FRAMEWORK (NQF), 2017/18

I, Bonginkosi Emmanuel Nzimande, hereby publish the *Guidelines on Strategy and Priorities for the National Qualifications Framework, 2017/18* in terms of section 8(2)(c) of the National Qualifications Framework Act, 2008.

The *Guidelines* give direction to the work of the South African Qualifications Authority (SAQA) and the Quality Councils for the coming period from 1 April 2017 to 31 March 2018.



Dr BE Nzimande, MP
Minister of Higher Education and Training

Date:

04/04/2017

MINISTERIAL GUIDELINES ON STRATEGY AND PRIORITIES FOR THE NATIONAL QUALIFICATIONS FRAMEWORK (NQF) 2017/2018

This Document

1. This document sets out the government's strategy and priorities for the NQF, as required by section 8(2) (c) of the National Qualifications Framework Act, 2008 (No. 67 of 2008) (the NQF Act). It covers the period from 1 April 2017 to 31 March 2018. It updates, builds on and augments the *Guidelines* of 2015/16 which covered the period to 31 March 2017. New *Guidelines* were not published for the period 2016/17, to give the South African Qualifications Authority (SAQA), the Quality Council for Higher Education and Training (CHE), the Quality Council for Trades and Occupations (QCTO) and the Quality Council for General and Further Education and Training (Umalusi) a longer timeframe to address issues which require further development and implementation from earlier *Guidelines*.
2. The NQF Act assigns executive responsibility for the entire NQF to the Minister of Higher Education and Training. These 2017/18 *Guidelines* have been developed after a consultative process, with the Inter-departmental NQF Steering Committee, internal Department of Higher Education and Training (DHET) branches and with SAQA and the Quality Councils (QCs).
3. These 2017/18 *Guidelines* give direction to the work of SAQA and the three QCs and set realistic timeframes for implementation which take into account Ministerial and departmental processes.
4. The Post-school Education and Training (PSET) Plan, which is derived from the White Paper for Post-school Education and Training will in all likelihood give more direction or substance to parts of these 2017/18 *Guidelines*. SAQA and the QCs will then be required to be guided by the emerging proposals from the PSET Plan. The proposals for SAQA and the QCs which emerge from the Plan, will be published as an addition to these 2017/18 *Guidelines*.

Strategic Considerations

5. Previous *Guideline* documents outlined the strategic importance for our society and economy of a well-functioning education and training system. The 2014/15 and 2015/16 *Guidelines*

drew attention to the serious imbalances, inequalities and shortages that persist in provision of education and training at all levels and across all sectors.

6. The National Development Plan 2030: Our Future – Make it Work (November 2011)(NDP) and the White Paper for Post-school Education and Training (*White Paper*) make bold proposals for better planning, targeted provision and improved support services over the period to 2030 in order to eliminate progressively the worst deficits in provision.
7. South Africans of all ages and races deserve improved, inclusive, transformed, and articulated teaching, learning and assessment opportunities. An enabling environment must be created to provide opportunities for access, mobility, progression in the delivery of quality education and training, and to accelerate the redress of past unfair discrimination in education, training and employment opportunities.
8. The government is committed to expanding provision but expansion alone will not overcome the current challenges facing the post-school system. A well-functioning system achieves its outcomes only if its components inter-connect, and inter-relate efficiently, working together for a common purpose.
9. The creation in 2009 of the Department of Higher Education and Training (DHET) and the Department of Basic Education (DBE) “signalled a renewed determination by the government to eliminate the institutionalised obstacles to access and progress in our learning system” (*Guidelines*, 2012, p. 5).
10. The *White Paper* has “set out a vision of a transformed post-school system which is an integral part of the government’s policies to develop our country and improve the economic, social and cultural life of its people. Central to these policies is the determination to bring about social justice, to overcome the legacy of our colonial and apartheid past, and to overcome inequity and injustice whatever its origins” (*White Paper*, p. 75).
11. The place of the NQF in the wider education and training system is clearly spelt out in the *White Paper*: “The NQF Act provides the overarching context in which all regulation takes place. The NQF provides the context for provision, assessment, certification and quality

assurance. The National Qualifications Framework overarches the whole education and training system in South Africa" (*White Paper*, p. 69).

12. Social, economic, and community development and growth have to be yardsticks against which the policies and activities of each of our policies and interventions need to be measured. "Qualifications and part-qualifications are the currency of the education and training system. A properly functioning qualifications framework is thus a vital mechanism for advancing the inter-dependence and achieving the common interests of the components of the system" (*Guidelines* 2012, p. 5).
13. SAQA is recognised in the *White Paper* as "the body with overall responsibility for the implementation of the NQF" (*White Paper*, p. 69), and the three QCs are identified as "the primary bodies with a direct role in governing quality assurance and certification" (*White Paper*, p 71). The *White Paper* (p. 71) provides for "the current structures and remits" of SAQA and the QCs to remain, as "the overwhelming response to the Green Paper (2012) from stakeholders has been that the solution to current problems should not be another restructuring. The general consensus is that restructuring would cause further confusion and disruption, and may not achieve the desired improvements". This part of the vision enunciated in the *White Paper* will remain valid whatever the further developments of the NQF might take in the future.

Priorities for the period to March 2018

14. The priorities listed here are matters of particular importance in the current period. They represent a select number of activities and do not describe the full range of statutory functions for which SAQA and the QCs are responsible.
15. The priorities for SAQA and the QCs in this period are informed by the outstanding implementation work required to be completed from previous *Guideline* documents, the *NQF Implementation Framework 2011 to 2015*, the *NQF Implementation Framework 2015 to 2020*, and the *White Paper*. These documents identify critical areas which require the focused agency and effort by SAQA and the QCs for the period until March 2018.

16. These priorities can be amended once the Post-school Education and Training Plan is published and specific proposals are made for implementation by SAQA and the QCs.
17. Good progress has been made in addressing priorities listed in previous *Guidelines*. Those that are incomplete remain priorities until they have been changed or concluded. Some of them re-appear in revised form in the current *Guidelines*.

Transformation

18. The NQF has a transformation agenda built into the objectives of the NQF. It is clear that work still needs to be done in the further development and implementation of the NQF, to realise the full transformation impact. One of the areas which can lead to improved transformation impact is the articulation mechanism. SAQA and the QCs are requested to re-look the current criteria for the development of new qualifications and part-qualifications, to ensure that there is credible and authentic integration of the three sub-frameworks and that qualifications and part-qualifications registered on the NQF have clear articulation routes described in the qualification standards and statements.
19. SAQA, after consultation with Umalusi, the CHE and the QCTO is requested to advise the Minister by the end of March 2018 about amended registration criteria for qualifications and part-qualifications, which may support the wider transformation agenda intended in the NQF Act.

Sub-frameworks

20. The NQF Act (s. 11) requires SAQA to “co-ordinate the sub-frameworks” and this responsibility is echoed in the *NQF Implementation Framework 2016 to 2020*. Co-ordination is a means to achieve simplicity, coherence and articulation in an integrated and transparent framework. SAQA has to ensure ongoing co-ordination of the sub-frameworks to address challenges associated with articulation, credit accumulation and transfer, and RPL.
21. The 2011/12 *Guidelines* (para. 17) charged the QCs to advise on:
 - a. The essential character of each sub-framework;
 - b. The demarcation between each sub-framework; and
 - c. The basis on which sub-frameworks articulate with one another.

22. The 2012/13 *Guidelines* stated that the learning, occupational and career path objectives of the NQF Act (sections 5 and 7) can be served only by an appropriately articulated qualifications framework.
23. For the purposes of the 2017/18 *Guideline*, the QCTO is requested to work with SAQA to better describe the essential character of the Occupational Qualifications Sub-framework (OQSF), and all the QCs are requested to work with SAQA to describe how the respective qualifications and part qualifications may or may not articulate within and between the other sub-frameworks of the NQF.
24. The White Paper states that “the Quality Councils may have an extended remit in the sense that they can quality assure qualifications on NQF levels from which they were previously restricted” (WP: p. 71). In the light of this, each of the QCs, in consultation with SAQA, must provide proposals on the demarcation and/or extended remit of their respective sub-frameworks.
25. The QCs and SAQA must provide a consolidated report to the Minister about how they have implemented the Articulation and the RPL Coordination Policies. Issues of implementation of articulation within and between sub-frameworks must be included in the report. The report must be submitted to the Minister by 31 March 2018.

Workplace-based Learning/Work Integrated Learning and Modes of teaching and learning

26. SAQA, in consultation with the QCs, must advise the Minister whether the SAQA “*Policy and Criteria for the Registration of Qualifications and Part-qualifications on the NQF*” should be amended to accommodate new foci on modes of teaching and learning and workplace-based learning requirements.
27. In addition, particular consideration will need to be given to the inclusion of simulation and/or simulated workplace-based learning where actual placement in workplaces is limited. Alternate environments such as a simulated workplace environments may need to be provided to facilitate the completion of a qualification and part-qualification which comprise a WBL component.

28. Consideration must also be given to modes of teaching and learning such as Massive Online Open Courses (MOOCs) and Open Learning, and how these are recognised for articulation, recognition of prior learning (RPL) and credit accumulation and credit transfer (CAT) purposes.
29. Therefore, SAQA and the QCs must work collaboratively to advise the Minister by 31 March 2018 about the extent to which qualification design should include consideration of different modes of teaching and learning as additional registration criteria, and the how such modes of teaching, learning and assessment could impact on articulation, credit accumulation and transfer (CAT) and recognition of prior learning (RPL).

Implementation of the WP PSET

30. The *White Paper* was published in 2013, and was highlighted as a focus area in the 2015/16 *Guideline* document. SAQA and the Quality Councils were requested to consider the issues which impact the NQF and to provide the Minister with a report on progress in implementing the policy directives of the *White Paper*. SAQA provided the consolidated report which outlined the work that has been done thus far, by SAQA and the QCs.
31. Whilst SAQA and QCs have achieved a strong policy framework, implementation is now a key focus of work especially in areas such as the simplification of the NQF, further developing and supporting an integrated and articulated post-school education and training system.
32. System-wide implementation of articulation and RPL remain key priorities in the period covered by these 2017/18 *Guidelines*. The Minister's policy on RPL Coordination and the policy on Articulation provide overarching strategic guidance to SAQA, the QCs and the other key stakeholders to guide implementation. SAQA's policies have been developed and published. In consultation with the DHET and with SAQA, the QCs must complete their policy development processes and publish their articulation and RPL policies, where this activity has not yet been completed. These operational policies must be published by 31 March 2018.

Addressing discriminatory practices

33. The DHET has identified that there are clear discriminatory practices against, *inter alia*, artisans who entered their trade tests via a RPL route; discrimination by some professional bodies against graduates with the National N Diploma; and other exclusionary practices carried out in the daily application of consideration of promotion opportunities for employees, employment opportunities for work-seekers and access to study further for

people who want to access further learning via a RPL route. These are serious issues which undermine the credibility of the NQF, its objectives and the implementation of the NQF apparatus such as articulation, CAT and RPL.

34. SAQA and the QCs must work with institutions and professional bodies to address discriminatory practices. It is important to communicate and advocate the need to improve articulation possibilities, RPL opportunities and recognition of parity of esteem of qualifications registered at the same level on the NQF, irrespective of whether the qualification purpose is academic or vocational or occupational.

Quality Assurance, and certification

35. Cognizance is taken of the fact that each of the QCs deals differently with issues related to broader quality assurance and certification issues. The QCs must ensure that all backlogs in quality assurance processes, such as accreditation of providers, external moderation and verification and certification of learners is dealt with by 31 December 2017. SAQA after consultation with the QCs must provide the Minister with two semester reports which inform the Minister about the progress being made in each of the named areas.

Digitization and Verification

36. SAQA has been tasked to digitize learner records. Collaborative partnerships between SAQA and other role-players are in place to ensure that records of artisans and educators are digitized. SAQA must continue with this important work, and provide the Minister with an update in the form of a report about the Digitization project by 31 March 2018. The QCs must cooperate with SAQA to ensure learner records are digitized.
37. The Department of Public Service and Administration (DPSA) published a Directive on 1 October 2015, regarding the verification of qualifications for Public Servants. The Minister of Higher Education and Training has Cabinet approval to consult with Ministers to address issues of misrepresentation of qualifications across the three spheres of Government. SAQA is directed in the DPSA directive to be the verification organization. The QCs also conduct verifications of qualifications within their respective sub-frameworks. They must provide the information to SAQA to record on the verification database, and provide SAQA with the information where misrepresentation of qualifications occurs. SAQA is requested to continue to provide the Minister with updates and reports every two months, on all cases of misrepresentation of qualifications.

Conclusion

35. The NQF remains a key mechanism in the range of education and training policies and strategies to ensure that the South African Constitutional requirements are met, and that the Sustainable Development Goals (SDGs) are realized. SAQA and the QCs have worked hard to ensure a respected place in global discourses about qualifications frameworks, NQFs, and harmonization processes. These 2017/18 *Guidelines* are directives to SAQA and the QCs for the 2017/18 financial year to further develop and implement the South African NQF, and to ensure that the NQF objectives are met and implemented across the education and training spectrum.

DEPARTMENT OF HOME AFFAIRS

NO. 418

12 MAY 2017

ALTERATION OF FORENAMES IN TERMS OF SECTION 24 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992 (ACT NO. 51 OF 1992)

The Director-General has authorized the following persons to assume the forename printed in *italics*:

1. Ntlhane Nelson Mosese - 881229 5819 080 - 68 Livingstone Complex, Cnr Edgers & 6th Road, MIDRAND, 1687 - *Ntlhane Thember*
2. Leonela Imogone Masemola - 730219 0455 082 - 33 Petal Grove, Phillip Engelbrecht, MEYERSDAL, 2026 - *Leonnella Imogene*
3. Mary Jean Matjila - 930325 0510 087 - 0014 Nhlapoo Stand, WINTERVELDT, 0198 - *Mmaditladi Mary-Jean*
4. Rozalee Francis Lazarus - 970628 0017 081 - 23 Camberly Street, Dinwiddie, GERMISTON, 1401 - *Rozalee Gabrielle*
5. Charriet Mokayo - 980217 0732 085 - 7003 Block F4, NEW EERSTERUS, 0404 - *Dineo Charriet*
6. Dorothea Nel - 920225 0443 085 - 119 Derdelaan Breipaal, DOUGLAS, 5730 - *Samantha*
7. Aletta Magrietha De Koker - 890905 0168 081 - 24 Robyn Street, KATHU, 8446 - *Roeline Aletta*
8. Caprice Mokgadi Sefelepelo Tlou - 920105 0461 081 - 111 Luipaard Street, Mogale City, KRUGERSDORP, 1740 - *Sefelepelo Carprecious*
9. Darren Vernon Le Roux - 850727 5176 085 - 28 Glenavon, GLENESK, 2190 - *Ebrahim*
10. Nelisiwe Alicia Luvuno - 760518 0384 082 - Unit 40, Rosewood Avenue, ROSEACRE, 2197 - *Si*
11. Agnes Khudu Mogajane - 930306 0619 086 - 77 Badirile Location, BRANDVLEI, 1759 - *Dineo*
12. Manxontsa Diko - 670829 0202 086 - Mbangweni Area, NTABANKULU, 5130 - *Nomazibulo Manxontsa*
13. Nobuhle Princess Dlamini - 840929 1402 084 - D38 Lindelani, New Road, NTUZUMA, 4359 - *Sthandujesu Princess Eliya*
14. Keitumetse Ferdinand Saul Mlangeni - 930515 5340 080 - 06 Lindeque Avenue, THE ORCHARDS, 0182 - *Keitumetse Bella-Donna*
15. Zamithi Zuma - 930905 0617 089 - Congo Area 05, INANDA, 4309 - *Samkelisiwe Zamithi*
16. Sylvia Gobonamang Mlokoti - 710510 1162 089 - 5423 Mokgoro Street, Mankurwane, KIMBERLEY, 8345 - *Sylvia Noluyolo*
17. Lekgeme Irish Mphahlele - 710411 5365 085 - 82 Burger Street, 22 Devenish Park, POLOKWANE, 0698 - *Letago Irish*
18. Sarah Enicah Themane - 570125 0744 081 - Maserum Park, NEBO, 1055 - *Mabule Sarah*
19. Millicent Khataza Metle - 840404 1369 089 - House No 6119, LULEKANI, 1392 - *Favour Millicent*
20. Ntokozo Christopher Ngcobo - 970910 5459 082 - 918 Ntsikayezwe Close, QUARRYHEIGHT, 4359 - *Ntokozo Christopher Sphehile*
21. Moroamampshe Daniel Matabane - 701115 5349 087 - Ga-Nchabeleng, JANE FURSE, 1085 - *Marothe Donny*
22. Ados Mgidi - 850906 5360 085 - Stand No 543, Mountain View, Zone 2, KWAMHLANGA, 1022 - *Adoos Alex*
23. Parapara Philemon Matshela - 800210 6066 085 - 112 Swallows Street, Block X X, SOSHANGUVE, 0152 - *Philemon Tebogo*
24. Makatle Joel Mokalapa - 830102 5759 089 - Ga Masemola, JUNE FURSE, 1085 - *Kgafele Piet*
25. Mokgehle Mpho Moela - 861126 5957 080 - Moroke, MOROKE, 1124 - *Mashwahle Mpho*
26. Songoloayo William Motloung - 841014 5627 082 - 903reineck Street, BETHLEHEM, 9700 - *Songolwayo William*
27. Zaheera Desai - 990404 0109 088 - 6336 Mt Cook Street, LENASIA SOUTH, 1829 - *Alayna*
28. Kapok Herrens Tshabalala - 810911 5553 084 - 38 Ribbok Road, Alra Park, NIGEL, 1495 - *Themba Herrens*

29. Arnold Tozamile Shweni - 681202 5396 088 - 7 Icarus Way, Phoenix, MILNERTON, 7441 - *Thozamile Arnold*
30. Sinazo Sotaka - 920223 0967 088 - Ndlovini Location, KEISKAMMAHOEK, 5670 - *Sinazo Alakhe*
31. Phillipine Mnisi - 931118 0623 086 - 6907 Extension 3, WINTERVELDT, 0198 - *Phillipine Bontle*
32. Elizabeth Peshy Ndumo - 960620 0864 085 - 13913 France, ZAMDELA, 1949 - *Ndumo Portia Modiehi*
33. Lusanda Phunguphungu - 860623 1328 085 - Ezingqolweni, LADY FRERE, 5410 - *Lusanda Ncedisa*
34. Nombulelo Mpeqa - 720111 0845 085 - Gxwalubomvu Area, TSOMO, 5400 - *Mathabiso Nombulelo*
35. Unathi Ulrich Mqanqeni - 710131 5600 089 - P O Box 1780, EAST LONDON, 5200 - *Unathi Dalukhanyo*
36. Elizabeth Fonty Bela - 800505 0789 081 - 52 Albertus Road, La Montana, PRETORIA, 0001 - *Fontana Masego*
37. Nobuhle Sthembeni Dlomo - 981212 1141 088 - A426 Inanda Newtown A, Thulani Road, INANDA, 4310 - *Nobuhle Sthembile*
38. Lucia Mkhize - 910815 1189 83 - Nyoni Primary School, INANDA, 4310 - *Lucia Zama*
39. Ntsikelelo Pambela - 600501 6040 084 - 4 Kestrel Street, Westbank, KING WILLIAMS TOWN, 5600 - *Ntsikelelo Samuel*
40. Preshnee Mehdi - 880728 0112 087 - 92 Cherry Avenue, Overport, DURBAN, 4091 - *Zahra*
41. Betty Mahlangu - 881203 1162 084 - 701 Newtown, MHLUZI, 1053 - *Betty Nomgqibelo*
42. Lazarus Leepile - 760206 5870 087 - 10 Paballo Street, KIMBERLEY, 8345 - *Lazarus Kabelo*
43. Ntsikelelo Zuzo - 910626 5786 083 - 152 Lang Street, Rosettenville, JOHANNESBURG, 2190 - *Ollo*
44. Phomolo Wiseman Ozias Tuta - 760117 5719 085 - 29 Dennis Shepstone Road, Extension 1chesterville, DURBAN, 4001 - *Phumlani Phomolo Wiseman Ozias*
45. Zithathephi Nontobeko Nzuza - 760601 0654 082 - A6635 Musa Road, KWAMASHU, 4359 - *Nontobeko Cindy*
46. Atish Mahabir - 910809 5240 083 - 8 Fatima Place, Parlock, DURBAN, 4037 - *Atish Row-Kai Shah*
47. Zamanyuswa Elicracia Ngcobo - 970509 0654 083 - 10 Pouter Place, Newlands East, DURBAN, 4037 - *Zamanyuswa*
48. Zishowena Nelisiwe Buthelezi - 980818 0668 086 - Maluka Zi Road 5, ISIPINGO, 4110 - *Nelisiwe*
49. Nokuthula Lerato Magayi - 850904 0515 084 - 1425 Mtweni Street, Dlamini 1, SOWETO, 1818 - *Nokuthula Lerato Loveliness*
50. Mduduzi Sigxashe - 951025 5591 082 - Viedgesville, MTHATHA, 5099 - *Mduduzi Mziyanda*
51. Mkhangelili Clinton Situbeni - 810905 6146 088 - 130 Bashe Street, Duncan Village, EAST LONDON, 5200 - *Mkhanyisi Clinton*
52. Phiwe Okuhle Jikijela - 971113 5283 086 - Maqhubini Area, QUMBU, 5180 - *Phiwe*
53. John Nyathi - 770829 5270 087 - 4312 Ikakanyeng Street, Vula Section, LETHABONG, 0300 - *John Madumetsa*
54. Wonele Gontshi - 980121 6149 080 - Lower Roza, QUMBU, 5150 - *Wonele Qaqambile Bridgette*
55. Nomakhosazana Mthuma - 950319 0384 085 - Xura Area, LUSIKISIKI, 4810 - *Asiphe*
56. Petrus Mosiuoa Leeto - 770401 5319 080 - 2690 Extension 4, MBALENHLE, 2285 - *Mosiuoa*
57. Maria Nana Shongwe - 920417 0624 083 - 67 Section A, Malele Street, MAMELODI EAST, 0122 - *Busisiwe Maria Nana*
58. Sokesimbone Lucas Mlambo - 780910 6336 081 - H66 Grootvlei, Power Station, BALFOUR, 2410 - *Mlamuli Lucas*
59. Mamojakisane Tshanaku Nthoba - 570424 0179 087 - Maluti Township, MATATIELE, 4730 - *Mamojakisane Paulina Tshanaku*
60. Natasha Naicker - 960831 0844 080 - 28 New Bliss Gardens, Bonela, MAYVILLE, 4091 - *Saadiyah*
61. Ntokozo Bridgette Mabaso - 760228 0751 088 - 124 The Oceanic, 20 John McIntyre Road, North Beach, DURBAN, 4001 - *Bridgette Naandisa Arcania*

62. Thandinkosi Lugogo - 871113 5682 080 - River View, Twins Road, HILLCREST, 3650 - *Wonder Thandinkosi*
63. Nosipho Sindisiwe Mbhele - 960701 0667 080 - B B 899, UMLAZI, 4031 - *Nosipho Sindiswa*
64. Bajikile Mdabe - 971115 0599 085 - P O Box 1379, PINETOWN, 3610 - *Bajikile Zinhle*
65. Lindokuhle Zulu - 950501 5575 086 - 865 Income Road, Nazareth Island, PINETOWN, 3610 - *Manqoba*
66. Kobina Khumalo - 960926 5377 084 - Intake, PINETOWN, 3610 - *Nqobani Sanele*
67. Lucy Tshehla - 950605 0538 088 - 1438 Madala Stands, SEHLAKWANE, 1047 - *Shantel Grace*
68. Mkhulumeli Mseleku - 970805 1450 087 - Manxili Area, NQUTU, 3135 - *Mkhulumeli Lungephi*
69. Ngazibini Mnguni - 980321 1144 082 - Qaga Location, KING WILLIAMS TOWN, 5600 - *Ngazibini Amadinga*
70. Bobo Tetani - 961015 6417 088 - 3667 Nu 8, MDANTSANE, 5219 - *Abonile Bobo*
71. Tumi Malawane Morare - 990101 5938 087 - 601 B Gamatsepe, BOLEU, 0474 - *Tumi Molekwane*
72. Janice Theresa Khan - 791107 0219 085 - 28 Swartkops Road, Extension 2, ELDORADO PARK, 1811 - *Leila Lia*
73. Shireen Scharnick - 611227 0039 081 - 28 Martin Street, LADY GREY, 9755 - *Bridget Shireen Elizabeth*
74. Susan Catherina Dury - 511205 0078 086 - 4 A Admirals Way, GORDONS BAY, 7140 - *Susan Christina*
75. Ntuthuko Kunene - 960627 5680 085 - Nqabeni Area, TUGELA FERRY, 3010 - *Adolphicus Ntuthuko*
76. Owel Sithole - 940909 5453 084 - Govhu Village, MALAMULELE, 0982 - *Owen*
77. Singita Annath Sithole - 970406 0460 084 - P O Box 702, MALAMULELE, 0982 - *Singita*
78. Seithati Portia Mokorwane - 930823 1234 087 - 352 Johnson Street, BEKKERSDAL, 1779 - *Nolusapho Portia*
79. Mighty Mkansi - 860713 5433 088 - No C5 Windmills Muller Street, BUCCLEUCH, 2090 - *Matimba Mighty*
80. Gift Lebethe - 761022 5537 082 - 3276 Lutesium Street, Clayville, Extension 27, OLIFANTSFONTEIN, 1666 - *Gift Mpho*
81. Khutso Matlala - 960209 5770 081 - 433 Ngoganyaha, MARBLE HALL, 0450 - *George Molwantwa*
82. Zwelitsha Ignatius Khumalo - 830304 5780 087 - 3058 Carnation Street, PALM SPRINGS, 1984 - *Dumisani Ignatius*
83. Samantha Kathleen Swan - 700127 0168 082 - 209 Cottage Avenue, CHAPEL HILL N C, 27514 - *Samantha Kathleen Cheek*
84. Nomalisile Mgqakababa - 870612 1255 081 - Mahenge Area, PORT ST JOHNS, 5120 - *Nomalisile Nono*
85. Sivuyile Templeton Tom - 830113 5764 086 - 85 Smit Street, Braamfontein, JOHANNESBURG, 2017 - *Sivuyile*
86. Tandimfunod Cameron Luck Pupuma - 681108 5928 087 - 33 Uxbridge Road, Morningside, AMALINDA, 5247 - *Tandimfuno Luck Cameron*
87. Prudence Nonyaniso Yenzela - 660823 0056 081 - 15 Denne Stree, Belmont Park, Kraaifontein, CAPE TOWN, 7570 - *Nonyaniso Bulelwa*
88. Glory Mhlawuli - 620324 0809 081 - Nxutshana, MOUNT FLETCHER, 4770 - *Glory Nowawethu*
89. Sello Cry Maake - 890809 5791 089 - P O Box 679, SEKGOPOL, 0802 - *Mohale Cry*
90. Khetha Ris-Osborne Thabede - 770904 5462 081 - Ogengele Reserve, MTUBATUBA, 3935 - *Lizwi Ris-Osborne*
91. Lerato Constance Shingange - 821106 0451 080 - P O Box 7735, NAMA-KGALE, 1391 - *Dipuo Constance*
92. Fanyana Sibongile Sikhakhane - 920830 6238 080 - P O Box 02, DANNY DALTON, 3837 - *Fanyana Sibongiseni*
93. Rukhsar Gordon - 920307 0224 085 - 21 Lotus Way, Matroosfontein, ELSIES RIVIER, 7490 - *Stacey-Leigh*

94. Ntanganedzeni Thovhakalo - 830621 5435 085 - 621 Khayalami Flats, Rand Road, GERMISTON, 1401 - *Ntanganedzeni Lyborn*
95. Lesitsi Johannes Tsekeli - 880117 5522 088 - 16757 Sinara Street, Extension 2, DAVEYTON, 1520 - *Lesitsi Lee*
96. Ntombifuthi Agnes Ndlela - 880203 0384 086 - 1002 Mkhize Village, DRIEFONTEIN, 2383 - *Ntombifuthi Agnes*
97. Maithy Thokozani Nkosi - 980715 6044 082 - 1946 Extension, KWAZAMOKUHLE, 1098 - *Mighty Thokozani*
98. Arnolds Raynoldo Neels - 730228 5832 088 - 5 Buffalo Street, BEUFORT WEST, 6970 - *Mistir*
99. Elies Muliehei Ncube - 931215 0516 086 - House No 10947, SIGNAL HILL, 2745 - *Elsie Mbalenhle*
100. Lindela Bashe - 690921 5628 088 - 42 Ronoster Street, DELFT, 7100 - *Lindela Douglas*
101. Anthony James Myburgh - 740818 5179 080 - 159 Irvin Street, MANENBERG, 7764 - *Anees*
102. Tandiswa Maketa - 911007 1340 085 - Slovo Park, Mike Street, MTHATHA, 5099 - *Tandiswa Sihle*
103. Zamantungwa Anitta Mcineka - 971106 5570 080 - B584 Sihlabelelo Road, KWAMASHU, 4359 - *Lindokuhle*
104. Tsepiso Gonongo - 980105 1217 083 - Llujizweni Area, NGQELENI, 5140 - *Tsepiso Avelyna*
105. Katlego Sedumedi - 890406 1337 080 - Gopane Village, LEHURUTSHE, 3882 - *Katlego Pertunia*
106. Ndivhuwo Marcia Neluvhalani - 900908 1350 086 - P O Box 2101, VHUFULI, 0971 - *Ndivhuwo Samantha*
107. Keamogetswe Innocencia Sarah Selomo - 840816 0879 083 - 47 Magnolia Street, Sharonkea, RANDBURG, 2188 - *Kamogelo Lorraine*
108. Goodenough Khaba - 741018 5366 089 - 1668 Lefotola Street, Rockville, SOWETO, 1860 - *Madoda Goodenough*
109. Asemahle Zilimbola - 970629 0549 081 - 1201 Cosoyo, SAMORA MACHELL, 7785 - *Asemahle Zisanda*
110. Thavendran Naidu - 851221 5087 087 - 94 Silkwood Vorna Valley, MIDRAND, 1685 - *David James*
111. Monica Sennye Sekute - 970518 0313 087 - 10995 Ayethu Street, Ikageng Location, POTCHEFSTROOM, 2531 - *Motlagomang Agnes*
112. Kholumolumo William Lekhesi - 580804 5863 082 - 754 Somido Park, SMITHFIELD, 9966 - *Mpharanyana William*
113. Omphile Goitseona Sehunoe - 970104 0069 084 - 9 Sandlewood Street, Geelhoutpark, Extension 6, RUSTENBURG, 0299 - *Omphile Dominique*
114. Nape Angelinah Mogowe - 750202 0379 085 - Glen Cowie, Ga Moloi, JANE FURSE, 1085 - *Mamoshabe Angelinah*
115. Hlupeho Simon Mokoena - 741019 5318 088 - 10 De Haas Street, Suideroord, JOHANNESBURG, 2091 - *Hlompho Simon*
116. Refilwe Bendly - 980716 0321 088 - 16699 Attice Street, Phase 4, BRAAMFISCHER, 1725 - *Refilwe Faith*
117. Thomas Yosuf Thambe - 800327 5374 086 - 34570 Extension 6, MAMELODI, 0122 - *Thomas Matome*
118. Maile Nelson Malesa - 800330 5650 083 - 8467 Sceptom B, Spaspi Street, MAMELODI WEST, 0122 - *Thabiso Maile Nelson*
119. Vonani Sandra Mashimbye - 950622 5750 089 - Nzingidzingi, GIYANI, 0826 - *Vonani Yuza*
120. Padmini Hameed - 770901 0118 080 - 29 Blackhaven, PHOENIX, 4068 - *Nadia*
121. Thirushka Moodley - 890529 0053 083 - 2nd Floor Caledon Square 163/165, Albert Street, DURBAN, 4001 - *Abigail Kathryn*
122. Sivagami Mohun Lal - 770430 0174 083 - 419 Long Bury Drive, DURBAN, 4001 - *Vanessa*
123. Sokesimbone Brigdeman Mazibuko - 941019 5796 083 - P O Box 1276, EMPANGENI, 3880 - *Nkosikhona Siqiniseko*
124. Delpot Blondie Mokoena - 931003 5349 087 - P O Box 364, HAZYVIEW, 1242 - *Blondie Tshepho*
125. Kubi Phistos Modisane - 910715 5679 081 - 2939 Extension 9, Dukathole, GERMISTON SOUTH, 1401 - *Engenas Tshegofatso*

126. Nobantu Florence Mkhosana - 990308 0890 086 - 1114 Kubu Street, Diepkloof Extension, SOWETO, 1818 - *Nobantu*
127. Mashoto Maleforane Boshego Moela - 971102 0356 088 - Sp 3604 Stoffel Park, MAMELODI EAST, 0122 - *Mashoto Maleforane*
128. Nkholo Molokomme - 860305 6082 087 - 2-144th Avenue, ALEXANDRA, 2090 - *Nkholo Frans*
129. Nobathakathi Martha Mkoena - 610915 0678 087 - Stand No 399, ENGWENYA, 1195 - *Nobathandazi Bellina Martha*
130. Haden Miles Morgan - 920330 6322 083 - 907 9/F 30canton Road, Silverlord Tower 2, HONG KONG, TST - *Michael*
131. Madimetja William Nkomo - 550416 5225 083 - 610 Sparrow Road, ALEXANDRA, 2090 - *Nhlengani Willie*
132. Nosive Tsheketshe - 970303 0626 089 - Mputi Location, Baziya Area, MTHATHA, 5099 - *Nosive Ezintle*
133. Vusi Peggy Hlatshwayo - 780528 6002 089 - Tladi Moku Street, Kwaxuma, SOWETO, 1868 - *Vusi Reggy*
134. Selinah Ndobe - 550721 0860 085 - Kokshill Area, UMZIMKULU, 2197 - *Selinah Nonzwakazi*
135. George Josepj Leeman - 520511 5598 088 - 96 Extension 2, SOSHANGUVE, 0152 - *George Joseph*
136. David Maseko - 540606 6334 081 - 1318 Block A A, SOSHANGUVE, 0152 - *Bhi David*
137. Carter Madatt - 541022 5057 088 - 14 D Storm Riverway, SHAREDEVILLE, 7764 - *Abdul Kader*
138. Xolile Simon Yeko - 581004 5757 082 - 100 Kwalimanzi Street, PORT ELIZABETH, 6211 - *Bonakele Simon*
139. Zilibele Notshokovu - 580326 5478 083 - Diya Location, BUTTERWORTH, 4960 - *Zilibele Elliot*
140. Sarah Pogiso Mochocho - 580303 1195 086 - 2378 Block B, LETLHABILE, 0264 - *Sarah Tshegofatso*
141. Mmaboi Elizabeth Mosima - 550327 0271 081 - 2273 Block L2, TEMBA, 0400 - *Mmathapelo Granny*
142. Judas Nxumalo - 560619 5358 089 - 1597 Dlamini Street, EVATON NORTH, 1983 - *Zithulele*
143. Nchaupe Solomon Malebye - 540531 5763 082 - 4284 Block B, MABOPANE, 0190 - *Solomon Benjamin*
144. Dlakude Ndwandwe - 940504 6411 080 - Mhlungwana Area, NQUTU, 3135 - *Siyabonga*
145. Tumelo Malemela - 861116 1186 081 - 1021 Hlakwane, BENONI, 1520 - *Tumelo Itumeleng*
146. Nkosingiphile Cleotin Kuzwayo - 751209 5579 089 - 020380 Machobeni Area, INANDA, 4310 - *Nkosingiphile Cleotin Reuel*
147. Dorah Sekhosana - 750307 0292 087 - 547 B Khumalo Street, White City, JABAVU, 1868 - *Dorah Queen*
148. Nobamdo Nkaytshana - 851125 1389 084 - P O Box 07, FLAGSTAFF, 4810 - *Nobambo*
149. Masithini Hece - 800312 5853 081 - 15762 George Kerridge, Chibini Street, VREDENBURG, 7380 - *Masithembe George*
150. Elisa Shole - 950117 0957 086 - 10736 Lomanyaneng, MAHIKENG, 2745 - *Keneilwe Elisa*
151. Nonkululeko Siphellele Gwala - 970425 1342 083 - Zidulini Area, NQUTHU, 3135 - *Nonkululeko Siphellele Zanele*
152. Velile Mqombothi - 701020 5616 081 - Z520 Phalatsane Street, KLERKSDORP, 2745 - *Velile Jeffrey*
153. Zukuce Mpukwana - 750330 5604 080 - Room 2, Block 10, Elandsrand, CARLETONVILLE, 2499 - *Zukile Moses*
154. Mahobola Hudesieson Mathekga - 960923 5791 083 - P O Box 116, BOCHUM, 0790 - *Hlologelo*
155. Maphori Donald Dolamo - 960106 6115 086 - 9939 Lebesane, GA MAROFHENE, 1064 - *Maphadime Donald*
156. Vusi Nyathi - 870820 5730 088 - P O Box 1123, MKHUHLU, 1246 - *Vusi Kopo*
157. Makgabo Evelyn Mashita - 880814 0759 083 - 50-9th Avenue, ALEXANDRA, 2090 - *Kholofelo Makgabo Evelyn*
158. France Nkoana - 830106 6078 084 - 25730 Nkululeko, ETWATWA, 1520 - *France Tshepo*
159. Thandanani Isaac Ntobela - 850928 6048 089 - 19143 Ndwadi Street, Extension 6, KWATHEMA, 1575 - *Thandansni Senzo*

