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# Closing times for **ORDINARY WEEKLY** **2017** **GOVERNMENT GAZETTE**

*The closing time is **15:00** sharp on the following days:*

- **29 December**, Thursday, for the issue of Friday **06 January 2017**
- **06 January**, Friday, for the issue of Friday **13 January 2017**
- **13 January**, Friday, for the issue of Friday **20 January 2017**
- **20 January**, Friday, for the issue of Friday **27 January 2017**
- **27 January**, Friday, for the issue of Friday **03 February 2017**
- **03 February**, Friday, for the issue of Friday **10 February 2017**
- **10 February**, Friday, for the issue of Friday **17 February 2017**
- **17 February**, Friday, for the issue of Friday **24 February 2017**
- **24 February**, Friday, for the issue of Friday **03 March 2017**
- **03 March**, Friday, for the issue of Friday **10 March 2017**
- **10 March**, Friday, for the issue of Friday **17 March 2017**
- **16 March**, Thursday, for the issue of Friday **24 March 2017**
- **24 March**, Friday, for the issue of Friday **31 March 2017**
- **31 March**, Friday, for the issue of Friday **07 April 2017**
- **06 April**, Thursday, for the issue of Thursday **13 April 2017**
- **12 April**, Wednesday, for the issue of Friday **21 April 2017**
- **20 April**, Thursday, for the issue of Friday **28 April 2017**
- **26 April**, Wednesday, for the issue of Friday **05 May 2017**
- **05 May**, Friday, for the issue of Friday **12 May 2017**
- **12 May**, Friday, for the issue of Friday **19 May 2017**
- **19 May**, Friday, for the issue of Friday **26 May 2017**
- **26 May**, Friday, for the issue of Friday **02 June 2017**
- **02 June**, Friday, for the issue of Friday **09 June 2017**
- **08 June**, Thursday, for the issue of Thursday **15 June 2017**
- **15 June**, Thursday, for the issue of Friday **23 June 2017**
- **23 June**, Friday, for the issue of Friday **30 June 2017**
- **30 June**, Friday, for the issue of Friday **07 July 2017**
- **07 July**, Friday, for the issue of Friday **14 July 2017**
- **14 July**, Friday, for the issue of Friday **21 July 2017**
- **21 July**, Friday, for the issue of Friday **28 July 2017**
- **28 July**, Friday, for the issue of Friday **04 August 2017**
- **03 August**, Thursday, for the issue of Friday **11 August 2017**
- **11 August**, Friday, for the issue of Friday **18 August 2017**
- **18 August**, Friday, for the issue of Friday **25 August 2017**
- **25 August**, Friday, for the issue of Friday **01 September 2017**
- **01 September**, Friday, for the issue of Friday **08 September 2017**
- **08 September**, Friday, for the issue of Friday **15 September 2017**
- **15 September**, Friday, for the issue of Friday **22 September 2017**
- **21 September**, Thursday, for the issue of Friday **29 September 2017**
- **29 September**, Friday, for the issue of Friday **06 October 2017**
- **06 October**, Friday, for the issue of Friday **13 October 2017**
- **13 October**, Friday, for the issue of Friday **20 October 2017**
- **20 October**, Friday, for the issue of Friday **27 October 2017**
- **27 October**, Friday, for the issue of Friday **03 November 2017**
- **03 November**, Friday, for the issue of Friday **10 November 2017**
- **10 November**, Friday, for the issue of Friday **17 November 2017**
- **17 November**, Friday, for the issue of Friday **24 November 2017**
- **24 November**, Friday, for the issue of Friday **01 December 2017**
- **01 December**, Friday, for the issue of Friday **08 December 2017**
- **08 December**, Friday, for the issue of Friday **15 December 2017**
- **15 December**, Friday, for the issue of Friday **22 December 2017**
- **20 December**, Wednesday, for the issue of Friday **29 December 2017**

## LIST OF TARIFF RATES FOR PUBLICATION OF NOTICES

**COMMENCEMENT: 1 APRIL 2016**

### NATIONAL AND PROVINCIAL

Notice sizes for National, Provincial & Tender gazettes 1/4, 2/4, 3/4, 4/4 per page. Notices submitted will be charged at R1000 per full page, pro-rated based on the above categories.