160. Lebogang Valencia Sanusi - 851108 0426 081 - 405 Arniston, 216 Ben Viljoen Street, PRETORIA NORTH, 0182 - *Lebogang Latifah Valencia*
161. Goodwill Esau Kokong - 910808 6081 082 - 8239 Moabi Street, PHUTHADITJHABA, 9866 - *Goodwill Sentle Esau*
162. Innocentia Molotswa - 951231 0097 089 - 25454 Mandela Crescent, Extension 7, ETWATWA, 1519 - *Innocentia Tshepang*
163. Ntombephelo Mshiywa - 930110 1258 088 - Chis Hani Area, MTHATHA, 5099 - *Phelokazi*
164. Silindile Candlovu - 941007 5846 081 - Amantshangase Area, BIZANA, 4800 - *Simlindile*
165. Esethu Dingezweni - 960602 6393 086 - 30 Gerald Spilkin Street, Ikhwezi Township, MTHATHA, 5099 - *Siyambonga*
166. Cathrine Tiyiko Baloyi - 970504 0719 085 - Stand No 8570, Raphosa Street, MODIMOLLE, 0510 - *Tinyiko Dineo*
167. Asipe Tolbadi - 940228 1474 089 - 09 Vredenburg, VREDENBURG, 7380 - *Asive Asipe*
168. Zintle Klaas - 910721 5929 088 - Ntselamanzi Location, ALICE, 5700 - *Zintle Thobelani*
169. Margareth Sithole - 931009 0616 081 - 321 Main Road, KYASAND ESTATE, 2188 - *Ntombikayise Margareth*
170. Siphamandla Mthembu - 820921 5747 089 - 14276 Phola Park, THOKOZA, 1426 - *Msawenkosi Siphamandla*
171. Mologadi Makgethwa Dinkwanyane - 901231 1263 087 - Nkululeko Street, PALMRIDGE, 1451 - *Precious Makgethwa*
172. Louise Gardner Leblanc - 851209 0254 083 - Unit 31, 10 B Greenway Road, JOHANNESBURG, 2196 - *Louise Gardner Meek*
173. Shreen Aboobaker - 910326 1377 082 - 22 Crescent Street, DURBAN, 4091 - *Rabiyah*
174. Itumeleng Seete - 961226 0076 081 - 4745 Salvias Close, PRETORIA, 0157 - *Itumeleng Keitumetse Reitumetse*
175. Nosiviwe Gladys January - 850604 0591 081 - 1058 Yoyo Street, New Tinis, FORT BEAUFORT, 5720 - *Nosiviwe*
176. Maditsi Ernest Gwebu - 910404 5842 086 - P O Box 1982, MAHWELERENG, 0626 - *Thabo Maditsi Ernest*
177. Sibusiso Ndlovu - 980621 5270 084 - 9 No 9 Karizelle, Elsie Street, RADIOKOP, 1724 - *Sibusiso Michael*
178. Lydia Arif - 950214 0414 083 - 1713 Block H, ALIWAL NORTH, 9750 - *Vuyiswa*
179. Sycolus Nzunisani Ngoveni - 930603 5603 085 - P O Box 5734, GIYANI, 0826 - *Dzunisani Sycolus*
180. Pheliswa Mbenya - 880427 0635 086 - 20919 Goven Mbeki Road, Mandela Park, KHAYELITSHA, 7784 - *Phelisa*
181. Bhekaphi Vumani Nene - 890215 5648 081 - P O Box 208, IXOPO, 3276 - *Xolile*
182. Thabani Cele - 850911 5873 087 - B2355 Bhoko Road, Richmond Farm, KWAMASHU, 4360 - *Swelihle*
183. Mahlako Francina Mojapelo - 860725 0600 081 - 1204 Extension 5, SOSHANGUVE, 0152 - *Mahlako Frencoline*
184. Vincenzo Chesré Johnson - 890309 5377 088 - 12 Surrey Road, Vangate Villa, MITCHELLS PLAIN, 7785 - *Fraseegh*
185. Philasande Precious Damane - 880101 7283 089 - Ngobozana Area, LUSIKISIKI, 4800 - *Philasande*
186. Jamela Sibiya - 890613 1255 085 - 4331 Extension 4, SOSHANGUVE, 0152 - *Dineo*
187. Ramona Chathilall Ramphal - 891120 0038 081 - 20 Marble Crescent, Kloofendal, ROODEPOORT, 1724 - *Ramona*
188. Lekgantlele Desmon Mohale - 881101 6115 083 - Tooseng Village, MPHAHLELE, 0736 - *Lekgantlele Desmond*
189. Thandeka Innocentia Bedi - 850803 0231 082 - 47 Gumtree Road, Acaliaville, LADYSMITH, 3370 - *Maseema*
190. Christina Mogale - 810522 0601 081 - 2294 B Molope Street, NALEDI, 1868 - *Modjadji Christina*
191. Lawrence Sindisa Mahlawule - 851111 6043 082 - Mokotatsie Street, Zone 8, MEADOWLANDS, 1852 - *Wesley*
192. Fatima Siviko Sibiya - 871228 0490 089 - P O Box 1008, MANDULU, 1348 - *Fatima Faith*

193. Sewawe Trevor Mabule - 861130 5810 083 - No 45 1 Street, Orange Groove, JOHANNESBURG, 2119 - *Chris Trevor Sewawe*
194. Gladstone Mnyamane - 830405 6033 085 - E2035 Punodung Sectio, PHOKENG, 0335 - *Gladstone Nkululeko*
195. Sandra Nadia Rosenberg - 770327 0066 089 - 30 St Christopher Avenue, Extension 2, KLIPSPRUIT WEST, 1811 - *Nadia Sandra*
196. Hlayisani Raillius Mabasa - 750909 5529 080 - 495 A Legwale Street, KWAXUMA, 1868 - *Hlayisani*
197. Kgomoitso Michael Boikanyo - 761111 6309 086 - 39 Hardpear Avenue, GEELHOUT, 0299 - *Seretse Khama Michael*
198. Tovhowani James Mokgola - 721108 5776 082 - 2299 Sable Estate, THERESA PARK, 0812 - *Tehillah James*
199. Ben Booyesen - 730129 5220 086 - Block 12, Flat 9, Extension 3, ELDORADO PARK, 1811 - *Faizel*
200. Manasses Mdoda - 580925 5772 088 - 2641 Katlehong South, Lusaka Street, GERMISTON, 1431 - *Sipho Manaseh*
201. Ntombinkulu Millia Sibeko - 710520 0330 082 - 3781 Extension 6, STANDERTON, 2430 - *Ntombinkulu Phumzile*
202. Cayline Natasha Verkuil - 920618 0283 081 - 23a Vro Avenue, KENSINGTON, 7405 - *Rifqah*
203. Kemiso Khaile - 860908 6068 087 - 55-422 Hlebo Street, Harari, KHAYELITSHA, 6001 - *Kemiso Patrick*
204. Mmolawa Samuel Matlou - 820117 5949 086 - 272 Gapamadi, MPUDULLE, 1057 - *Samuel*
205. Mlomuhle Chatwell Dube - 860119 5824 088 - 189324 Umzinyathi Road, INANDA, 4309 - *Mzomuhle Chatwell*
206. Davie Sitshoni - 820927 6564 084 - 7005 Klipspruit, Beyers, PIMVILLE, 1809 - *Davie Gollie Msowoyah*
207. Jikile Nokwabelo Biyela - 980116 0534 089 - P O Box 18861, EMPANGENI, 3910 - *Nokwabelo*
208. Patience Matshivha - 970801 0530 086 - 881 B Koti Street, Zone 6, MEADOWLANDS, 1852 - *Patience Vhutshilo*
209. Clemintine Makuru Thubakgale - 930914 1381 083 - 1919 Seshego, Zone 5 G, POLOKWANE, 0742 - *Morwetsana Mohau*
210. Khohliwe Frieda Masikane - 760401 0620 088 - 52 Unit J, IMBALI, 3219 - *Kholeka Faith*
211. Lastborn Thutswana Phiri - 920805 5255 087 - Ntshiqo Area, TSOLO, 5170 - *Lastborn Phelo*
212. Ntombifikile Malahle - 860905 1197 085 - Dabane Area, ELLIOTDALE, 5070 - *Funeka*
213. Mthethuvumile Matengwa - 590313 5822 088 - No -1623 Blaawbosch, OSIZWENI, 2952 - *Mvuleni*
214. Lana Meiring - 560712 0016 081 - Bergsig North, THORNHILL, 6350 - *Azaria Azalea*
215. Lulama Maxolo - 840327 1109 082 - 9272 Morclus Gaver, PHILLIPI, 7750 - *Lulama Nokwanda*
216. Nonzima Penelope Ngxangane - 550105 0916 081 - Gm 84 Bongweni Location, Fort Grey, EAST LONDON, 5201 - *Penelope*
217. Shadrack Maluleke - 840408 5675 086 - 7658 B Tabane Street, Zone 2, DIEPKLOOF, 1862 - *Shadrack Hasani*
218. Jairos Baloyi - 860711 5705 083 - 4079 Phase 4, Itsoseng, MABOPANE, 0190 - *Prosperity Tebogo*
219. Simphiwe Happy Malangana - 900704 5553 084 - 37/2 Esselen Park, 37th Street, TEMBISA, 1632 - *Jackson Simphiwe Happy*
220. Jacomina Abrahams - 660830 0140 088 - 32 Kompanje, Avonndale, PAROW, 7500 - *Mercia*
221. Johanna Olyn - 610721 0113 087 - 62 Bloemendal Crescent, Voorbrug, DELFT, 7100 - *Ntombizanele Johanna*
222. Selwyn Samuel Schippers - 830407 5216 083 - 35 Irvine Street, MANENBERG, 7764 - *Shafiek*
223. Donovan Jenniker - 830329 5232 086 - 50 Alphen Road, Stellenbury, KUILS RIVER, 7550 - *Dawood*
224. Ronald Regan Niewenhuis - 950613 5319 082 - 11 Zigen Avenue, HAZENDAL, 7764 - *Riyaz*
225. John Anthony Reggiori - 450812 5147 080 - 3 Quare On Ten G 402, Nyman Street, 10th Avenue, KENSINGTON, 7405 - *Moegamat Yunus*

226. Lionell Malcolm Pamensky - 620502 5062 083 - 12 Avenue De L'hermite, Fresnaye, CAPE TOWN, 8005 - *Lionel Malcolm*
227. Jacob Jonah - 681130 5723 086 - 7 Athon Walk, HANOVE, 7780 - *Muneeb*
228. Pricilla Jolanda Petersen - 790214 0101 080 - 11talana Close, 10th Avenue, ELSIES RIVER, 7490 - *Shamiela*
229. Victorene Wilhelmina Snow-Eksteen - 790110 0077 082 - 7 Safraan Street, KUILSRIVER, 7580 - *Victorene*
230. Jerhme Swanepoel - 561019 5089 082 - 118 Daniell Street, Sandderift, MILNERTON, 7441 - *Jerhone*
231. Alexander Lesley Brophy - 781211 5274 087 - 10 Eva Court, MANENBERG, 7764 - *Yazid*
232. Hermanus Papier - 850317 5217 087 - 42 Rocco Ferus Street, LADYSMITH, 6657 - *Herman*
233. Jikile Nokwabelo Biyela - 980116 0534 089 - P O Box 18861, EMPANGENI, 3880 - *Nokwabelo*
234. Qondiswa Ntlube - 960728 0666 085 - Sanathan, UMZINTO, 4200 - *Pokuhle Tabisa*
235. Agreneth Lungu - 981112 0381 083 - 2749 Botswana And Malawi Crescent, Extension 2, COSMO CITY, 2188 - *Sinah Agreneth Amogelang*
236. Sebenzile Galven Ndongeni - 650217 5685 089 - 12 Mkhungekwa Avenue, Zolani Location, ASHTON, 6715 - *Sebenzile Calven Marks*
237. Emily Nonceba Machine - 650730 0683 081 - 2512 Phomolong, DENEYSVILLE, 1932 - *Emily Mamokete*
238. Kavin Ian Le Roux - 641123 5039 081 - 33 Uys Avenue, Edenglan, Extension 18, EDENVALE, 1610 - *Kevin Ian*
239. Gantse Betty Thulare - 920427 0856 080 - 3330 Tswelopele, Extension 6, TEMBISA, 1632 - *Kgantse Betty*
240. Vuyiswa Sidzumo - 881213 0524 085 - Ny121 Fawu Hostel, Room 7 A, GUGULETU, 7750 - *Khanyisiwe*
241. Ntombizamaluta Lugalo - 920907 1076 085 - Tshoveni Area, WILLOWVALE, 5040 - *Zamanguta*
242. Jolene Mathilda Phillips - 730728 0113 087 - 19 Milner Road, MAITLAND, 7405 - *Tasneem*
243. Mokgadi Hellen Semuma - 720103 0580 085 - 128 B Rienland, BOCHUM, 0790 - *Monnye Mokgadi*
244. Oukaki Maria Mohalalelo - 740507 0683 085 - Plotracelday 31, TARLTON, 1739 - *Masego Maria*
245. Jacobus Julies - 720226 5257 084 - 12 Martin Street, Scottsville, KRAAIFONTEIN, 7570 - *Jack Jacobus*
246. Pauline Nokuphela Kakudi-Ntlokotshane - 591009 0694 089 - No 9 Witterbol Street, Melton Rose, EERSTE RIVER, 7100 - *Pauline*
247. Godlokwakhe Mkhize - 711004 5494 085 - Manzamnyama, KWAMBONAMBI, 3915 - *Godlokwakhe Joseph*
248. Marlon Victor Jacobs - 820909 5247 085 - 2847 Danville, MALIK, 2745 - *Malik*
249. Lesego Odette Louw - 870130 0954 083 - 114 B L Mothibi Street, MMABATHO, 2745 - *Lesego Blessing*
250. Thembezani Minenhle Maseko - 970925 6032 084 - No – 309 Invenes Farm, OSIZWENI, 2952 - *Minenhle Thembelani*
251. Tylani Madope - 980910 0416 085 - 105 Ngqolombe Street, New Brighton, PORT ELIZABETH, 6200 - *Thulani*
252. Tlakale Ntjepe Moroaswi - 950317 1054 087 - House No 2, Mogolaneng, ATOK, 0749 - *Tlakale Nareadi*
253. Samuel Ntjanyana Nhlapo - 820106 6428 083 - 8613 Snake Park, SASOLBURG, 1947 - *Samuel Sibusiso*
254. Jabu Elsie Maphumulo - 690417 0762 089 - Q2958 Mayibuye Road, UMLAZI, 4031 - *Jabulile Elsie*
255. Roswill Michael Augusten Wales - 961119 5067 082 - 10 Meida Street, BELLVILLE, 7530 - *Raafiq*
256. Ryno Henrico Byl - 871122 5159 080 - 15 Wavelydale Street, Boughton, PIETERMARITZBURG, 3201 - *Ricó Matthew*
257. Wisdom Nkosi - 850523 5780 087 - 132 Scarlet Park, CENTURION, 0157 - *Wisdom Zama*
258. Megan Abigail Lindoor - 830403 0121 089 - 6 St Arcaduis Street, West End, PORT ELIZABETH, 6059 - *Mishqa*

259. Mokgalake Julia Seloga - 830115 0922 080 - Manganeng, SEKHUKHUNE, 1124 - *Mamakgape Julia*
260. Phomane Albert Maredi - 680404 5414 082 - Ga Nchabeleng, LEFALANE, 0741 - *Thomane*
261. Tuelo Ephriam Kgotlang - 660604 6082 085 - House No E 53, Kokome, HEUNINGVLEI, 8460 - *Johane Ephriam*
262. Catherine Molaneshidi Mathibela - 921224 0921 082 - P O Box 1640, GROBLERSDAL, 0470 - *Cathrine Nkele*
263. Boitshwarelo Tutubala - 680422 5852 085 - Loreang Village, MAFIKENG, 2745 - *Boitshwarelo George*
264. Nelly Ramatsobane Masela - 941110 0748 086 - 54 Mohlabane Street, SAULSVILLE, 0125 - *Nelly Boitshepo*
265. Greatful Masuku - 981111 0912 087 - Stand No 287, Marite Trust, BUSHBUCKRIDGE, 1280 - *Greatful Gugulethu*
266. Perseviarance Nomzamo Qonya - 920411 0687 083 - 4156 Muvhango Street, Munsieville, KRUGERSDORP, 1739 - *Perseviarance Nomzamo Asakhe*
267. Vutomi Musa Maswanganyi - 901129 6327 081 - 2793 Mthombeni Street, TSHIAWELO, 1818 - *Musa Gladwell*
268. Charles Tshotlego Mothoa - 900607 5906 089 - 3462 Dlamini Street, Phomolong Section, TEMBISA, 1632 - *Tshotlego Oubaas*
269. Nthabiseng Ntuli - 911006 1144 083 - E2475 Jakkalsdams, KLIPGAT C, 0204 - *Nthabiseng Khonzene*
270. Aretha Manhique - 921113 0996 089 - Z1 Modisaotsile Street, BEKKERSDAL, 1779 - *Aretha Pearl*
271. Asemahle Phindile Mazinyo - 950930 6213 084 - Ntsizwa, MOUNT AYLIFF, 4735 - *Asemahle*
272. Mali Maseko - 960120 6341 089 - Hous No 3547, Msholzi Park, BOLKSURST, 2470 - *Mali Elliot*
273. Hendrika Adriana Kippen - 970308 0098 080 - 23 Swift Street, PHALABORWA, 1389 - *Jurika*
274. Jeanette Nxumalo - 870214 0443 089 - 96 Van Der Weisthuizen Street, HEIDELBERG, 1438 - *Khanyisile Jeanette*
275. Simon Tshepo Thulo - 881027 6092 081 - 1568 Thambo 01, WOLMARANSSTAD, 2630 - *Tshepiso Simon*
276. Victoria Ndlela - 921117 0846 087 - 2116 Block 6, Doornkop, ROODEPOORT, 1723 - *Thandeka Victoria*
277. Lucas Lebohlang Tholo - 870626 6223 084 - 4682 Section N, Shaangu Street, MAMELODI WEST, 0122 - *Lucas Lebohlang Madibogo*
278. Avril Helen Samodien - 611025 0225 084 - 9 Pecan Way, N Z Gate Way, DELFT, 7100 - *Ayesha*
279. Ntsako Oddly Nkavele - 900127 5245 081 - 1673 A Charwelo Chauke Street, SOWETO, 1818 - *Ntsako Aubrey*
280. Rakgomo Province Masemola - 970701 5645 089 - 678 Mabitsi A, GA RAKGOADI, 1068 - *Magoshi Kgomo Province*
281. Silindile Khoza - 970622 1176 087 - Mthale Area, POMEROY, 3020 - *Nonhlanhla*
282. Minah Mapopo Mbila - 640408 0233 081 - Stand No 439, JEPPE REEF, 1331 - *Minah Sebentile*
283. Sizwe Klaas - 980218 5752 086 - Mpongo Location, Chalumba, EAST LONDON, 5201 - *Luvo*
284. Hlayi Hlungwane - 981205 0561 082 - Homu 14, GIYANI, 0826 - *Hlayi Pearl*
285. She-Egual Chabalala - 980719 0850 080 - P O Box 456, GIYANI, 0826 - *Blessing Sh-Egual Vukona*
286. Samuel Tshabalala - 851229 6070 085 - Van Beek Hostel, Room 222, DOORNFONTEIN, 2094 - *Mbongeni Mavuso*
287. Modiegi Rosina Matlakala - 781203 0482 088 - P O Box 31, RANDFONTEIN, 1759 - *Modiegi Mapula*
288. Ephraim Ndlovu - 990407 6114 085 - Stand No 246, XIMHUNGWE, 1281 - *Ephraim*
289. Mokompane Jacob Fenyane - 660103 5383 081 - 1 Duinoot Street, Southgate Ridge, NATURENA, 2095 - *Mokomane Jakes*
290. Norwise Christine Louw - 970302 0286 084 - P O Box 261, RANDFONTEIN, 1760 - *Vanessa Christine*

291. Moshuta Phillip Motana - 970529 6002 087 - 617 9 L, SESHEGO, 0700 - *Ciron*
292. Boet David Ngwenya - 571204 5809 089 - 699f Madikwe Street, Zone 2, SOWETO, 1852 - *Buti David*
293. Geoffrey Vikwane - 621113 5945 084 - E300 Maumong, RUSTENBURG, 0299 - *Jeffrey*
294. Asavela Maboko - 940105 5897 087 - Noqhekwane Area, PORT ST JOHNS, 5120 - *Asavela Andreyia*
295. Nobuntu Luthuli - 890716 0887 087 - 5738 Extension 41, Sakhile, STANDERTON, 2430 - *Nobuntu Portia*
296. Elizabeth Mohabalapi Phago - 680824 0620 088 - 266 Maokeng Section, TEMBISA, 1632 - *Monabaladi Elizabeth*
297. Lindelani Goodboy Dlamuka - 840213 5440 089 - 14 Highlands Street, YEOVILLE, 2198 - *Lindelani*
298. Sylvester Mdhuli - 790813 5451 083 - 7849 Lepatlelo Street, Olievenhout Bosch, Extension 36, CENTURION, 0157 - *Stanley Sylvester*
299. Zuliswa Zali - 750605 1200 086 - 44 960 Makaza, KHAYELITSHA, 7784 - *Zukiswa*
300. Makwena Alpheus Makhura - 670202 5884 086 - 2487 Gold Fish Street, Kaalfontein, Extension 5, MIDRAND, 1685 - *Blessing*
301. Letlhogonolo Precious Mnanzana - 980730 5480 088 - 1184 Ipopeng Street, Magojaneng, KURUMAN, 8460 - *Letlhogonolo Thamsanqa*
302. Masitarata Briget Matsha - 930626 0091 089 - 292 Esselen Park, Extension 1, TEMBISA, 1632 - *Masitarata Bridgette*
303. Nonhlupheko Milson Gaqa - 801002 0601 085 - 177 Benoni Road, BENONI, 1501 - *Nomhle Millicent*
304. Nkola Seotsanyane - 971204 6218 088 - 3692 Bightrn Street, DAWN PARK, 1469 - *Nkola Samuel*
305. Dorcus Mahlako Mashifane - 750814 0482 089 - 149 Mogaung, TSHILOANENG, 0491 - *Dorcus Mamokhubo*
306. Osenotse Precious Dinalemang - 850531 0654 082 - 114-16th Avenue, ALEXANDRA, 2040 - *Dineo Osenotse*
307. Moeketsi Aleria Pholoane - 711008 5347 086 - 1289 South Africa Drive, Tsutsumani, ALEXANDRA, 2090 - *Caroline*
308. Lloyd Dibate Matemane - 820201 5912 086 - 10425 Extension 9, IVORY PARK, 1685 - *Lloyd Hlabirwa*
309. Clement Tumiso Makwaelane Makanyane - 980921 5662 086 - 25 Kingfisher Street, KRIEL, 2271 - *Clement Tumiso Musa*
310. Vusi Maluleke - 990220 1141 080 - Matiane Village, MALAMULELE, 0982 - *Busisiwe*
311. Gloria Mtwazi - 700916 1208 081 - P O Box 448, QUMBU, 5180 - *Gloria Ntomboxolo*
312. Nthabiseng Goodboy Mothupi - 800903 5747 081 - 54 Richards Drive, Halfway House, MIDRAND, 2107 - *Kaleb Goodboy*
313. Darran Ryan Pillay - 900309 5191 081 - 2 Setter Street, 67 Redwood, HONEYDEW, 2193 - *Muhammed Rehaan*
314. Glen Ngobeni - 980528 0888 085 - P O Box 2094, BUSHBUCKRIDGE, 1280 - *Glenrose Kurhula*
315. Nombulelo Sydney Mokoena - 870516 6136 081 - House No 269, Vukuzenzele, VOLKSRUST, 2470 - *Mbulelo Sydney*
316. Mathethebala Ivy Ngoepe - 950322 0502 086 - 2134 Rev S C Ntuli Street, Mahube, MAMALODI EAST, 0122 - *Mathapelo Ivy*
317. Mmaladithomo Miltaffer Maripane - 901127 5776 084 - 135 Steve Biko Street, Sunnyside, PRETORIA, 0002 - *Mmoja Miltaffer*
318. Mbango Majola - 651128 5626 081 - Mwamhlophe Res, EMPANGENI, 3880 - *Mbango Thomas*

DEPARTMENT OF HOME AFFAIRS

NO. 419

12 MAY 2017

ALTERATION OF SURNAMES IN TERMS OF SECTION 26 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992 (ACT NO. 51 OF 1992)

The Director-General has authorized the following persons to assume the surnames printed in *italics*:

1. Tryphosa Serofo Mogano - 920226 0827 087 - 2380 Extension 2, Ivory Park, MIDRAND, 1685 - *Ramoshaba*
2. Tlhalefo Skosana - 900313 5560 089 - 1251 Unit 1, TEMBA, 0407 - *Hans*
3. Zwelani Percy Mashiloane - 970601 5262 085 - Stand No Z2 B, TAFELKOP, 5472 - *Mphuthi*
4. Nthabeleng Seabisa - 981220 0228 087 - 7780 Motsotsoa, Rocklands, BLOEMFONTEIN, 9300 - *Tsilo*
5. Chuene Simon Lamola - 680802 5396 086 - Private Bag X9697, KOLOTI, 0709 - *Seroto*
6. Sakumzi Gqomoro - 811012 5390 087 - 15 – 408 Ekuphumlani Crescent, Browns Farm, PHILLIPI, 7785 - *Mpumlo*
7. Joshua Mashegoane Maetane - 820210 5905 081 - 752 Mpheleng Village, DENNILTON, 1030 - *Manyaka*
8. Dumisani Patrick Mtiyane - 541024 5279 084 - E 662 Kwadabeka, CLERMONT, 3610 - *Msomi*
9. Xolani Prince Majosi - 810513 5993 086 - X 527 Enyosini Place, MALUKAZI, 4100 - *Xulu*
10. Njabulo Sandile Mkhize - 881107 6037 086 - B 1309 Sompisi Road, HAMMARSDALE, 3700 - *Ntuli*
11. Phoko Josiah Morwe - 670901 5810 088 - 7000 Lolium Close, Unit 15, MMABATHO, 2735 - *Thaga*
12. Khutso Matludi - 980423 1231 081 - P O Box 141, NEBO, 1059 - *Mangwale*
13. Tsetselelo Tshisunda - 961109 5470 089 - Ntlhaveri C, MALAMULELE, 2982 - *Makhubele*
14. Funokwakhe Mfundo Mtolo - 850804 5780 081 - Ward 13, Mfundweni Location, UMZIMKHULU, 3297 - *Dlamini*
15. Kgaka Abednego Mokwena - 710404 6333 087 - 592015 Zone 3, SEBOKENG, 1983 - *Khaka*
16. Michell Boitshoko Mabesa - 961022 0939 083 - 133 Phatsima Section, PAMPIERSTAD, 8566 - *Mosepele*
17. Sboniso Trueman Mdunge - 970202 5942 089 - House No 120230, Twins Road, Embo Area, HILLCREST, 3650 - *Zuma*
18. Jan Nicholas Ngwana - 971231 6063 081 - Ga-Maepa, ORHIGSTAD, 1150 - *Mokoena*
19. Thabiso Rampedi - 970608 5355 082 - 411 Mogaung, TSHILOANENG, 0491 - *Diago*
20. Phumla Msweli - 880628 0387 087 - 1357 Groutville, STANGER, 4400 - *Mbambo*
21. Jabulani Bukelani Tabede - 880415 6323 088 - Room D27, Mandela Hostel, GERMISTON, 1400 - *Thabede*
22. Sithembele Qimfi - 750202 6837 086 - Ncera Village 2, EAST LONDON, 5200 - *Khinti*
23. Stephen Samuel Mojaki Mphelo - 631226 5714 082 - 1439 Block F, SOSHANGUVE, 0152 - *Maduse*
24. Mathembinkosi L Khwela - 650111 0372 084 - Dikwe Area, Ezimangweni, INANDA, 4310 - *Khumalo*
25. John Cumbane - 670310 6175 089 - Mngqobokazi Area, HLUHLUWE, 3960 - *Khumalo*
26. Funeka Margaret Mphuthi - 620114 0718 089 - Tabase Area, MTHATHA, 5099 - *Gasa*
27. Modikwe Matthews Mabuse - 640406 6030 089 - Stand No 6081, Extension 5, BELA BELA, 0480 - *Modikwe*
28. Oshebile Shakes Sekamoeng - 781014 5796 087 - 321 Phoko Street, Pabalello, UPINGTON, 8800 - *Masilabele*
29. Xoliswa Vuyiswa Dube - 980212 0982 087 - Summerhill Farm, MOOI RIVER, 3300 - *Shelembe*
30. Salminah Manale Phahla - 890228 1086 081 - P O Box 1071, SEKHUKHUNE, 1124 - *Tladi*

31. Ntuthuzelo Tshomela - 710422 5743 080 - Nxabaxha Area, MT FRERE, 5090 - *Somfaka*
32. Keabaka Emmanuel Mmusi - 981201 5343 089 - House No A41, Kagung, KURUMAN, 8460 - *Gorewang*
33. Nthabiseng Mmaphofu Mathabathe - 901217 0509 083 - P O Box 1377, DENNILTON, 1030 - *Tsotetsi*
34. Nthabiseng Dorcas Pakkies - 910706 0183 088 - 483 Leboeng Section, Etosha Street, TEMBISA, 1632 - *Shibambo*
35. Piet Dikoshlo Molokoane - 981014 5761 089 - 7962 Extension 5, Langaville, TSAKANE, 1560 - *Bapela*
36. Kholofelo Westley Makwela - 960524 5309 080 - 8679 Winnie Mandela, KEMPTON PARK, 1632 - *Thobejane*
37. Tamara Mkina - 980414 0351 087 - Chalele Area, DUTYWA, 5000 - *Sinandile*
38. Vuyile Garane - 810620 5467 084 - Mzamba Location, BIZANA, 4800 - *Mbuthuma*
39. Aviwe Mboyi - 930619 0914 087 - Amonikhwe Area, BIZANA, 4800 - *Gobhozi*
40. Bavuyise Madubela - 571128 5179 088 - Khanyayo Location, BIZANA, 4800 - *Zithutha*
41. Sithembiso Mathembaonke Dlamini - 930624 6163 085 - P O Box 184, NQUTU, 3885 - *Ngcobo*
42. Nelson Mthokozisi Maile - 790418 5325 087 - 2413 Siluma View, Thamsanqa Street, KATLEHONG, 1431 - *Khumalo*
43. Sipho Mpheni Shongwe - 851226 6179 080 - 10762 Mangosuthu, PIET RETIEF, 2380 - *Xaba*
44. Paballo John Mashiloane - 950909 6286 084 - 22 B 347 C, Tafelkop, BOLEU, 0474 - *Mphuti*
45. Boy Skosana - 980616 6034 083 - 320 Zaaiplaas, SEHLAKWANE, 1047 - *Mathibela*
46. Emmie Lekate Mogadima - 980910 1286 081 - Stand No 162, Matilo, GROBLERSDAL, 1068 - *Leshaba*
47. Moeketsi William Mokhathi - 800508 5406 081 - 237 Poole Street, Phooko Section, KATLEHONG, 1437 - *Khumalo*
48. Khalo Kamogelo Mosehla - 930415 5408 088 - 54 Thutlwa Street, Madiba Park, POLOKWANE, 0795 - *Mokwena*
49. Minenhle Mbatha - 981207 6156 081 - Kwamendu Area, KWAMBONAMBI, 3880 - *Bengu*
50. Cecilia Van Wyk - 951121 1123 085 - 37 Blesmansfontein, DANIELSKUIL, 8490 - *Boom*
51. Bongumusa Lynoll Mashigo - 870401 5328 080 - Stand No 111, Entokozweni, KANYAKAZANE, 1214 - *Dube*
52. Conscious Phiri - 861122 0499 087 - P O Box 77, ACORNHOEK, 1360 - *Mabaso*
53. Daluxolo Mashicolo - 830518 5982 084 - Sulemkama Area, QUMBU, 5180 - *Khethwa*
54. Nomcebo Octavia Nokuhle Mvelase - 821012 1076 084 - 05 Pelikaan Street, KRIEL, 2271 - *Buthelezi*
55. Pieter Mosimaneotsile Van Wyk - 920524 5857 087 - 37 Blesmans Farm, DANIELSKUIL, 8400 - *Boom*
56. Ndivhudzannyi Selina Mudau - 650325 0059 083 - Tshituni Tsha Fhasi, NDZANANI, 0955 - *Ramalivhana*
57. Dinho Evans Matshinini - 971231 5354 085 - 364 Namane Drive Street, Tshepo, TEMBISA, 1632 - *Nkabinde*
58. Makatane Bernard Sethokgo - 790423 5572 084 - Mashite, SEKHUKHUNE, 1124 - *Mashegoana*
59. Mapheke Elizabeth Masha - 670912 0430 087 - Vleisboom, SEKHUKHUNE, 1124 - *Msiza*
60. Mulalo Thenga - 860330 5726 088 - P O Box 1935, ELIM HOSPITAL, 0960 - *Munyai*
61. Jabulani Mukhari - 870826 5582 080 - Stand No 814, LENYENYE, 0941 - *Mukwevho*
62. Nkosinathi Mashiyane - 980920 6146 081 - Stand No 1765, SIYABUSWA, 0470 - *Kunene*
63. Vincent Mzamo Mahlangu - 920112 5593 082 - Stand No 1286, WELTEVREDE, 0400 - *Zulu*
64. Moditi Johannes Mmako - 690503 5611 080 - Ga-Mtamatlès, ZEBEDIELA, 0737 - *Ramphisa*

65. Boitumelo Macson Mabula - 901206 6225 083 - No 10087, Botsalanong, LEPHALALE, 0555 - *Mocheko*
66. Thandiwe Nicole Dhladhla - 930410 0369 088 - 51 Maake Street, Vosloorus, JOHANNESBURG, 1475 - *Mtshali*
67. Jericho Tyson Cornwall - 910630 5258 085 - 401 Bhejane Road, MOLWENI, 3652 - *Dlamini*
68. Joseph Selaotswe Legae - 700910 6308 087 - 20662 Ramarywa Section, BODIBE, 2741 - *Matlaba*
69. Pinky Gumede - 940920 1775 081 - 29 Jasmin Road, MARIANNHILL, 3601 - *Ngubo*
70. Sbonelo Cyprian Nxele - 940710 5412 082 - 10 C Esinyameni, ELANDSKOP, 3226 - *Sithole*
71. Nhlanhla Kubheka - 831211 5725 088 - 334 Isembatho Street, Extension 7, VOSLOORUS, 1475 - *Mjiako*
72. Thamsanqa Miza - 720427 5306 083 - 1198 Putsoa Street, Dube Village, SOWETO, 1710 - *Mnguni*
73. Sandiso Mxoli - 860104 5836 084 - 7368 Kukama Street, Extension 11, PROTEA GLEN, 1819 - *Mavuso*
74. Thabuseni Saziwa - 861230 0456 088 - Tsitsana Area, MT FLETCHER, 4770 - *Lequa*
75. Graeme Robert Shackelford - 810408 5012 088 - No 3 Mailisea Court, Amola Street, GONUBIE, 5259 - *De Villiers*
76. Sfundo Thembelani Myeza - 960112 5854 089 - Eskom No 2041, Nellies Farm, DANNHAUSER, 3080 - *Zikode*
77. Mthokozisi Khumalo - 960408 5993 087 - 105 Milarina Drive, NEWLANDS WEST, 4027 - *Mngoma*
78. Thembinkosi Jeremia Moloi - 981208 6324 083 - 2071 Pelsama Location, BETHLEHEM, 9810 - *Dhlamini*
79. Richmond Bafana Mkhwanazi - 690503 5604 085 - 1009 Nhlapo Section, KATLEHONG, 1432 - *Langa*
80. Thembuluwo Nematei - 951110 6220 087 - P O Box 655, TSHIDIMBINI, 0950 - *Mulaudzi*
81. Thato Mckenzie Makau Msimanga - 970603 5247 082 - 1204 Sedikodiko Street, LENYENYE, 0857 - *Maake*
82. Mongezi Okker - 930203 5427 088 - 7277 Ramadhosa Street, HEIDELBERG, 1441 - *Ramalivha*
83. Thato Rachuene - 980918 5801 086 - P O Box 3586, HADABE, 0736 - *Mmadigwe*
84. Neo Msimango - 981002 5170 088 - 687 A Sandeloane Street, MEADOWLANDS, 1852 - *Ngutshana*
85. Luca Bekizizwe Hlongwane - 830503 5614 085 - Driefontein, LADYSMITH, 3370 - *Mbuyisa*
86. Siphamandla Ndidi - 971220 6213 085 - 26 Von Brandis Street, TURFFONTEIN, 2001 - *Mutsila*
87. Pet Lucky Hlatshwayo - 860701 5358 082 - 4009 Mangosuthu, PIET RETIEF, 2380 - *Masondo*
88. Thembisile Nombola - 830410 0909 082 - 5944 A Nongoma Street, Zone 5, DIEPKLOOF, 1700 - *Shezi*
89. Nonkwenkwezi Shula Mngeni - 651124 0106 088 - 15 A Londolozu Street, Medison Ridge, MORELETA PARK, 0181 - *Sibeko*
90. Siyabonga Mndungase - 870929 6204 082 - 5703 Isicibilli Street, Extension 6, Protea Glen, SOWETO, 1818 - *Mchunu*
91. Jacob Masombuka - 650726 5345 080 - 25080 Thanduxolo Street, DAVEYTON, 1520 - *Nkosi*
92. John Themba Hlongwane - 810107 5433 084 - 198 Ramodise Stand, WINTERVELDT, 0198 - *Baloyi*
93. Mduduzi Charles Jacob Mashika - 910103 5345 088 - 3723 Extension 3, Masechaba, DUDUZA, 1496 - *Sampo*
94. Lungile Lawrence Kale - 770217 5385 081 - 29 Eaglewood, Mooikloof Ridge, PRETORIA EAST, 0100 - *Cele*
95. Justine Sbongayena Mthobisi Ndlovu - 970824 5831 085 - Ndwedwe Mission, NDWEDWE, 4342 - *Nyuswa*
96. Nkululeko Mabaso - 940906 5920 088 - P O Box 131, MTUBATUBA, 3935 - *Ntsele*
97. Michael Jonas Tlou - 860725 5606 083 - No 421, Section A, TWEEFONTEIN, 0488 - *Leope*
98. Mandla Mpungose - 871027 6335 086 - 3786 Block 7, SNAKE PARK, 1720 - *Nkosi*
99. Malesela Jimmy Tefo - 791013 5320 086 - No 790 Extension 20, MOKOPANE, 0600 - *Magongoa*