Pricing for National, Provincial - Variable Priced Notices		
Notice Type	Page Space	New Price (R)
Ordinary National, Provincial	1/4 - Quarter Page	250.00
Ordinary National, Provincial	2/4 - Half Page	500.00
Ordinary National, Provincial	3/4 - Three Quarter Page	750.00
Ordinary National, Provincial	4/4 - Full Page	1000.00

### EXTRA-ORDINARY

All Extra-ordinary National and Provincial gazette notices are non-standard notices and attract a variable price based on the number of pages submitted.

The pricing structure for National and Provincial notices which are submitted as **Extra ordinary submissions** will be charged at **R3000** per page.



## GOVERNMENT PRINTING WORKS - BUSINESS RULES

The **Government Printing Works (GPW)** has established rules for submitting notices in line with its electronic notice processing system, which requires the use of electronic *Adobe Forms*. Please ensure that you adhere to these guidelines when completing and submitting your notice submission.

### CLOSING TIMES FOR ACCEPTANCE OF NOTICES

1. The *Government Gazette* and *Government Tender Bulletin* are weekly publications that are published on Fridays and the closing time for the acceptance of notices is strictly applied according to the scheduled time for each gazette.
2. Please refer to the Submission Notice Deadline schedule in the table below. This schedule is also published online on the Government Printing works website [www.gpwonline.co.za](http://www.gpwonline.co.za)

All re-submissions will be subject to the standard cut-off times.

**All notices received after the closing time will be rejected.**

Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
National Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 days prior to publication
Regulation Gazette	Weekly	Friday	Friday 15h00, to be published the following Friday	Tuesday, 15h00 - 3 days prior to publication
Petrol Price Gazette	As required	First Wednesday of the month	One week before publication	3 days prior to publication
Road Carrier Permits	Weekly	Friday	Thursday 15h00, to be published the following Friday	3 days prior to publication
Unclaimed Monies (justice, labour or lawyers)	January / As required 2 per year	Any	15 January / As required	3 days prior to publication
Parliament (acts, white paper, green paper)	As required	Any		3 days prior to publication
Manuals	As required	Any	None	None
State of Budget (National Treasury)	Monthly	Any	7 days prior to publication	3 days prior to publication
Legal Gazettes A, B and C	Weekly	Friday	One week before publication	Tuesday, 15h00 - 3 days prior to publication
Tender Bulletin	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 days prior to publication
Gauteng	Weekly	Wednesday	Two weeks before publication	3 days after submission deadline
Eastern Cape	Weekly	Monday	One week before publication	3 days prior to publication
Northern Cape	Weekly	Monday	One week before publication	3 days prior to publication
North West	Weekly	Tuesday	One week before publication	3 days prior to publication
KwaZulu-Natal	Weekly	Thursday	One week before publication	3 days prior to publication
Limpopo	Weekly	Friday	One week before publication	3 days prior to publication
Mpumalanga	Weekly	Friday	One week before publication	3 days prior to publication
Gauteng Liquor License Gazette	Monthly	Wednesday before the First Friday of the month	Two weeks before publication	3 days after submission deadline
Northern Cape Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 days after submission deadline
National Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 days after submission deadline
Mpumalanga Liquor License Gazette	2 per month	Second & Fourth Friday	One week before	3 days prior to publication

## GOVERNMENT PRINTING WORKS - BUSINESS RULES

### EXTRAORDINARY GAZETTES

3. *Extraordinary Gazettes* can have only one publication date. If multiple publications of an *Extraordinary Gazette* are required, a separate Z95/Z95Prov *Adobe* Forms for each publication date must be submitted.

### NOTICE SUBMISSION PROCESS

4. Download the latest *Adobe* form, for the relevant notice to be placed, from the **Government Printing Works** website [www.gpwonline.co.za](http://www.gpwonline.co.za).
5. The *Adobe* form needs to be completed electronically using *Adobe Acrobat / Acrobat Reader*. Only electronically completed *Adobe* forms will be accepted. No printed, handwritten and/or scanned *Adobe* forms will be accepted.
6. The completed electronic *Adobe* form has to be submitted via email to [submit.egazette@gpw.gov.za](mailto:submit.egazette@gpw.gov.za). The form needs to be submitted in its original electronic *Adobe* format to enable the system to extract the completed information from the form for placement in the publication.
7. Every notice submitted **must** be accompanied by an official **GPW** quotation. This must be obtained from the *eGazette* Contact Centre.
8. Each notice submission should be sent as a single email. The email **must** contain **all documentation relating to a particular notice submission**.
  - 8.1. Each of the following documents must be attached to the email as a separate attachment:
    - 8.1.1. An electronically completed *Adobe* form, specific to the type of notice that is to be placed.
      - 8.1.1.1. For *National Government Gazette* or *Provincial Gazette* notices, the notices must be accompanied by an electronic Z95 or Z95Prov *Adobe* form
      - 8.1.1.2. The notice content (body copy) **MUST** be a separate attachment.
    - 8.1.2. A copy of the official **Government Printing Works** quotation you received for your notice .  
(Please see *Quotation* section below for further details)
    - 8.1.3. A valid and legible Proof of Payment / Purchase Order: **Government Printing Works** account customer must include a copy of their Purchase Order. **Non-Government Printing Works** account customer needs to submit the proof of payment for the notice
    - 8.1.4. Where separate notice content is applicable (Z95, Z95 Prov and TForm 3, it should **also** be attached as a separate attachment. (Please see the *Copy Section* below, for the specifications).
    - 8.1.5. Any additional notice information if applicable.
9. The electronic *Adobe* form will be taken as the primary source for the notice information to be published. Instructions that are on the email body or covering letter that contradicts the notice form content will not be considered. The information submitted on the electronic *Adobe* form will be published as-is.
10. To avoid duplicated publication of the same notice and double billing, Please submit your notice **ONLY ONCE**.
11. Notices brought to **GPW** by "walk-in" customers on electronic media can only be submitted in *Adobe* electronic form format. All "walk-in" customers with notices that are not on electronic *Adobe* forms will be routed to the Contact Centre where they will be assisted to complete the forms in the required format.
12. Should a customer submit a bulk submission of hard copy notices delivered by a messenger on behalf of any organisation e.g. newspaper publisher, the messenger will be referred back to the sender as the submission does not adhere to the submission rules.

**GOVERNMENT PRINTING WORKS - BUSINESS RULES****QUOTATIONS**

13. Quotations are valid until the next tariff change.
  - 13.1. **Take note:** GPW's annual tariff increase takes place on **1 April** therefore any quotations issued, accepted and submitted for publication up to **31 March** will keep the old tariff. For notices to be published from 1 April, a quotation must be obtained from **GPW** with the new tariffs. Where a tariff increase is implemented during the year, **GPW** endeavours to provide customers with 30 days' notice of such changes.
14. Each quotation has a unique number.
15. Form Content notices must be emailed to the eGazette Contact Centre for a quotation.
  - 15.1. The *Adobe* form supplied is uploaded by the Contact Centre Agent and the system automatically calculates the cost of your notice based on the layout/format of the content supplied.
  - 15.2. It is critical that these *Adobe* Forms are completed correctly and adhere to the guidelines as stipulated by **GPW**.
16. **APPLICABLE ONLY TO GPW ACCOUNT HOLDERS:**
  - 16.1. **GPW** Account Customers must provide a valid **GPW** account number to obtain a quotation.
  - 16.2. Accounts for **GPW** account customers **must** be active with sufficient credit to transact with **GPW** to submit notices.
    - 16.2.1. If you are unsure about or need to resolve the status of your account, please contact the **GPW** Finance Department prior to submitting your notices. (If the account status is not resolved prior to submission of your notice, the notice will be failed during the process).
17. **APPLICABLE ONLY TO CASH CUSTOMERS:**
  - 17.1. Cash customers doing **bulk payments** must use a **single email address** in order to use the **same proof of payment** for submitting multiple notices.
18. The responsibility lies with you, the customer, to ensure that the payment made for your notice(s) to be published is sufficient to cover the cost of the notice(s).
19. Each quotation will be associated with one proof of payment / purchase order / cash receipt.
  - 19.1. This means that **the quotation number can only be used once to make a payment.**