100. Nancy Simangele Shongwe - 651115 0361 087 - 18584 Lethabong Crescent, Extension 14, KAGISO, 1854 - *Mdlalose*
101. Russell Wesley Craig Bonaparte - 910813 5071 084 - 01 Somerset Street, Van Reiebbek Heights, UITENHAGE, 6229 - *Basson*
102. Muziwamandla Masuku - 940802 6199 089 - Wewe Area 416, TONGAAT, 4400 - *Mthembu*
103. Bongumenzi Ninela - 970622 5672 081 - 22 Umyezane Close, Quarry Heights, TONGAAT, 4000 - *Thabethe*
104. Siphesihle Lwazi Mthethwa - 941101 6260 085 - Smolo Area, HLUHLUWE, 3960 - *Mkhwanazi*
105. Aphiwe Dweku - 910613 6153 083 - Deepdale Location, Ward 22, UMZIMKHULU, 3297 - *Mbewana*
106. Darrian Pieter Badenhorst - 981130 5140 080 - Plot 26, Elandsdrift, KRUGERSDORP, 1740 - *Blacquire*
107. Kelebogile Elisa Frans - 940618 1143 082 - 8745 Joe Slovo, BLOEMFONTEIN, 9300 - *Moreng*
108. Modiano Terrance Modise - 620616 5851 087 - House No 29363, Chris Hani, Turflaagte, BLOEMFONTEIN, 9323 - *Sewisa*
109. Differ Staneey Chiloane - 650616 5564 089 - Stand No 2519, Kabokweni Ridge, WHITE RIDGE, 1245 - *Thibela*
110. Benzangani Jabulile Ntuli - 660910 1178 087 - C343 Mshado Road, Newtown C, INANDA, 4310 - *Nzama*
111. Mandla Themba Ngwenya - 960929 6291 080 - House No 331m, Section 7, MADADENI, 2957 - *Zwane*
112. Mbongiseni Mahangwana - 810922 6235 084 - Makhwaleni Location, LUSIKISIKI, 4820 - *Dathini*
113. Kholofelo Mashiane - 921214 5914 083 - P O Box 6485, MUSHUNG, 0809 - *Hlahla*
114. Rendani Abiel Nkosi - 980913 6259 087 - 1519 Thinasonke, Extension 3, ALBERTON, 1426 - *Mulaudzi*
115. Thembalihle Yolela Ndeleman - 930216 5164 089 - 63 Wren Way, Yellowwood Park, DURBAN, 4004 - *Mshubi*
116. Mbongeni Bhengu - 711007 5627 083 - 868 Hippo Road, WATERLOO, 4319 - *Zwane*
117. Tlwaelo Jona Gaebepe - 770112 5792 081 - House No J2f, Morolong Section, BOTHITONG, 8584 - *Matsebe*
118. Siyabonga Nicolas Nxumalo - 990114 5515 086 - Ethandukukhanya 623, Sbetha, PIET RETIEF, 2380 - *Mtshali*
119. Paul Salmon - 760811 5545 082 - 2138 Pela Street, DANIELSKUIL, 8405 - *Borake*
120. Micheal Phaleni - 980213 5636 082 - P O Box 62, MODJADJISKLOOF, 0835 - *Mathebula*
121. Mphallwe Martin Mogadima - 750225 5580 084 - 40 Mothlothlo Street, ATTERIDGEVILLE WEST, 0125 - *Motsepa*
122. Siphesihle Ngwabi - 980710 6046 088 - 21 Mount Royal, DURBAN NORTH, 4080 - *Mgobhozi*
123. Sonwabile Nyuswa - 630303 6660 084 - Ngobozana Area, LUSIKISIKI, 5140 - *Mdiya*
124. Reabaka Chowe - 941118 5148 087 - House No 401, Unit 8, MOGWASE, 0314 - *Chabalala*
125. Siyakudumisa Bendile - 980212 6159 086 - 03 Tsikhona Street, Joe Slovo, MILNERTON, 7441 - *Mene*
126. Sibongile Thandolwethu Ntambo - 900702 5840 089 - R44 Ekuthuleni, ELLIOT, 5470 - *Heshe*
127. Cyril Miya - 810620 6241 082 - C923 Umlazi Township, UMLAZI, 4031 - *Ngcobo*
128. Mxolisi Mkhize - 980606 5715 089 - Mshibane Area, INHLAZUKA, 3780 - *Hlophe*
129. Sibongeleni Siduduzo Mahaye - 980108 5615 088 - Amatshenempisi Area, NKANDLA, 3855 - *Goqo*
130. Alfred Dikobe Maimane - 860717 6044 083 - 60-13 Avenue, Alexandra Township, ALEXANDRA, 2090 - *Adams*
131. Makapane David Kgafela - 721230 5719 084 - 4066 Extension 4, SOSHANGUVE SOUTH, 0152 - *Mogale*
132. Sipho Thusi - 800423 5964 081 - 3061a Keva Street, Zola 1, SOWETO, 1818 - *Masina*
133. Thulani Doyi - 810517 5746 089 - 1515a Martons Street, ZOLA NORTH, 1868 - *Mabaso*

134. Ndwmato Robert Nguluvhe - 831005 5641 083 - House No 6630, Extension 21, Mahube, MAMELODI EAST, 0122 - *Munyai*
135. Bongani Stephesen Mashinini - 810705 5703 081 - 4245 Pretoria Street, Extension 2, NELMAPIUS, 0162 - *Matsheni*
136. Eunice Shaniseka Matsilele - 640907 0308 082 - 2903 Manyano Street, Phase 1, BRAMFISCHER, 1717 - *Chauke*
137. Sipiwe Mambawu Hadebe - 631006 5861 087 - Mbalenhle Area, OZWATHINI, 3242 - *Mkhize*
138. Khethiwe Thokozile Mchunu - 810604 1388 080 - Nondabula Area, OZWATHINI, 3242 - *Malinga*
139. Methew Hlazo - 931023 6007 088 - 52 Malibale Street, Soweto On Sea, PORT ELIZABETH, 6201 - *Joyi*
140. Sefatana Phoshi Selahle - 840409 5998 080 - P O Box 187, STEELPOORT, 1133 - *Choma*
141. Mneketshe Khanda - 740710 5719 082 - Mpumaze Area, FLAGSTAFF, 4810 - *Mbhekwa*
142. Kanya Mbebe - 980102 5814 080 - Ngxalati Area, BUTTERWORTH, 4960 - *Gacula*
143. Tlalane Dorah Mconyana - 860712 0664 085 - 2345 Chrishani, Tsweleng, WOLMARANSSTAD, 2630 - *Mohlomi*
144. Simphiwe Ndlovu - 980404 5702 087 - Oshabeni Location, PORT SHEPSTONE, 4240 - *Ndlela*
145. Themba Ntuli - 860405 5723 085 - 353 Tafelkop, BOLEU, 0474 - *Mnguni*
146. Olga Gugu Mahlangu - 860121 0366 081 - 9547 Makoe Street, KWA-THEMA, 1575 - *Ngcobo*
147. Vinecious Ragosebo Maboko - 940928 0080 080 - 6 Radium Building, 4th Avenue, Geduid, SPRINGS, 1559 - *Ledwaba*
148. Busisiwe Madlala - 981019 0975 089 - Mbitane Area, MAPHUMULO, 4470 - *Ngcobo*
149. Thembokwakhe Dhlamini - 970801 6156 084 - Patsoana Area, NQUTU, 3135 - *Njoko*
150. Lindani Vincent Hlatshwayo - 981104 6066 081 - P O Box 7225, SIYABUSWA, 3137 - *Zulu*
151. Sinikiwe Ntini - 951025 6024 083 - K412 Nkankane Road, KWAMASHU, 4360 - *Gumede*
152. Nolwazi Londiwe Gumede - 980831 1260 084 - Okhalweni Area, MAPHUMULO, 4470 - *Zulu*
153. Mthobisi Clement Pangisa - 940826 6131 081 - Bosfontein Area, WHITE RIVER, 1245 - *Shube*
154. Agreement Mcedisi Nyaka - 920521 5980 083 - Stand No 81, Gutshwa Trust, WHITW RIVER, 1245 - *Ndimande*
155. Beauty Martha Nikani - 840216 0384 087 - 3319 Masilela Street, Extension 5, KWAGUQA, 1073 - *Motha*
156. Vusimuzi Jonas Jacobs - 920514 5518 086 - 6400 Harry Gwala Drive, RATANDA, 1441 - *Nhlapo*
157. Cebani Thandwayinkosi Yaka - 971205 5497 086 - Kwa-Mthethwa Reserve, EMPANGENI, 3915 - *Mnyaka*
158. Andile Mdlazi - 940818 5992 084 - Ludeke Mission Area, BIZANA, 4800 - *Mbadu*
159. Thakhani Munyai - 981002 0310 085 - House No 716, THOHOYANDOU, 0920 - *Makwarela*
160. Emmanuel Ndivuwo Rikhotso - 860412 5531 088 - Stand No 933, Mabedengwa Village, ELIM, 0960 - *Mutavhatsindi*
161. Khodani Munyai - 960610 5886 084 - House No 716, THOHOYANDOU, 0920 - *Makwarela*
162. Sifiso Loveboy Hlatshwayo - 980522 5694 085 - Stand No 3134, Back Door, WHITE RIVER, 1245 - *Mohlala*
163. Rebecca Nelisiwe Langa - 970121 0247 080 - 10 Shadybrook, PHOENIX, 4062 - *Zwane*
164. Senzosenkosi Simphiwe Mncwabe - 880410 6052 084 - 2 Cante Close Road, Glenwood, PIETERMARITZBURG, 3201 - *Gumede*
165. Delani David Msimanga - 821021 5808 087 - 61 Kerk Street, WARDEN, 9890 - *Gabuza*
166. Zabesthene Simon Mehlwana - 840414 5651 085 - 119 Figer Street, Tikoane, HOOPSTAD, 9470 - *Rens*
167. Ntombifuthi Mhlanga - 811004 0669 086 - 103 Duma Street, Central Western Jabavu, KWA-XUMA, 1868 - *Luphondwana*

168. Wageng William Mokwena - 820329 5535 084 - 29 Kerk Street, Jozi House, Falt 1414, JOHANNESBURG, 2001 - *Main*
169. Ngoako Alfred Makgabela - 980827 5496 088 - P O Box 06, TSHILWACHUSIKU, 0938 - *Dikgare*
170. Sboniso Clement Radebe - 950614 6294 084 - Mahlutshini Area, ESTCOURT, 3810 - *Shezi*
171. Nhlakanipho Mpanza - 960410 6137 086 - Cato Ridge Area, UMGUNGUNDLOVU, 3867 - *Ngema*
172. Shadrack Pheello Utloa - 820715 5671 087 - 244 Swan Street, SWANEVILLE, 1754 - *Mavuso*
173. Sabelo Khoza - 980905 5735 083 - F1814 Section 6, MADADENI, 2951 - *Mkhize*
174. Harold Mbungwane - 791107 5666 082 - 6008/94 Moshoeshe Street, ORLANDO WEST, 1804 - *Lusawana*
175. Duvane Vanessa Motseki - 990302 1499 088 - House No 774, Riverside Section, CHANENG, 0310 - *Macie*
176. Muzi Sphamandla Cele - 981122 5477 083 - Kwanyuswa Reserve, BOTHAS HILL, 2660 - *Madlala*
177. Molekoa Mamoshabane Thabea - 570525 0703 088 - Makgatle Village, LEBOWAKGOMO, 0631 - *Nhlane*
178. Sehlako Esther Mashishi - 580730 0360 081 - 991 Unit D, Mankweng, SOVENGA, 0727 - *Mokgokoloshi*
179. Adelaide Nkosingiphile Mhlathini - 900120 1493 086 - G137 Mayflower, MPULUZI, 2335 - *Nkambule*
180. Meisie Anna Thokoane - 601020 0575 085 - 6512 Phase 4, Tshepiso, SHARPVILLE, 1928 - *Mcina*
181. Selby Maaba - 940709 5465 082 - Stand No Mf 250, Mashemong, BOLEU, 0474 - *Mashilo*
182. Karabo Motlalepule Phetla - 861228 5566 083 - 3674 Unit 3, TEMBA, 0407 - *Makete*
183. Siphelele Hlongwane - 930404 6286 081 - Nhlanhleni Area, POMEROY, 3020 - *Bhengu*
184. Matshediso Bridgette Moisi - 951101 0264 080 - 1768 Phomolong, Maokeng, KROONSTAD, 9499 - *Seekoei*
185. Thato Selepe - 940414 0585 089 - 2016 Unit 8, GA-RANKUWA, 0208 - *Sekhute*
186. Fanuel Lentswana - 940107 6318 089 - Stand No A0160, BOLAHLAGGOMO, 0737 - *Nkwana*
187. Simon Mosiuoa - 740827 5345 088 - 2430 Zone 2, Pimville, SOWETO, 1809 - *Hlungwani*
188. Ntokozo Koko - 921226 0208 089 - 7594 Makhetha Street, ORLANDO WEST, 1804 - *Nkutha*
189. Thulani Vincent Sibanyoni - 820312 5625 089 - J10 Mndeni Flat, WESSELTON, 2351 - *Mathonsi*
190. Mashamba Hope Makeneta - 980224 5664 081 - 139 Casa Bella, 247 Sullivan Street, CENTURION, 0157 - *Mashamba*
191. Sifiso Percy Mnguni - 970908 5568 084 - Ad3 Premises Saps Academy, PRETORIA WEST, 0117 - *Mahlangu*
192. Simon Titoes Mwandla - 771010 6306 084 - Mzingwenya Area, ESIKHAWINI, 3887 - *Ntanzi*
193. Ronald Komane - 860629 5508 085 - 890 Marokolong Village, HAMMANSKRAAL, 0400 - *Makgafela*
194. Michael Baloyi - 870425 5384 082 - 21 Barossa Street, KENSINGTON, 2094 - *Nhabanga*
195. Teboho Plus Tshabalala - 871227 5298 083 - 17 Koeberg Street, Witpoortjie, ROODEPOORT, 1724 - *Pitikoe*
196. Rudolph Mphohle Phukubje - 920617 5854 086 - 444 Winnie Mandela, Zone 2, TEMBISA, 1632 - *Madibana*
197. Lindokuhle Maruma - 960321 5791 080 - 679 Mqantsa Section, TEMBISA, 1632 - *Mamasela*
198. Daniel Kenneth Makubo - 680429 5423 080 - 9824a Armitage Street, ORLANDO WEST, 1804 - *Pule*
199. Brenda Florence Masina - 521225 1363 087 - 28 Corporal Street, TASBET PARK, 1040 - *Mashifane*
200. Deon Michael Lombard - 840315 5277 088 - 189 Dandelion Street, Reyger Park, BOKSGURG, 1459 - *Hlope*
201. Nkosinathi Amos Zulu - 840116 5711 088 - 3110 Crocodile Street, Tasbet Park, Extension 1, EMALAHLENI, 1034 - *Magqoki*

202. Mpumelelo Masina - 860426 5316 084 - 28 Corporal Street, WITBANK, 1040 - *Mashifane*
203. Goodwill Linda Ngwenya - 810919 5799 086 - 718 Moloi Street, DELMAS, 2210 - *Sifunda*
204. Petronella Portia Hleziphi Moropa - 850702 0288 086 - Shoogenhout Street, SECUNDA, 2302 - *Maseko*
205. Zabuloni Mzonyana - 680913 5749 081 - Mbekeni Area, NGCOBO, 5050 - *Loqo*
206. Kenneth Matsi - 661007 5618 082 - 513 Thafeni Section, TEMBISA, 1632 - *Mabapa*
207. Dennis Molewa Mashike - 690612 6151 085 - 463 Block Uu, SOSHANGUVE, 0152 - *Venter*
208. Adelaide Sibongile Langa - 630508 0770 081 - R898 Section 7, MADADENI, 2951 - *Xaba*
209. Eric Mokasi - 650507 5480 089 - 4738 Phomolong, TEMBISA, 1620 - *Mlotshwa*
210. Tshimane Petrus Sedibe - 621029 5535 081 - Stand No 1108, Tweefontein B2, KWAMHLANGA, 1022 - *Mokoena*
211. Mhlali Baleni - 940818 6331 084 - Zimbane Area, UMTATA, 5055 - *Tonyela*
212. Koketso John Kekana - 900707 5406 088 - 6209 Monhla Street, Extension 24, Mahube Valley, MAMELODI EAST, 0122 - *Talane*
213. Nelisiwe Zanele Mbaina - 910814 1298 085 - House No 412, Hudula, DANNHAUSER, 3080 - *Kubheka*
214. Nothani Nxumalo - 970328 6136 080 - Dabhasi Area, NONGOMA, 3950 - *Buthelezi*
215. Siboniso Nyembe - 980829 6010 082 - H117 Umlazi Township, UMLAZI, 4031 - *Chiliza*
216. Gugu Valerea Zondi - 960325 0118 082 - 104 Nerine Street, Leondale, GERMISTON, 1401 - *Zondo*
217. Bokamoso Agreement Mokoena - 920218 5386 086 - 40 Mabothe Street, ATTERIDGEVILLE, 0008 - *Ditabe*
218. Nkosinathi Goodenough Mlaba - 660606 6715 085 - 692 Main Street, NAZARETH, 3600 - *Shezi*
219. Ramaphaga Andrica Mashilo - 980831 0770 083 - 2734 Rockville, HEBRON, 0193 - *Sekalo*
220. Mary Goretti Sibongile Shabalala - 631012 0446 080 - 8 Telman Roos Barry, Hertzog Park, NEWCASTLE, 2940 - *Khumalo*
221. Tisetso Fortune Mofokeng - 941212 5239 085 - 106 Hlahatsi Section, KATLEHONG, 1431 - *Masike*
222. Tsakani Ntlemo - 970831 0874 085 - Stand No A06, Cork Trust, HAZYVIEW, 1246 - *Bulunga*
223. Ability Mphikeleli Zenzile - 840204 5311 081 - 7063 Etension 4, Orange Farm, STRETFORD, 1841 - *Nhlapo*
224. Mshini Thabo Dlamini - 970613 6012 088 - Clifdale Area, HLOBANE, 3145 - *Khoza*
225. Johan Gumede - 741204 5433 083 - 29627 Nkazimulo Road, TSHELIMNYAMA, 3610 - *Thabethhe*
226. Norman Sibusiso Sithole - 820926 5868 082 - P O Box 58, MKUZE, 3965 - *Myeni*
227. Sipiwe Nkosinathi Gumede - 771117 5523 088 - Ntshongwe Area, MBAZWANA, 3974 - *Zikhali*
228. Judith Lekgethiso - 981227 0661 084 - 333c Ipopeng Section, VREDE II, 2840 - *Mabe*
229. Thandiswa Mntwana - 860710 1245 086 - Bafazi Area, ELLIOTDALE, 5070 - *Methu*
230. Johannes Thabo Tsimatsi - 790801 5873 083 - 5432 Sithebe Street, Extension 23, Ratanda, HEIDELBERG, 1475 - *Motsoeneng*
231. Lucas Motloun - 721126 5391 082 - 5 Kumkumo Street, LOTUS GARDENS, 0008 - *Nhlapo*
232. Sinethemba Delron Dyonase - 880717 5902 089 - 7657 Unathi Mkefa, EZIBELENI, 5326 - *Nkunzana*
233. Solomon Katlego Makgobathe - 930612 6094 087 - Mothousand 30037, GLEN COWIE, 1061 - *Mothiba*
234. Happiness Sibusisiwe Mxala - 970726 0349 080 - Lower Ngqwarha Area, MQANDULI, 5050 - *Willard*
235. Simankele Mantshinga - 921025 6086 089 - Luzizweni Area, NGQELENI, 5110 - *Gxaba*

236. Mbongeni Stofu - 920610 5740 082 - Sicambeni Location, BIZANA, 4800 - *Mkhungo*
237. Thembelihle Benny Magoswana - 850101 6290 081 - 215 B Sabale Street, Phiri, TSHIAWELO, 1818 - *Tshukudu*
238. Vusumuzi Maleka - 860327 5972 084 - 1468 Matseme Street, Extension 1, KWA THEMA, 1575 - *Dakile*
239. Siphelele Zondi - 950707 5278 080 - Mbulwane Area, GREYTOWN, 3250 - *Zuma*
240. Nkosingiphile Andrew Gcabashe - 970424 5765 084 - 1372 Thembeni, STANGER, 4450 - *Dube*
241. Mmaleso Bertha Moganedi - 930215 0550 086 - House No 983, Sekgatlang, SANDFONTEIN, 0300 - *Kwadi*
242. Simphiwe Julius Camboy - 800801 6112 083 - 464 Bora Single, Paballelo, UPINGTON, 8801 - *Xabendlini*
243. Anna Boitumelo Mack - 981012 0752 087 - 70272 Mabatlane Section, MODDERKUIL, 0352 - *Sebele*
244. Mthokozisi Emmanuel Ndaba - 850916 5646 086 - 200 Mhlanga Street, PIET RETIEF, 2380 - *Sibiya*
245. Matshepo Gladys Bychacha - 690319 0794 080 - 2482 House No, SEBOKENG, 1901 - *Yawa*
246. Bayanda Innocent Dhlomo - 971125 6131 080 - 10 Alari Crescent, WENTWORTH, 4052 - *Manzi*
247. Amanda Ngaleka - 920817 0311 088 - Shigalo Village, MALAMULELE, 0981 - *Makondo*
248. Arustrong Jabulani Mkhwanazi - 770606 5871 084 - 333 Jeffs Place, Francisbaard, PRETORIA, 0002 - *Shongwe*
249. Wandisile Nkumande - 960526 6034 088 - Upper Tyira Area, QUMBU, 5180 - *Xwayi*
250. Anam Mgidlana - 981023 6085 083 - Cegcuana Area, BUTTERWORTH, 4060 - *Mxhunyelwa*
251. Thobani Adam - 650706 5966 085 - Cacadu Area, NTABANKULU, 5130 - *Ntlamba*
252. Bayanda Titus - 980409 1004 081 - Nglanasini Store, MQANDULI, 5080 - *Nyezi*
253. Sabelo Ngcobo - 940319 6067 083 - C 574 Ifafa Road, KWA MASHU, 4001 - *Mjuqu*
254. Ntsikelelo Dzanibe - 851221 5839 081 - Emambulwini Location, UMZIMKULU, 3279 - *Memela*
255. Zareena Silindile Mdluli - 881129 0393 083 - 106 Delmore Informal Settlement, BOKSBURG, 1459 - *Matola*
256. Emily Bontle Lewis - 950810 1388 083 - 29 Coborn Road, Blairgowrie, JOHANNESBURG, 2194 - *Wallace*
257. Kenye Lee Gedle - 970801 5640 088 - G 297, NTUZUMA, 4020 - *Langa*
258. Thabani Mngoma - 970820 6102 088 - A 2141 Muvo Road, Lindelani Township, NTUZAMA, 4359 - *Mweli*
259. Yandisa Mdlulwa - 940628 6138 086 - Ngxutyana Area, WILLOWVALE, 5040 - *Busakwe*
260. Anele Mtiki - 900718 5932 080 - 9726 Extension 6, POMOLONG, 4800 - *Saunders*
261. Molatlhegi Piet Mogwere - 790320 6017 087 - House No 3340, Extension 6, Diepsloot, RANDBURG, 2194 - *Penyenye*
262. Thembaletu Mkoncana - 940324 6391 087 - Nowalala Area, NTABANKULU, 5130 - *Mapolisa*
263. Sibusiso Raboroko - 971022 5601 082 - 36191 Ratshwene Street, Extension 22, MAMELODI EAST, 0122 - *Thobela*
264. Thandaza Andile Zulu - 970531 5429 089 - 9 6th Street, FORDEVILLE, 1300 - *Shabalala*
265. Xolani Johannes Zwane - 880918 5958 085 - P O Box 623, KABOKWENI, 1245 - *Thobela*
266. Zakhele Rolland Mabuza - 790626 5302 084 - Stand No 017770, MSOGWABA, 1215 - *Mogale*
267. Johannes Thulani Chabangu - 751017 5443 085 - 3799 Phasha Street, Ackerville, EMALAHLENI, 1039 - *Shabalala*
268. Papa George Masuku - 840909 6752 089 - Stand No 4069, MAGANA, 0472 - *Matji*
269. Mlungisi Sibusiso Shongwe - 910515 6426 080 - Stand No 1840, SCHOEMANSDAL, 1331 - *Msibi*

270. Samuel Baloyi - 910713 5547 085 - 698 Ntwanano Street, MOKOPANE, 0600 - *Khoza*
271. Sello Stephans Sebata - 861111 6428 083 - 101032 Ga-Motlou Village, Mapela, MOKOPANE, 0610 - *Motena*
272. Ntombikhona Witness Mbatha - 840607 1162 081 - Tholekele Area, EDUMBE, 3180 - *Madonsela*
273. Hlulani Lucky Mahlaule - 900226 5659 083 - Jerame, MALAMULELE, 0982 - *Mathebula*
274. Mmabatho Valentine Ntoampe - 951018 0818 089 - 808 Sekuruwe Village, Mapela, MOKOPANE, 0610 - *Kobela*
275. Tsundzukani Rider Ndhlovu - 950715 6043 080 - Nkavele Village, MALAMULELE, 0982 - *Mhlanga*
276. Masotla Elvis Nakeng - 860512 5287 084 - 530 Zone 5, SESHEGO, 0690 - *Mothemela*
277. Timothy Motau - 880123 5284 083 - 1577 Mairfred, CULLINAN, 1000 - *Mathaila*
278. Sibusiso Mthili - 920804 5888 088 - 37 – 368 Bila Street, Harare, KHAYELITSHA, 7784 - *Mbashe*
279. Vincent Mokoena - 981127 5981 083 - Tukakgomo, Steelpoort, PRAKTISEER, 1150 - *Ngwana*
280. Nthabiseng Constance Shabalala - 830707 0782 082 - 5053 Motloung Section, KATLEHONG, 1431 - *Radebe*
281. Mosima Berlin Makakase - 970929 0926 085 - 952 Vierfontein, Mentz, MALESA, 0727 - *Setjje*
282. Solomon Matsobane Sebothoma - 720207 5831 086 - P O Box 264, GROBLERSDAL, 0450 - *Phahlamohlaka*
283. Sibusiso Simon Sibanyoni - 860304 5541 086 - 1181 Unit A, MONSTERLUS, 1057 - *Rampedi*
284. Makgomo Jacobeth Choma - 921026 0408 089 - P O Box 381, GLEN COWIE, 1061 - *Mohlala*
285. Lucky Motsepe Malete - 890608 6250 081 - P O Box 343, Tsimanyane, GROBLERSDAL, 0458 - *Mohomi*
286. Sylvia Makata - 691114 0352 081 - 370 Zone 1, Mokwerekwere Street, MEADOWLANDS, 1852 - *Moemise*
287. Phumlani Brian Gaga - 890511 6139 082 - 405 Sipiwe Village, DOBSONVILLE, 1865 - *Mthembu*
288. Refiloe Motloha - 931231 6318 088 - 592010 Zone 3, SEBOKENG, 1983 - *Mpelo*
289. Karabo Khutsoane - 970729 5377 080 - 940 Richard Street, Durban Deep, ROODEPOORT, 1724 - *Molokela*
290. Segalo Walter Mosia - 781119 5488 088 - 13119 Khoketla Street, Zone 11, SEBOKENG, 1983 - *Nkatlo*
291. Tita Lordwick Mogashoa - 910928 5790 085 - P O Box 153, MATHABATHA, 0733 - *Mathabatha*
292. Mahluli Mcwadi - 980412 5723 086 - F 720 Section 6, MADADENI, 2951 - *Khumalo*
293. Lesley Direko - 860710 5420 081 - 4108 Phase 2, Extension 4, KHUTSONG, 2499 - *Nhlapo*
294. Ernest Mogapi - 900211 5350 081 - 5585 Extension 4, Khutsong, CARLETONVILLE, 2499 - *Mcoli*
295. Thabo Joseph Matsheta - 560818 5767 089 - 721 Khutsong Township, Khayaletu, CARLETONVILLE, 2499 - *Maseko*
296. Thamsanqa Cyril Makhaya - 840615 5840 086 - M 99 Phela Road, KWA MASHU, 4360 - *Langa*
297. Jabulani Siyanda Maphumulo - 920917 5949 088 - 917 Mashayazafe, DURBAN, 4001 - *Ndlela*
298. Moses Dumisani Hlangu - 660716 5368 081 - Bb 447, UMLAZI, 4001 - *Dlomo*
299. Ivan Mbulawa - 860405 5878 087 - Kwa Cele Area, FLAGSTAFF, 4800 - *Zindela*
300. Simphiwe Gift Mchunu - 950315 6340 089 - 1931 Block H, SOSHANGUVE, 0152 - *Mbatha*
301. Ramadimetse Velina Rachuene - 720202 1321 083 - P O Box 6106, MPHAHLELE, 0736 - *Maruthane*
302. Simon Mothibeli - 870608 5456 089 - 460 Tokologo, MHLUZI, 1053 - *Fenyane*
303. Bonga Mbulawa - 841106 5849 086 - Mthontsasa Area, FLAGSTAFF, 4800 - *Finiza*

304. Muziwethu Robert Moatle - 761022 5804 086 - 31591 Mawele Street, DAVEYTON, 1520 - *Radebe*
305. Kealeboga Trevor Moneedi - 880922 5600 085 - 1188 Bantwana Street, Extension 4, DIEPSLOOT, 2100 - *Obuseng*
306. S'thembiso Wiseman Mathenjwa - 801225 6597 086 - Ntshawini Area, STANGER, 4450 - *Mbonambi*
307. Emmanuel Nkwane Ntshabeleng - 961010 5903 089 - P O Box 30014, BOLOPA, 0736 - *Mphahlele*
308. Neo Tohlang - 880526 1121 085 - 3002 Zone 3, Joseph Street, PIMVILLE, 1700 - *Mokoetle*
309. Mulalo Rodney Ralinala - 941219 6247 082 - 260 Tshiozwi, SINTHUMULE, 0921 - *Mugeri*
310. Mashudu Freddy Samutoma - 771203 5607 087 - P O Box 23, MASHAMBA, 0942 - *Munyai*
311. Terrence Fhatuwani Samutoma - 980926 5347 083 - Stand No 164, MASHAMBA, 0942 - *Munyai*
312. Julius Modi - 860806 5831 085 - House No G91, Lesotho Section, TLAKGAMENG, 8616 - *Mosenki*
313. Calvin Sebatane - 970327 5699 080 - 216 Balloon Village, MARULENG, 0890 - *Sekgobela*
314. Ndivhuwo Mphigalale - 870620 5472 081 - P O Box 1446, VHUFULI, 0971 - *Demana*
315. Bekamahlubi Gomba - 980208 5145 084 - Matiwane, LADYSMITH, 3370 - *Hadebe*
316. Bonie Mathebula - 931205 6028 087 - Sefototse, MODJADJISKLOOF, 0835 - *Malesa*
317. Mandisi Vestige Mlilwane - 941219 6368 086 - Stand No 586, BELFAST, 1100 - *Mhlongo*
318. Lizo Edward Gqeka - 760116 5810 084 - 1279 Hlongoane Street, PHOMOLONG, 1620 - *Mbangatha*
319. Masello Johanna Sibanyoni - 860520 1316 088 - 186 Isiziba Section, TEMBISA, 1632 - *Mononyane*
320. Percival Sydney Kunene - 760616 6445 087 - No 106 / 2448 Extension 1, Esselen Park, CENTURION, 1632 - *Khumalo*
321. Thabiso Maile Theophilus Ramatla - 960608 6021 081 - 2084 Sakhile Street, Extension 1, ORANGE FARM, 1841 - *Ramaila*
322. Delisane Innocent Mdzawe - 900711 6280 088 - Stand No 849, JERUSALEM, 1240 - *Mokoena*
323. Dumisani Nkuna - 961118 5547 085 - 22 Chabangu Street, ATTERIDGEVILLE, 0008 - *Mahlangu*
324. Nkosinathi Mathebula - 950114 5862 080 - Mpangela Street, TEMBISA, 1632 - *Mhlanga*
325. Gift Thabiso Mothotse - 830930 5524 081 - Gifboom Street, Herron Brook Estate, ESTER PARK, 1619 - *Sithole*
326. Banele Thamie Motha - 970501 5521 086 - 2583 Extension 4, Ingwempisi Street, EMBALENHLE, 2285 - *Sibisi*
327. Sizwe Duncan Motha - 921019 5669 086 - 2583 Extension 4, Ingwempisi Street, EMBALENHLE, 2285 - *Sibisi*
328. Nompumelelo Perseverence Nkosi - 950123 0961 086 - Stand No 29, KANYAMAZANE, 1214 - *Maphanga*
329. Enrico Stanley Fredericks - 900413 5180 084 - 105 Die Rand, Dan Pienaar Street, STELLENBOSCH, 7600 - *Lindoor*
330. Vusumuzi Goodwill Mokoena - 950404 6302 081 - 32720 Extension 32, BARCELONA, 1519 - *Sibisi*
331. Mthobeleni Alex Mcunu - 840421 6060 083 - 1012 Phielia Street, ORLANDO WEST, 1804 - *Mbatha*
332. Oumakie Eulenda Gubaye - 880828 0476 084 - 2004 Lekwadi, LEDIG, 0301 - *Thibedi*
333. Kayalami Lewis - 971008 6271 082 - Block C Unit 8, Extension 2, Thokoza Mews, THOKOZA, 1426 - *Dlamini*
334. Athenkosi Memane - 970202 6345 084 - Kat Kop Location, MT FRERE, 4770 - *Mkhathu*
335. Hector Seboto - 940628 6204 086 - 2606 Zone 13, SEBOKENG, 1782 - *Hlongwane*
336. Thulani Elvis Goge - 930904 5265 085 - 30 Mintdale Place, NEWLANDS WEST, 4037 - *Khumalo*
337. Zakhele Phelelani Khoza - 930104 5799 080 - Mathuni Location, Ward 18, UMTHWAVUME, 4186 - *Cele*

338. Sanele Mabanga - 980621 0597 085 - P O Box 678, MTUBATUBA, 3935 - *Zulu*
339. Ayanda Meluxolo Ndlela - 981008 6213 082 - Mbabane Area, TUGELA FERRY, 3010 - *Mpungose*
340. Mhlonishwa Xaba - 980919 6043 082 - Sampofu Area, TUGELA FERRY, 3010 - *Ngubane*
341. Silindile Tshingilane - 981016 1094 084 - Mbabane Area, TUGELA FERRY, 3010 - *Ndlela*
342. Jabulile Kunene - 970208 1219 083 - 260 – 8st Street, Mzinoni, BETHAL, 2310 - *Mthimunye*
343. Deliwe Sartjie Kuku - 911114 0363 082 - Ekuvukeni, WASBANK, 2920 - *Morieë*
344. Mfuneko Dayimani - 971112 5961 089 - Mgwadana Area, DUTYWA, 5001 - *Yaka*
345. Cynthia Sibonisile Manyoni - 951005 0485 084 - Nkosi Street, MABOPANE, 2200 - *Twala*
346. Xolani Mbambisa - 970320 5659 089 - 8850 Tshele Street, Thokoza Gardens, ALBERTON, 1426 - *Manwayi*
347. Muthihi Khodani Mudau - 960927 6454 088 - Tshiko, VHEMBE, 0910 - *Mafhara*
348. Nokwazi Nthabiseng Xaba - 920702 1318 086 - 6 Cherry Road, Wyebank, KLOOF, 3610 - *Khumalo*
349. Itumeleng Matlou - 961030 1139 082 - 199 Block V, MABOPANE, 0190 - *Matjolo*
350. Promise Tsundzuka Chauke - 970928 5497 084 - Mafanele Village, MALAMULELE, 0982 - *Mathebuwa*
351. Heavyman Vuma - 931021 5712 088 - P O Box 632, GIYANI, 0826 - *Mutileni*
352. Nompha Madula - 960726 6165 086 - Ha-Khakhu, Thondoni, NZHELELE, 0993 - *Nengwekhulu*
353. Precious Moitikane Maletse - 970208 0393 087 - P O Box 343, TSHIMANYANE, 0453 - *Mohomi*
354. Frans Magailane Molokoane - 870620 5474 087 - P O Box 5714, MARBLE HALL, 2456 - *Bapela*
355. Muriel Motsepe - 840215 0562 080 - Tsimanyane, MARBLE HALL, 0450 - *Rakolote*
356. Given Makgoleng - 860128 6170 086 - Stand No Z305, Bapeding, TAFELKOP, 0400 - *Motshana*
357. Lewana Andrew Motau - 931205 6235 088 - P O Box 07, BOLEU, 0474 - *Mashiloana*
358. Senkgwatheng Samson Masweneng - 961206 5605 084 - 20115 Makskwabe, MASEMOLA, 1060 - *Masemola*
359. Mlungisi Nhlapo - 960226 6228 083 - 3028 Extension 3, Vlakfontein, LENASIA, 1717 - *Sihlali*
360. Ndateni Mackson Fhedzisani - 581213 5511 080 - 3927 B Ntimbane Street, Zone 4, PIMVILLE, 1809 - *Tshivhase*
361. Nombuso Mlangeni - 800530 0320 083 - 2970 Phase 4, Thubelisha, GREENVILLE, 1874 - *Nkosi*
362. Tshepho Theophilus Kekana - 961220 5517 082 - 51 C Moletlane Village, ZEBEDIELA, 0628 - *Langa*
363. Tebogo Putuke - 850130 5616 087 - P O Box 1008, DENNILTON, 1030 - *Tema*
364. Canny Nyukane - 890708 5753 083 - Femane Village, BOLOBEDU, 0800 - *Mphaphudi*
365. Kholofelo Fortune Phahlamohlaka - 880305 6328 080 - 158 Klarinet, WITBANK, 1035 - *Maimela*
366. Norah Kedibone Shilaluke - 890728 0560 085 - 1 Selwyn Hall, Dukes Avenue, WINDSOR PARK, 2194 - *Kwele*
367. Frans Masha Nkuna - 870202 6788 086 - House No 137, Extension 2, Ukhahlamba Street, DIEPSLOOT, 2189 - *Mathabatha*
368. Renaldo Sew - 980514 6042 083 - 13 Dipside Road, Unit 20, Laneside, PHOENIX, 4068 - *Khan*
369. Clifford Tebogo Mputla - 950219 5915 083 - Ga-Madisha, ZEBEDIELA, 0631 - *Mathe*
370. Mfanafuthi Charles Ngidi - 880515 6304 085 - P O Box 176, MTUBATUBA, 3935 - *Ntuli*
371. Bhekisisa Mkhize - 940101 5738 082 - Mbangweni Area, TUGELA FERRY, 3010 - *Dumakude*