**GOVERNMENT PRINTING WORKS - BUSINESS RULES****COPY (SEPARATE NOTICE CONTENT DOCUMENT)**

20. Where the copy is part of a separate attachment document for Z95, Z95Prov and TForm03

20.1. Copy of notices must be supplied in a separate document and may not constitute part of any covering letter, purchase order, proof of payment or other attached documents.

The content document should contain only one notice. (You may include the different translations of the same notice in the same document).

- 20.2. The notice should be set on an A4 page, with margins and fonts set as follows:

Page size = A4 Portrait with page margins: Top = 40mm, LH/RH = 16mm, Bottom = 40mm;  
Use font size: Arial or Helvetica 10pt with 11pt line spacing;

Page size = A4 Landscape with page margins: Top = 16mm, LH/RH = 40mm, Bottom = 16mm;  
Use font size: Arial or Helvetica 10pt with 11pt line spacing;

**CANCELLATIONS**

21. Cancellation of notice submissions are accepted by **GPW** according to the deadlines stated in the table above in point 2. Non-compliance to these deadlines will result in your request being failed. Please pay special attention to the different deadlines for each gazette. Please note that any notices cancelled after the cancellation deadline will be published and charged at full cost.
22. Requests for cancellation must be sent by the original sender of the notice and must accompanied by the relevant notice reference number (N-) in the email body.

**AMENDMENTS TO NOTICES**

23. With effect from 01 October 2015, **GPW** will not longer accept amendments to notices. The cancellation process will need to be followed according to the deadline and a new notice submitted thereafter for the next available publication date.

**REJECTIONS**

24. All notices not meeting the submission rules will be rejected to the customer to be corrected and resubmitted. Assistance will be available through the Contact Centre should help be required when completing the forms. (012-748 6200 or email [info.egazette@gpw.gov.za](mailto:info.egazette@gpw.gov.za)). Reasons for rejections include the following:
- 24.1. Incorrectly completed forms and notices submitted in the wrong format, will be rejected.
- 24.2. Any notice submissions not on the correct *Adobe* electronic form, will be rejected.
- 24.3. Any notice submissions not accompanied by the proof of payment / purchase order will be rejected and the notice will not be processed.
- 24.4. Any submissions or re-submissions that miss the submission cut-off times will be rejected to the customer. The Notice needs to be re-submitted with a new publication date.

**GOVERNMENT PRINTING WORKS - BUSINESS RULES****APPROVAL OF NOTICES**

25. Any notices other than legal notices are subject to the approval of the Government Printer, who may refuse acceptance or further publication of any notice.
26. No amendments will be accepted in respect to separate notice content that was sent with a Z95 or Z95Prov notice submissions. The copy of notice in layout format (previously known as proof-out) is only provided where requested, for Advertiser to see the notice in final Gazette layout. Should they find that the information submitted was incorrect, they should request for a notice cancellation and resubmit the corrected notice, subject to standard submission deadlines. The cancellation is also subject to the stages in the publishing process, i.e. If cancellation is received when production (printing process) has commenced, then the notice cannot be cancelled.

**GOVERNMENT PRINTER INDEMNIFIED AGAINST LIABILITY**

27. The Government Printer will assume no liability in respect of—
  - 27.1. any delay in the publication of a notice or publication of such notice on any date other than that stipulated by the advertiser;
  - 27.2. erroneous classification of a notice, or the placement of such notice in any section or under any heading other than the section or heading stipulated by the advertiser;
  - 27.3. any editing, revision, omission, typographical errors or errors resulting from faint or indistinct copy.

**LIABILITY OF ADVERTISER**

28. Advertisers will be held liable for any compensation and costs arising from any action which may be instituted against the Government Printer in consequence of the publication of any notice.

**CUSTOMER INQUIRIES**

Many of our customers request immediate feedback/confirmation of notice placement in the gazette from our Contact Centre once they have submitted their notice – While **GPW** deems it one of their highest priorities and responsibilities to provide customers with this requested feedback and the best service at all times, we are only able to do so once we have started processing your notice submission.

**GPW** has a 2-working day turnaround time for processing notices received according to the business rules and deadline submissions.

Please keep this in mind when making inquiries about your notice submission at the Contact Centre.

29. Requests for information, quotations and inquiries must be sent to the Contact Centre ONLY.
30. Requests for Quotations (RFQs) should be received by the Contact Centre at least **2 working days** before the submission deadline for that specific publication.

## GOVERNMENT PRINTING WORKS - BUSINESS RULES

### PAYMENT OF COST

31. The Request for Quotation for placement of the notice should be sent to the Gazette Contact Centre as indicated above, prior to submission of notice for advertising.
32. Payment should then be made, or Purchase Order prepared based on the received quotation, prior to the submission of the notice for advertising as these documents i.e. proof of payment or Purchase order will be required as part of the notice submission, as indicated earlier.
33. Every proof of payment must have a valid **GPW** quotation number as a reference on the proof of payment document.
34. Where there is any doubt about the cost of publication of a notice, and in the case of copy, an enquiry, accompanied by the relevant copy, should be addressed to the Gazette Contact Centre, **Government Printing Works**, Private Bag X85, Pretoria, 0001 email: [info.egazette@gpw.gov.za](mailto:info.egazette@gpw.gov.za) before publication.
35. Overpayment resulting from miscalculation on the part of the advertiser of the cost of publication of a notice will not be refunded, unless the advertiser furnishes adequate reasons why such miscalculation occurred. In the event of underpayments, the difference will be recovered from the advertiser, and future notice(s) will not be published until such time as the full cost of such publication has been duly paid in cash or electronic funds transfer into the **Government Printing Works** banking account.
36. In the event of a notice being cancelled, a refund will be made only if no cost regarding the placing of the notice has been incurred by the **Government Printing Works**.
37. The **Government Printing Works** reserves the right to levy an additional charge in cases where notices, the cost of which has been calculated in accordance with the List of Fixed Tariff Rates, are subsequently found to be excessively lengthy or to contain overmuch or complicated tabulation.

### PROOF OF PUBLICATION

38. Copies of any of the *Government Gazette* or *Provincial Gazette* can be downloaded from the **Government Printing Works** website [www.gpwonline.co.za](http://www.gpwonline.co.za) free of charge, should a proof of publication be required.
39. Printed copies may be ordered from the Publications department at the ruling price. The **Government Printing Works** will assume no liability for any failure to post or for any delay in despatching of such *Government Gazette(s)*.

## GOVERNMENT PRINTING WORKS CONTACT INFORMATION

#### Physical Address:

**Government Printing Works**

149 Bosman Street

Pretoria

#### Postal Address:

Private Bag X85

Pretoria

0001

#### GPW Banking Details:

**Bank:** ABSA Bosman Street

**Account No.:** 405 7114 016

**Branch Code:** 632-005

**For Gazette and Notice submissions:** Gazette Submissions:

**For queries and quotations, contact:** Gazette Contact Centre:

**E-mail:** [submit.egazette@gpw.gov.za](mailto:submit.egazette@gpw.gov.za)

**E-mail:** [info.egazette@gpw.gov.za](mailto:info.egazette@gpw.gov.za)

**Tel:** 012-748 6200

**Contact person for subscribers:** Mrs M. Toka:

**E-mail:** [subscriptions@gpw.gov.za](mailto:subscriptions@gpw.gov.za)

**Tel:** 012-748-6066 / 6060 / 6058

**Fax:** 012-323-9574



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**GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS**

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**DEPARTMENT OF AGRICULTURE, FORESTRY AND FISHERIES**

NO. 776

04 AUGUST 2017

**PERFORMING ANIMALS PROTECTION AMENDMENT ACT, 2016 (Act No.4 of 2016)****PERFORMING ANIMALS PROTECTION REGULATIONS, 2016**

I, Senzeni Zokwana, Minister of Agriculture, Forestry and Fisheries have, in terms Section 7(a) of the Performing Animals Protection Amendment Act, 2016 (Act No.4 Of 2016), made regulations set out in the Schedule and repeal the Regulations published in Government Notice No.R.1672 of 1 September 1993.