372. Philile Buso - 920303 0546 080 - Ngabayeno Area, POMEROY, 3020 - *Ximba*
373. Thapelo Ralitabo - 940623 5299 088 - 8496 Joe Slovo Street, BLOEMFONTEIN, 9300 - *Steven*
374. Thabani Mazibuko - 981120 5996 086 - Mqedandaba Area, ESTCOURT, 3310 - *Dube*
375. Thembuyise Mbongeni Hlophe - 630115 5530 088 - 2052 Stand, KWAMHLANGA, 4126 - *Mkhize*
376. Sibusiso Frank Mpanza - 691029 5340 081 - S 48, UMLAZI, 4012 - *Khumalo*
377. Veli Anna Mahlangu - 280131 0161 087 - R 849 Klipgat A, GA-RANKUWA, 0230 - *Skosana*
378. Lungani Shane Nkontshane - 821018 5514 087 - 10243 Ngxingxolo Location, MOOIPLAAS, 5288 - *Menziwa*
379. Zikhona Mpawana - 920907 1481 087 - Mbilini A/A, NGCOBO, 5050 - *Dyantyi*
380. Albert Gubela - 880909 6237 082 - Cobosi A/A, NGCOBO, 5050 - *Danti*
381. Nokubonga Longo - 800330 0283 088 - Ntlatontle Area, LADY FRERE, 5410 - *Daka*
382. Senzelumusa Angel Nhlebelo - 980511 0882 084 - P O Box 3081, NONGOMA, 3950 - *Mkhize*
383. Sthembokuhle Pearl Mtolo - 920808 0623 085 - Nkumba Location, BULWER, 3244 - *Mncwabe*
384. Beauty Lebogang Mokoena - 830806 1212 089 - 1390 New Stand, HEBRON, 0193 - *Tumelo*
385. Hector Sello Dhlamini - 840807 6116 083 - No 9 Calais Street, Montgomery Park, ROODEPOORT, 1725 - *Mabala*
386. Kenneth Lucky Radebe - 830315 6464 083 - House No B69, Iraq, OGIES, 2230 - *Mlangeni*
387. Lindokuhle Moses Dlamini - 841001 6274 089 - Ward 2, Kwanyavu, MKHAMBATHINI, 3305 - *Ngubane*
388. Thembelani Ngcobo - 980606 5428 089 - P O Box 33, ELANDSKOP, 2260 - *Mdlangathi*
389. Zandile Nonjabulo Mazibuko - 940821 0266 082 - Willowfontain Location, PIETERMARITZBURG, 3200 - *Ngcobo*
390. Boikanyo Thomas Fish - 870907 6357 084 - 4252 Tshepisho Street, Rooirand, BARKLY WEST, 8375 - *Oliphant*
391. Sinenhlanhla Mkhize - 931209 1140 087 - Cc 1501, Mayville Town, DURBAN, 4091 - *Cele*
392. Vukani Shabane - 930530 5979 084 - A Block 173, KWA MASHU, 4360 - *Magwaza*
393. Sihle Bazyl Nzuza - 910217 5578 082 - 6603 Intuzuma Township, KWA MASHU, 4559 - *Ndaba*
394. Phumlani Sibusiso Madlala - 840605 6373 088 - 820 Vilakazi Drive, SOBANTU, 3210 - *Cele*
395. Sanele Thwala - 970330 6174 087 - Haza Location, HOWICK, 3240 - *Langa*
396. Siphelo Nkewana - 960206 5848 081 - 55502 Thembaletu Reston, EAST LONDON, 5247 - *Pama*
397. Alphius Tshwaro Sewedi - 981102 5195 083 - 26 Karmel Broom Street, VRYBURG, 1701 - *Olifant*
398. Lungisani Caleb Cele - 780914 5712 086 - P O Box 9558, Old Ford Road, DURBAN, 4001 - *Hlophe*
399. Nkosingiphile Nontsikelelo Mzobe - 980911 0617 086 - D 289 Lindelani Township, Ndosi Road, NTUZUMA, 4359 - *Mathabela*
400. Kagiso Lupalule - 960501 5776 088 - 7403 Tsotetsi Street, THOKOZA, 1426 - *Tsotetsi*
401. Khantshe Relebohile Thabane - 980903 0286 087 - 3709 New Location, HEILBRON, 1247 - *Molotsi*
402. Phikani Fanie Mthabela - 940902 6263 081 - Phalafini Area, MSINGA, 3010 - *Khayisa*
403. Siphehle Emmanuel Mbuli - 960616 6510 086 - Private Bag X5504, NQUTU, 3135 - *Ximba*
404. Vuyisa Ngquku - 830708 5982 081 - Ward 23, Boboyi Location, PORT SHEPSTONE, 4240 - *Ntshangase*
405. Olwabo Bikitsha - 890524 5122 082 - 39904 Phase 2, SCENARY PARK, 5200 - *Baqwa*

406. Mkhanyiswa Brightman Khanyeza - 851113 5353 082 - 1193 No, LAMONTVILLE, 2047 - *Mkhwanazi*
407. Senzo Mlungisi Mavundla - 981108 5923 085 - Woza Area, NKANDLA, 3855 - *Sibisi*
408. Muziwandile Wanda - 960402 6416 081 - C 623 Folweni Township, ISIPINGO RAIL, 4110 - *Maphumulo*
409. Jacob Tolman Hloyi - 961201 5146 080 - 3608 Phukutse Street, HOOPSTAD, 9469 - *Kula*
410. Qholwane January Hloyi - 910222 5366 082 - 3608 Phukutse Street, HOOPSTAD, 9469 - *Kula*
411. Qondile Samkelisiwe Masilela - 950904 1488 082 - P O Box 102416, Umzingazi Village, MEERENSEE, 3901 - *Vilane*
412. Ntombesizwe Jonas - 860128 0441 087 - 78 Bhobhoyi Street, Nu 8, Motherwell, PORT ELIZABETH, 6001 - *Dlomo*
413. Sanelisiwe Priscilla Bengu - 980522 0323 086 - Y 1641, UMLAZI, 4001 - *Khawula*
414. Themba Nkosithandile Mnikathi - 940915 5518 081 - 21065 Mbutshane, PIETERMARITZBURG, 3200 - *Khwela*
415. Lunga Congress Nkabinde - 921115 5190 089 - 1277 Sechaba Street, Bluegumview, DUDUZA, 1496 - *Simelane*
416. Pamela Mnisi - 820623 0533 080 - 27292 Extension 26, EMBALENHLE, 2285 - *Kheswa*
417. Girley Molemane - 951218 1175 089 - House No 623, Extension 3, WITBANK, 1039 - *Makitla*
418. Ntokozo Mthembu - 980807 6003 083 - E 468 Woodyglen, HAMMARSDALE, 3700 - *Kweyama*
419. Martha Masinge - 980324 1230 083 - 5596 Mangeloyi Street, IVORY PARK, 1685 - *Massinque*
420. Mfaniyedwa Titus Nkabinde - 571029 5751 084 - 2452 Kanana Section, TEMBISA, 1632 - *Nkosi*
421. Thembi Gladys Dladla - 761222 0651 082 - 434 Sphamandla Section, KATLEHONG, 1431 - *Sithole*
422. Caroline Msimbine - 920521 0366 080 - 893 Gaban Street, Chief A Luthuli Park, BENONI, 1501 - *Chauke*
423. Sipho Nhlanhla Dlamini - 890513 5505 081 - Edendale Area, PIETERMARITZBURG, 3200 - *Zondi*
424. Kamogelo Rinah Moema - 900129 1082 088 - 20054 Taolome Village, BAKENBERG, 0611 - *Mabusela*
425. Sibongiseni Mkhize - 820730 5862 081 - G 2147 Ntuzuma, KWA MASHU, 4352 - *Dube*
426. Katleho Thabang Molefi - 981121 5437 089 - 292 Mabilela Village, WITSIESHOEK, 9870 - *Mahlasela*
427. Thabo Alfred Kutu - 900811 5681 086 - 28225 Extension 6, SOSHANGUVE, 0152 - *Pule*
428. Sibusiso Hatrick Bhembe - 840506 5248 083 - 43 Sesoko Street, KWA THEMA, 1575 - *Mabuza*
429. Kerileng Andrew Rakoloti - 720904 5347 085 - 1418 Thutukane Street, Simunye, WESTONARIA, 1760 - *Nhlapo*
430. David Bafana Kabini - 950505 6787 087 - Stand No 311, BOEKENHOUTHOEK, 0459 - *Ntuli*
431. Sindile Precious Themba - 910814 1287 088 - Stand No 83, Mbonisweni Trust, KABOKWENI, 1245 - *Mkasi*
432. Treasure Bheki Mabaso - 891211 5463 083 - 8683 / 21 Kgogoropo Street, Paradise Park, VOSLOORUS, 1475 - *Khumalo*
433. Sandiswa Nyosana - 980618 0806 086 - 12978 Luphuwana Street, Wallacedene, KRAAIFONTEIN, 7570 - *Sawule*
434. Mayoyo Ayanda Ntanz - 930527 5660 086 - Kwakhoza Reserve, ESHOWE, 3815 - *Mkhize*
435. Bakhokele Dwenga - 901010 6195 084 - Mbolompo Area, MTHATHA, 5090 - *Xabadiya*
436. Nomfundo Sinegugu Majola - 981116 0711 082 - 608 Stand, GREYTOWN, 3250 - *Masikane*
437. Agrineth Thembelihle Mandlazi - 981220 0538 089 - 815 Stand, Mastulu A, NELSPRUIT, 1200 - *Nthali*
438. Prince Quinton Mndawu - 971212 5972 084 - P O Box 1592, MSOGWABA, 1215 - *Maluka*
439. Xolani Blessing Nkuna - 951229 5765 080 - P O Box 7299, KANYAMAZANE, 1214 - *Khoza*

440. Nokwanda Cebile Ntshaba - 970512 1249 085 - Emmememla Area, WEENEN, 3310 - *Madondo*
441. Payina Nqulo - 551020 5742 086 - Room 20, Zone 35, LANGA, 7755 - *Maqungu*
442. Thembisile Gxidolo - 810405 5977 088 - 27893 Russian Oliver Street, DELFT, 7100 - *Cwayi*
443. Sinovuyo Mbiza - 941116 0926 085 - Zimbane Area, MTHATHA, 5099 - *Khoboka*
444. Mavis Phumaphi Ndlovu - 670706 0592 080 - P O Box 1875, ACORNHOEK, 1360 - *Khumalo*
445. Simon Mfanafuthi Mgwenya - 660320 5666 089 - House No D2975, OSIZWENI, 2952 - *Masuku*
446. Sindiswa Margaret Vena - 640515 0844 087 - 3712 Golfcourse, Kwanonzamo, HUMANSDORP, 6300 - *Niki*
447. Mosala Achiebald Senokoane - 821027 5328 083 - 37 Macnolia Avenue, WELKOM, 9480 - *Molise*
448. Zwelihle Christopher Mahlangu - 980224 6070 080 - 1458 Extension 22, EMBALENHLE, 2285 - *Ndlangamandla*
449. Mduduzi Motha - 970828 6492 086 - 25591 Extension 25, EMBALENHLE, 2285 - *Ncongwane*
450. Esethu Mtyhide - 960907 1275 084 - Nqabeni Location, BIZANA, 4800 - *Debe*
451. Nkomiso Excellent Makamu - 990423 0501 086 - Maphophe Village, MALAMULELE, 0982 - *Makama*
452. Lucky Mongwe - 980803 6159 082 - Mchipsi Village, MALAMULELE, 0982 - *Chitlangu*
453. Nompri Margaret Mngomezulu - 960506 0590 087 - 123 S Thobela Street, Masechada View, DUDUDZA, 1496 - *Mashinini*
454. Goodman Meyosho - 961203 5254 088 - Stand No 210, KWAGGAFONTEIN, 0450 - *Mdaka*
455. Russell James Chinn - 930129 5067 089 - 4 Link Road, Bothasig, CAPE TOWN, 7441 - *Treadaway*
456. Musa Mukhari - 870826 5581 082 - Stand No 814, Masakong, LENYENYE, 0941 - *Mukwevho*
457. Erwin Durn August - 890425 5232 089 - 76 Lemonwood Street, Greenpoint, KIMBERLEY, 8301 - *Meas*
458. Koketso Makena - 950403 6251 082 - 8150 Ga-Matlala, SIYABUSWA, 0470 - *Nkadimeng*
459. Cresswell Tshepo Masuku - 971222 6060 086 - Motsitlane Section, MADIBOGO, 2772 - *Setha*
460. Asanda Nonyondla - 960909 1686 088 - Nxaxo A/A, CENTANE, 4980 - *Jiya*
461. Pontso Sharlotte Sello - 910709 0748 082 - Stand No 12109, PHUTHADITJHABA, 9870 - *Mahloko*
462. Andrew Phemelo Setlhodi - 960605 5847 086 - Stand No 40173, GOKONYANE, 8584 - *Segwabe*
463. Lungisa Romeo Mogwe - 980119 5673 084 - 936 Extension 1, MERITING, 0300 - *Minekwani*
464. Nonkululeko Shelembe - 960524 1039 087 - 120261 Twins Road, HILLCREST, 3600 - *Cebekhulu*
465. Lindani Braveman Mkhize - 980214 5671 087 - C 362 Phungula Road, Mpumalanga Township, PINETOWN, 3610 - *Giyose*
466. Lerato Radebe - 980924 0471 081 - 1846 Mhinga Street, Zone 2, DIEPKLOOF, 1864 - *Mvinjelwa*
467. Precious Thandi Mabena - 970821 0323 084 - Stand No 2040, KWAGGAFONTEIN, 0458 - *Malobola*
468. Xolani Mlamuli Mthembu - 891104 6180 089 - P O Box 1089, HARDING, 4680 - *Xolo*
469. Tshireletso Doreen Motse - 981018 0110 085 - 1177 Dikgale Street, KAGISO, 1754 - *Malekutu*
470. Matle King Solomon Mashoai - 830319 5409 081 - No 4944, Extension 7, ALEXANDRA, 2012 - *Matli*
471. Namadzavho Kelly Ntsieni - 580812 6052 084 - P O Box 16002, LWAMONDO, 0980 - *Mashamba*
472. Xanti Loui Dodo - 981118 5692 085 - 1579 Khatha Street, DAVEYTON, 1520 - *Manunga*
473. Refilwe Lebogang Foji - 980721 0377 080 - 269 Matamanyane, KOLOTI, 0720 - *Mabye*

474. Phuti Pharaoh Nkwana - 850417 5983 082 - P O Box 473, MANYAMA, 0753 - *Sebina*
475. Sindisiwe Thandeka Mkhize - 900810 1510 083 - P O Box 8, IXOPO, 3276 - *Ndlovu*
476. Christina Ramaite Lekgau - 690404 1504 082 - Tello Sahllokwe, MPHAHLELE, 0236 - *Matlou*
477. Mzamo Lonwabo Mkhize - 911231 5489 082 - 6 Mcdivit Avenue, EMPANGENI, 3910 - *Mthembu*
478. Mondle Robert Radebe - 960227 5982 084 - Stand No 82, TWEEFONTEIN, 1023 - *Skosana*
479. Utlwanang Charity Sephiri - 970803 1019 085 - 479 E Gamopedi Village, KURUMAN, 8460 - *Lepedi*
480. Sifiso Thamsanqa Nkosikhona Mngomezulu - 931025 5374 088 - 3885 Indwe Street, Extension 3, PROTEA GLEN, 1717 - *Shezi*
481. Thinamaano Isaac Ndlovu - 720127 5607 080 - 682 /50 Khoza Street, DOBSONVILLE, 1863 - *Muhadi*
482. S'thembiso Thamsanqa Ngwenya - 790925 5671 088 - 45 B Farquhar Road, LADYSMITH, 3370 - *Ndlovu*
483. Thami Lloyd Msomi - 911109 5418 089 - 588 Sekhukhune Drive, Mofolo South, SOWETO, 1717 - *Zitha*
484. Sizwe Clement Manda - 781111 5270 087 - 18 Queen & Jack, GERMISTON, 1407 - *Mncube*
485. Siboniso Exellent Ngcobo - 960202 5492 087 - Lot 9110, 10517 Street, Illovo Township, ISIPINGO RAIL, 4110 - *Mngadi*
486. Busisile Ball - 770326 5480 089 - Sbusisiwe High School, UMBUMBULU, 4105 - *Njapha*
487. Cebo Ivan Duma - 751106 5782 087 - F 335, Umlazi Township, UMLAZI, 4001 - *Buthelezi*
488. Mandla John Milisi - 480927 5623 080 - Luponden Location, KING WILLIAMSTOWN, 5640 - *Ntebe*
489. Mawisha William Monkoe - 741026 5567 085 - 1026 Block A, SOSHANGUVE, 0152 - *Mabusela*
490. Mothabe Joel Mogapi - 720518 5503 081 - 263 Vuyani Street, Bolokanang, PETRUSBURG, 9932 - *Khoabane*
491. Nomasoja Granny Matlhanyane - 900104 0315 086 - 3384 Mpomalanga Location, Kgotsong, BOTHAVILLE, 9660 - *Nkhela*
492. Mosibudi Linah Madisha - 700410 0415 087 - Private Bag X7367, POLOKWANE, 0700 - *Ngobeni*
493. James Sebolai - 891013 5395 087 - 15734 Madiba Street, MAMELODI EAST, 0122 - *Moyo*
494. Nkululeko Ntsinde - 760414 6077 088 - 189 Sikelela Street, Kalkfontein, KUILSRIVER, 7101 - *Lumbe*
495. Thuso Aubrey Maoto - 770602 5691 085 - 11063 Newscom Trust, KABOKWENI, 1245 - *Shongwe*
496. Tshekishi Victor Maphanga - 830629 5653 086 - Monsterlus, GROBLERSDAL, 1124 - *Fenyane*
497. Lucky Nkonyana - 971105 5861 085 - Block Mokone, STINKWATER, 0400 - *Mmamaile*
498. Yandisa Leje - 760318 5802 083 - Xhongora Area, MTHATHA, 5055 - *Ntlali*
499. Christopher Samson Zwane - 660420 5473 088 - 5956 Zone 5, Jabulani Street, DIEPKLOOF, 1862 - *Mbasa*

DEPARTMENT OF HOME AFFAIRS

NO. 420

12 MAY 2017

**home affairs**

Department:
Home Affairs
REPUBLIC OF SOUTH AFRICA

DHA-57

230 Johannes Ramokhoase Street. Private Bag X114, Pretoria, 0001
Parliamentary Office, 120 Plein Street. Private Bag X9048, Cape Town, 8000

PERMANENT RESIDENCE APPLICATIONS SUBMITTED PRIOR TO 02 JUNE 2014 AT THE DEPARTMENT OF HOME AFFAIRS' LOCAL OFFICES.

The Department of Home Affairs is in the process of finalising all outstanding manual permanent residence applications submitted prior to 02 June 2014 at any of the Department's Local Offices.

For this purpose, a list containing all the outstanding applications (4 616) was published in the National Gazette No 40691 on 17 March 2017. However, the name list was published erroneously without a notice explaining the procedure to follow and the time frame allowed for applicants to re-submit their applications.

Applicants, whose names appear in the list published in the above-mentioned National Gazette are advised to follow the outlined procedure and taking note of the time frame allowed for applicants to re-submit their applications.

Potential applicants are urged to consult the National Gazette No 40691 published on 17 March 2017 and follow the guidelines prescribed in this notice.


R MARHULE

ACTING CHIEF DIRECTOR (PERMITS)

DEPARTMENT OF HOME AFFAIRS

DATE: 2017.05.02

IMMIGRATION ACT, 2002

NOTICE IN TERMS OF SECTIONS 26 AND 27 OF THE IMMIGRATION ACT, 2002

The Department of Home Affairs was, prior to 2 June 2014, receiving applications for permanent residence permit through its local offices, utilising a Track and Trace System. The Department has adjudicated all applications received through the Track and Trace System, however, there appears to be about 4616 applications on the System which the Department has no records of.

In this regard, I, Mr Mkuseli Apleni, the Director-General of the Department of Home Affairs, under the powers vested in me under sections 26 and 27 of the Immigration Act, 2002 (Act No. 13 of 2002), hereby give notice that the persons whose particulars appear in the list that is attached to this notice and who have applied for Permanent Residence prior to 02 June 2014 to, at their earliest convenience and without delay, re-submit their permanent residence permit applications online through the Department of Home Affairs Contact Centre from **02 May 2017 to 30 June 2017**, by using the following:

- (a) email: hacc@dha.gov.za;

Guidelines regarding the requirements for each category of application, including application forms, can be downloaded from the Department's website on: www.dha.gov.za.

Applicants who are eighteen (18) years and older must also submit a South African Police Clearance not older than six (6) months or approach an Afiswitch office to submit an application for a Fingerprint Clearance. For more information please contact Afiswitch on 012 679 2900 or visit www.afiswitch.com to find a service provider in your area.

Failure to comply with this Notice will render the application closed.

The Department will adjudicate and finalise all applications received by 30 June 2017 in line with this Notice by the end of December 2017.


MR MKUSELI APLENI
DIRECTOR-GENERAL
DEPARTMENT OF HOME AFFAIRS
DATE: 06/04/2017

DEPARTMENT OF INTERNATIONAL RELATIONS AND COOPERATIONS**NO. 421****12 MAY 2017****NOTICE**

It is hereby published for general information that the Minister of International Relations and Cooperation has in terms of section 5(3) of the Diplomatic Immunities and Privileges Act, 2001 (Act No. 37 of 2001), recognised the International Committee of the Red Cross (ICRC) for the purposes of granting immunities and privileges as provided for in the Agreement between the Government of the Republic of South Africa and the International Committee of the Red Cross regarding the Legal Status, Privileges and Immunities of the International Committee of the Red Cross dated 20 October 2016 and set out in the Schedule hereto.

**MINISTER'S MINUTE NO: 1/2017**

In accordance with the powers vested in me by section 5(3) of the Diplomatic Immunities and Privileges Act, 2001 (Act No. 37 of 2001), I hereby recognise the International Committee of the Red Cross (ICRC) for the purposes of granting immunities and privileges.

In accordance with section 7(1) of the said Act, the immunities and privileges to be accorded to the International Committee of the Red Cross (ICRC) are provided for in the Agreement between the Government of the Republic of South Africa and the International Committee of the Red Cross regarding the Legal Status, Privileges and Immunities of the International Committee of the Red Cross dated 20 October 2016.

A handwritten signature in black ink, appearing to read 'Maite Nkoana-Mashabane'.

MAITE NKOANA-MASHABANE
MINISTER OF INTERNATIONAL RELATIONS AND
COOPERATION
DATE: 1/02/2017



AGREEMENT

BETWEEN

**THE GOVERNMENT OF THE REPUBLIC OF SOUTH
AFRICA**

AND

**THE INTERNATIONAL COMMITTEE OF THE RED
CROSS**

**REGARDING THE LEGAL STATUS, PRIVILEGES
AND IMMUNITIES OF THE INTERNATIONAL
COMMITTEE OF THE RED CROSS**

PREAMBLE

The Government of the Republic of South Africa (hereinafter referred to as “the Government”) and the International Committee of the Red Cross (hereinafter referred to as the ICRC);

CONSIDERING the work done by the ICRC in providing without discrimination protection and assistance with a view to relieving human suffering;

CONSIDERING the interests of and the wish expressed by the Parties to update the regulation of the status of the ICRC Delegation in the Republic of South Africa, which was established to carry out the humanitarian tasks entrusted to the ICRC under the 1949 Geneva Conventions and the 1977 Additional Protocols, to which the Republic of South Africa is a party, the Statutes of the International Red Cross and Red Crescent Movement and the resolutions of the International Conferences of the Red Cross and Red Crescent;

RECALLING that in order to implement its humanitarian mandate, the ICRC carries out its activities in full conformity with its fundamental principles of humanity, neutrality, impartiality and independence and its standard working modalities, in particular confidentiality;

HEREBY AGREE as follows:

ARTICLE 1

DEFINITIONS

In this Agreement the expression:

- (a) “appropriate authorities” means such national or other authorities in the Republic of South Africa as may be responsible in the context and in accordance with the laws and customs applicable in the Republic of South Africa;
- (b) “Country” means the Republic of South Africa;
- (c) “Delegation” means the office of the ICRC in the Republic of South Africa;

- (d) “experts” means persons, other than Officials, appointed to perform specific tasks on behalf of the ICRC or to undertake missions or special projects on behalf of the ICRC;
- (e) “member of family” means –
 - (i) the spouse;
 - (ii) any dependent child under the age of 18;
 - (iii) any other dependent family member officially recognised as such by the ICRC Headquarters; and
 - (iv) the life partner officially recognised as such by the ICRC Headquarters;
- (f) “Officials” means all representatives and all members of the staff of the ICRC, including foreign nationals, South African nationals and South African permanent residents, with the exception of persons locally recruited who are assigned to hourly rates;
- (g) “Parties” means the Government of the Republic of South Africa and the ICRC.

ARTICLE 2

JURIDICAL PERSONALITY

- (1) The Government recognises the juridical personality of the ICRC and in particular capacity:
 - (a) to contract;
 - (b) to acquire rights, and to acquire and dispose of moveable and immoveable property; and
 - (c) to institute judicial proceedings.
- (2) The ICRC shall enjoy status and treatment no less favourable than accorded to other inter-governmental organizations hosted by the Government. The Delegation shall have the right to display the flag of the ICRC on its premises, vehicles, aircraft and vessels.

ARTICLE 3**IMMUNITY**

The ICRC, its property, funds and assets, wherever located and by whomsoever held, shall enjoy immunity from every form of legal and administrative process, except insofar as in any particular case the ICRC has expressly waived its immunity.

ARTICLE 4**INVIOABILITY OF ICRC PREMISES, PROPERTY AND ASSETS**

- (1) The premises of the ICRC shall be inviolable. The property and assets of the ICRC, wherever located and by whomsoever held, shall be immune from search, requisition, confiscation, expropriation and any other form of interference, whether by executive, judicial, administrative or legislative action, except insofar as in any particular case the ICRC has expressly waived its immunity.
- (2) The premises, property and assets of the Delegation shall not be used in any manner incompatible with the mandate and functions of the ICRC.

ARTICLE 5**INVIOABILITY OF ICRC ARCHIVES**

The ICRC's archives and, in general, all documents belonging to it or held by it, including electronic documents and data, shall be inviolable, wherever located.

ARTICLE 6**CONFIDENTIALITY OF ICRC REPORTS, LETTERS AND OTHER
COMMUNICATIONS TO THE GOVERNMENT**

The Government undertakes to respect the confidentiality of ICRC reports, letters and other communications to the Government, which respect includes neither divulging their content to anyone other than the intended recipient, nor permitting their use in legal proceedings, without prior written consent of the ICRC.

ARTICLE 7**EXEMPTION FROM TAXATION AND CUSTOMS DUTIES**

- (1) With respect to all official activities, the ICRC, its assets, income and property shall be exempt from all forms of direct taxation; however, the ICRC will not claim exemption from taxes which are no more than charges for public utility services.
- (2) While the ICRC agrees that it will not, as a general rule, claim exemption from excise duties and from taxes on the sale of moveable and immoveable property which form a part of the price to be paid, the Government agrees that when the ICRC is making important purchases of property for official use and which purchase attracts duties and taxes it will, wherever possible, make appropriate administrative arrangements for the remission or return of the amount of duty or tax concerned.
- (3) The ICRC shall be exempt from customs duties, import and export duties and charges having equivalent effect and from all taxes, prohibitions and restrictions on goods and materials (including ICRC publications and audio-visual materials) imported, exported or in transit through the Republic of South Africa intended for official use and/or for ICRC assistance programs within the Republic of South Africa or in another country. Articles imported under such exemption will not be sold in the Republic of South Africa except under conditions agreed upon with the Government and being not less favourable than those extended to other inter-governmental or international organisations.
- (4) The ICRC shall be granted air-traffic rights and be exempt from overflying and landing fees to all government-operated airports for all transports over, through or to the Republic of South Africa on the basis of equal treatment being not less favourable than that extended to other inter-governmental or international organisations.

ARTICLE 8
TRANSIT OF GOODS, VEHICLES AND EQUIPMENT TO
NEIGHBOURING COUNTRIES

- (1) In the event of the ICRC providing food and related assistance to neighboring countries within the region, the Government shall, especially in, but not limited to, emergency situations, facilitate the movement of goods, vehicles and other items as well as transport, as may be necessary for the fast and efficient execution of ICRC activities. The following general principles will apply:
- (a) Should the ICRC require storage facility in the port area, the facility shall adhere to the International Ship and Port Facility Security Code (ISPS) in terms of International Maritime Security requirements;
 - (b) to facilitate expeditious unloading of food commodities at ports and airports and facilitate their transit at border checkpoints, the Government shall afford clearance of sea vessels, aircraft and landside transport vehicles contracted by the ICRC, and wherever possible, provide preferential berthing of vessels at dock;
 - (c) aircraft, vehicles and vessels in the service of the ICRC shall not be subject to registration, certification or licensing by the Government, provided that:
 - (i) The aircraft are properly registered and the operators and crew are properly licensed in accordance with the national regulatory requirements of a country which is a party to the 1944 Convention on International Civil Aviation and its annexes;
 - (ii) Subject to article 11 all vehicles and vessels shall be properly registered with an appropriate authority, in accordance with the requirements of international law and shall carry appropriate insurances as may be required by the relevant legislation; and
 - (iii) All vessels shall comply with the International Maritime Organisation regulations and ISPS as well as any other international maritime legislation relating to maritime safety and security at that time.
- (2) As regards charges for the use of port facilities, tolls and the use of commercial roads, the ICRC shall enter into agreements with the operating authorities directly

in order to obtain any exemptions or discounts within the overall spirit of this Agreement.

ARTICLE 9

FINANCIAL TRANSACTIONS

- (1) Without being restricted by financial controls, regulations or moratoria of any kind, the ICRC may, in order to carry out its activities, hold funds and currency of any kind and operate accounts in any currency, and freely transfer its funds and currency to and from the Republic of South Africa, and convert any currency held by it into any other currency, provided that such funds originate from non-resident sources.
- (2) Any funds to be deposited into above mentioned accounts or transferred from the Republic of South Africa from a resident source must comply with Exchange Control Rules and Regulations.

ARTICLE 10

COMMUNICATIONS

- (1) The ICRC shall enjoy, for its official communications, treatment no less favourable than that accorded by the Government to any other Government, including the latter's diplomatic mission, in the matter of priorities, rates and taxes on mails, cables, telegrams, radiograms, telephoto, telephone and other communications and press rates for information to the press and radio.
- (2) No censorship, nor any other form of interference, shall be applied to the official correspondence and other official communications of the ICRC. The ICRC shall be free to use the means of communication it deems most appropriate for its contacts.
- (3) In particular, the ICRC shall have the right to install on its premises radio and other telecommunications equipment and to use mobile and internet equipment within the national territory, on the basis of treatment being not less favourable

than that extended to other inter-governmental or international organisations. The ICRC shall have the right to apply for and use the frequencies assigned to it for this purpose by the competent national authority, in accordance with Resolution No. 10 (Rev.WRC-2000) of the International Telecommunication Union.

- (4) The ICRC shall have the right to use codes and to dispatch and receive correspondence by courier or in sealed bags, which shall have the same immunities and privileges as diplomatic courier bags.
- (5) Nothing in this section shall be construed to preclude the adoption of appropriate security precautions to be determined by agreement between the Government and the ICRC.

ARTICLE 11

VEHICLE REGISTRATION

The Government shall authorise and facilitate the registration of the vehicles of the ICRC Delegation in the Republic of South Africa as diplomatic vehicles with a similar status to vehicles of diplomatic missions accredited in the Republic of South Africa, and issue them with diplomatic license plates.

ARTICLE 12

STATUS OF ICRC OFFICIALS

- (1) The Government shall accord to:
 - (a) Officials of the ICRC who are nationals or permanent residents of the Republic of South Africa:
 - (i) Immunity from legal process and arrest or detention, including immunity from being called as a witness or being required to give evidence, in respect of words spoken or written and all acts performed by them in their official capacity, which shall continue to apply after they have left the service of the Delegation; and
 - (ii) exemption from national service obligations for the duration of their service with the ICRC.

- (b) Officials of the ICRC who are not nationals or permanent residents of the Republic of South Africa, and accompanying members of their family:
 - (i) the same status as that accorded to the diplomatic agents, in accordance with the Vienna Convention on Diplomatic Relations of 18 April 1961 as incorporated into South African law through the Diplomatic Immunities and Privileges Act 2001 (Act No. 37 of 2001), as amended, which status shall continue to be enjoyed after they have left the service of the Delegation but only for acts performed and words spoken in relation to their previous official duties to the Delegation;
 - (ii) inviolability of their private residences, vehicles, documents, manuscripts and all other personal effects;
 - (iii) exemption from all immigration fees and restrictions and from alien registration obligations;
 - (iv) the right to import their personal effects, including vehicles, duty free, under the same conditions as those accorded to diplomatic agents;
 - (v) the right to sell their personal belongings in the Republic of South Africa under the same conditions as those accorded to diplomatic agents;
 - (vi) in the event of disturbances or armed conflict, the necessary facilities to leave the country, if they wish to do so, by means they consider to be safest and quickest;
 - (vii) the same privileges in respect of exchange facilities as are accorded to diplomatic agents; and
 - (viii) exemption from all taxes and salaries and other emoluments paid by the ICRC or received by them from outside the Republic of South Africa.
- (2) The members of the Delegation undertake to respect the laws and regulations in force in the Republic of South Africa from the moment they arrive in the Country, and shall benefit from their protection.
- (3) Members of families of ICRC Officials who are foreign nationals may be allowed to work in the Republic of South Africa, in accordance with a separate spousal agreement to be determined by the Parties.

ARTICLE 13
ICRC EXPERTS ON TEMPORARY MISSION

Experts of the ICRC on temporary mission in the Republic of South Africa shall benefit from the privileges and immunities set forth in Article 12, which shall be determined in accordance with their status in the Republic of South Africa.

ARTICLE 14
DECEASED STAFF MEMBERS

- (1) The ICRC Head of Delegation shall have the right to take charge of and remove the remains of an ICRC Official who is not a national of the Republic of South Africa or an ICRC expert on temporary mission who dies in the Republic of South Africa, in accordance with the applicable ICRC procedures, provided that in the exercise of this right due consideration shall be taken of the relevant domestic law in force in the Republic of South Africa.
- (2) The ICRC Head of Delegation shall also have the right to remove from the Republic of South Africa the personal property of the deceased ICRC Official who is not a national of the Republic of South Africa or an expert on temporary mission. The Government shall not levy national, regional or municipal estate, succession or inheritance duties and duties on transfers on moveable property, the presence of which was due solely to the presence in the Republic of South Africa of the deceased Official.

ARTICLE 15
IDENTITY DOCUMENTS AND COMMISSION

- (1) Officials and experts on temporary mission shall be issued a document by the ICRC called “Identity document and commission” attesting to the bearer’s identity and to his/her status as an ICRC staff member.
- (2) The authorities of the Republic of South Africa shall accept this document as a valid identity document. Upon presentation by the bearer, in conjunction with his

or her valid passport, they shall facilitate crossing of the Republic of South Africa's international borders and travel within the country.

- (3) The Government shall accredit and issue to each Official who is also a foreign national the appropriate certificates of identity. This shall be done as soon as possible after such Official is assigned to the ICRC Delegation in the Republic of South Africa.
- (4) All relevant Officials shall be required to present, but not to surrender, their certificates of identity upon demand of an authorised Official of the Government.
- (5) The ICRC shall, upon termination of employment or reassignment of relevant Officials, ensure that their certificates of identity are returned promptly to the Government.

ARTICLE 16

CO-OPERATION WITH THE HOST COUNTRY

- (1) The ICRC shall co-operate with the appropriate authorities at all times with a view to preventing any form of abuse of the privileges, immunities and facilities provided for in this agreement.
- (2) The ICRC may waive any immunity, in any case where, in its sole opinion, the immunity would impede the course of justice and can be waived without prejudice to the interests of the ICRC. Such waiver shall only be valid when given in writing by the competent authority within the ICRC.
- (3) The Government undertakes to assist the ICRC, as far as possible, in obtaining and making available, where applicable, water, electricity, telephone, fax and other facilities at rates or charges not less favourable than those charged to comparable consumers or users, and in the case of interruption or threatened interruption of service, to give, as far as within its powers, the same priority to the needs of the ICRC as to other international organisations.

ARTICLE 17

INTERPRETATION

The Present Agreement shall be interpreted in the light of its primary objectives as well as applicable international law which are to enable the ICRC to assume its responsibilities, to discharge its duties and to carry out its programmes fully and efficiently.

ARTICLE 18

SETTLEMENT OF DISPUTES

- (1) Any dispute between the Parties arising out of or relating to the Present Agreement that cannot be settled by negotiation or other agreed mode of settlement shall be submitted to arbitration at the request of either Party. For the purposes of the implementation of this section:
- (a) the dispute shall be submitted for final decision to an arbitral tribunal made up of three arbitrators, one to be named by the President of the ICRC, another by the Republic of South Africa and the third by both parties or, failing agreement by them, by the President of the International Court of Justice. The decision of the tribunal so constituted shall be final;
 - (b) the expenses of arbitration shall be borne by the Parties as laid down in the arbitral award.

ARTICLE 19

AMENDMENTS TO THE PRESENT AGREEMENT

This Agreement may be modified by written agreement between the Parties hereto. Each Party shall give full consideration to any proposal advanced by other Party under this section.

ARTICLE 20

COMPLEMENTARY AGREEMENTS

The Parties may agree to conclude complementary agreements.

ARTICLE 21

ENTRY INTO FORCE AND TERMINATION

- (1) This Agreement shall enter into force upon signature thereof.
- (2) This Agreement may be terminated at any time by either Party by written notice to the other Party and shall terminate six months after receipt of such notice. Notwithstanding any such notice of termination, this Agreement shall remain in force until complete fulfilment or termination of all obligations entered into by virtue of this Agreement.

ARTICLE 22

RELATION TO OTHER AGREEMENTS

The Agreement between the International Committee of the Red Cross and the Government of the Republic of South Africa regarding the legal status, privileges and immunities of the International Committee of the Red Cross, which entered into force on 23 February 1995, shall terminate upon the entry into force of this Agreement.

ARTICLE 23

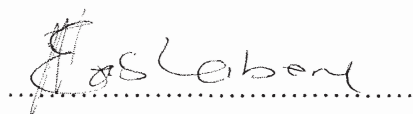
ORIGINALS AND DEPOSITORY

The Present Agreement shall consist of duplicate originals in English, one of which shall be deposited with the Government and the other with the ICRC, both being equally authentic.

IN WITNESS WHEREOF the undersigned, being duly authorised thereto, have signed and sealed this Agreement in duplicate in the English language, both texts being equally authentic:

DONE AT Pretoria..... ON THIS 20th DAY OF October
IN THE YEAR 2016 .

FOR THE GOVERNMENT OF THE
REPUBLIC OF SOUTH AFRICA



Maite Nkoana-Mashabane

Minister of International Relations and
Cooperation

FOR THE INTERNATIONAL
COMMITTEE OF THE RED
CROSS



Vincent Cassard

Head of Pretoria Regional
Delegation

DEPARTMENT OF LABOUR


NO. 422

12 MAY 2017

LABOUR RELATIONS ACT, 1995

**NATIONAL BARGAINING COUNCIL FOR THE ROAD FREIGHT AND
LOGISTICS INDUSTRY: EXTENSION TO NON-PARTIES OF THE MAIN
AMENDING COLLECTIVE AGREEMENT**

I, **MILDRED NELISIWE OLIPHANT**, Minister of Labour, hereby in terms of section 32(2) read with section 32(5) of the Labour Relations Act, 1995, declare that the provisions of the collective agreement which appears in the Schedule hereto, with the exclusion of clauses 2 and 77 thereof, which was concluded in the **National Bargaining Council for the Road Freight and Logistics Industry** and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the agreement, shall be binding on the other employers and employees in that Industry, with effect from the second Monday after the date of publication of this Notice and for the period ending on 28 February 2019.