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Mr S. Zokwana,

Minister of Agriculture, Forestry and Fisheries.

## SCHEDULE

### 1. Definitions

- (1) In these Regulations, unless the content otherwise indicates, any word or expression to which a meaning has been assigned in the Act shall have that meaning so assigned

<b>“applicant”</b>	means any person who intends to exhibit, train or use animals for safeguarding, who must apply in writing to an officer delegated by the National Licensing Officer in terms of Section 3E of the Act.
<b>“department”</b>	means the Department of Agriculture, Forestry and Fisheries (DAFF).
<b>“expert”</b>	means a person with the relevant qualification(s), scientific background and experience.
<b>“facility”</b>	means an area where a person keeps, exhibits or trains for exhibition or uses animals for safeguarding, which can be primary, secondary or temporary
<b>“Minister”</b>	means the Minister of the Department of Agriculture, Forestry and Fisheries.
<b>“the Act”</b>	means the “Performing Animals Protection Amendment Act, 2016 (Act No. 4 of 2016).
<b>“primary facility”</b>	means the place where the applicant keeps, trains / exhibits or houses animals prior to sending them to other locations (where applicable) or where animals are permanently housed excluding guard-dogs on long term lease contracts.
<b>“secondary facility”</b>	means a place where an animal is housed temporarily, but for longer than 5 days.

- “temporary facility”** means a place where an animal is housed for not more than 5 days and immediately returned to the primary facility.
- “trainer”** means a person teaching animals specific responses to specific conditions or commands and should have applicable experience in humane training methods of specific species.
- “handler”** means a person employed to handle animals competently and should have applicable experience in humane handling methods of specific species.

## 2. Application for a licence

- (1) An application shall be accompanied by a fee as prescribed and reflected in item 1 of Annexure B of the Schedule.
- (2) The application for a licence in terms of section 3 F must be in writing, using Annexure “A” or a DAFF website based form requested from [PAPALICENCE@daff.gov.za](mailto:PAPALICENCE@daff.gov.za)

**3 An inspection** shall be conducted by an officer at the primary and secondary facilities in line with Article 4.

**4 Licensing requirements** shall apply for each species and include:

- (1) Updated records, which will include an animal register, health and animal welfare plans, medicine register, movement register, and other documented proof of licencing requirements.

- (2) Appropriately trained and/or experienced staff.
- (3) All animals should,
  - (a) be individually identified
  - (b) be kept in well maintained, hygienic and appropriate accommodation with:
    - (i) an approved site plan for the primary and secondary facilities;
    - (ii) fencing and access control;
  - (c) have adequate space with suitable surface ;
  - (d) have a suitably stimulating environment to enhance the animals' wellbeing (environmental enrichment),
  - (e) have access to adequate feed and to water at all times;
  - (f) have access to suitable shelter ;
  - (g) should be trained and handled using appropriate humane methods.
- (4) The facility should:
  - (a) be free of hazards that could harm the animals;
  - (b) have applicable pest control program;
  - (c) have appropriate feed storage;
  - (d) make provision for isolation and handling of sick and vulnerable animals;
  - (e) have a veterinarian responsible for the healthcare of the animals;
  - (f) have a trainer ;
  - (g) have a handler available at all times
  - (h) have appropriate transportation methods and equipment

- 5 The use of animals in the filming industry must be under direct or indirect supervision of an officer as defined in the Act.

- 6 The officer should be notified at least 7 working days before movement of animals to a location other than specified on the licence.
- 7 Proof of a valid licence to exhibit, train or use animals for safeguarding, must accompany the animals at all times.