MINISTER OF LABOUR
25/04/2017

UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA-1995**NATIONAL BARGAINING COUNCIL FOR THE ROAD FREIGHT AND LOGISTICS INDUSTRY: UKWELULWA KWESIVUMELWANO SABAQASHI NABASEBENZI ESIYINGQIKITHI NESICHIBIYELA SELULELWA KULABO ABANGEYONA INGXYENYE YASO**

Mina, **MILDRED NELISIWE OLIPHANT**, uNgqongqoshe Wezabasebenzi lapha ngokwesigaba 32(2) sifundwa nesigaba 32(5) kanye nesigaba 32 (8) soMthetho Wobudlelwano Kwezabasebenzi ka-1995, ngazisa ukuthi isiVumelwano phakathi kwabaqashi nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe lapha, kukhiswa imishwana 2 no 77 esenziwa **National Bargaining Council for the Road Freight and Logistics Industry** ngokwesigaba 31 soMthetho Wobudlelwano Kwezabasebenzi ka 1995, esibopha labo abasenzayo, sizobopha abanye abaqashi nabasebenzi kuleyoMboni kusukela ngomsoMbuluko wesibili emva kokukhishwa kwalesiSaziso futhi kuze kube isikhathi esiphela mhlaka 28 kuNhlolanja 2019.


UNGQONGQOSHE WEZABASEBENZI
25/04/2017

SCHEDULE**NATIONAL BARGAINING COUNCIL FOR THE ROAD FREIGHT AND LOGISTICS INDUSTRY****AMENDMENT TO THE MAIN COLLECTIVE AGREEMENT**

In accordance with the provisions of the Labour Relations Act, 1995 made and entered into by and between the -

ROAD FREIGHT ASSOCIATION (RFA)**NATIONAL EMPLOYERS' ASSOCIATION OF SOUTH AFRICA (NEASA)**

(hereinafter referred to in this Agreement as the "employers" or the "employers' organisations") of the one part, and the

SOUTH AFRICAN TRANSPORT AND ALLIED WORKERS' UNION (SATAWU)**MOTOR TRANSPORT WORKERS' UNION OF SOUTH AFRICA (MTWU)****TRANSPORT AND ALLIED WORKERS' UNION OF SOUTH AFRICA (TAWU)****PROFESSIONAL TRANSPORT AND ALLIED WORKERS' UNION OF SOUTH AFRICA (PTAWU)
(ACTING JOINTLY IN TERMS OF CLAUSE 6.14 OF THE NBCRFLI CONSTITUTION)**

(hereinafter referred to in this Agreement as the "employees" or the "trade unions"), of the other part,

being the parties to the National Bargaining Council for the Road Freight and Logistics Industry to amend the Agreement published under Government Notice No. 725 of 28 October 2016.

PART 1: APPLICATION AND DURATION OF AGREEMENT**1. Application of Agreement**

- (1) The terms of this Agreement shall be observed by employers and employees in the Road Freight and Logistics Industry as defined hereunder, in the Republic of South Africa:

"Road Freight and Logistics Industry" or "Industry" means the Industry in which employers and their employees, as defined in Paragraph A hereunder, are associated for carrying on one or more of the following activities for hire or reward;

- (i) The transportation of goods by means of motor transport;
- (ii) The storage of goods, including the receiving, opening, unpacking, packing, despatching and clearing or accounting for of goods where these activities are ancillary or incidental to paragraph (i); and
- (iii) The hiring out by temporary employment services of employees for activities or operations which ordinarily or naturally fall within the transportation or storage of goods as contemplated by paragraphs (i) and (ii) of this definition.

The “**transportation of goods**” does not include the undertakings, industries, trades or occupations in respect of which the following bargaining councils are registered:

- (i) Transnet Bargaining Council; and
- (ii) Motor Ferry Industry Bargaining Council of South Africa.

For the purposes hereof -

“Paragraph A” means those employees in the Road Freight and Logistics Industry, as defined above, in the categories as mentioned hereunder:

- (a) Employees covered by the definition of the Industry as defined above:
 - General workers;
 - Security guards, security officers, custodians, vehicle guards, team leaders;
 - Motor vehicle drivers;
 - Artisan assistants, semi-skilled artisans, repair shop workers;
 - Operators;
 - Dispatch clerks, checkers, packers/loaders;
 - Storemen.
 - Personal assistants, receptionists, clerks, administrators, data captures, chemical cleaners;
 - Junior controllers, branch administrators, driver trainers;
 - Box Room Marshalls (Cash in Transit);
 - Radio Controllers (Security Officer III) (Cash in Transit);
 - Tactical Support Officers / Team Leaders (Security Officer II) (Cash in Transit);
 - Counting House Tellers (Cash in Transit);
 - Box Staff (Cash in Transit);
 - Key Marshalls (Cash in Transit);
 - Cage Men (Cash in Transit);

- Client Liaison Officers (Cash in Transit);
 - Training Officers (Cash in Transit);
 - General Worker: Cleaners (Cash in Transit);
 - Receptionist (Cash in Transit).
- (2) Notwithstanding the provisions of sub-clause (1), this Agreement shall apply to:
- (a) Employees for whom minimum wages are prescribed in this Agreement and to the employers of such employees;
 - (b) Other categories of employees, listed in schedule 7 who qualify for the across the board increases, as well as payments and benefits specified to the employers of such employees; and
 - (c) Owner-drivers and their employees only insofar hours of work and limitations on hours of work and registration with the Council is concerned.
- (3) Subject to clause (4), this Agreement applied to owner-drivers, and to the employees of owner-drivers.
- (4) An owner-driver -
- (a) who is an employer must observe the same hours of work and limitations on hours of work that are prescribed in this Agreement for employees;
 - (b) who possesses only one motor vehicle and is the permanent driver of that vehicle is only required to comply with the requirements of sub-paragraph (a) of this clause and clause 45.
- (5) Part 10 of this Agreement sets out provisions that apply to particular categories of employees. It -
- (a) specifies categories of employees in respect of whom only particular provisions of this Agreement apply;
 - (b) provides provisions that apply to specific categories of employees in addition to the rest of the Agreement;
 - (c) modifies certain provisions of this Agreement for the purposes of specific categories of employees.

2. Duration of Agreement

- (1) This Agreement is binding on the parties from the date of signature of the Agreement until 28 February 2019.

- (2) This Agreement shall become binding on non-party employers and employees once it is extended by the Minister of Labour in terms of Section 32 of the Act from a date determined by the Minister until 28 February 2019.

3. Clause 19: Sick and Absence Fund

- (1) Substitute the following for sub-clauses (1) and (2):
- “(1) Every employer shall pay contributions to the Sick Leave Fund by not later than the 20th of each month, in respect of each employee employed by him/her.
- (2) Contributions are payable to the Council irrespective of the number of days that an employee has worked during a specific month, subject to the provisions of clause 24(2) and (3).”

4. Clause 24: Continuation of benefit funds

- (1) Substitute the following for clause 24 in its entirety:
- “24 (1) The following funds are hereby continued –
- (a) the Leave Pay Fund established under Government Notice No. R.41 of 15 January 1971;
 - (b) the Holiday Pay Bonus Fund established under the provisions of the Agreement published under Government Notice No. R.41 of 15 January 1971;
 - (c) the Sick Fund established under Government Notice No. R.1238 of 12 June 1953 and continued and renamed as the Sick and Absence Fund under Government Notice No. R.559 appearing in Government Gazette 30041 of 6 July 2007.
- (2) The calculation and payment of benefit funds which includes the Leave Pay Fund, Holiday Pay Bonus Fund and the Sick and Absence Fund will no longer be linked to 252 shifts;
- (3) An employer is required to pay contributions in respect to all benefit funds to the Council as prescribed. An employer is entitled to submit a claim against a portion of contributions

of an employee during any specific month as a result of the employee's unauthorised absence, as defined. Such claim must be in writing and accompanied by sufficient proof."

5. Clause 29: Leave Pay Fund

(1) Substitute sub-clause (1) with the following:

"(1) Contributions to the Leave Pay Fund –

- (a) must be paid in respect of every employee employed by the employer in grades 1 – 6 during the preceding month;
- (b) are calculated as follows:
 - (i) employees with less than 5 years continuous service 25% of the normal basic weekly wage earned;
 - (ii) employees with 5 years completed service but less than 10 years continuous service 28.34% of the normal basic weekly wage; and
 - (iii) employees with 10 years and longer completed service 33.3% of the normal basic weekly wage.
- (c) contributions are payable to the Council irrespective of the number of days that an employee has worked during a specific month, subject to the provisions of clause 24(2) and (3)."

6. Clause 30: Holiday Pay Bonus Fund

(1) Substitute sub-clause (1) with the following:

"(1) Subject to this clause all employees in the Industry are entitled to a guaranteed 13th cheque equal to 4.33 weeks of annual basic earnings payable after 12 months continuous service with one employer. The 13th cheque will be paid directly to employees during December every year and will be prorated during the first year of service. Contributions to the Holiday Pay Bonus Fund –

- (a) must be paid in respect of every employee employed by the employer in grades 1 – 6 during the preceding month;
- (b) are equivalent to 36.08% of the normal basic weekly wage earned by the employee; and
- (c) must be paid on a monthly basis if an employee has worked during the preceding month.

- (d) must be paid to the Council irrespective of the number of days that an employee has worked during a specific month, subject to the provisions of clause 24(2) and (3)."

7. Clause 55: Employers' organisations subscriptions

- (1) Substitute clause 55 in its entirety with the following:

"55 (1) Subscriptions due to the employers' organisation must be approved by the Registrar of Labour Relations.

(2) Should an Employer's Organisation request the Secretary of the Council in writing to collect its subscriptions on its behalf, then employers who are members of the employers' organisation party to this Agreement must, by the 20th of each month, transmit their monthly subscription due to the employers' organisation to the National Secretary of the Council.

(3) The National Secretary of the Council must, by no later than the 10th of each month, transmit to the employers' organisation the total subscriptions received by the Council in terms of sub-clause (2) during the preceding month."

8. Clause 77: Processes and Payment of EBU Employees

- (1) Substitute sub-clause 4(b) with the following:

"(b) Subject to the above, such payment will only apply where above mentioned employees do not receive a 13th cheque or similar payment in terms of their conditions of service. On the whole no employee, in terms of their existing benefits, will be prejudiced as a result of this provision and such payment will be off-set against any other similar payments made in lieu of a 13th cheque payment made in 2018."

9. Schedule 2: Definitions

Insert the definition of "unauthorised absence" after the definition of "ultra-heavy motor vehicle".
"unauthorised absence" means absence without leave (AWOL), unpaid leave or unpaid sick leave;"

10. Schedule 4: Wellness Fund

Item 3: Exemption from provisions of this clause:

(1) Substitute sub-item (1) with the following:

- “(1) Any employer who has implemented or intends implementing a scheme or programme which provides the following benefits, or substantially similar benefits, may apply in terms of clause 74 of the Agreement to be exempted from some or all the provisions of this clause –
- (a) HIV education and behavioural change interventions;
 - (b) confidential voluntary counselling and testing;
 - (c) treatment and support;
 - (d) basic medical insurance.”

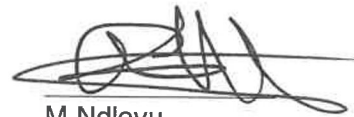
Signed at Johannesburg for and on behalf of the parties to the Council on this 13th day of December 2016.



F Meier
Chairperson of the
Council



Z Mahlasu
Deputy Chairperson of
the Council



M Ndlovu
National Secretary
of the Council

DEPARTMENT OF LABOUR

NO. 423

12 MAY 2017

LABOUR RELATIONS ACT, 1995

CANCELLATION OF REGISTRATION OF A TRADE UNION

I, Johannes Theodorus Crouse, Registrar of Labour Relations, hereby, in terms of section 109(2) read with section 106(2A) cancel the registration of **Union for National Democratic Equity Workers (UNADEWO) (LR2/6/2/1864)** with effect from

.....25 April 2017.....

The name of the Organisation has been removed from the Register of trade unions.

J. T. Crouse

REGISTRAR OF LABOUR RELATIONS

DATE:25-4-2017.....

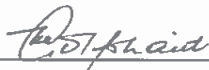
DEPARTMENT OF LABOUR

NO. 424

12 MAY 2017

EMPLOYMENT EQUITY ACT, 1998 (ACT 55 OF 1998 AS AMENDED)**CODE OF GOOD PRACTICE ON THE PREPARATION,
IMPLEMENTATION AND MONITORING OF THE EMPLOYMENT
EQUITY PLAN**

Notice is hereby given in terms of section 54 of the employment Equity Act 55 of 1998, that the Minister of Labour, having been advised by the Commission for Employment Equity, has replaced the Code of Good Practice on the Preparation, Implementation and Monitoring of the Employment Equity Plan published under Government Notice 1394 in Government Gazette 20626 of 23 November 1999, as set out in this schedule.



M N Oliphant, MP
Minister of Labour

DATE: 12/04/2017

SCHEDULE**CODE OF GOOD PRACTICE ON THE PREPARATION, IMPLEMENTATION AND
MONITORING OF THE EMPLOYMENT EQUITY PLAN (EE PLAN)****CONTENTS**

1. Objective	3
2. Legal Framework	3
3. Scope	4
4. Purpose and rationale for the EE Plan	4
5. Structure of the EE Plan	5
6. Process for constructing a EE Plan	5
7. Developing the EE Plan	11
8. Reporting	15

1. OBJECTIVE

The objective of this Code is to provide guidelines on good practice, in terms of the requirements of the Employment Equity Act, 1998 (Act No. 55 of 1998) as amended (**hereafter referred to as the Act**), for the preparation, implementation and monitoring of an employment equity plan (**hereafter referred to as the EE plan**)

- a) This Code applies to all employers that are required to prepare and implement an EE Plan in terms of the Act.
- b) Designated employers should, in consultation with their employees, apply the guidelines as set out in this Code to prepare, implement and monitor their EE Plans.
- c) Their employment equity plans, taking into account the specific circumstances of their organization(s).
- d) An EE Plan prepared in line with this Code would enable employers to ensure that their human resource policies, procedures and practices are based on non-discrimination and reflect employment equity principles for accessing and commencing employment, during employment and upon termination of employment.
- e) This Code is intended to guide employers in the preparation, implementation and monitoring of their EE Plans. It is intended to provide guidelines to employers to consider and apply appropriately to their circumstances.

2. LEGAL FRAMEWORK

- 2.1 This Code is issued in terms of section 54 of the Employment Equity Act and must be read in conjunction with the Act and other Codes issued in terms of the Act¹.
- 2.2 The Code should also be read in conjunction with the Constitution of South Africa and all relevant legislation, including the:
 - 2.2.1 Employment Equity Act, No. 55, of 1998;
 - 2.2.2 Employment Equity Amendment Act, No. 47 of 2013;

¹Code of Good Practice on the Integration of Employment Equity into Human Resources Policies and Practices, Code of Good Practice on the Handling of Sexual Harassment Cases; Code of Good Practice on the Employment of Persons with Disabilities and Code of Good Practice on HIV and AIDS and the World of Work; Code of Good Practice on Equal Pay/Remuneration for Work of Equal Value.

- 2.2.3 Employment Equity Regulations of 2014 as amended;
- 2.2.4 Labour Relations Act, No. 66 of 1995 as amended;
- 2.2.5 Basic Conditions of Employment Act, No.75 of 1997 as amended;
- 2.2.6 Skills Development Act, No. 97 of 1998 as amended;
- 2.2.7 Skills Development Levies Act, No. 9 of 1999 as amended;
- 2.2.8 Promotion of Equality and Prevention of Unfair Discrimination Act, No. 4 of 2000 as amended;
- 2.2.9 Employment Services Act, Act No. 4 of 2014 as amended; and
- 2.2.10 Broad Based Black Economic Empowerment Act, No. 53 of 2003 as amended.

3. SCOPE

- 3.1 This Code is relevant to all employers that are regarded as designated employers in terms of the Act, including those employers who choose to voluntarily comply.
- 3.2 Designated employers and their employees should apply the guidelines set out in this Code to prepare, implement and monitor their EE Plans, taking into account the specific circumstances of their organizations.

4. PURPOSE AND RATIONALE OF THE EE PLAN

- 4.1 The EE Plan is a designated employer's implementation programme to achieve equitable representation and fair treatment of the designated groups (i.e. Black people, women and persons with disabilities) in the workplace across all occupational levels.
- 4.2 The EE Plan addresses the barriers to fair employment practices, i.e. access and treatment in the policies and procedures identified in the consultation and the employment equity analysis process through remedial measures in terms of policies, procedures and practices and the working environment to ensure the equitable representation of the designated groups in the workplace within set timeframes.

5. STRUCTURE OF THE EE PLAN

- 5.1 The EE Plan must meet all the requirements of Section 20 of the Act.
- 5.2 The EE Plan must be developed using the EEA13 form contained in the Employment Equity Regulations of 2014, as amended.
- 5.3 The EE Plan must be informed by the analysis (EEA12) and as a minimum contain all the information required by EEA13 form in the regulations.

6. PROCESS FOR CONSTRUCTING PLAN

- a) The development of an EE Plan must be an inclusive process that involves consultation and is informed by:
 - i) an analysis of the workforce;
 - ii) analysis of the policies, procedures and practices; and
 - iii) analysis of the work environment and diversity management experience.
- b) Three phases are usually involved in relation to the EE Plan, i.e. the preparation phase, the implementation phase and the monitoring phase.

6.1 PREPARATION PHASE

6.1.1 INITIATOR TO STEER THE PROCESS, INCLUDING THE ASSIGNMENT OF ONE OR MORE SENIOR MANAGERS

- a) An employer must initiate and steer the process for the preparation of an EE Plan, which could be assigning such responsibility to a permanent employee that reports directly to the Chief Executive Officer² (CEO) / Accounting Officer.
- b) Notwithstanding the CEO / Accounting Officer is deemed to be the accounting officer for the implementation of the Act, the board may nevertheless agree on employment equity outcomes for the CEO / Accounting Officer.
- c) The CEO / Accounting Officer may, particularly in the case involving a small workforce, assume the responsibility to initiate and steer the process for the development, implementation and monitoring of the EE Plan.

² The CEO is the accounting officer who could also be a Director General, Municipal Manager, etc.

- d) The CEO / Accounting Officer may, particularly in the case involving a large workforce, assign the responsibility for initiating the process for the development, implementation and monitoring of the EE Plan to senior managers.
- e) One or more senior managers who are assigned the responsibility for the implementation and monitoring of EE Plans should be included from the preparation phase of the process.
- f) The employer must -
 - i. provide the assigned managers with the necessary authority and means, such as an appropriate budget, to perform their allocated functions; and
 - ii. take reasonable steps to ensure that these managers perform their allocated functions by incorporating key employment equity outcomes in their performance contracts.

6.1.2 COMMUNICATION, AWARENESS AND CONSULTATION

When communicating on matters concerning employment equity, it is important to take special care that the content is communicated in clear and easily understood language to provide the entire workforce reasonable opportunity to grasp the content and subsequent rights.

6.1.2.1 All employees should be made aware and informed of –

- a) The objectives, content and application of the Act, its regulations and Codes of good practice in preparation for their participation, including consultation.
- b) Matters relating to the identification, prohibition and elimination of unfair discrimination and affirmative action to achieve equality and diversity in the workplace.
- c) The proposed process to be followed by the employer.
- d) The advantages to employees for participation in the process.
- e) The need for the involvement of all stakeholders in order to promote positive outcomes.

6.1.2.2 Employers must consult with employees, both from designated and non-designated groups at all occupational levels in the organization, when conducting an analysis, preparing and implementing a plan and when submitting employment equity reports to the Department of Labour.

6.1.2.3 Managers should be informed of their obligations in terms of the Act, and training should be provided to them where particular skills do not exist, e.g. diversity management, coaching and mentoring.

6.1.2.4 Communication on employment equity should focus on positive outcomes, including the better utilization of all of the employer's human resources and the creation of a diverse and more productive workforce.

6.1.2.5 Consultation with employees should commence as early as possible in the process, which should involve:

- a) An employer establishing a consultative forum or using an existing forum to consult with employees on employment equity matters.
- b) Employee representatives and trade unions reflecting the interests of employees from both designated and non-designated groups and across all occupational levels of the workforce.
- c) Where the employer does not have representatives from a specific group, a member of the forum can be assigned to represent the interest of such groupings/ constituency until such time a representative is nominated.
- d) Representative trade unions, where these exist, or representatives nominated by such trade unions must be included in the consultation process.
- e) The employer should be represented by one or more members of senior management in the forum.

6.1.2.6 Consultation would include-

- a) Reasonable opportunity for employee representatives to meet with the employer to consult on the conducting of an analysis, development of a plan and the submitting of reports to the Department of Labour.
- b) The opportunity for both employer and employee representatives to provide feedback to their respective constituencies.
- c) The request, receipt and consideration of relevant information.
- d) The allocation of adequate time for each of the steps to be completed.

6.1.2.7 Regular (at least quarterly), structured and scheduled meetings must be held and the deliberations properly recorded to ensure a constructive and well-informed process.

6.1.2.8 Employee representatives must be allowed time to effectively participate in the consultation process.

6.1.2.9 The disclosure of relevant information by designated employers is vital for the successful implementation of the EE Plan, which should include-

- (a) the extent to which suitably qualified people from and amongst the different designated groups are equitably represented within each occupational level in that employer's workforce in relation to the demographic profile of the national and regional (provincial) economically active population.
- (b) steps taken by a designated employer to train suitably qualified people from the designated groups.
- (c) steps to be taken by a designated employer to recruit and promote persons from the designated groups to implement its EE Plan.
- (d) the extent to which the designated employer has made progress in eliminating employment barriers that adversely affect people from designated groups.
- (e) steps taken by an employer to appoint and retain suitably qualified people from the designated groups.
- (f) steps taken by the designated employer to provide reasonable accommodation for suitably qualified people from the designated groups.

6.1.2.10 Where a representative or trade union refuses to take part in the consultation process, the employer should record the circumstances in writing and a copy of this document should be provided to the representative or trade union concerned.

6.1.3 CONDUCTING AN ANALYSIS (*contained in EEA12 of regulations*)

Conducting of an analysis must be done in accordance with the EEA12 form of the Employment Equity Regulations of 2014, as amended. All areas of the EEA12 form template must remain, but the employer may add other areas, including columns and rows, in order to meet the objectives of the Act.

6.1.3.1 The purpose of the analysis is –

- a) To determine the extent of under-representation of employees, i.e. both permanent and temporary³ workers, from the designated groups in the

³ Section 57 of the Act states:

different occupational levels of the employer's workforce in terms of race, gender and disability.

- b) To assess all employment policies, procedures and practices, and the working environment in order to –
 - (i) Identify any barriers that may contribute to the under-representation or under-utilization of employees from the designated groups;
 - (ii) Identify any barriers or factors that may contribute to the lack of Affirmation of diversity in the workplace;
 - (iii) Identify other employment conditions that may adversely affect designated groups; and
 - (iv) Identify practices or factors that positively promote employment equity and diversity in the workplace, including reasonable accommodation.

6.1.3.2 Workforce profile

- a) The first step in conducting an analysis of the workforce profile is to differentiate between employees of the various groups, both in terms of the designated (i.e. Blacks, women and persons with disabilities) and non-designated groups by using the EEA1 form, contained in the regulations, for employees to declare their status.
- b) Existing and/or historical information may be used to assist to verify an employee's status.
- c) An analysis of the workforce profile should provide a comparison of designated groups using up-to-date demographic data in terms of their economically active population and their representation at the various occupational levels, which is contained in the regulations as Form EEA8 for demographic information and EEA9 form for information distinguishing between the various occupational levels.

(1) For purposes of Chapter III of this Act, a person whose services have been procured for, or provided to, a client by a temporary employment service is deemed to be the employee of that client, where that person's employment with the client is of indefinite duration or for a period three months or longer.

(2) Where a temporary employment service, on the express or implied instruction of a client, commits an act of unfair discrimination, both the temporary employment service and the client are jointly and severally liable

- d) The analysis of the workforce profile must be based on a snapshot of each occupational level on a particular date in terms of race, gender and disability, and per occupational level on a particular date.
- e) The under-representation or over-representation of a particular group, whether designated or non-designated, must be captured in the analysis and used to inform and prioritize strategies in the EE plan to address the under-representation.
- f) Recruitment strategies may vary depending upon the level of responsibility and the degree of specialization of the occupation, usually the higher the degree of responsibility or specialization required for the job, the broader the recruitment strategy.

6.1.3.3 Review of employment policies, practices, procedures, and working environment

The review should include a critical examination of all established policies, practices, procedures and the working environment to identify barriers that directly or indirectly impede one or more of the designated groups' equitable representation in the workplace, including those relating to -

- a) Recruitment, selection, pre-employment testing and induction, promotion, development and retention.
- b) Succession and experience planning, promotions and transfers.
- c) Job assignments and training opportunities.
- d) Performance and remuneration, including equal pay for work of equal value⁴.
- e) Discipline and dispute resolution.

⁴ Section 16 (3) (4) (5) of the LRA states that:

Subject to subsection (5), whenever an employer is consulting or bargaining with a representative trade union, the employer must disclose to the representative trade union all relevant information that will allow the representative trade union to engage effectively in consultation or collective bargaining. The employer must notify the trade union representative or the representative trade union in writing if any information disclosed in terms of subsection (2) or (3) is confidential. An employer is not required to disclose information that is legally privileged;

- (a) that the employer cannot disclose without contravening a prohibition imposed on the employer by any law or order of any court;
- (b) that is confidential and, if disclosed, may cause substantial harm to an employee or the employer; or
- (c) that is private personal information relating to an employee, unless that employee consents to the disclosure of that information.

If there is a dispute about what information is required to be disclosed in terms of this section, any party to the dispute may refer the dispute in writing to the Commission.

- f) Working conditions, including the accommodation of cultural, religious and other diversity differences.
- g) Reasonable accommodation, including for persons with disabilities
- h) Corporate culture.
- i) Any other policy, procedure or practice that may arise from the consultation process.

7. DEVELOPING THE EE PLAN

The employer must consult and attempt to reach consensus on the development of the EE Plan (EEA13) by taking the following into account-

- a) Analysis report (EEA12).
- b) National and provincial Economically Active Population (EAP)
- c) Determining the duration of the EE Plan.
- d) Determining the annual objectives of the EE Plan.
- e) Corrective measures formulated, including goals and targets.
- f) Time frames established.
- g) The EE Plan drawn up in terms of section 20 of the Act.
- h) Resources identified and allocated for the implementation of the EE Plan.
- i) The EE Plan communicated.

7.1 Analysis Report

7.1.1 An employer must consult and attempt to reach reasonable consensus on the under-representation of the designated groups and the barriers they identified in the analysis report. The analysis report must be used to prioritize the targeted designated groups in accordance with their representation.

7.1.2 The analysis report must be used to determine and inform the affirmative action measures, including strategies, which would be included in the EE Plan as a response to barriers identified in policies, procedures and practices.

7.2 Duration of EE Plan

An employer should take the following into consideration when determining the duration of an EE Plan:

- a) the EE Plan must not be shorter than one year and not longer than five years.
- b) workforce size.
- c) nature and location of workplace, including geographic spread.
- d) the time needed to implement affirmative measures to achieve numerical and non-numerical goals as outlined in the EE Plan.

- e) the start and end date of the EE Plan must be specific in terms of the day, month and the year.
- f) An employer's business/strategic plan.

7.3 Objectives of the EE Plan

In determining the annual objectives for the EE Plan, the following must be taken into account:

- a) The purpose or overall objective of the Act is to achieve equitable representation of the designated groups in the workplace that is free from unfair discrimination.
- b) The objectives in the EE Plan must be specific, measurable, achievable, relevant and time bound (SMART).
- c) Broader objectives of the business.
- d) Prioritizing and resource availability and allocation.

7.4 Numerical goals and numerical targets

- a) **Numerical goals** are the entire workforce profile in terms of race, gender and disability, and **not** the difference between the current workforce profile and the projected workforce profile the employer seeks to achieve at the end employment equity plan (EE Plan).
- b) The **numerical targets** are the entire workforce profile in terms of race, gender and disability, and **not** the difference between the current workforce profile and the projected workforce profile the employer seeks to achieve by the next reporting period.
- c) The numerical goals and the annual numerical targets must be informed by the outcome of the analysis and prioritized and weighted more towards the designated groups that are most under-represented in terms of the national and provincial economically active population, in terms of section 42 of the Act.
- d) Planned vacancies and natural attrition (such as resignations, promotions and retirements) must be taken into consideration when determining numerical goals and targets.

7.5 Affirmative action measures

- 7.5.1 An employer must implement affirmative action measures in response to barriers identified in the analysis report (EEA12) to ensure that suitably qualified people from the designated groups have equal employment opportunities and are equitably represented in all occupational levels in the workforce, including

- (a) measures to identify and eliminate employment barriers that adversely affect people from designated groups, directly or indirectly.
- (b) measures to further diversity and the management of diversity in the workplace.
- (c) reasonable accommodation for suitably qualified people from designated groups, including for persons with disabilities.
- (d) measures to recruit, promote, retain and develop people from designated groups, including skills development and skills transfer.
- (e) measures that include preferential treatment, numerical goals and measures other than numerical goals, but exclude quotas or the creation of absolute barriers.

7.5.2 All corrective measures to eliminate any barriers identified during the analysis must be specified in the EE Plan.

7.6 Consensus

- a) The employer must consult and attempt to reach consensus on the annual objectives and corrective measures contained in the EE Plan.
- b) Where consensus is not reached on a particular item in the EE Plan, the reasons related thereto must be recorded and attempts must be made to resolve them through the dispute resolution mechanisms outlined in the EE Plan.

7.7 Resources

Resources must be appropriately allocated, including human resources, financial resources and material resources.

7.8 Assignment of responsibility

The person in the workforce, including senior managers, responsible for monitoring and implementing the EE Plan must take into account:

- a) The size of the organization.
- b) Line functions.
- c) Geographic location and spread.
- d) Feedback requirements.
- e) Responsibility and authority of the person.

7.9 Dispute Resolution

- a) Internal procedures for resolving any dispute about the interpretation and implementation of the EE Plan should be agreed and specified in the EE Plan.

- b) The last point of call for the resolving of any disputes about the interpretation and implementation of the EE Plan should be the Chief Executive Officer (CEO) / Accounting Officer of the organization.
- c) Existing dispute resolution procedures could be used or tailored to resolve disputes concerning the interpretation and implementation of the EE Plan.
- d) Where a dispute still remains after the internal dispute resolution processes were followed, a party to the dispute may make an application to the Commission for Conciliation, Mediation and Arbitration (CCMA) or the Labour Court.
- e) Procedures must be time-bound, cost effective and simple for designated and non-designated employees to follow.

7.10 Monitoring and Evaluating the EE Plan

- a) The person(s) responsible for the monitoring and evaluation of the EE Plan and the process to be followed, including the CEO / Accounting Officer and the Board, must be outlined in the EE Plan.
- b) Regular meetings must be held and records of progress reports must be kept to effectively monitor and evaluate the implementation of the EE Plan, which where applicable should include the CEO / Accounting Officer and the Board.
- c) Indicators for the monitoring and evaluation of the EE Plan must be predefined and agreed upon prior to the implementation of the EE Plan.
- d) The outcome of the monitoring and evaluation process must inform strategies to implement the EE Plan and for the preparation of successive plans to start at least six months prior to the expiry of the current EE Plan.
- e) The EE Plan may only be reviewed if there is a major event or restructuring during its duration.

7.11 Communication

Communication of the EE Plan must be informed by a communication strategy that takes the following into account:

- a) The mechanisms available to communicate, including print and electronic.
- b) Various ways to communicate with different target groups, e.g. persons with disabilities.
- c) The content of the EE Plan.
- d) The persons responsible for implementing the EE Plan.
- e) The manner in which disputes on the implementation and interpretation of the EE Plan would be managed.
- f) Availability and accessibility of the EE Plan, including to persons with disabilities.

8. REPORTING

- a) A designated employer is expected to submit their employment equity report to the Department of Labour annually on the first working day of October or by a prescribed date for online reporting.
- b) The employer must consult with its employees or employee representatives and union representatives through established forum(s) prior to submitting their EE Report to the Department of Labour.
- c) The EE Report must be used as a monitoring and evaluation tool to inform future implementation strategies and the preparation of successive plans.
- d) EE Reports must reflect the progress made against the employer's current EE Plan.
- e) EE Reports must be completed by employers using the EEA2 and EEA4 form contained in the regulations.
- f) Public companies must include their workforce profile in their financial report using the EEA10 form format contained in the regulations.

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 426

12 MAY 2017

GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 [ACT 22 OF 1994] AS AMENDED

Notice is hereby given in terms of Section 11(1) of the Restitution of the Land Rights Act 1994 [Act 22 of 1994] as amended, that a land claim for **Restitution of Land Rights** has been lodged by Mr Chhanganolal Daya Lakhoo (Identity No 3612015068082) on behalf of the Lakhoo Family on the properties mentioned hereunder situated in Govan Mbeki Local Municipality under Gert Sibande District Municipality in the Mpumalanga Province as per reference KRP: 7921

CURRENT PARTICULARS OF THE PROPERTIES

ERF 2490 BETHAL

Description of property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsements
Te Remaining extent of Erf 2490 Bethal	Highveld East Municipality	T 26492/1993	7372.000sqm	None	None	Highveld East Municipality - VA637/2009

The Restitution of Land Rights, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within **30 [thirty days]** from the date of publication of this notice to submit any comments, or further information to:

Commissioner for Restitution of Land Rights

Private Bag X 7201

Withbank

1035

or Saveways Crescent Centre

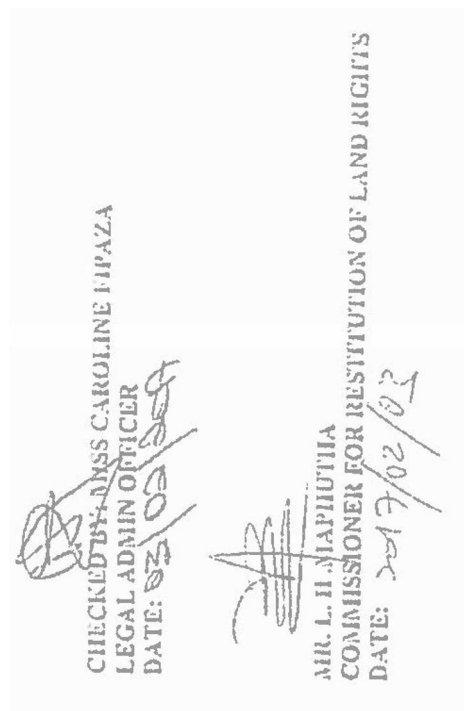
Cnr Mandele & OR Tambo Street

Withbank

1035

TEL NO: 013 690 3552

FAX NO: 013 690 2438



GENERAL NOTICES • ALGEMENE KENNISGEWINGS

NATIONAL TREASURY

NOTICE 333 OF 2017

Summary table of national revenue, expenditure and borrowing for the month ended 31 March 2017

R thousand	Table	2016/17			2015/16		
		Revised estimate	March	Year to date	Audited outcome*	March	Year to date
Revenue	1	1,136,891	133,576	1,135,507	1,075,211	119,657	1,075,211
Expenditure		1,307,423	130,451	1,303,749	1,244,586	137,697	1,244,586
Appropriation by vote	2	723,132	76,068	715,004	699,675	83,088	699,675
Direct charges against the National Revenue Fund	2	590,025	54,384	588,745	544,911	54,609	544,911
Debt-service costs		147,689	14,500	146,501	128,796	16,303	128,796
Provincial equitable share		410,699	34,225	410,699	386,500	33,165	386,500
General fuel levy sharing with metropolitan municipalities		11,224	3,741	11,224	10,659	3,553	10,659
Other costs		20,413	1,918	20,322	18,956	1,588	18,956
Projected Underspending	2	(5,735)	-	-	-	-	-
Main budget balance		(170,532)	3,125	(168,243)	(169,376)	(18,040)	(169,376)
Financing of the net borrowing requirement							
Domestic short-term loans (net)	3	41,000	(17,864)	40,507	13,075	1,174	13,075
Domestic long-term loans (net)	3	115,910	17,232	116,684	146,172	14,682	146,172
Foreign loans (net)	3	36,379	-	36,381	(3,879)	(31)	(3,879)
Change in cash and other balances (- increase)	3	(22,758)	(2,492)	(25,329)	14,008	2,215	14,008
Total financing (net)		170,532	(3,125)	168,243	169,376	18,040	169,376

*) Audited outcome except for Home Affairs

CONDITIONAL GRANTS TRANSFERRED FROM NATIONAL DEPARTMENTS AND ACTUAL PAYMENTS MADE BY PROVINCES
FOURTH QUARTER ENDED 31 MARCH 2017
EASTERN CAPE PROVINCE

National departments and their conditional grants	Division of Revenue Act, No. 3 of 2016 R'000	Division of Revenue Amendment Act, No. 11 of 2016 R'000	Total National allocation 2016/17 R'000	Provincial roll-overs approved by National Treasury R'000	Total Available 2016/17 R'000	Provincial Payment Schedule (National allocation) R'000	Preliminary Outcome		Provincial actual payments R'000
							Transferred from National to province R'000	Received by province (National allocation) R'000	
Schedule 5, Part A Grants²									
Agriculture, Forestry and Fisheries (Vote 26)	337 988	-	337 988	5 803	343 801	337 988	337 988	337 988	348 029
(a) Comprehensive Agricultural Support Programme Grant	263 480	-	263 480	5 803	269 283	263 480	263 480	263 480	273 828
(b) IlimaLedenia Projects Grant	63 876	-	63 876	-	63 876	63 876	63 876	63 876	63 880
(c) Land Care Programme Grant: Poverty Relief and Infrastructure Development	10 632	-	10 632	-	10 632	10 632	10 632	10 632	10 621
Arts and Culture (Vote 14)	149 320	-	149 320	2 724	152 044	149 320	149 320	149 320	150 776
Community Library Services Grant	1 160 571	11 022	1 171 633	3 970	1 175 663	1 171 633	1 171 633	1 171 633	1 096 915
Basic Education (Vote 15)	39 591	-	39 591	-	39 591	39 591	39 591	39 591	38 706
(a) HIV and AIDS (Life Skills Education) Grant	46 898	-	46 898	3 970	50 868	46 898	46 898	46 898	58 241
(b) Maths, Science and Technology Grant	1 074 182	11 022	1 085 204	-	1 085 204	1 085 204	1 085 204	1 085 204	999 868
(c) National School Nutrition Programme Grant	2 381 972	-	2 381 972	2 584	2 384 556	2 381 972	2 381 972	2 381 972	2 226 270
Health (Vote 16)	1 755 385	-	1 755 385	2 407	1 757 792	1 755 385	1 755 385	1 755 385	1 649 045
(a) Comprehensive HIV and AIDS Grant	619 041	-	619 041	-	619 041	619 041	619 041	619 041	571 490
(b) Health Facility Revitalisation Grant	7 546	-	7 546	177	7 723	7 546	7 546	7 546	5 735
(c) National Health Insurance Grant	1 991 457	-	1 991 457	4 186	1 995 643	1 991 457	1 991 457	1 991 457	1 995 643
Human Settlements (Vote 31)	98 830	-	98 830	-	98 830	98 830	98 830	98 830	102 475
Human Settlements Development Grant	77 370	-	77 370	-	77 370	77 370	77 370	77 370	77 259
Public Works (Vote 7)	21 460	-	21 460	-	21 460	21 460	21 460	21 460	25 216
(a) Expanded Public Works Programme Integrated Grant for Provinces	-	-	-	-	-	-	-	-	-
(b) Social Sector Expanded Public Works Programme Incentive Grant for Provinces	-	-	-	-	-	-	-	-	-
Social Development (Vote 19)	-	-	-	-	-	-	-	-	-
Substance Abuse Treatment Grant	68 347	(1 210)	67 137	-	67 137	67 137	67 137	67 137	66 194
Sport and Recreation South Africa (Vote 20)	618 895	9 812	618 407	19 287	6 217 674	6 198 407	6 198 407	6 198 407	5 986 302
Mass Participation and Sport Development Grant	1 505 088	-	1 505 088	-	1 505 088	1 505 088	1 505 088	1 505 088	-
Schedule 4, Part A Grants¹	1 505 088	-	1 505 088	-	1 505 088	1 505 088	1 505 088	1 505 088	-
Basic Education (Vote 15)	1 051 670	-	1 051 670	17 905	1 069 575	1 051 670	1 051 670	1 051 670	-
Education Infrastructure Grant	213 212	-	213 212	-	213 212	213 212	213 212	213 212	-
Health (Vote 16)	838 458	-	838 458	17 905	856 363	838 458	838 458	838 458	-
(a) Health Professions Training and Development Grant	1 497 942	-	1 497 942	-	1 497 942	1 497 942	1 497 942	1 497 942	-
(b) National Tertiary Services Grant	1 279 725	-	1 279 725	-	1 279 725	1 279 725	1 279 725	1 279 725	-
Transport (Vote 37)	218 217	-	218 217	-	218 217	218 217	218 217	218 217	-
(a) Provincial Roads Maintenance Grant	4 054 700	-	4 054 700	17 905	4 072 605	4 054 700	4 054 700	4 054 700	-
(b) Public Transport Operations Grant	-	-	-	-	-	-	-	-	-
Schedule 7, Part A Grants³	-	-	-	-	-	-	-	-	-
Cooperative Governance and Traditional Affairs (Vote 3)	-	-	-	-	-	-	-	-	-
Provincial Disaster Grant	-	-	-	-	-	-	-	-	-
Sub-Total	10 243 295	9 812	10 253 107	37 172	10 290 279	10 253 107	10 253 107	10 253 107	-
Total	-	-	-	-	-	-	-	-	-

1. Schedule 4, Part A grants specifying allocations to provinces to supplement the funding of programmes or functions funded from provincial budgets.

2. Schedule 5, Part A grants specifying specific-purpose allocations to provinces.

3. Schedule 7, Part A grants specifying funds that are not allocated to specific provinces, that may be released to provinces to fund immediate disaster response.

STATEMENT OF RECEIPTS AND PAYMENTS FOR THE FOURTH QUARTER ENDED 31 MARCH 2017
FREE STATE PROVINCE

Details	2016/17 Adjusted Budget ¹					2016/17 Fourth Quarter					2016/17 Estimated Outcome					2016/17 Estimated Outcome as a % share of Adjusted Budget				
	Current payments	Transfers and subsidies	Payments for capital assets	Payments for financial assets	Total	Current payments	Transfers and subsidies	Payments for capital assets	Payments for financial assets	Total	Current payments	Transfers and subsidies	Payments for capital assets	Payments for financial assets	Total	Current payments	Transfers and subsidies	Payments for capital assets	Payments for financial assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	%	%	%	%
Receipts																				
Transfers from National Revenue Fund ²					29 753 712					6 960 172					29 753 712					100.0%
- Equitable share of revenue					22 994 762					5 748 690					22 994 762					100.0%
- Conditional grants					6 758 950					1 211 482					6 758 950					100.0%
Provincial own receipts					1 011 333					247 307					969 762					95.9%
Total receipts					30 765 045					7 207 479					30 723 474					99.9%
Payments by provincial departments																				
Education	10 082 526	1 428 932	705 535	-	12 200 993	2 372 144	98 421	92 989	-	2 563 556	10 076 007	1 431 864	467 046	-	11 980 483	100.2%	100.2%	100.2%	-	98.2%
Health	8 214 079	158 027	671 999	-	9 042 105	2 032 420	64 913	159 573	-	2 266 906	8 180 544	100 714	708 596	-	9 079 854	99.6%	122.2%	105.4%	-	100.4%
Social Development	681 376	425 344	63 693	-	1 148 413	157 628	115 528	6 489	-	279 545	649 596	413 109	25 680	-	1 088 385	98.2%	97.6%	40.3%	-	94.8%
Premier	333 707	1 235	6 016	-	340 958	59 345	233	(26)	-	59 322	354 073	1 217	4 130	-	359 448	106.1%	98.5%	69.7%	-	105.4%
Free State Legislature	164 619	59 666	3 717	-	228 232	41 083	23 554	1 347	-	65 964	159 619	59 129	3 214	-	222 162	97.0%	99.1%	66.5%	-	97.3%
Eco. Dev. & Small Bus. Dev., Tourism & Environ. Affairs	346 656	130 421	13 282	-	489 359	75 882	14 403	9 636	289	100 210	299 940	141 243	15 616	303	457 102	86.5%	103.3%	117.6%	-	93.2%
Provincial Treasury	306 917	25 154	4 146	-	336 217	82 926	1 132	1 326	-	85 384	285 910	25 792	4 579	2	316 283	93.2%	102.5%	110.4%	-	94.1%
Cooperative Governance And Traditional Affairs	369 973	48 782	10 075	-	428 830	77 437	24 925	(3 578)	8	98 792	372 347	68 664	4 841	66	445 918	100.6%	140.8%	48.0%	-	104.0%
Public Works & Infrastructure	947 439	333 012	206 121	-	1 486 572	183 662	126 039	44 745	636	355 682	957 966	332 883	194 034	636	1 485 519	101.1%	100.0%	94.1%	-	99.9%
Police, Roads And Transport	1 714 247	265 942	646 913	-	2 626 102	299 058	85 593	145 097	-	529 708	1 711 649	263 710	650 397	248	2 626 004	99.8%	99.9%	100.5%	-	100.0%
Agriculture And Rural Development	425 947	302 466	22 278	-	750 681	113 348	94 801	17 509	907	226 565	416 619	291 315	24 595	918	733 447	97.8%	96.3%	110.4%	-	97.7%
Sport, Arts, Culture And Recreation	431 961	77 585	193 924	-	703 470	133 321	14 449	48 447	-	196 517	429 671	78 713	186 353	-	694 738	99.5%	101.5%	96.1%	-	98.8%
Human Settlements	197 841	1 103 466	2 932	-	1 304 239	52 586	114 653	592	-	167 311	201 768	1 095 821	2 992	-	1 300 581	102.0%	99.3%	102.0%	-	99.7%
Total payments	24 177 488	4 354 082	2 554 631	-	31 086 191	5 680 840	778 894	524 136	1 942	6 995 312	24 097 989	4 394 174	2 292 073	5 688	30 759 934	99.7%	100.9%	88.7%	-	99.0%

Information submitted by: Mr MNC Mahlesi Head Official Provincial Treasury Free State Tel No: (051) 403-3066

1. Budgeted figures are based on the 2016/17 Adjusted Estimates of Provincial Revenue and Expenditure tabled in the Provincial Legislature during November 2016.

2. Budgeted figures taken into account revised conditional allocations published in Government Gazette No. 40701 dated 17 March 2017 but excludes a provincial Special Adjustment Appropriation Act, 2017 (No. 127 of 2017) dated 28 March 2017. These will be included in the pre-audited figures.

3. The expenditure outcomes for the main provincial departments may change due to some financial transactions that still need to be interfaced with the government accounting system.

CONDITIONAL GRANTS TRANSFERRED FROM NATIONAL DEPARTMENTS AND ACTUAL PAYMENTS MADE BY PROVINCES
FOURTH QUARTER ENDED 31 MARCH 2017
FREE STATE PROVINCE

National departments and their conditional grants	Division of Revenue Act, No. 3 of 2016 R'000	Division of Revenue Amendment Act, No. 11 of 2016 R'000	Total National allocation 2016/17 R'000	Provincial roll-overs approved by National Treasury R'000	Total Available 2016/17 R'000	Provincial Payment Schedule (National allocation) R'000	Estimated Outcome		Provincial actual payments R'000
							Transferred from National to province R'000	Received by province (National allocation) R'000	
Schedule 5, Part A Grants²									
Agriculture, Forestry and Fisheries (Vote 26)	239 242	-	239 242	-	239 242	239 242	239 242	239 242	236 320
(a) Comprehensive Agricultural Support Programme Grant	174 289	-	174 289	-	174 289	174 289	174 289	174 289	171 387
(b) IlimaLena Projects Grant	59 447	-	59 447	-	59 447	59 447	59 447	59 447	59 447
(c) Land Care Programme Grant: Poverty Relief and Infrastructure Development	5 506	-	5 506	-	5 506	5 506	5 506	5 506	5 506
Arts and Culture (Vote 14)	157 758	-	157 758	475	158 233	157 758	157 758	157 758	156 705
Community Library Services Grant	381 404	6 529	387 933	12 084	400 017	387 933	387 933	387 933	390 320
Basic Education (Vote 15)	12 967	-	12 967	13	12 980	12 967	12 967	12 967	12 036
(a) HIV and AIDS (Life Skills Education) Grant	33 466	-	33 466	9 886	43 352	33 466	33 466	33 466	33 167
(b) Maths, Science and Technology Grant	334 971	6 529	341 500	2 185	343 685	341 500	341 500	341 500	339 117
(c) National School Nutrition Programme Grant	1 497 296	-	1 497 296	20 755	1 518 051	1 497 296	1 497 296	1 497 296	1 493 182
Health (Vote 16)	1 015 061	-	1 015 061	-	1 015 061	1 015 061	1 015 061	1 015 061	996 570
(a) Comprehensive HIV and AIDS Grant	474 692	-	474 692	20 755	495 447	474 692	474 692	474 692	489 067
(b) Health Facility Revitalisation Grant	7 543	-	7 543	-	7 543	7 543	7 543	7 543	7 545
(c) National Health Insurance Grant	1 098 411	-	1 098 411	2 784	1 101 195	1 098 411	1 098 411	1 098 411	1 099 349
Human Settlements (Vote 31)	47 620	-	47 620	161	47 781	47 620	47 620	47 620	44 317
Human Settlements Development Grant	25 641	-	25 641	161	25 802	25 641	25 641	25 641	22 229
Public Works (Vote 7)	21 979	-	21 979	-	21 979	21 979	21 979	21 979	21 888
(a) Expanded Public Works Programme Integrated Grant for Provinces	42 500	-	42 500	11 000	53 500	42 500	42 500	42 500	14 585
(b) Social Sector Expanded Public Works Programme Incentive Grant for Provinces	43 019	23 442	66 461	-	66 461	66 461	66 461	66 461	66 356
Social Development (Vote 19)	3 507 250	29 971	3 537 221	47 259	3 584 480	3 537 221	3 537 221	3 537 221	3 501 114
Substance Abuse Treatment Grant	695 122	(86 890)	608 232	116 229	724 461	608 232	608 232	608 232	-
Mass Participation and Sport Development Grant	695 122	(86 890)	608 232	116 229	724 461	608 232	608 232	608 232	-
Schedule 4, Part A Grants¹	1 114 210	-	1 114 210	-	1 114 210	1 114 210	1 114 210	1 114 210	-
Basic Education (Vote 15)	156 189	-	156 189	-	156 189	156 189	156 189	156 189	-
Education Infrastructure Grant	958 021	-	958 021	-	958 021	958 021	958 021	958 021	-
Health (Vote 16)	1 499 287	-	1 499 287	1 582	1 500 869	1 499 287	1 499 287	1 499 287	-
(a) Health Professions Training and Development Grant	1 258 030	-	1 258 030	1 582	1 259 612	1 258 030	1 258 030	1 258 030	-
(b) National Tertiary Services Grant	241 257	-	241 257	-	241 257	241 257	241 257	241 257	-
Transport (Vote 37)	3 308 619	(86 890)	3 221 729	117 811	3 339 540	3 221 729	3 221 729	3 221 729	-
(a) Provincial Roads Maintenance Grant	-	-	-	-	-	-	-	-	-
(b) Public Transport Operations Grant	-	-	-	-	-	-	-	-	-
Schedule 7, Part A Grants³	6 815 869	(56 919)	6 758 950	165 070	6 924 020	6 758 950	6 758 950	6 758 950	-
Cooperative Governance and Traditional Affairs (Vote 3)	-	-	-	-	-	-	-	-	-
Provincial Disaster Grant	-	-	-	-	-	-	-	-	-
Sub-Total	-	-	-	-	-	-	-	-	-
Total	6 815 869	(56 919)	6 758 950	165 070	6 924 020	6 758 950	6 758 950	6 758 950	-

1. Schedule 4, Part A grants specifying allocations to provinces to supplement the funding of programmes or functions funded from provincial budgets.

2. Schedule 5, Part A grants specifying specific-purpose allocations to provinces.

3. Schedule 7, Part A grants specifying funds that are not allocated to specific provinces, that may be released to provinces to fund immediate disaster response.

Information submitted by: Ms Nomfundo Tshabalala Head Official: Provincial Treasury Gauteng Tel No: (011) 689-8233

Adjusted figures are based on the 2016/17 Adjusted Estimates of Provincial Revenue and Expenditure tabled in the Provincial Legislature during November 2016.

1. Budgeted figures are based on the 2016/17 Adjusted Estimates of Provincial Revenue and Expenditure tabled in the Provincial Legislature during November 2016.

CONTINUES ON PAGE 130 - PART 2



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Vol. 623

12 May
Mei 2017

No. 40840

PART 2 OF 2

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes

ISSN 1682-5843



AIDS HELPLINE: 0800-0123-22 Prevention is the cure

CONDITIONAL GRANTS TRANSFERRED FROM NATIONAL DEPARTMENTS AND ACTUAL PAYMENTS MADE BY PROVINCES
FOURTH QUARTER ENDED 31 MARCH 2017
GAUTENG PROVINCE

National departments and their conditional grants	Division of Revenue Act, No. 3 of 2016	Division of Revenue Amendment Act, No. 11 of 2016	Total National allocation 2016/17	Provincial roll-overs approved by National Treasury	Total Available 2016/17	Provincial Payment Schedule (National allocation)	Transferred from National to province	Received by province (National allocation)	Provincial actual payments
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Schedule 5: Part A Grants²									
Agriculture, Forestry and Fisheries (Vote 26)	115 942	-	115 942	-	115 942	115 942	115 942	115 942	114 763
(a) Comprehensive Agricultural Support Programme Grant	85 079	-	85 079	-	85 079	85 079	85 079	85 079	84 081
(b) Ilimala/Isibema Projects Grant	26 061	-	26 061	-	26 061	26 061	26 061	26 061	25 870
(c) Land Care Programme Grant: Poverty Relief and Infrastructure Development	4 802	-	4 802	-	4 802	4 802	4 802	4 802	4 802
Arts and Culture (Vote 14)	163 339	-	163 339	17 813	181 152	163 339	163 339	163 339	148 144
Community Library Services Grant	163 339	-	163 339	17 813	181 152	163 339	163 339	163 339	148 144
Basic Education (Vote 15)	799 558	4 344	799 558	-	799 558	799 558	799 558	799 558	758 366
(a) HIV and AIDS (Life Skills Education) Grant	32 449	-	32 449	-	32 449	32 449	32 449	32 449	32 470
(b) Maths, Science and Technology Grant	49 810	-	49 810	-	49 810	49 810	49 810	49 810	49 810
(c) National School Nutrition Programme Grant	712 955	4 344	717 299	-	717 299	717 299	717 299	717 299	678 086
Health (Vote 16)	4 044 768	-	4 044 768	15 000	4 059 768	4 044 768	4 044 768	4 044 768	4 011 928
(a) Comprehensive HIV and AIDS Grant	3 259 407	-	3 259 407	15 000	3 274 407	3 259 407	3 259 407	3 259 407	3 332 381
(b) Health Facility Revitalisation Grant	777 818	-	777 818	-	777 818	777 818	777 818	777 818	671 826
(c) National Health Insurance Grant	7 543	-	7 543	-	7 543	7 543	7 543	7 543	7 721
Human Settlements (Vote 31)	5 022 669	-	5 022 669	-	5 022 669	5 022 669	5 022 669	5 022 669	4 994 243
Human Settlements Development Grant	5 022 669	-	5 022 669	-	5 022 669	5 022 669	5 022 669	5 022 669	4 994 243
Public Works (Vote 7)	82 789	-	82 789	-	82 789	82 789	82 789	82 789	81 183
(a) Expanded Public Works Programme Integrated Grant for Provinces	32 820	-	32 820	-	32 820	32 820	32 820	32 820	31 148
(b) Social Sector Expanded Public Works Programme Incentive Grant for Provinces	49 969	-	49 969	-	49 969	49 969	49 969	49 969	50 035
Social Development (Vote 19)	-	-	-	-	-	-	-	-	-
Substance Abuse Treatment Grant	-	-	-	-	-	-	-	-	-
Sport and Recreation South Africa (Vote 20)	101 084	(17 468)	83 616	-	83 616	83 616	83 616	83 616	83 616
Mass Participation and Sport Development Grant	101 084	(17 468)	83 616	-	83 616	83 616	83 616	83 616	83 616
Sub-Total	10 325 805	(13 124)	10 312 681	32 813	10 345 494	10 312 681	10 312 681	10 312 681	10 192 243
Schedule 4: Part A Grants¹									
Basic Education (Vote 15)	1 385 737	-	1 385 737	-	1 385 737	1 385 737	1 385 737	1 385 737	-
Education Infrastructure Grant	1 385 737	-	1 385 737	-	1 385 737	1 385 737	1 385 737	1 385 737	-
Health (Vote 16)	4 592 292	-	4 592 292	-	4 592 292	4 592 292	4 592 292	4 592 292	-
(a) Health Professions Training and Development Grant	865 244	-	865 244	-	865 244	865 244	865 244	865 244	-
(b) National Tertiary Services Grant	3 727 048	-	3 727 048	-	3 727 048	3 727 048	3 727 048	3 727 048	-
Transport (Vote 37)	2 535 374	-	2 535 374	29 743	2 565 117	2 535 374	2 535 374	2 535 374	-
(a) Provincial Roads Maintenance Grant	501 784	-	501 784	-	501 784	501 784	501 784	501 784	-
(b) Public Transport Operations Grant	2 033 590	-	2 033 590	29 743	2 063 333	2 033 590	2 033 590	2 033 590	-
Sub-Total	8 513 403	-	8 513 403	29 743	8 543 146	8 513 403	8 513 403	8 513 403	-
Schedule 7: Part A Grants³									
Cooperative Governance and Traditional Affairs (Vote 3)	-	-	-	-	-	-	-	-	-
Provincial Disaster Grant	-	-	-	-	-	-	-	-	-
Sub-Total	-	-	-	-	-	-	-	-	-
Total	18 839 208	(13 124)	18 826 084	62 556	18 888 640	18 826 084	18 826 084	18 826 084	18 826 084

1. Schedule 4, Part A grants specifying allocations to provinces to supplement the funding of programmes or functions funded from provincial budgets.

2. Schedule 5, Part A grants specifying specific-purpose allocations to provinces.

3. Schedule 7, Part A grants specifying funds that are not allocated to specific provinces, that may be released to provinces to fund immediate disaster response.

STATEMENT OF RECEIPTS AND PAYMENTS FOR THE FOURTH QUARTER ENDED 31 MARCH 2017

KWAZULU-NATAL CAPE PROVINCE

Details	2016/17						2016/17					
	Adjusted Budget ¹			Fourth Quarter			Preliminary Outcome			Preliminary Outcome as a % share of Adjusted Budget		
	Current payments	Transfers and subsidies	Payments for financial assets	Total	Current payments	Transfers and subsidies	Payments for financial assets	Total	Current payments	Transfers and subsidies	Payments for financial assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	%	%
Receipts												
Transfers from National Revenue Fund ²				105 769 156					105 769 156			
- Equitable share of revenue				87 897 580					87 897 580			
- Conditional grants				17 871 576					17 871 576			
Provincial own receipts				3 573 269					3 176 646			
Total receipts				109 342 445					108 845 802			
Payments by provincial departments				45 653 119					45 665 525			
Education	41 543 657	1 877 655	2 189 915	10 015 439	10 015 439	74 934	509 519	11 328	2 218 413	103.6%	100.8%	100.0%
Health	34 777 845	845 421	1 305 327	8 027 109	8 027 109	136 595	275 940	11 328	1 112 477	100.3%	100.3%	100.0%
Social Development	1 723 802	898 035	155 483	442 021	442 021	249 869	97 070	10 296	149 524	99.9%	85.0%	110.6%
Office Of The Premier	554 845	102 630	30 603	175 112	175 112	83 055	18 407	10 296	31 520	97.2%	96.2%	247.5%
Provincial Legislature	445 295	101 336	9 700	109 094	109 094	21 094	(4 899)	-	2 240	108.6%	102.7%	100.0%
Agriculture And Rural Development	1 576 363	485 965	174 394	409 743	409 743	57 500	31 711	1 763	(2 768)	86.7%	-27.9%	-
Eco. Development, Tourism And Environ. Affairs	758 699	1 837 555	8 171	215 824	215 824	375 098	535	1 763	201 637	103.9%	80.4%	100.0%
Provincial Treasury	615 925	30 369	5 012	139 836	139 836	5 117	1 623	6	3 588	91.3%	68.4%	100.0%
Human Settlements	437 371	3 063 768	26 199	50 877	50 877	674 335	4 358	-	4 545	95.0%	90.7%	95.1%
Community Safety And Liaison	208 632	130	1 351	50 877	50 877	59	(20)	471	5 595	124.8%	21.4%	100.0%
Co-Operative Governance And Traditional Affairs	1 431 286	111 150	73 622	455 063	455 063	115 185	16 860	-	5 484	95.6%	445.9%	98.1%
Transport	5 088 625	1 027 226	3 445 622	1 205 916	1 205 916	340 546	862 057	478	37 059 949	94.0%	107.6%	112.2%
Public Works	848 997	542 461	66 210	245 224	245 224	92 442	30 067	72	54 482	97.3%	103.9%	97.8%
Arts And Culture	413 797	289 111	104 686	111 965	111 965	174 796	32 067	4 002	95 327	100.0%	100.4%	104.5%
Sport And Recreation	319 839	65 729	41 968	83 891	83 891	9 053	21 757	144	40 056	96.3%	95.4%	-
Total payments	90 745 005	11 268 561	7 654 263	21 847 926	21 847 926	2 379 221	1 897 447	24 672	7 686 653	99.5%	102.4%	115.8%
Total payments	90 745 005	11 268 561	7 654 263	21 847 926	21 847 926	2 379 221	1 897 447	24 672	7 686 653	99.5%	102.4%	115.8%
Total payments	90 745 005	11 268 561	7 654 263	21 847 926	21 847 926	2 379 221	1 897 447	24 672	7 686 653	99.5%	102.4%	115.8%

Information submitted by: Mr Smiso Magagula Head Official Provincial Treasury KwaZulu-Natal Tel No: (033) 897-4547

- Budgeted figures are based on the 2016/17 Adjusted Estimates of Provincial Revenue and Expenditure tabled in the Provincial Legislature during November 2016.
- Budgeted figures takes into account revised conditional allocations published in Government Gazette No. 40701 dated 17 March 2017.

CONDITIONAL GRANTS TRANSFERRED FROM NATIONAL DEPARTMENTS AND ACTUAL PAYMENTS MADE BY PROVINCES
FOURTH QUARTER ENDED 31 MARCH 2017
KWAZULU-NATAL PROVINCE

National departments and their conditional grants	Division of Revenue Act, No. 3 of 2016	Division of Revenue Amendment Act, No. 11 of 2016	Total National allocation 2016/17	Provincial roll-overs approved by National Treasury	Total Available	Preliminary Outcome		
						Provincial Payment Schedule (National allocation)	Transferred from National to province	Received by province (National allocation)
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Schedule 5, Part A Grants²								
Agriculture, Forestry and Fisheries (Vote 26)								
(a) Comprehensive Agricultural Support Programme Grant	296 663	-	296 663	-	296 663	296 663	296 663	296 663
(b) IlimaLelema Projects Grant	222 155	-	222 155	-	222 155	222 155	222 155	222 155
(c) Land Care Programme Grant: Poverty Relief and Infrastructure Development	63 876	-	63 876	-	63 876	63 876	63 876	63 876
Arts and Culture (Vote 14)	10 632	-	10 632	-	10 632	10 632	10 632	10 632
Community Library Services Grant	163 162	-	163 162	22 952	186 114	163 162	163 162	176 236
Basic Education (Vote 15)	1 470 796	8 536	1 479 332	-	1 479 332	1 479 332	1 479 332	1 363 255
(a) HIV and AIDS (Life Skills Education) Grant	53 096	-	53 096	-	53 096	53 096	53 096	53 096
(b) Maths, Science and Technology Grant	62 453	-	62 453	-	62 453	62 453	62 453	63 402
(c) National School Nutrition Programme Grant	1 355 247	8 536	1 363 783	-	1 363 783	1 363 783	1 363 783	1 246 757
Health (Vote 16)	5 374 019	4 000	5 378 019	6 363	5 384 382	5 378 019	5 378 019	5 477 449
(a) Comprehensive HIV and AIDS Grant	4 244 243	-	4 244 243	-	4 244 243	4 244 243	4 244 243	4 333 716
(b) Health Facility Revitalisation Grant	1 114 693	-	1 114 693	-	1 114 693	1 114 693	1 114 693	1 118 998
(c) National Health Insurance Grant	15 083	4 000	19 083	6 363	25 446	19 083	19 083	25 135
Human Settlements (Vote 31)								
Human Settlements Development Grant	3 124 702	-	3 124 702	-	3 124 702	3 124 702	3 124 702	3 124 702
Public Works (Vote 7)	165 619	-	165 619	-	165 619	165 619	165 619	158 208
(a) Expanded Public Works Programme Integrated Grant for Provinces	104 066	-	104 066	-	104 066	104 066	104 066	96 067
(b) Social Sector Expanded Public Works Programme Incentive Grant for Provinces	61 553	-	61 553	-	61 553	61 553	61 553	62 141
Social Development (Vote 19)								
Substance Abuse Treatment Grant	-	-	-	-	-	-	-	-
Sport and Recreation South Africa (Vote 20)								
Mass Participation and Sport Development Grant	90 785	7 305	98 090	-	98 090	98 090	98 090	98 090
Sub-Total	10 685 746	19 841	10 705 587	29 315	10 734 902	10 705 587	10 705 587	10 694 603
Schedule 4, Part A Grants¹								
Basic Education (Vote 15)								
Education Infrastructure Grant	1 958 321	86 890	2 045 211	-	2 045 211	2 045 211	2 045 211	-
Health (Vote 16)	1 908 663	-	1 908 663	-	1 908 663	1 908 663	1 908 663	-
(a) Health Professions Training and Development Grant	312 377	-	312 377	-	312 377	312 377	312 377	-
(b) National Tertiary Services Grant	1 596 286	-	1 596 286	-	1 596 286	1 596 286	1 596 286	-
Transport (Vote 37)	2 936 424	275 691	3 212 115	-	3 212 115	3 212 115	3 212 115	-
(a) Provincial Roads Maintenance Grant	1 925 378	275 691	2 201 069	-	2 201 069	2 201 069	2 201 069	-
(b) Public Transport Operations Grant	1 011 046	-	1 011 046	-	1 011 046	1 011 046	1 011 046	-
Sub-Total	6 803 408	382 591	7 165 999	-	7 165 999	7 165 999	7 165 999	-
Schedule 7, Part A Grants³								
Cooperative Governance and Traditional Affairs (Vote 3)								
Provincial Disaster Grant	-	-	-	-	-	-	-	-
Sub-Total	-	-	-	-	-	-	-	-
Total	17 489 154	382 422	17 871 576	29 315	17 900 891	17 871 576	17 871 576	17 871 576

1. Schedule 4, Part A grants specifying allocations to provinces to supplement the funding of programmes or functions funded from provincial budgets.

2. Schedule 5, Part A grants specifying specific-purpose allocations to provinces.

3. Schedule 7, Part A grants specifying funds that are not allocated to specific provinces, that may be released to provinces to fund immediate disaster response.

STATEMENT OF RECEIPTS AND PAYMENTS FOR THE FOURTH QUARTER ENDED 31 MARCH 2017
LIMPOPO PROVINCE

Details	2016/17					2016/17					2016/17				
	Adjusted Budget ¹					Fourth Quarter					Preliminary Outcome				
	Current payments R'000	Transfers and subsidies R'000	Payments for capital assets R'000	Payments for financial assets R'000	Total R'000	Current payments R'000	Transfers and subsidies R'000	Payments for capital assets R'000	Payments for financial assets R'000	Total R'000	Current payments R'000	Transfers and subsidies R'000	Payments for capital assets R'000	Payments for financial assets R'000	Total R'000
Receipts															
Transfers from National Revenue Fund ²					56 020 082					13 559 650					56 020 082
- Equitable share of revenue					48 708 568					12 177 141					48 708 568
- Conditional grants					7 311 514					1 782 509					7 311 514
Provincial own receipts					1 455 868					340 590					1 443 935
Total receipts					57 475 450					14 300 240					57 464 017
Payments by provincial departments															
Education	24 576 177	1 807 508	1 107 889	-	27 591 574	6 312 717	345 481	665 771	-	7 323 969	24 089 504	1 795 705	1 043 813	-	26 929 022
Health	15 900 188	659 351	460 184	-	17 019 722	3 585 236	107 147	155 907	-	3 848 290	15 839 488	781 050	434 860	-	17 055 407
Social Development	1 117 221	518 859	43 719	-	1 679 809	255 837	138 354	15 804	-	409 995	1 037 482	521 182	30 857	-	1 549 521
Public Works, Roads And Infrastructure	1 610 061	1 072 850	418 924	-	3 101 835	379 736	202 467	97 125	526	679 856	1 439 855	1 155 550	363 850	527	2 865 888
Agriculture	1 354 076	156 649	81 889	400	1 793 016	399 234	62 103	33 165	119	494 661	1 459 823	155 008	66 949	119	1 682 702
Transport	1 109 899	760 536	28 844	400	1 899 681	257 022	239 507	7 055	27	503 611	1 053 646	764 480	13 389	204	1 867 729
Co-O. Gov., Human Settlements & Trad. Affairs	1 131 049	1 663 502	18 963	-	2 813 514	317 351	581 852	1 153	-	880 396	1 112 147	1 541 730	9 016	-	2 862 895
Sport, Arts And Culture	375 326	10 738	52 456	-	438 520	82 557	1 877	6 545	-	90 979	353 501	10 930	51 140	-	417 871
Safety, Security And Liaison	93 126	153	2 506	32	96 817	28 159	54	1 827	31	30 071	90 112	97	2 312	31	92 552
Office Of The Premier	371 264	2 895	5 607	-	379 766	92 713	955	1 958	-	95 628	358 112	3 875	5 384	-	367 351
Provincial Legislature	238 052	88 636	25 100	-	351 818	54 877	23 898	1 609	-	80 384	219 859	9 146	9 802	997	322 003
Provincial Treasury	412 443	32 562	10 236	-	455 241	111 686	2 529	2 722	-	133 590	389 409	8 612	7 354	25 019	440 394
Eco. Development, Environment And Tourism	728 625	518 233	103 202	-	1 350 060	214 780	96 391	50 074	-	361 245	718 719	519 110	69 005	-	1 306 834
Total payments	49 407 539	7 292 344	2 348 319	832	59 050 033	12 091 967	1 882 615	1 040 735	17 356	15 012 673	49 263 709	7 353 575	2 107 888	26 887	57 751 769
Information submitted by: Mr Gavin Pratt Head Office: Provincial Treasury Limpopo Tel No: (015) 298-7123															
1. Budgeted figures are based on the 2016/17 Adjusted Estimates of Provincial Revenue and Expenditure tabled in the Provincial Legislature during November 2016.															
2. Transfers from National Revenue Fund Adjusted Budgets are derived from the Division of Revenue Amendment Act, 2016.															

CONDITIONAL GRANTS TRANSFERRED FROM NATIONAL DEPARTMENTS AND ACTUAL PAYMENTS MADE BY PROVINCES

FOURTH QUARTER ENDED 31 MARCH 2017

LIMPOPO PROVINCE

National departments and their conditional grants	Division of Revenue Act, No. 3 of 2016	Division of Revenue Amendment Act, No. 11 of 2016	Total National allocation 2016/17	Provincial roll-overs approved by National Treasury	Total Available 2016/17	Preliminary Outcome		
	R'000	R'000	R'000	R'000	R'000	Provincial Payment Schedule (National allocation)	Transferred from National to province	Received by province (National allocation)
						R'000	R'000	R'000
Schedule 5, Part A Grants²								
Agriculture, Forestry and Fisheries (Vote 26)								
(a) Comprehensive Agricultural Support Programme Grant	334 890	-	334 890	304	335 194	334 890	334 890	316 979
(b) Ilmalatsema Projects Grant	260 576	-	260 576	304	260 576	260 576	260 576	247 894
(c) Land Care Programme Grant: Poverty Relief and Infrastructure Development	63 876	-	63 876	-	63 876	63 876	63 876	58 656
Arts and Culture (Vote 14)	10 438	-	10 438	-	10 438	10 438	10 438	10 429
Community Library Services Grant	115 295	-	115 295	9 688	124 983	115 295	115 295	124 575
Basic Education (Vote 15)	1 161 294	8 413	1 169 707	17 467	1 187 174	1 169 707	1 169 707	1 146 083
(a) HIV and AIDS (Life Skills Education) Grant	33 310	-	33 310	-	33 310	33 310	33 310	23 486
(b) Maths, Science and Technology Grant	42 553	-	42 553	-	42 553	42 553	42 553	34 544
(c) National School Nutrition Programme Grant	1 085 431	8 413	1 093 844	17 467	1 111 311	1 093 844	1 093 844	1 088 053
Health (Vote 16)	1 563 121	-	1 563 121	14 520	1 577 641	1 563 121	1 563 121	1 583 087
(a) Comprehensive HIV and AIDS Grant	1 176 489	-	1 176 489	14 334	1 190 823	1 176 489	1 176 489	1 167 641
(b) Health Facility Revitalisation Grant	379 089	-	379 089	-	379 089	379 089	379 089	407 717
(c) National Health Insurance Grant	7 543	-	7 543	186	7 729	7 543	7 543	7 729
Human Settlements (Vote 31)	1 208 370	-	1 208 370	394 842	1 603 212	1 208 370	1 208 370	1 517 405
Human Settlements Development Grant	55 547	-	55 547	-	55 547	55 547	55 547	50 845
Public Works (Vote 7)	18 745	-	18 745	-	18 745	18 745	18 745	12 332
(a) Expanded Public Works Programme Integrated Grant for Provinces	36 802	-	36 802	-	36 802	36 802	36 802	38 513
(b) Social Sector Expanded Public Works Programme Incentive Grant for Provinces	-	-	-	-	-	-	-	-
Social Development (Vote 19)	-	-	-	-	-	-	-	-
Substance Abuse Treatment Grant	-	-	-	-	-	-	-	-
Sport and Recreation South Africa (Vote 20)	61 075	5 958	67 033	-	67 033	67 033	67 033	66 391
Mass Participation and Sport Development Grant	4 499 592	14 371	4 513 963	436 821	4 950 784	4 513 963	4 513 963	4 805 365
Schedule 4, Part A Grants¹								
Basic Education (Vote 15)	830 532	177 098	1 007 630	-	1 007 630	1 007 630	1 007 630	-
Education Infrastructure Grant	468 683	-	468 683	18 465	487 148	468 683	468 683	-
Health (Vote 16)	123 960	-	123 960	827	124 787	123 960	123 960	-
(a) Health Professions Training and Development Grant	344 723	-	344 723	17 638	362 361	344 723	344 723	-
(b) National Tertiary Services Grant	1 321 238	-	1 321 238	25 029	1 346 267	1 321 238	1 321 238	-
Transport (Vote 37)	995 109	-	995 109	25 029	1 020 138	995 109	995 109	-
(a) Provincial Roads Maintenance Grant	326 129	-	326 129	-	326 129	326 129	326 129	-
(b) Public Transport Operations Grant	2 620 453	177 098	2 797 551	43 494	2 841 045	2 797 551	2 797 551	-
Schedule 7, Part A Grants³								
Cooperative Governance and Traditional Affairs (Vote 3)	-	-	-	-	-	-	-	-
Provincial Disaster Grant	-	-	-	-	-	-	-	-
Sub-Total	7 120 045	191 469	7 311 514	480 315	7 791 829	7 311 514	7 311 514	7 311 514
Total								

1. Schedule 4, Part A grants specifying allocations to provinces to supplement the funding of programmes or functions funded from provincial budgets.

2. Schedule 5, Part A grants specifying specific-purpose allocations to provinces.

3. Schedule 7, Part A grants specifying funds that are not allocated to specific provinces, that may be released to provinces to fund immediate disaster response.