## 8 **Appeal to the Minister**

- (1) An appeal in terms of section 3M of the Act must—
  - (a) be lodged with the Minister in writing within 60 days from the date on which the officer has given the applicant written notice of the decision or action concerned;
  - (b) state the reference number and the date of the document by means of which such appellant was notified of the decision or action;
  - (c) state the grounds on which the appeal is based; and
  - (d) be accompanied by a prescribed fee specified in item 2 of Annexure B.
- (2) The appellant shall be sent a written acknowledgement after receipts of appeal by the Minister within fifteen working days of receiving the appeal.
- (3) A person who is appointed in terms of section 3N of the Act, as a member of an appeal board, and who is an expert but not an officer, will be remunerated in line with the provisions of the National Treasury Regulations.

(4) An appeal must—

(a) be forwarded by post, be addressed to—

The Minister: Agriculture, Forestry and Fisheries

Private Bag X250

PRETORIA

0001; or

(b) when delivered by hand, be delivered to—

The Minister: Agriculture, Forestry and Fisheries

Agricultural Place

20 Steve Biko Street

PRETORIA

## **9 Offences and penalties**

Any person who contravenes or fails to comply with these regulations shall be guilty of an offence and liable on conviction to a fine as prescribed by Section 8 the Act.

## **10 Short title**

These Regulations are called the Performing Animals Protection Regulations, 2016.

**Annexure A**





## agriculture, forestry & fisheries

Department:  
Agriculture, Forestry and Fisheries  
REPUBLIC OF SOUTH AFRICA

### WRITTEN APPLICATION: GRANTING OF A LICENCE PERFORMING ANIMALS PROTECTION AMENDMENT ACT, 2016 (Act No 4 of 2016)

**DIRECTORATE: VETERINARY PUBLIC HEALTH**  
**DEPARTMENT OF AGRICULTURE, FORESTRY AND FISHERIES**  
Delpen Building, c/o Annie Botha and Union Streets, Riviera, 0084

Enquiries: Tel: 012 319 7647/7575. E-mail: [papa@daff.gov.za](mailto:papa@daff.gov.za)

#### FEES PAYABLE FOR PERFORMING ANIMALS LICENCE SERVICES

No.	Purpose	Amount
1.	Application fee for Performing Animals (PAPA) license	R390,00 each
2.	Application fee for appeal process	R4000,00 each
3.	Fee for re-issue lost/stolen/damaged PAPA license	R390,00 each
4.	Fine for training, exhibition and/ or use of animals without a valid PAPA licence	10% of the commercial value of the animals with a minimum of R2000,00 fine

#### Bank account details:

**Name of account: DAFF:PERF ANIM PROTECT ACT, 1935**

**Name of bank: Standard bank**

**Type of Account : Business Cheque**

**Account No: 010285032**

**Branch : Pretoria**

**Branch : 010045**

#### *For official purposes only*

Receipt number: \_\_\_\_\_

Date application received: \_\_\_\_\_

Date application completed: \_\_\_\_\_

Licence issued: Yes ☐ No ☐

Date approved: \_\_\_\_\_

Licence number: \_\_\_\_\_

Expiry date: \_\_\_\_\_

**Purpose of Application:**☐ **To exhibit**☐ **To train**☐ **To use animals for safeguarding**

<b>Application for:</b>	Complete where applicable
Existing licence number	
Expiry date	
<b>Previous licence numbers</b> related to either the facility or the applicant ( <i>if applicable</i> )	

<b>New Application</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	<b>Amendment of an Existing licence</b>
<b>Re-application</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>

**1. Details of the applicant**

The applicant is the owner ☐ the manager ☐ trainer ☐ (*please tick where applicable*).  
*For a facility, both owner and manager information is required.*

Name of Applicant	Owner/trainer	Manager:
Identity Number		
Business or Company Name ( <i>if applicable</i> )		

Address of Applicant			
Postal Address			
		Postal Code	
Province			
Telephone Number			
Cell phone number			
Email address			
Fax Number			

Are you affiliated with an industry body? If yes, indicate the name of the body :	Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Please provide details of the primary facility for housing animals:**

Name of the facility			
Postal Address			
		Postal Code	
Physical Address			

		Postal Code	
Province			
Telephone Number			
Fax Number			
Email address			
District/Local Municipality			
GPS co-ordinates or What3Words	S ____ ° ____ ' ____ " E ____ ° ____ ' ____ " .....		