STATEMENT OF RECEIPTS AND PAYMENTS FOR THE FOURTH QUARTER ENDED 31 MARCH 2017
MPUMALANGA PROVINCE

Details	2016/17									
	Adjusted Budget ¹					Preliminary Outcome				
	Current payments	Transfers and subsidies	Payments for financial assets	Total		Current payments	Transfers and subsidies	Payments for financial assets	Total	
	R'000	R'000	R'000	R'000		R'000	R'000	R'000	R'000	
Receipts										
Transfers from National Revenue Fund ²				40 440 678	9 707 562				40 440 678	100.0%
- Equitable share of revenue				33 449 947	8 352 865				33 449 947	100.0%
- Conditional grants				6 890 731	1 345 477				6 890 731	100.0%
Provincial own receipts				864 798	259 478				1 042 616	120.6%
Total receipts				41 305 476	9 957 440				41 305 476	100.4%
Payments by provincial departments										
Education	15 760 518	1 269 857	906 912	17 937 287	-	15 805 558	1 276 144	731 913	17 813 615	99.3%
Health	9 796 520	272 876	536 532	10 606 328	-	9 690 511	306 487	511 078	10 508 076	99.1%
Social Development	792 156	499 589	144 346	1 436 091	-	778 403	500 010	90 199	1 368 612	95.3%
Office Of The Premier	231 736	6 775	24 560	263 071	13	232 606	3 674	26 556	262 949	100.1%
Provincial Legislature	251 821	53 554	17 004	322 479	13	235 488	53 554	21 796	310 838	96.4%
Provincial Treasury	272 505	2 887	12 074	287 466	-	270 277	2 462	13 527	286 269	99.2%
Co-Operative Governance & Traditional Affairs	471 732	78 346	66 528	616 606	233	467 834	78 955	69 385	616 407	100.0%
Agriculture, Rural Dev., Land & Environ. Affairs	778 701	150 300	45 132	974 133	-	771 931	156 071	39 656	967 658	99.1%
Economic Development And Tourism	184 326	815 916	1 900	1 002 142	-	180 650	816 098	1 801	988 549	98.0%
Public Works, Roads And Transport	2 418 808	718 999	1 461 921	4 599 728	3 000	2 654 098	758 210	1 103 933	4 516 241	100.7%
Community Safety, Security And Liaison	1 064 243	3 276	114 240	1 181 759	-	1 065 475	4 445	109 283	1 179 203	100.1%
Culture, Sport And Recreation	365 881	9 732	121 887	497 500	-	364 831	9 483	93 043	467 416	98.7%
Human Settlements	220 765	1 757 029	2 098	1 979 892	-	230 569	1 731 691	2 663	1 964 923	104.4%
Total payments	32 610 312	5 639 135	3 455 094	41 704 542	3 246	32 746 301	5 697 284	2 894 833	41 341 745	100.4%
Preliminary Outcome as a % share of Adjusted Budget										
Current payments	%					100.3%				
Transfers and subsidies	%					100.3%	100.5%			
Payments for financial assets	%					98.9%	112.3%	80.7%		
Total	%					98.0%	100.1%	62.5%		
						100.4%	54.2%	100.1%		
						93.5%	100.0%	128.2%		
						99.2%	85.3%	112.0%		
						99.1%	103.8%	104.3%		
						98.0%	100.0%	87.9%		
						100.7%	105.5%	81.0%		
						100.1%	135.7%	95.7%		
						98.7%	97.4%	76.3%		
						104.4%	98.6%	129.4%		
						100.4%	101.0%	83.8%		
										99.1%

Information submitted by: Ms Nombeshe Namba Head Official: Provincial Treasury Mpumalanga Tel No: (013) 765-4571

- Budgeted figures are based on the 2016/17 Adjusted Estimates of Provincial Revenue and Expenditure tabled in the Provincial Legislature during November 2016.
- Transfers from National Revenue Fund Adjusted Budgets are derived from the Division of Revenue Amendment Act, 2016.

CONDITIONAL GRANTS TRANSFERRED FROM NATIONAL DEPARTMENTS AND ACTUAL PAYMENTS MADE BY PROVINCES

FOURTH QUARTER ENDED 31 MARCH 2017

MPUMALANGA PROVINCE

National departments and their conditional grants	Division of Revenue Act, No. 3 of 2016	Division of Revenue Amendment Act, No. 11 of 2016	Total National allocation 2016/17	Provincial roll-overs approved by National Treasury	Total Available 2016/17	Preliminary Outcome		
	R'000	R'000	R'000	R'000	R'000	Provincial Payment Schedule (National allocation)	Transferred from National to province	Received by province (National allocation)
Schedule 5, Part A Grants²								
Agriculture, Forestry and Fisheries (Vote 26)	227 758	-	227 758	-	227 758	227 758	227 758	227 758
(a) Comprehensive Agricultural Support Programme Grant	172 414	-	172 414	-	172 414	172 414	172 414	172 414
(b) Land Use and Infrastructure Development	49 136	-	49 136	-	49 136	49 136	49 136	49 136
(c) Land Use and Infrastructure Development	6 208	-	6 208	-	6 208	6 208	6 208	6 208
Arts and Culture (Vote 14)	155 289	-	155 289	27 893	183 182	155 289	155 289	155 289
Community Library Services Grant	155 289	-	155 289	27 893	183 182	155 289	155 289	155 289
Basic Education (Vote 15)	635 280	6 439	641 719	1 295	643 014	641 719	641 719	641 719
(a) HIV and AIDS (Life Skills Education) Grant	18 798	-	18 798	544	19 342	18 798	18 798	18 798
(b) Maths, Science and Technology Grant	41 639	-	41 639	-	41 639	41 639	41 639	41 639
(c) National School Nutrition Programme Grant	574 843	6 439	581 282	751	582 033	581 282	581 282	581 282
Health (Vote 16)	1 320 775	-	1 320 775	10 330	1 331 105	1 320 775	1 320 775	1 320 775
(a) Comprehensive HIV and AIDS Grant	1 032 055	-	1 032 055	-	1 032 055	1 032 055	1 032 055	1 032 055
(b) Health Facility Revitalisation Grant	281 174	-	281 174	8 556	289 730	281 174	281 174	281 174
(c) National Health Insurance Grant	7 546	-	7 546	1 774	9 320	7 546	7 546	7 546
Human Settlements (Vote 31)	1 314 645	-	1 314 645	-	1 314 645	1 314 645	1 314 645	1 314 645
Human Settlements Development Grant	1 314 645	-	1 314 645	-	1 314 645	1 314 645	1 314 645	1 314 645
Public Works (Vote 7)	102 409	-	102 409	-	102 409	102 409	102 409	102 409
(a) Expanded Public Works Programme Integrated Grant for Provinces	42 855	-	42 855	-	42 855	42 855	42 855	42 855
(b) Social Sector Expanded Public Works Programme Incentive Grant for Provinces	59 554	-	59 554	-	59 554	59 554	59 554	59 554
Social Development (Vote 19)	-	-	-	-	-	-	-	-
Substance Abuse Treatment Grant	-	-	-	-	-	-	-	-
Sport and Recreation South Africa (Vote 20)	49 043	(2 300)	46 743	-	46 743	46 743	46 743	46 743
Mass Participation and Sport Development Grant	49 043	(2 300)	46 743	-	46 743	46 743	46 743	46 743
Sub-Total	3 805 199	4 139	3 809 338	39 518	3 848 856	3 809 338	3 809 338	3 809 338
Schedule 4, Part A Grants¹								
Basic Education (Vote 15)	788 153	-	788 153	4 502	792 655	788 153	788 153	788 153
Education Infrastructure Grant	788 153	-	788 153	4 502	792 655	788 153	788 153	788 153
Health (Vote 16)	205 243	-	205 243	10 854	216 097	205 243	205 243	205 243
(a) Health Professions Training and Development Grant	101 646	-	101 646	-	101 646	101 646	101 646	101 646
(b) National Tertiary Services Grant	103 597	-	103 597	10 854	114 451	103 597	103 597	103 597
Transport (Vote 37)	2 187 997	-	2 187 997	-	2 187 997	2 187 997	2 187 997	2 187 997
(a) Provincial Roads Maintenance Grant	1 638 865	-	1 638 865	-	1 638 865	1 638 865	1 638 865	1 638 865
(b) Public Transport Operations Grant	549 132	-	549 132	-	549 132	549 132	549 132	549 132
Sub-Total	3 181 393	-	3 181 393	15 356	3 196 749	3 181 393	3 181 393	3 181 393
Schedule 7, Part A Grants³								
Cooperative Governance and Traditional Affairs (Vote 3)	-	-	-	-	-	-	-	-
Provincial Disaster Grant	-	-	-	-	-	-	-	-
Sub-Total	-	-	-	-	-	-	-	-
Total	6 986 592	4 139	6 990 731	54 874	7 045 605	6 990 731	6 990 731	6 990 731

1. Schedule 4, Part A grants specifying allocations to provinces to supplement the funding of programmes or functions funded from provincial budgets.

2. Schedule 5, Part A grants specifying specific-purpose allocations to provinces.

3. Schedule 7, Part A grants specifying funds that are not allocated to specific provinces, that may be released to provinces to fund immediate disaster response.

STATEMENT OF RECEIPTS AND PAYMENTS FOR THE FOURTH QUARTER ENDED 31 MARCH 2017
NORTHERN CAPE PROVINCE

Details	2016/17									
	Adjusted Budget ¹					Fourth Quarter				
	Current payments	Transfers and subsidies	Payments for capital assets	Payments for financial assets	Total	Current payments	Transfers and subsidies	Payments for capital assets	Payments for financial assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Receipts										
Transfers from National Revenue Fund ²					14 613 109					14 613 109
- Equitable share of revenue					10 862 680					10 862 680
- Conditional grants					3 750 449					3 750 449
Provincial own receipts					316 679					316 679
Total receipts					14 929 758					14 929 758
Payments by provincial departments										
Education	4 579 029	429 331	439 250	-	5 447 610	1 116 625	55 355	66 256	-	1 238 246
Health	3 784 383	131 872	577 930	-	4 494 185	1 046 000	31 055	134 230	-	1 211 285
Social Development	496 799	216 908	62 177	10	776 894	122 711	57 036	6 462	-	186 209
Provincial Legislature	141 415	32 918	23 205	-	197 538	38 553	7 301	9 879	-	55 733
Office Of The Premier	206 204	19 754	1 853	-	227 811	49 628	346	2 156	-	52 128
Transport, Safety And Liaison	313 431	54 189	7 306	-	374 926	60 490	20 199	47	-	80 736
Roads And Public Works	1 282 282	60 088	218 995	-	1 561 345	217 336	7 122	50 016	-	274 474
Economic Development And Tourism	180 451	102 197	1 709	-	284 357	36 844	46 143	1 023	-	84 010
Sport, Arts And Culture	235 882	77 139	47 995	49	361 045	53 893	31 066	12 928	(3)	97 884
Provincial Treasury	241 800	33 052	6 996	-	281 848	56 858	11 019	1 603	-	69 480
Coop. Gov., Human Settlements & Trad. Affairs	311 105	391 467	3 424	-	706 996	61 224	121 424	103	-	182 751
Agriculture, Land Reform & Rural Development	369 493	44 072	141 640	-	555 205	85 186	6 063	60 034	-	151 283
Environment And Nature Conservation	139 628	315	1 734	-	141 677	37 226	131	988	-	38 345
Total payments	12 281 882	1 893 302	1 534 214	59	15 409 437	2 884 572	394 380	345 795	(3)	3 724 604
Preliminary Outcome	12 275 026	1 896 636	1 289 825	53	15 171 540	12 275 026	1 896 636	1 289 825	53	15 171 540
Preliminary Outcome as a % share of Adjusted Budget	99.9%	100.8%	86.1%	89.8%	98.5%	99.9%	100.8%	86.1%	89.8%	98.5%
Current payments	10.1%	103.8%	98.6%	-	101.2%	101.0%	125.2%	103.8%	-	101.2%
Transfers and subsidies	98.1%	100.2%	30.3%	100.0%	97.2%	98.1%	100.2%	30.3%	100.0%	97.2%
Payments for capital assets	96.1%	94.4%	86.3%	-	94.7%	96.1%	94.4%	86.3%	-	94.7%
Payments for financial assets	100.3%	96.8%	23.5%	-	98.3%	100.3%	96.8%	23.5%	-	98.3%
Total	99.8%	100.6%	111.9%	-	99.8%	99.8%	100.6%	111.9%	-	99.8%
Current payments	98.8%	94.2%	62.5%	87.8%	95.6%	98.8%	94.2%	62.5%	87.8%	95.6%
Transfers and subsidies	90.9%	51.6%	91.3%	-	86.3%	90.9%	51.6%	91.3%	-	86.3%
Payments for capital assets	97.0%	87.1%	101.4%	-	96.2%	97.0%	87.1%	101.4%	-	96.2%
Payments for financial assets	97.5%	150.2%	153.9%	-	98.3%	97.5%	150.2%	153.9%	-	98.3%
Total	99.9%	100.8%	86.1%	89.8%	98.5%	99.9%	100.8%	86.1%	89.8%	98.5%

Information submitted by: Mr. Vuyisile Gumbo Acting Head Official Provincial Treasury Northern Cape Tel No: (033) 830-8357

- Budgeted figures are based on the 2016/17 Adjusted Estimates of Provincial Revenue and Expenditure tabled in the Provincial Legislature during November 2016.
- Transfers from National Revenue Fund Adjusted Budgets are derived from the Division of Revenue Amendment Act, 2016.

CONDITIONAL GRANTS TRANSFERRED FROM NATIONAL DEPARTMENTS AND ACTUAL PAYMENTS MADE BY PROVINCES FOURTH QUARTER ENDED 31 MARCH 2017 NORTHERN CAPE PROVINCE									
National departments and their conditional grants	Division of Revenue Act, No. 3 of 2016	Division of Revenue Amendment Act, No. 11 of 2016	Total National allocation 2016/17	Provincial roll-overs approved by National Treasury	Total Available 2016/17	Provincial Payment Schedule (National allocation)	Transferred from National to province	Received by province (National allocation)	Provincial actual payments
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Schedule 5, Part A Grants²									
Agriculture, Forestry and Fisheries (Vote 26)	192 734	-	192 734	1 732	194 466	192 734	192 734	192 734	177 379
(a) Comprehensive Agricultural Support Programme Grant	128 364	-	128 364	1 560	129 924	128 364	128 364	128 364	117 763
(b) Ilma/Lesema Projects Grant	55 050	-	55 050	172	55 222	55 050	55 050	55 050	50 583
(c) Land Care Programme Grant: Poverty Relief and Infrastructure Development	9 320	-	9 320	-	9 320	9 320	9 320	9 320	9 033
Arts and Culture (Vote 14)	152 313	-	152 313	5 343	157 656	152 313	152 313	152 313	138 953
Community Library Services Grant	178 600	2 125	180 725	-	180 725	180 725	180 725	180 725	177 537
Basic Education (Vote 15)	5 281	-	5 281	-	5 281	5 281	5 281	5 281	5 133
(a) HIV and AIDS (Life Skills Education) Grant	23 030	-	23 030	-	23 030	23 030	23 030	23 030	23 214
(b) Maths, Science and Technology Grant	150 289	2 125	152 414	-	152 414	152 414	152 414	152 414	149 190
(c) National School Nutrition Programme Grant	893 041	-	893 041	45 264	938 305	893 041	893 041	893 041	813 922
Health (Vote 16)	413 231	-	413 231	-	413 231	413 231	413 231	413 231	407 618
(a) Comprehensive HIV and AIDS Grant	472 267	-	472 267	42 318	514 585	472 267	472 267	472 267	398 066
(b) Health Facility Revitalisation Grant	7 543	-	7 543	2 946	10 489	7 543	7 543	7 543	7 808
(c) National Health Insurance Grant	371 109	-	371 109	3 821	374 930	371 109	371 109	371 109	368 740
Human Settlements (Vote 31)	44 645	-	44 645	1 286	45 931	44 645	44 645	44 645	45 299
Human Settlements Development Grant	17 876	-	17 876	1 286	19 162	17 876	17 876	17 876	21 660
Public Works (Vote 7)	26 769	-	26 769	-	26 769	26 769	26 769	26 769	23 639
(a) Expanded Public Works Programme Integrated Grant for Provinces	43 000	-	43 000	-	43 000	43 000	43 000	43 000	1 826
(b) Social Sector Expanded Public Works Programme Incentive Grant for Provinces	33 942	(2 229)	31 713	-	31 413	31 413	31 413	31 413	34 327
Social Development (Vote 19)	1 909 984	(104)	1 909 880	57 446	1 966 426	1 909 980	1 909 980	1 909 980	1 757 553
Substance Abuse Treatment Grant	486 538	-	486 538	-	486 538	486 538	486 538	486 538	-
Mass Participation and Sport Development Grant	400 476	-	400 476	3 611	404 087	400 476	400 476	400 476	-
Sport and Recreation South Africa (Vote 20)	81 815	-	81 815	-	81 815	81 815	81 815	81 815	-
Mass Participation and Sport Development Grant	318 661	-	318 661	3 611	322 272	318 661	318 661	318 661	-
Schedule 4, Part A Grants¹	954 455	-	954 455	3 029	957 484	954 455	954 455	954 455	-
Basic Education (Vote 15)	905 359	-	905 359	3 029	908 388	905 359	905 359	905 359	-
Education Infrastructure Grant	49 096	-	49 096	-	49 096	49 096	49 096	49 096	-
Health (Vote 16)	1 841 469	-	1 841 469	6 540	1 848 009	1 841 469	1 841 469	1 841 469	-
(a) Health Professions Training and Development Grant	-	-	-	-	-	-	-	-	-
(b) National Tertiary Services Grant	-	-	-	-	-	-	-	-	-
Transport (Vote 37)	-	-	-	-	-	-	-	-	-
(a) Provincial Roads Maintenance Grant	-	-	-	-	-	-	-	-	-
(b) Public Transport Operations Grant	-	-	-	-	-	-	-	-	-
Schedule 7, Part A Grants³	-	-	-	-	-	-	-	-	-
Cooperative Governance and Traditional Affairs (Vote 3)	-	-	-	-	-	-	-	-	-
Provincial Disaster Grant	-	-	-	-	-	-	-	-	-
Sub-Total	3 750 553	(104)	3 750 449	64 086	3 814 535	3 750 449	3 750 449	3 750 449	-
Total									

1. Schedule 4, Part A grants specifying allocations to provinces to supplement the funding of programmes or functions funded from provincial budgets.

2. Schedule 5, Part A grants specifying specific-purpose allocations to provinces.

3. Schedule 7, Part A grants specifying funds that are not allocated to specific provinces, that may be released to provinces to fund immediate disaster response.

STATEMENT OF RECEIPTS AND PAYMENTS FOR THE FOURTH QUARTER ENDED 31 MARCH 2017

NORTH WEST PROVINCE

Details	2016/17						2016/17					
	Adjusted Budget ¹			Fourth Quarter			Preliminary Outcome			Preliminary Outcome as a % share of Adjusted Budget		
	Current payments R'000	Transfers and subsidies R'000	Payments for capital assets R'000	Payments for financial assets R'000	Total R'000		Current payments R'000	Transfers and subsidies R'000	Payments for capital assets R'000	Payments for financial assets R'000	Current payments %	Total %
Receipts												
Transfers from National Revenue Fund ²												
- Equitable share of revenue	35 103 551				35 103 551							100.0%
- Conditional grants	25 022 307				25 022 307							100.0%
Provincial own receipts	7 041 244				7 041 244							100.0%
	1 068 617				1 068 617							
Total receipts	35 103 551				35 103 551							100.0%
Payments by provincial departments												
Education And Sports Development	12 114 074	1 208 385	919 441		14 241 900		11 830 079	1 230 428	1 024 460	7 995	97.7%	100.4%
Health	8 715 942	305 387	594 408		9 615 737		8 809 072	312 068	563 107		100.4%	102.1%
Social Development	1 066 797	275 599	50 295		1 392 691		1 051 650	269 156	40 346		98.6%	97.7%
Office Of The Premier	536 287	30 510	19 741		586 538		529 868	27 331	15 070		98.6%	98.6%
Provincial Legislature	292 102	33 790	62 780		388 672		292 865	37 403	58 519		100.5%	110.7%
Culture, Arts And Traditional Affairs	432 882	151 307	88 536		667 725		427 526	152 150	61 963		98.9%	100.6%
Community Safety And Transport Management	1 183 113	638 641	92 140		1 913 894		1 190 691	631 975	2 173		100.6%	100.6%
Economy And Enterprises Development	162 253	141 673	2 189		306 115		153 307	142 750	2 173		94.5%	125.3%
Finance	454 611	1 880	8 186		464 657		439 163	2 330	10 506		96.6%	125.3%
Local Government And Human Settlements	375 775	2 285 578	29 098		2 690 451		371 411	2 053 652	15 669		98.8%	98.8%
Public Works And Roads	2 178 723	289 720	274 103		2 742 546		2 042 596	289 678	263 157		93.8%	100.0%
Tourism	102 803	94 625	34 095		231 523		87 474	95 098	32 831		85.1%	100.5%
Rural, Environment & Agricultural Development	1 105 272	116 780	64 289		1 286 341		1 052 451	133 097	57 824		97.9%	114.0%
Total payments	28 780 644	5 574 555	2 234 301	-	36 589 500	8 397	28 300 353	5 377 146	2 207 930	8 397	95.4%	95.5%
												98.8%
												98.1%

Information submitted by: Mr Ndlela Kunene Head Official Provincial Treasury North West Tel No: (018) 368-4441

1. Budgeted figures are based on the 2016/17 Adjusted Estimates of Provincial Revenue and Expenditure tabled in the Provincial Legislature during November 2016.

2. Transfers from National Revenue Fund Adjusted Budgets are derived from the Division of Revenue Amendment Act, 2016.

CONDITIONAL GRANTS TRANSFERRED FROM NATIONAL DEPARTMENTS AND ACTUAL PAYMENTS MADE BY PROVINCES

FOURTH QUARTER ENDED 31 MARCH 2017

NORTH WEST PROVINCE

National departments and their conditional grants	Division of Revenue Act, No. 3 of 2016	Division of Revenue Amendment Act, No. 11 of 2016	Total National allocation 2016/17	Provincial roll-overs approved by National Treasury	Total Available 2016/17	Preliminary Outcome		
						Provincial Payment Schedule (National allocation)	Transferred from National to province	Received by province (National allocation)
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Schedule 5, Part A Grants²								
Agriculture, Forestry and Fisheries (Vote 26)	238 327	-	238 327	-	238 327	238 327	238 327	238 327
(a) Comprehensive Agricultural Support Programme Grant	171 258	-	171 258	-	171 258	171 258	171 258	171 258
(b) Ilmaletsema Projects Grant	59 448	-	59 448	-	59 448	59 448	59 448	59 448
(c) Land Care Programme Grant: Poverty Relief and Infrastructure Development	7 621	-	7 621	-	7 621	7 621	7 621	7 621
Arts and Culture (Vote 14)								
Community Library Services Grant	136 494	-	136 494	5 221	141 715	136 494	136 494	124 683
Basic Education (Vote 15)	454 172	4 511	458 683	4 383	463 066	458 683	458 683	458 940
(a) HIV and AIDS (Life Skills Education) Grant	16 629	-	16 629	-	16 629	16 629	16 629	16 101
(b) Maths, Science and Technology Grant	34 754	-	34 754	4 383	39 137	34 754	34 754	36 176
(c) National School Nutrition Programme Grant	402 789	4 511	407 300	-	407 300	407 300	407 300	406 663
Health (Vote 16)	1 615 500	-	1 615 500	33 371	1 648 871	1 615 500	1 615 500	1 610 084
(a) Comprehensive HIV and AIDS Grant	1 127 523	10 446	1 137 969	-	1 137 969	1 127 523	1 127 523	1 137 919
(b) Health Facility Revitalisation Grant	480 434	-	480 434	22 378	502 812	480 434	480 434	466 085
(c) National Health Insurance Grant	7 543	-	7 543	547	8 090	7 543	7 543	6 069
Human Settlements (Vote 31)								
Human Settlements Development Grant	2 151 817	-	2 151 817	-	2 151 817	2 151 817	2 151 817	1 951 247
Public Works (Vote 7)	93 074	-	93 074	-	93 074	93 074	93 074	93 303
(a) Expanded Public Works Programme Integrated Grant for Provinces	51 021	-	51 021	-	51 021	51 021	51 021	51 605
(b) Social Sector Expanded Public Works Programme Incentive Grant for Provinces	42 053	-	42 053	-	42 053	42 053	42 053	41 695
Social Development (Vote 19)								
Substance Abuse Treatment Grant	-	-	-	-	-	-	-	-
Sport and Recreation South Africa (Vote 20)	46 514	(4 264)	42 250	5 631	47 881	42 250	42 250	41 436
Mass Participation and Sport Development Grant	-	-	-	-	-	-	-	-
Sub-Total	4 735 988	247	4 736 145	48 606	4 784 751	4 736 145	4 736 145	4 516 246
Schedule 4, Part A Grants¹								
Basic Education (Vote 15)	971 989	-	971 989	41 018	1 013 007	971 989	971 989	971 989
Education Infrastructure Grant	971 989	-	971 989	41 018	1 013 007	971 989	971 989	971 989
Health (Vote 16)	364 661	-	364 661	422	365 083	364 661	364 661	364 661
(a) Health Professions Training and Development Grant	111 565	-	111 565	-	111 565	111 565	111 565	111 565
(b) National Tertiary Services Grant	253 096	-	253 096	422	253 518	253 096	253 096	253 096
Transport (Vote 37)	968 449	-	968 449	-	968 449	968 449	968 449	968 449
(a) Provincial Roads Maintenance Grant	867 524	-	867 524	-	867 524	867 524	867 524	867 524
(b) Public Transport Operations Grant	100 925	-	100 925	-	100 925	100 925	100 925	100 925
Sub-Total	2 305 099	-	2 305 099	41 440	2 346 539	2 305 099	2 305 099	2 305 099
Schedule 7, Part A Grants³								
Cooperative Governance and Traditional Affairs (Vote 3)								
Provincial Disaster Grant	-	-	-	-	-	-	-	-
Sub-Total	-	-	-	-	-	-	-	-
Total	7 040 987	247	7 041 244	90 046	7 131 290	7 041 244	7 041 244	7 041 244

1. Schedule 4, Part A grants specifying allocations to provinces to supplement the funding of programmes or functions funded from provincial budgets.

2. Schedule 5, Part A grants specifying specific-purpose allocations to provinces.

3. Schedule 7, Part A grants specifying funds that are not allocated to specific provinces, that may be released to provinces to fund immediate disaster response.

STATEMENT OF RECEIPTS AND PAYMENTS FOR THE FOURTH QUARTER ENDED 31 MARCH 2017																	
WESTERN CAPE PROVINCE																	
Details																	
Adjusted Budget ¹				2016/17				2016/17									
Fourth Quarter				Preliminary Outcome				Preliminary Outcome as a % share of Adjusted Budget									
Current payments		Payments for financial assets		Total		Current payments		Transfers and subsidies		Payments for capital assets		Payments for financial assets		Total			
R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	%		
Receipts																	
Transfers from National Revenue Fund ²				51 950 964				12 901 150				51 950 964				100.0%	
- Equitable share of revenue				41 092 437				10 265 607				41 092 437				100.0%	
- Conditional grants				10 888 527				2 635 543				10 888 527				100.0%	
Provincial own receipts				2 484 163				841 229				3 047 862				122.2%	
Total receipts				54 445 127				13 742 379				54 998 826				101.0%	
Payments by provincial departments																	
Education				1 846 712				1 116 471				1 846 712				98.2%	
Health				18 409 126				1 037 634				18 268 610				99.2%	
Social Development				697 785				4 803 414				19 264 494				99.2%	
Premier				1 292 432				50 763				1 238 179				99.1%	
Provincial Parliament				124 716				40 487				112 765				90.8%	
Provincial Treasury				214 712				36 530				208 983				97.3%	
Community Safety				275 533				6 600				279 509				98.9%	
Human Settlements				250 471				1 862 111				1 547 409				93.4%	
Environmental Affairs & Development Planning				256 481				2 807 107				2 485 007				96.6%	
Agriculture and Public Works				2 566 481				2 005 985				2 566 481				99.9%	
Economic Development and Tourism				487 210				279 653				767 868				99.4%	
Cultural Affairs And Sport				368 102				359 650				728 376				99.0%	
Local Government				191 415				43 129				234 934				98.4%	
Total payments				42 065 929				8 989 939				51 055 868				93.0%	
												</					

CONDITIONAL GRANTS TRANSFERRED FROM NATIONAL DEPARTMENTS AND ACTUAL PAYMENTS MADE BY PROVINCES

FOURTH QUARTER ENDED 31 MARCH 2017

WESTERN CAPE PROVINCE

National departments and their conditional grants	Division of Revenue Act, No. 3 of 2016	Division of Revenue Amendment Act, No. 11 of 2016	Total National allocation 2016/17	Provincial roll-overs approved by National Treasury	Total Available 2016/17	Provincial Payment Schedule (National allocation)	Preliminary Outcome	
	R'000	R'000	R'000	R'000	R'000	R'000	Transferred from National to province	Received by province (National allocation)
Schedule 5, Part A Grants²								
Agriculture, Forestry and Fisheries (Vote 26)	218 898	-	218 898	-	218 898	218 898	218 898	218 898
(a) Comprehensive Agricultural Support Programme Grant	164 199	-	164 199	-	164 199	164 199	164 199	164 199
(b) Ilmal Lesema Projects Grant	50 593	-	50 593	-	50 593	50 593	50 593	50 593
(c) Land Care Programme Grant: Poverty Relief and Infrastructure Development	4 106	-	4 106	-	4 106	4 106	4 106	4 106
Arts and Culture (Vote 14)								
Community Library Services Grant	164 162	-	164 162	-	164 162	164 162	164 162	164 162
Basic Education (Vote 15)	361 874	1 724	363 598	-	363 598	363 598	363 598	363 598
(a) HIV and AIDS (Life Skills Education) Grant	18 728	-	18 728	-	18 728	18 728	18 728	18 728
(b) Maths, Science and Technology Grant	27 841	-	27 841	-	27 841	27 841	27 841	27 841
(c) National School Nutrition Programme Grant	315 305	1 724	317 029	-	317 029	317 029	317 029	317 029
Health (Vote 16)	1 963 018	5 000	1 968 018	59 894	2 027 912	1 963 018	1 963 018	1 963 018
(a) Comprehensive HIV and AIDS Grant	1 267 209	-	1 267 209	-	1 267 209	1 267 209	1 267 209	1 267 209
(b) Health Facility Revitalisation Grant	673 472	-	673 472	59 894	733 366	673 472	673 472	673 472
(c) National Health Insurance Grant	17 337	5 000	22 337	-	22 337	22 337	22 337	22 337
Human Settlements (Vote 31)								
Human Settlements Development Grant	2 000 811	-	2 000 811	-	2 000 811	2 000 811	2 000 811	2 000 811
Public Works (Vote 7)	71 138	-	71 138	-	71 138	71 138	71 138	71 138
(a) Expanded Public Works Programme Integrated Grant for Provinces	31 615	-	31 615	-	31 615	31 615	31 615	31 615
(b) Social Sector Expanded Public Works Programme Incentive Grant for Provinces	39 523	-	39 523	-	39 523	39 523	39 523	39 523
Social Development (Vote 19)								
Substance Abuse Treatment Grant	-	-	-	-	-	-	-	-
Sport and Recreation South Africa (Vote 20)								
Mass Participation and Sport Development Grant	62 199	(9 234)	52 965	-	52 965	52 965	52 965	52 965
Sub-Total	4 837 100	(2 510)	4 834 590	59 894	4 894 484	4 834 590	4 834 590	4 834 590
Schedule 4, Part A Grants¹								
Basic Education (Vote 15)	992 212	142 492	1 134 704	-	1 134 704	1 134 704	1 134 704	1 134 704
Education Infrastructure Grant	992 212	142 492	1 134 704	-	1 134 704	1 134 704	1 134 704	1 134 704
Health (Vote 16)	3 217 604	-	3 217 604	-	3 217 604	3 217 604	3 217 604	3 217 604
(a) Health Professions Training and Development Grant	510 716	-	510 716	-	510 716	510 716	510 716	510 716
(b) National Tertiary Services Grant	2 706 888	-	2 706 888	-	2 706 888	2 706 888	2 706 888	2 706 888
Transport (Vote 37)	1 701 629	-	1 701 629	-	1 701 629	1 701 629	1 701 629	1 701 629
(a) Provincial Roads Maintenance Grant	830 729	-	830 729	-	830 729	830 729	830 729	830 729
(b) Public Transport Operations Grant	870 900	-	870 900	-	870 900	870 900	870 900	870 900
Sub-Total	5 911 445	142 492	6 053 937	-	6 053 937	6 053 937	6 053 937	6 053 937
Schedule 7, Part A Grants³								
Cooperative Governance and Traditional Affairs (Vote 3)								
Provincial Disaster Grant	-	-	-	-	-	-	-	-
Sub-Total	-	-	-	-	-	-	-	-
Total	10 748 545	139 982	10 888 527	59 894	10 948 421	10 888 527	10 888 527	10 888 527

1. Schedule 4, Part A grants specifying allocations to provinces to supplement the funding of programmes or functions funded from provincial budgets.

2. Schedule 5, Part A grants specifying specific-purpose allocations to provinces.

3. Schedule 7, Part A grants specifying funds that are not allocated to specific provinces, that may be released to provinces to fund immediate disaster response.

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NOTICE 334 OF 2017

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, (ACT No. 22 OF 1994) AS AMENDED

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994), as amended. These claims for the restitution of land rights have been submitted to the Regional Land Claims Commission: Western Cape. The particulars regarding these claims are as follows:

Project Name : Isaacs family claim

Number of Claims : 1

Areas : De Rust

Properties : Erf 306

The claimant : Mrs Johanna Lehanie (on behalf of the Isaacs family)

Date submitted : 31 December 1998

Current Owners : Johannes Jurgens Schoeman

Option : Financial compensation

No.	Ref No.	Surname & Initial	Identity Number	Property Description	Area	Extent	Dispossessed Person
1.	I142	J Lehanie	5505260151082	Erf 306	De Rust	2.7445H a	Peter Isaacs

The Regional Land Claims Commission: Western Cape will investigate these claims in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments/information to:

The Regional Land Claims Commission: Western Cape
Private Bag X9163
CAPE TOWN
8000
Tel: 021 – 486 7400
Fax: 021 – 424 5146

Mr. L.H. Maphutha
Regional Land Claims Commissioner

APPROVED

DATE 31/3/17

CHECKED [Signature]

DATE 27/3/2017

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NOTICE 335 OF 2017

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT 1994, (ACT No. 22 OF 1994) AS AMENDED.

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994), as amended. These claims for the restitution of land rights have been submitted to the Regional Land Claims Commissioner for the Western Cape. The particulars regarding this claim are as follow:

Project Name : Haron Family Claims
Number of Claims : 2
Area : Claremont & Lansdowne
Capacity : Owner
Properties : As listed below

Reference Number	CLAIMANT INITIALS & SURNAME	PROPERTY DESCRIPTION	PROPERTY EXTENT	DATE SUBMITTED	CURRENT OWNER
KRK6/2/3/A/6/742/0/39/ (H464)	Muhammed Haron	Erf 51532 Cape Town at Claremont	496m ²	1998-12-21	Grant Ross Alexander & Grant Veronica
		Rem Erf 59737 Lansdowne	1524m ²	1998-12-28	Miller Juan Andrea & Miller May Annette
KRK6/2/3/A/6/2742/0/4/ (H557)	Muhammed Haron	Erf 60125 Cape Town at Lansdowne	495m ²	1998-12-28	Potter Brent & Lazarus Kylie Jill

The Regional Land Claims Commission will investigate this claim in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments / information to:

The Regional Land Claims Commission: Western Cape
 Private Bag X9163
 Cape Town
 8000

Tel: (021)409-0300
 Fax: (021)424-5146

APPROVED.....

MR L.H MAPHUTHA
 REGIONAL LAND CLAIMS COMMISSIONER
 DATE: 29/03/30

CHECKED.....

28/3/2017

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM**NOTICE 336 OF 2017****GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT 1994, (ACT No. 22 OF 1994) AS AMENDED**

Notice is hereby given in terms of Section 11(1) of the Land Rights Act 1994, (Act No. 22 of 1994), as amended. This claim for the restitution of land rights has been submitted to Regional Land Claims Commissioner of Western Cape. The particulars regarding this claim are as follows:

REFERENCE No: KRK6/2/3/A/6/0/1756/13 (A441)

CLAIMANT: Rachel Julies

PROPERTY DESCRIPTION: Erf 1023 in Ottery, City of Cape Town

EXTENT: 495m²

DATE OF OCCUPATION: From 1952 till 1962

CAPACITY: TENANT

CURRENT OWNER: Hendricks Moegamad Fareed and Hendricks Rogaya

DATE OF LODGEMENT: 17 March 1997

The Commission on Restitution of Land Rights will investigate this claim in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments / information to:

OFFICE OF THE REGIONAL LAND CLAIMS COMMISSIONER: WESTERN CAPE
PRIVATE BAG X9163
CAPE TOWN
8000

TEL: 021-409 0300
FAX: 021-424 5146

MR. L.H MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER

APPROVED:

DATE: 21/3/17

CHECKED BY:

DATE: 27/3/2017

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NOTICE 337 OF 2017

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT 1994, (ACT No. 22 OF 1994) AS AMENDED.

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994), as amended. This is a claim for the restitution of land rights submitted to the Regional Land Claims Commissioner for the Western Cape. The particulars regarding this claim are as follows:

Claimant : Rageyer Geyser
Dispossessed person : Tasleem Wepener
Type of claims : Tenancy
Area : Retreat
Properties : As listed below
Date Submitted : 01 July 1996

REF NO	CLAIMANT	PROPERTY DESCRIPTION	CURRENT OWNER
KRK6/2/3/A/6/0/225 0/20 (G88)	Rageyer Geyser	Erf 81677 Retreat, City of Cape Town	City of Cape Town.

The Regional Land Claims Commission will investigate this claim in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments / information to:

The Regional Land Claims Commission: Western Cape
 Private Bag X9163
 Cape Town
 8000

Tel: (021)409-0300
 Fax: (021)424-5146

CHECKED.....

DATE.....

APPROVED.....

DATE.....

Mr. L.H Maphutha
 Regional Land Claims Commissioner

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM
NOTICE 338 OF 2017

11 'A7'

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT 1994, (ACT No. 22 OF 1994) AS AMENDED.

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994), as amended. These claims for the restitution of land rights have been submitted to the Regional Land Claims Commissioner for the Western Cape. The particulars regarding this claim are as follows:

Project Name : Constantia
Number of Claims : 02
Area : Constantia, City of Cape Town Western Cape
Type of Claim : Tenancy
Properties : As listed below

Ref. number	Claimant	Lodgement date	Property description	Current owner(s)
A596	Johanna Adonis	20/12/1998	Formerly portion 3 of Strawberry Hill now described as Erf 2590	City of Cape Town
D496	Hester Adonis	20/10/1998	Erf 8453 comprising of Erf 2596 and 2597	City of Cape Town

The Regional Land Claims Commission will investigate this claim in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments / information to:

The Regional Land Claims Commission: Western Cape
Private Bag X9163
Cape Town
8000

Tel: (021) 409-0300
Fax: (021) 424-5146

CHECKED.....

DATE.....27/3/17

APPROVED.....

DATE31/3/17
Mr. L.H Maphutha
Regional Land Claims Commissioner

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NOTICE 339 OF 2017

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT 1994,
(ACT No. 22 OF 1994) AS AMENDED.**

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994), as amended. These claims for the restitution of land rights have been submitted to the Regional Land Claims Commissioner for the Western Cape. The particulars regarding these claims are as follows:

Claimant	:	Mr Abdul Kader Amien
ODI	:	Ebrahim Abdoolla Parker
Capacity	:	Ownership
Date of submission	:	31 December 1998

Ref no	Property Description	Area	Extent
KRK6/2/3/A/1/0/690/5 (A941)	The remainder of Erf 21285	Kensington, Cape Town Metro	2706m ²
KRK6/2/3/A/1/0/690/5 (A941)	Erf 21466	Factreton, Cape Town Metro	4149m ²
KRK6/2/3/A/1/0/690/5 (A941)	Erf 21468	Factreton, Cape Town Metro	4060m ²
KRK6/2/3/A/1/0/2676/75(A935)	Erf 11160	Woodstock	243m ²
KRK6/2/3/A/4/12314/0/1009(A931)	the remainder of Erf 1565	Goodwood	3547m ²
KRK6/2/3/A/6/0/2086/50 (A939)	Erf 12659	Goodwood	1163m ²
KRK6/2/3/A/6/0/84/198 (A936)	Erf 103946	Welcome Estate	1268m ²
KRK6/2/3/A/6/0/1756/10 (A930)	Erf 1075	Ottery	1071m ²
KRK6/2/3/A/6/0/1989/5 (A929)	Erf 82907 Retreat	Retreat	5586m ² .

The Regional Land Claims Commission will investigate these claims in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments / information to:

The Regional Land Claims Commission: Western Cape
Private Bag X9163
Cape Town
8000

Tel: (021)409-0300
Fax: (021)409-0539

CHECKED.....

DATE..... 10/03/2017

APPROVED.....

DATE..... 20/03/2017

Mr. L.H Maphutha
Regional Land Claims Commissioner

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NOTICE 340 OF 2017

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT 1994, (ACT No. 22 OF 1994) AS AMENDED

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994), as amended. This claim for the restitution of land rights has been submitted to the Regional Land Claims Commissioner for the Western Cape. The particulars regarding this claim are as follows:

Reference	Claimant Initials and Surname	Property Description	Extent	Capacity	Date Submitted
(KRK6/2/3/A/1/0/4801(D750))	Salama Davids	Portion: 5 Farm 902 –Ouderkraal City of Cape Town	48.2619h	Tenant	31/12/1998

The Regional Land Claims Commission will investigate this claim in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments / information to:

The Regional Land Claims Commission: Western Cape
Private Bag X9163
Cape Town
8000

Tel: (021) 4090300
Fax: (021) 424-5146

Mr. L.H. Maphutha
Regional Land Claims Commissioner
Western Cape
Date:

APPROVED.....

CHECKED.....

DATE: 27/03/2017

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NOTICE 341 OF 2017

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(No. 22 OF 1994)**

An amendment notice is hereby given in terms of Section 11A(4) of the Restitution of Land Rights Act, 1994 (No. 22 of 1994), as amended, that a claim for the restitution of land rights has been submitted to the Office of the Regional Land Claims Commissioner: Western and Northern Cape. The particulars regarding this claim are as follows:

Area : Strand, Cape Town Metro, City of Cape Town, Western Cape

Property : Claim lodged in respect of "No. 122 Fagan Street, Friedman Cottages, Strand"

[The subject property falls on land that is currently described as erf no. 5506, Strand]

Claimant : Cynthia Nontene Mniki

Extent : 823m²


Current owners : Erf no. 5506, Strand is currently owned by Frans Petrus Brink

Claim reference number : M1373

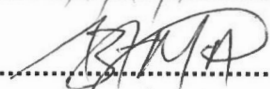
The Commission on Restitution of Land Rights will investigate the claim in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments/information to:

Office of the Regional Land Claims Commissioner: Western Cape
14 Long Street – 1ST & 2ND Floors
CAPE TOWN, 8000
Tel: 021 409 0300 (o/h)
Fax: 021 418 0205

Mr. L.H. Maphutha
Regional Land Claims Commissioner

APPROVED 

DATE 24/03/17

CHECKED 

DATE 03/3/2017

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NOTICE 342 OF 2017

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT 1994, (ACT No. 22 OF 1994) AS AMENDED

Notice is hereby given in terms of Section 11(1) of the Land Rights Act 1994, (Act No. 22 of 1994), as amended. This claim for the restitution of land rights has been submitted to Regional Land Claims Commissioner of Western Cape. The particulars regarding this claim are as follows:

REFERENCE No: KRK6/2/3/A/4/12314/0/461 (M1714)

DISPOSSESSED PARTY: E. Mlambo

PROPERTY DESCRIPTION: Erf 104024 in Athlone, City of Cape Town

EXTENT: (1983m²)

DATE OF DISPOSSESSION: 1961

CAPACITY: OWNERSHIP

CURRENT OWNER: Stemmert Moses Edward and Stemmert Blanche Enith

DATE OF LODGEMENT: 31 December 1998

The Commission on Restitution of Land Rights will investigate this claim in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments / information to:

REGIONAL LAND CLAIMS COMMISSIONER: WESTERN CAPE
PRIVATE BAG X9163
CAPE TOWN
8000

TEL: 021-409 0300
FAX: 021-424 5146

MR. L.H. MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER

APPROVED:

DATE: 21/3/17

CHECKED BY:

DATE: 21/3/2017

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NOTICE 343 OF 2017

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT 1994,
(ACT No. 22 OF 1994) AS AMENDED.**

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994), as amended. These claims for the restitution of land rights have been submitted to the Regional Land Claims Commissioner for the Western Cape. The particulars regarding these claims are as follows:

Claimant	:	Mr Abdul Kader Amien
ODI	:	Ebrahim Abdoolla Parker
Capacity	:	Ownership
Date of submission	:	31 December 1998

Ref no	Property Description	Area	Extent
KRK6/2/3/A/1/0/690/5 (A941)	The remainder of Erf 21285, Erven 21466 and 21468	Kensington, City of Cape Town	2706m ² , 4149m ² and 4060m ²
KRK6/2/3/A/1/0/2676/76 (A937)	Erven 12081 and 14639	Woodstock, City of Cape Town	714m ² , 1043m ²
KRK6/2/3/A/6/0/2042/82 (A938)	Erf 20043	Brooklyn	361m ²
KRK6/2/3/A/1/0/2676/75 (A935)	Erf 11160	Woodstock, City of Cape Town	243m ²
KRK6/2/3/A/4/12314/0/1009 (A931)	the remainder of Erf 1565	Goodwood, City of Cape Town	3547m ²
KRK6/2/3/A/6/0/2086/50 (A939)	Erf 12659	Goodwood, City of Cape Town	1163m ²
KRK6/2/3/A/6/0/84/198 (A936)	Erf 103946	Welcome Estate, City of Cape Town	1268m ²
KRK6/2/3/A/6/0/1756/10 (A930)	Erf 1075	Ottery, City of Cape Town	1071m ²
KRK6/2/3/A/6/0/1989/5 (A929)	Erf 82907	Retreat, City of Cape Town	5586m ²

The Regional Land Claims Commission will investigate these claims in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments / information to:

The Regional Land Claims Commission: Western Cape
Private Bag X9163
Cape Town
8000

Tel: (021)409-0300

Fax: (021)409-0539

CHECKED.....

DATE..... 27/3/2017

APPROVED.....

DATE..... 4/3/17

Mr. L.H Maphutha
Regional Land Claims Commissioner

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NOTICE 344 OF 2017

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, (ACT No. 22 OF 1994) AS AMENDED

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994), as amended. These claims for the restitution of land rights have been submitted to the Regional Land Claims Commission: Western Cape. The particulars regarding these claims are as follows:

Project Name : Du Plessis family claim

Number of Claims : 1

Areas : Oudtshoorn

Properties : Erf 12002

The claimant : Mrs Elma Rudimuldu (on behalf of the Du Plessis family)

Date submitted : 29 December 1998

Current Owners : Mr. Angelo Juan & Mrs. Geraldine Jolene Booysen

Option : Financial compensation

No.	Ref No.	Surname & Initial	Identity Number	Property Description	Area	Extent	Dispossessed Person
1.	A902	E Rudimuldu	4612290092087	Erf 12002	Oudtshoorn	601m ²	A. Du Plessis

The Regional Land Claims Commission: Western Cape will investigate these claims in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments/information to:

The Regional Land Claims Commission: Western Cape
Private Bag X9163
CAPE TOWN
8000
Tel: 021 – 486 7400
Fax: 021 – 424 5146

Mr. L.H. Maphutha
Regional Land Claims Commissioner

APPROVED

DATE 2017/03/17

CHECKED

DATE 24/02/2017

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NOTICE 345 OF 2017

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT No. 22 OF 1994)**

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994), as amended. This claim is for the restitution of land rights has been submitted to the Regional Land Claims Commissioner for the Western Cape. The particulars' regarding this claim is as follows:

Project Name : Matthys Family Claim (M311)
 Areas : Bellville, City of Cape Town
 Property : Erf 11299
 The claimant : Gavin C. Matthys
 Date submitted : 27 November 1996
 Current Owner : No Data found
 Option : Finance

N o.	Ref No.	Claimant	Property Description	Area	Extent	Capacity	Dispossessed Person
1.	M311	GC Matthys	Erf 11299	Bellville	4325m ²	Ownership Claim	Eva Sophia Matthys

The Regional Land Claims Commission will investigate this claim in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments / information to:

The Regional Land Claims Commission: Western Cape
 Private Bag X9163
 Cape Town
 8000

Tel: 021*409-0300
 Fax: 021*424-5146

Mr. L. Maphutha
 Regional Land Claims Commissioner

APPROVED.....

DATE..... 3/12/17

CHECKED.....

DATE..... 14/12/17

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NOTICE 346 OF 2017

Office of the Regional Land Claims Commissioner: Western Cape

1ST AND 2ND FLOORS, 14 LONG STREET / PRIVATE BAG X9163, CAPE TOWN, 8000;
TEL: 021 409 0300; FAX: 021 4245146

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT 1994, (ACT No. 22 OF 1994) AS AMENDED

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994), as amended. This claim for the restitution of land rights has been submitted to the Regional Land Claims Commissioner for the Western Cape. The particulars regarding this claim are as follows:

Reference	Claimant Initials and Surname	Property Description	Extent	Capacity	Date Submitted
(KRK6/2/3/A/21/0/25(J564)	Vuyo Ronald Jacobs	Erf : 6155 Kraaifontein / City of Cape Town	8786m ²	Tenant	31/12/1998

The Regional Land Claims Commission will investigate this claim in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments / information to:

The Regional Land Claims Commission: Western Cape
Private Bag X9163
Cape Town
8000

Tel: (021) 4090300
Fax: (021) 424-5146

Mr. L.H. Maphutha
Regional Land Claims Commissioner
Western Cape
Date:

APPROVED.....

CHECKED.....

07/3/17

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NOTICE 347 OF 2017

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, (ACT No. 22 OF 1994) AS AMENDED

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994), as amended. This claim for the restitution of land rights has been submitted to the Regional Land Claims Commission: Western Cape. The particulars regarding this claim are as follows:

The claimant : Mr Enoch Orr

Number of Claims : 1

Areas : Parow

Properties : Portion of Erven 11336 & 11337 Parow

Date submitted : 28 July 1998

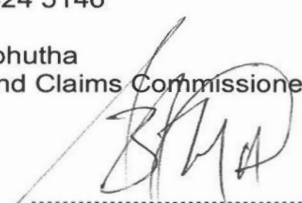
Current Owners : Valentyn Philander & Valentyn Sara, Carelse Daniel & Carelse Rachel Margaret, McGee Gregory Vivianne & McGee Levona, Enoch Orr & Sarah Orr.

Ref No.	Surname & Initial	Identity Number	Property Description	Extent	Dispossessed Person
O99	E. Orr	3607185102083	Portion of Erven 11336 & 11337 Parow	199 m ²	E Orr

The Regional Land Claims Commission: Western Cape will investigate this claim in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments/information to:

The Regional Land Claims Commission: Western Cape
Private Bag X9163
CAPE TOWN
8000
Tel: 021 – 486 7400
Fax: 021 – 424 5146

Mr. L.H. Maphutha
Regional Land Claims Commissioner

CHECKED 

DATE 03/3/2017

APPROVED 

DATE 21/3/17

DEPARTMENT OF TRANSPORT
NOTICE 348 OF 2017

**INVITATION BY THE MINISTER OF TRANSPORT FOR APPLICATION
OR NOMINATION FOR APPOINTMENT TO THE CIVIL AVIATION
APPEAL COMMITTEE**

Civil Aviation Appeal Committee Members

Appeal Committee is a statutory body constituted in terms of section 122 of the Civil Aviation Act 2009, (Act No. 13 of 2009), and is appointed to consider appeals lodged against decisions taken by the Director of Civil Aviation in terms of Section 120(2) of the Act.

An Appeal Committee consists of Presiding Officer and two members. The Presiding Officer should have not less than ten years' experience as an attorney or advocate. Members should have suitable technical knowledge and experience in a field related to aviation or any special skills, qualifications and expertise or experience in matters concerning aviation. In addition, candidates are required to have: ● Aviation Legal background and experience ● Technical Aviation experience ● Legal background ● Dispute Resolution ● Aviation Management ● Rules governing ICAO. Candidates must be of professional standing and possess suitable and recognized qualifications.

Successful candidates will be appointed on a part-time basis for a period of three years, and remuneration will be based on preparation and attendance of meetings, in accordance with the applicable National Treasury Regulations.



transport

Department:
Transport
REPUBLIC OF SOUTH AFRICA

Applications by and/or nominations of suitably qualified persons, accompanied by a brief motivation, CV, certified copies of qualification certificates and ID should be posted, hand delivered or e-mailed to the Acting Director-General, Department of Transport, Private Bag X193, Pretoria, 0001; or 159 Forum Building, Corner Struben and Bosman Streets, Pretoria; or mabasap@dot.gov.za, respectively. For the attention of Ms. Patience Mabasa.

For enquiries contact Ms Patience Mabasa at:
012 309 3278

The closing date for the applications and nominations
is 08 June 2017

DEPARTMENT OF TRANSPORT

NOTICE 349 OF 2017

**INTERNATIONAL AIR SERVICE ACT, (ACT NO.60 OF 1993)
GRANT /AMENDMENT OF INTERNATIONAL AIR SERVICE LICENSE**

Pursuant to the provisions of section 17 (12) of Act No.60 of 1993 and Regulation 15 (1) and 15 (2) of the International Air Regulations, 1994, it is hereby notified for general information that the applications, detail of which appear in the Schedules hereto, will be considered by the International Air Services Council (Council) representation in accordance with section 16(3) of the Act No. 60 of 1993 and regulation 25(1) of International Air Services Regulation, 1994, against or in favour of an application, should reach the Chairman of the International Air Services Council at Department of Transport, Private Bag X 193, Pretoria, 0001, within 28 days of the application hereof. It must be stated whether the party or parties making such representation is / are prepared to be represent or represented at the possible hearing of the application.

APPENDIX I

(A) Full name, surname and trade name of the applicant. (B) Full business or residential address of the applicant. (C) Class of licence applied for. (D) Type of International Air Service to which application pertains. (E) Category or kind of aircraft to which application pertains. (F) Airport from and the airport to which flights will be undertaken. (G) Area to be served. (H) Frequency of flight.

(A) Cemair (Pty) Ltd; Cemair. (B) Hangar 6, Precinct 3, Bonaero Park, O. R. Tambo International Airport. (C) Class I. (D) Type S1. (E) Category A1. (F) O R Tambo International Airport. (G) Gaborone, Maun & Kasane.

APPENDIX II

(A) Full name, surname and trade name of the applicant. (B) Full business or residential address of the applicant. (C) Class of licence applied for. (D) Type of International Air Service to which application pertains. (E) Category or kind of aircraft to which application pertains. (F) Airport from and the airport to which flights will be undertaken. (G) Area to be served. (H) Frequency of flight.

(A) Cemair (Pty) Ltd; Cemair. (B) Hangar 6, Precinct 3, Bonaero Park, O. R. Tambo International Airport. (C) Class II; I/N189. (D) Type N1 & N4. (E) Category A1, A2 & A3. **Changes to the Management Plan:** Jaco Scott replaces Miles van der Molen as the RP: Flight Operations.

DEPARTMENT OF TRANSPORT**NOTICE 350 OF 2017****AIR SERVICE LICENSING ACT, 1990 (ACT NO.115 OF 1990)
APPLICATION FOR THE GRANT OR AMENDMENT OF DOMESTIC AIR
SERVICE LICENCE**

Pursuant to the provisions of section 15 (1) (b) of Act No. 115 of 1990 and Regulation 8 of the Domestic Air Regulations, 1991, it is hereby notified for general information that the application detail of which appear in the appendix, will be considered by the Air Service Licensing Council. Representation in accordance with section 15 (3) of the Act No. 115 of 1990 in support of, or in position, an application, should reach the Air Service Licensing Council. Private Box X 193, Pretoria, 0001, within 21 days of date of the publication thereof.

APPENDIX I

(A) Full name and trade name of the applicant. (B) Full business or residential address of the applicant. (C) Class of licence applied for. (D) Type of air service to which application applies. (E) Category of aircraft to which application applies.

(A) Bonavide (Pty) Ltd. (B) Unit 2, Waltloo Business Park, 291 Waltloo Road, Waltloo, 0184, (C) Class III. (D) Type G16 (Transport of Pathological Specimens and commercial operations / RPAS). (E) Category A4, H1 & H2.

(A) Brits Films Productions (Pty) Ltd. (B) PO Box 100231, Moreleta Plaza, Pretoria East, 0167. (C) Class III. (D) Type G4 and G16 (RPAS Operations). (E) Category H1.

(A) Calasky; Calasky. (B) 3783 Sankarani Str, Waterfall Estate, Midrand, 1685. (C) Class III. (D) Type G3, G4 & G5. (E) Category A4.

(A) Elektra Sky (Pty) Ltd; Elektra Sky (Pty) Ltd. (B) 136 Monument Drive, Knojeslaagte, Centurion, 0157. (C) Class II & III. (D) Type N1, N23, G2, G3, G4, G5, G7, G8, G10, G15 & G16 (Ship to Shore / Power Line Maintenance / Flipping. (E) Category H2.

(A) Epic Air Aerial Services (Pty) Ltd. (B) 62 Bokkemannskloof Road, Hout Bay, 7806, (C) Class III. (D) Type G2, G3, G4, G8, G9, G14, G15 & G16 (RPAS Ops). (E) Category H1.

(A) Wela Productions (Pty) Ltd. (B) 37 The Wedge, Constatia Street, Zandspruit, 2196. (C) Class III. (D) Type G3, G4, G8, G10 & G16 (RPAS Operations). (E) Category A4 & H2.

APPENDIX II

(A) Full Name and trade name of the applicant. (B) Full business or residential address the applicant. (C) The Class and number of license in respect of which the amendment is sought (D) Type of air service and the amendment thereto which is being applied for (E) Category of aircraft and the amendment thereto which is being applied for. (F) Amendment referred to in section 14 (2) (b) to I.

(A) Cemair (Pty) Ltd; Cemair. (B) Hangar 6, Precinct 3, Bonaero Park, O. R. Tambo International Airport. (C) Class I & II; S984D & N912D. (D) Type S1, S2, N1 & N2. (E) Category A1, A2 & A3. **Changes to the Management Plan:** Jaco Scott replaces Miles van der Molen as the RP: Flight Operations.

(A) Chopper Worx (Pty) Ltd; Chopper Worx (Pty) Ltd. (B) 136 Monument Road, Knopjeslaagte, Centurion, 0157. (C) Class III; G826D. (D) Type G3, G4, G5, G7, G8, G10, G15 & G16 (Power Line Maintenance/ Flipping/ Offshore Operations). (E) Category H1 and H2. **Adding type G16 operations** (Remotely Piloted Aircraft System).

(A) Skyclass (Pty) Ltd; Skyclass. (B) 28 Augrabies Road, Waterfall Office Park, Midrand. (C) Class II; N918D. (D) Type N1 & N2. (E) Category A1, A2 & A3. **Changes to the Management Plan:** J. Gric replaces D. Celliers as the Responsible Person: Flight Operations and T. S. Honiball replaces A. Pereira as the Air Service Safety Officer.

(A) PLB Computers CC; Pieter Breugem Wildvangdienste. (B) 15 Aletta Street, Bendor Village, Polokwane, 0699. (C) Class II & III; N952D & G953D. (D) Type N1, N2, G2, G5 & G10. (E) Category H2. **Change in Membership:** L. Breugem has 100% voting rights & **changes to the Management Plan:** L. Breugem replaces P. Breugem (Snr) as the Chief Executive Officer, P. Breugem (Jnr) replaces P. Breugem (Snr) as the RP: Flight Operations, P. Breugem (Jnr) replaces P. Breugem (Snr) as the RP: Aircraft and J. M. F. Janse van Vuuren replaces P. Breugem (Jnr) as the Air Service Safety Officer.

(A) Pieter Johannes van Heerden; Helicon Helicopters. (B) 2 Dolphin Close, 21 Dolphin Crescent, Shakas Rock, Kwazulu Natal, 4421. (C) Class III; G034D. (D) Type G3, G3, G10 & G15. (E) Category H2. **Changes to the Management Plan:** Mr C. W. Wyness replaces Mr J. Mol as the Air Service Safety Officer

(A) R. G. MacDonald; Sport Aviation & Sport Helicopters. (B) East Pier Road, V & A Waterfront, Cape Town, 8001. (C) Class II & III; N915D & G916D. (D) Type N1, N2, G2, G3, G11, G15 & G16 (Pleasure flips with non-type certificated aircraft. (E) Category H2. **Changes to the Management Plan:** Mr F. Marais replaces Mr C. Chaplin as the RP: Aircraft & Mr R. K. Steward replaces Mr T. J. Huddleston as the Air Service Safety Officer.

BOARD NOTICES • RAADSKENNISGEWINGS

BOARD NOTICE 64 OF 2017



RULES FOR INVESTIGATIONS, DISCIPLINARY HEARINGS AND APPEALS

INVESTIGATIONS AND DISCIPLINARY TRIBUNAL HEARINGS

Preamble

1. It is acknowledged that the six Built Environment Professional Councils (councils) are mandated to take any reasonable steps they consider necessary for the protection of the public and the environment in their dealings with registered persons for the maintenance of the integrity and the enhancement of the status of the councils.
2. In pursuance of the councils' rights and obligations mentioned in 1 above, SACAP must investigate an act of alleged improper conduct by a registered person and/or investigate a complaint, charge or allegation of improper conduct against a registered person brought by any person or body.
3. Investigations mentioned in 2 above are directed towards the professional conduct of registered persons, and do not intend to recover damages on behalf of any person, or enforce specific performance against any person and as such, is not meant to replace civil and/or criminal litigation.
4. It is acknowledged that SACAP may take any reasonable steps which it considers necessary where, as a result of built environment profession related undertakings, public health and safety is prejudiced.
5. It is furthermore acknowledged that SACAP may take any reasonable steps which it considers necessary to protect the public in their dealings with registered persons, in order to maintain the integrity and enhance the status of the professions and to improve the standards of services rendered by registered persons.
6. Where a *registered person* or persons registered with different Built Environment Professions are involved in the same subject of investigation, the *councils* will share relevant information with one another and stakeholders.
7. These rules must be read with and are subjective to the Built Environment Professions Acts and interpreted and applied in a manner that is lawful, reasonable and procedurally fair.
8. The Council also accepts that misunderstandings and disputes can arise between members and their clients, and others they encounter through their professional obligations, but that these sometimes do not amount to a breach of the Code of Professional Conduct. Council can take steps to resolve these through a documented process.

9. Council was encouraged to publish its' procedures as rules in terms of section 36 of the Act.

Definitions

In this document, any expression or word which has been defined in *the Act* has that meaning and, unless the context otherwise, indicates –

“Acts” means the Built Environment Professions Acts. (and “Act means the enabling Act of a particular Built Environment Professional Council.)

“Advisory letter” means correspondence with a *respondent* advising of concerns raised by the *council* regarding the *respondent’s* professional behaviour.

“Registrar” means the persons appointed as *Registrars or Chief Executive Officers in terms of the Act*

“Complainant” means a person or body lodging a complaint, against a registered person.

“Councils” means the Built Environment Professional Councils established in terms of the Acts (and council has a corresponding meaning)

“Disciplinary tribunal” means the tribunal appointed by the *Council* in terms of the *Act*.

“Improper conduct” means a transgression of the Code of Conduct published in terms of the *Act*.

“Inquiry” means the process of investigation by the Investigating Committee

“Investigating Committee” means a committee appointed by the *Council* under section 17 of the *Act* and to which the power to inquire into the conduct of a *registered person* under section 28 of the *Act* is delegated.

“Days” means business days

“Pro forma complainant” means a person appointed to perform the duties required in terms of the *Act* to conduct disciplinary hearings.

“Registered person” means a person registered in terms of section 18 of the *Act*.

“Respondent” means a *registered person* whose conduct is the subject of an *inquiry*.

Delegation of Powers



Council need to, through, council resolutions delegate the following functions to the *Registrar* / CEO / or other staff member):

1. The referral of matters brought against a *Registered person* to the Investigating Committees for investigation.
2. The charging of *Registered persons* and the furnishing of charge sheets to Registered persons.
3. The appointment of *Disciplinary tribunals*.
4. The appointment of a Pro-forma complainant

Appointment and Meetings of an Investigating Committee

1. Council must appoint an *Investigating Committee* capable of investigating the professional conduct of *Registered persons*.
2. Council must ensure clear terms of reference and delegation of powers for the *Investigating Committee* to have sufficient meetings where the Committee can investigate matters and refer to Council.

PROCEDURE PRIOR TO INQUIRY

1 Information and complaints of improper conduct

- (a) Any person/ body lodging a complaint of *improper conduct* against a *registered person* with a council must lodge the complaint in the form of an affidavit or an affirmation/ notification detailing the specific act or acts relating to the alleged *improper conduct*, and must submit evidence in support of it.
- (b) The *Registrar*, upon receipt of any complaint referred to in paragraph (a) which points to the *improper conduct* by a *registered person* or notification/ information of conduct which points to *improper conduct* by a *registered person*, must refer the complaint or the information to the *investigating committee* to determine whether the *registered person* should be charged.
- (c) The *Registrar* must refer a matter to the Investigating Committee upon reasonable grounds to suspect that a registered person has committed an act which may render him or her guilty of improper conduct

2 Investigation

- (1) The *Registrar* must upon receipt of the complaint/ notification, furnish the *registered person/s* whose conduct is the subject of a complaint or who has committed an act which may render him or her guilty of *improper conduct*, a written copy of the complaint (save where anonymity is appropriate) and/or information related to the conduct.
- (2) The *Registrar* must inform the *registered person* –



- (a) of the right to be represented or assisted by another person; and
 - (b) that he/she is not obliged to make any statement and any statement so made may be used in evidence against the *registered person*.
- (3) The *Registrar* must submit all complaints and other available information related to complaints to the *Investigating Committee*.
 - (4) The *Investigating Committee* must afford the *registered person* the opportunity to respond in writing to the complaint and all other evidence considered against him/her.
 - (5) The *Investigating Committee* or persons assigned by the *investigating committee* including people appointed to investigate the complaint may, with due consideration of the provision of section 28(3) of the *Act*, question, for the purpose of gathering further information, the *registered person* concerned.
 - (6) The *Investigating Committee* must investigate the matter and obtain evidence to determine within a reasonable time considering the nature, complexity and investigation, whether or not, in its opinion, the *registered person* concerned should be charged and if so, recommend to the Council the charge or charges that should be preferred against that *registered person*.
 - (7) The *Investigating Committee*, may when it becomes aware of built environment profession related undertakings that may prejudice public health and safety, or breach of the professional code of conduct, investigate such undertakings and report to the *CEO / Registrar* on its findings and recommendations.
 - (8) The *Investigating Committee*, may investigate any alleged breach of conduct, whether or not a complaint has been lodged.
 - (9) The *Investigating Committee* must consider whether the matter ought to be reported to any of the other *Councils* in the Built Environment or to any other stakeholder.
 - (10) Council may suspend an investigation pending the outcome of a civil or criminal proceedings where this is necessary in the interests of justice.

3 Preparation for disciplinary hearing

- (1) In the event of a disciplinary hearing being decided upon by the *Council* -
 - (a) the *person delegated by council* must appoint a *pro forma complainant* who must formulate the charge in writing, arrange a disciplinary hearing and, at the disciplinary hearing, adduce all evidence in support of the



- charge;
- (b) the *Registrar* may appoint one or more persons to assist the *pro forma complainant*;
 - (c) the *pro forma complainant* must cause a copy of the charge sheet to be served on the *respondent*-
 - (i) informing the *respondent* of the charge;
 - (ii) inviting the *respondent* to file a plea to the charge sheet by no later than 14 days after receipt of the charge sheet.
 - (d) The parties shall give each other notice of the intention to call expert witnesses and by not later than 7 (seven) days before the hearing, provide a written summary of such expert evidence to the other party.
 - (e) The disciplinary hearing is conducted in English, however, if a *registered person* charged with *improper conduct* requires an interpreter it should be arranged provided the *registered person* notifies SACAP about the need for an interpreter within 4 (four) working days before the date of the hearing.
- (2) The summons for the *respondent* must be substantially in the form of Annexure A, and must be served on the *respondent* by the sheriff of the magistrate court concerned or in any of the manners described in 5 below.
 - (3) The summons for a witness to attend a disciplinary hearing contemplated in section 31(3) of the *Act* must be substantially in the form of Annexure B.
 - (4) A notice of set down will be served on the *respondent* requiring the *respondent* to attend the hearing at a stated place, date and time which may not be earlier than 20 days after the date of service of the charge sheet.

4 Service of documents

- (1) A party must serve a document on the other party:
 - (a) by handing a copy of the document to-
 - (i) the person concerned;
 - (ii) a representative authorised in writing to accept service on behalf of the person;
 - (iii) a person who appears to be at least 21 years old and in charge of the person's place of residence, business premises or place of employment at the time;
 - (b) by leaving a copy of the document at an address chosen by the person to receive service;



- (c) by faxing or emailing a copy of the document to the person's fax number or email address or a number chosen by that person to receive service;
- (d) by sending a copy of the document by registered post/courier to the last known address of the party or an address chosen by the party to receive service.

5 Proof of service

- (1) A party must prove to the *disciplinary tribunal* that a document was served, providing the *tribunal*:
 - (a) with a copy of proof of mailing the document by registered post/courier to the other party; or
 - (b) with a fax communicating the document to the other party; or
 - (c) with a copy of the fax transmission report indicating the successful transmission to the other party of the entire document; or
 - (d) if a document was served by hand-
 - (i) with a copy of a receipt signed by, or on behalf of, the other party clearly indicating the name and designation of the recipient and the place, time and date of service; or
 - (ii) with a statement confirming service signed by the person who delivered a copy of the document to the other party or left it at any premises; or
 - (e) if a document was sent by electronic mail, electronic acknowledgement of receipt by the *respondent* or other party.
- (2) If proof of service in accordance with (1) is provided, it is presumed, until the contrary is proved, that the party on whom it was served has knowledge of the contents of the document.
- (3) The *disciplinary tribunal* may accept proof of service in any other manner as sufficient.

6. PLEA OF GUILT IN TERMS OF SECTION 30 (4) (A) OF THE ACT

- (1) A *respondent* desirous to plead guilty, may enter into a plea agreement with the *pro forma complainant* with due consideration to the following factors:



- (a) the nature and circumstances of the transgression;
 - (b) personal circumstances of the *respondent*;
 - (c) whether the *respondent* was found guilty of related transgressions in the past;
 - (d) the interest of the community;
 - (e) remedial actions taken and/or required to rectify the condition caused by the *respondent's* conduct; and/or
 - (f) any other relevant considerations.
- (2) Plea agreements:
- (a) must be in writing and signed by the *pro forma complainant* and the *respondent* or his/her legal representative.
 - (b) are subject to approval by the Council.
- (3) If the plea agreement is approved, a sanction is imposed in accordance with the plea agreement. If the agreement is rejected by Council, the matter shall be referred to a disciplinary hearing as if the *respondent* had pleaded not guilty.

7. PROCEDURES AT THE DISCIPLINARY HEARING IN TERMS OF SECTION 32

- (1) The *pro forma complainant* shall present the case on behalf of the Council to the Presiding Officer.
- (2) The presiding officer of a *disciplinary tribunal* shall, subject to sections 31 and 32 of the *Act*, and having regard to the seriousness, complexity and urgency of the charges, determine the procedure to be followed at the hearing before him/her, after hearing both sides.
- (3) At the start of the hearing, the presiding officer shall put the charge or charges to the *respondent* and request him or her to plead to such charge or charges.
- (4) If the *respondent* pleads guilty to the charge or charges, the *disciplinary tribunal* may find the *respondent* guilty without hearing evidence, or if it deems it necessary, after hearing evidence and argument.
- (5) After a finding of guilt and before sanction, any previous convictions of the *respondent* may be presented to the *disciplinary tribunal*.
- (6) Should the *respondent* fail to attend the hearing without good cause (example illness or accident) and reasonable notice, the *disciplinary tribunal* may proceed to hear evidence and argument, and may find the *respondent* guilty,



provided that the *disciplinary tribunal* is convinced that the charge sheet has been served on the *respondent*.

8. PROCEDURE AFTER VERDICT

- (1) After the conclusion of the hearing the *disciplinary tribunal* must, within 30 business days—
 - (a) decide whether or not the *registered person* charged is guilty of *improper conduct*;
 - (b) if the *disciplinary tribunal* finds that the *registered person* charged is guilty of *improper conduct*, take cognisance of any aggravating or mitigating circumstances;
 - (c) inform the *registered person* charged and the council of the finding; and
 - (d) inform the *registered person* of his or her right of appeal in terms of section 33 of the act.
- (2) A *registered person* found guilty of improper conduct in terms of this section may—
 - (a) address the *disciplinary tribunal* in mitigation of sentence; and
 - (b) call witnesses to give evidence on his or her behalf in mitigation of the sentence.
- (3) If the *registered person* charged is found guilty of *improper conduct*, or if he or she admits that he or she is guilty of the charge, the *disciplinary tribunal* must either—
 - (i) Caution or reprimand the *registered person*;
 - (ii) impose on him or her a fine not exceeding the amount calculated according to the ratio for one year imprisonment determined in terms of the Adjustment of Fines Act, 1991 (Act No. 101 of 1991);
 - (iii) suspend the registration of the *registered person* concerned for a period not exceeding one year; or
 - (iv) Cancel the registration of the *registered person* concerned and remove his or her name from the register referred to in section 11(c) of the Act.
- (4) The *Disciplinary Tribunal* may take decisions under more than one sub-



paragraphs of paragraph (a).

(5) The council must publish the finding and the sanction imposed in terms of section 32 (3) (5) of the Act in the Government Gazette.

(6) The council must give effect to the decision of the *disciplinary tribunal*.

9. NOTICE OF THE RIGHT TO APPEAL

The chairperson of the *disciplinary tribunal* must after imposing a sanction explain the respondent's right to appeal in terms of the Act and record such explanation.

10. APPEALS

1. A *registered person* found guilty by a disciplinary tribunal may appeal to Council against such finding, or against the sentence imposed or both.
2. All appeals must be lodged within 30 days of the decision coming to the knowledge of the registered person.
3. Council may not delegate the function to hear appeals.
4. Council must conduct appeals in a lawful, reasonable and procedurally fair manner.
5. A Council member hearing an appeal must not have been a member of the *Investigation Committee* which dealt with the matter.
6. An aggrieved *registered person* whose appeal was dismissed by the Council may appeal to the Council of Built Environment.



ANNEXURE A**FORM OF NOTICE OF SET DOWN FOR *RESPONDENT*****[Rule 4]**

To

You are hereby notified that a disciplinary hearing in terms of section 31 of the Architectural Profession Act, 2000 (Act no 44 of 2000), will be held at
..... on the day of
.....20.... at, when the
charge against you, as set out in the charge sheet attached hereto, will be considered.

You are hereby summoned to appear at the hearing in person, and informed that you are entitled to be represented by some other person and that you may adduce evidence, call and examine witnesses on your behalf and cross-examine other witnesses.

You are to file a written plea to the charge(s) by no later than 14 (fourteen) days of receipt of this notice.

Should you fail to be present at the disciplinary hearing, or at the resumption of it after an adjournment, the *disciplinary tribunal* may consider and deal with the charge in your absence in accordance with the relevant *rules*.

A copy of the relevant *rules* is enclosed.

Given under the hand of the on this day of
.....20....

.....
Signature and capacity

Served on

.....
Sheriff



ANNEXURE B**(SUBPOENA FOR WITNESS)****[Section 31(3)]**

To

You are hereby notified that a *disciplinary tribunal* in terms of section 31 of the Architectural Profession Act, 2000 (Act No 44 of 2000) (the Act) will be held at

..... on the day of
2..... at, when a charge of alleged *improper conduct* against will be considered.

The Council is of the opinion that you may be able to give material information concerning this *inquiry*. You are requested to provide the hearing with the following documents that you may have in your possession:-

1. All documents including electronic documents relating in any way to, or recording of any of the matters related to this *inquiry*.
2. Minutes and notes (including agendas and pre-meeting literature) et cetera relating to all and any meetings where any of the aforesaid matters were discussed.
3. Plans, specifications, designs and/or one or more of the documents as set out in the document list annexed hereto.

Therefore, in terms of section 31(3) of the said Act, you are hereby summoned to appear before the disciplinary tribunal at the time and place specified above, to be interrogated and to produce the items specified in the attached Annexure.

Your attention is respectfully directed to the provisions of section 19, and particularly subsections 31(3), (4), (5) and (8) of the said Act, a copy of which is enclosed.

.....
Signature and capacity

Served on

.....
Sheriff

DOCUMENT LIST

The following specific documents which may be directly or indirectly related to the *inquiry* should be produced:

- 1.
- 2.
- 3.
- 4.



WARNING!!!

To all suppliers and potential suppliers of goods to the Government Printing Works

The Government Printing Works would like to warn members of the public against an organised syndicate(s) scamming unsuspecting members of the public and claiming to act on behalf of the Government Printing Works.

One of the ways in which the syndicate operates is by requesting quotations for various goods and services on a quotation form with the logo of the Government Printing Works. Once the official order is placed the syndicate requesting upfront payment before delivery will take place. Once the upfront payment is done the syndicate do not deliver the goods and service provider then expect payment from Government Printing Works.

Government Printing Works condemns such illegal activities and encourages service providers to confirm the legitimacy of purchase orders with GPW SCM, prior to processing and delivery of goods.

To confirm the legitimacy of purchase orders, please contact:

Renny Chetty (012) 748-6375 (Renny.Chetty@gpw.gov.za),

Anna-Marie du Toit (012) 748-6292 (Anna-Marie.DuToit@gpw.gov.za) and

Siraj Rizvi (012) 748-6380 (Siraj.Rizvi@gpw.gov.za)

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za
Publications: Tel: (012) 748 6053, 748 6061, 748 6065