**3. Please provide details of secondary facilities that may be used during the year:**

*(Where this information is available, note that movement notifications are applicable for all movements to facilities that are not recorded on the license)*

Name of facility	Address	Date of use

**4. Please indicate species and breed of animals to be trained / exhibited / used for safeguarding, and where applicable, whether the animals were born in captivity or not.**

*(if insufficient space, a separate list may be attached)*

<b>FOR TRAINING</b>			
Species and breed	Number	Born in captivity	Caught in wild
		Y <input type="checkbox"/> N <input type="checkbox"/>	
		Y <input type="checkbox"/> N <input type="checkbox"/>	
		Y <input type="checkbox"/> N <input type="checkbox"/>	
<b>FOR EXHIBITION/ FILM INDUSTRY</b>			
Species and breed	Number	Born in captivity	Caught in wild
		Y <input type="checkbox"/> N <input type="checkbox"/>	
		Y <input type="checkbox"/> N <input type="checkbox"/>	
		Y <input type="checkbox"/> N <input type="checkbox"/>	
<b>FOR SAFEGUARDING</b>			
Species and breed	Number	Born in captivity	Caught in wild
		Y <input type="checkbox"/> N <input type="checkbox"/>	
		Y <input type="checkbox"/> N <input type="checkbox"/>	

**5. Experience and training of the trainer with regard to the training / exhibition / use of animals for safeguarding with full particulars of species of animals and duration and nature of experience.**

Name of trainer:
Specify Applicable qualification:
Year obtained:
Experience:

**6. Approximate duration of each exhibition / training / safeguarding (per species) and the number of working hours per day or per week.**

*(May attach a work program)*

Species	Duration of exhibition (hours per day/week)	Duration of training (hours per day/week)	Duration of safeguarding (hours per day/week)

**7. Has the owner of the business or any employees been convicted of cruelty to animals in the Republic of South Africa or elsewhere?**

*Please tick*

Yes <input type="checkbox"/> No <input type="checkbox"/>	If yes, please give full particulars of the person's name, charge, date, place and outcome of trial

**8. Full particulars of the responsible private/facility veterinarian.**

Name of veterinarian:
SAVC Registration no:
Telephone numbers:
Fax number:
Email address:
Physical address:
Declaration : I declare that
<ol style="list-style-type: none"> <li>1. I will visit the facility at least twice per year at an interval of at least 4 months apart.</li> <li>2. I undertake to inform the officer of any suspicious mortalities, illnesses and welfare problems within 24hours of becoming aware of them.</li> <li>3. I will inform the officer if my services are terminated by the facility for any reason whatsoever</li> <li>4. I will make available clinical records to the officer on request even after the termination of the client/vet relationship.</li> </ol>
Signature:
Official practice stamp:

<sup>1</sup> **Addendums may be used should there be insufficient space (if there are additional trainers)**

--

9. Copy of the applicant's ID attached Yes ☐ No ☐

10. Proof of Payment attached Yes ☐ No ☐

I .....(Full name) the undersigned, hereby apply for a licence to **exhibit / train animals / use animals for safeguarding\* in** terms of the Performing Animals Protection Amendment Act , 2016 (Act No 4 of 2016) and declare that the above particulars are to the best of my knowledge and belief, true, correct and complete and that any misleading or incorrect information supplied by myself in support of this application will, upon the discovery thereof, result in the immediate suspension of my licence.

I give my consent for the facility veterinarian to divulge applicable information about the abovementioned facility /facilities and animals to the officer.

I further declare that I have the means to feed, care for and house all the above mentioned animals and maintain the facilities, transport and other equipment to meet all the animal welfare needs.

(\* **Delete whichever is not applicable**)

Signature of Applicant	
Place	
Date	

***For official purposes only***

Officer: \_\_\_\_\_

Designation: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Official stamp

Comments:

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Approved ☐ / Not approved ☐

.....(please tear)

***For official purposes only***

Receipt number: \_\_\_\_\_

Date application received: \_\_\_\_\_

Signature of receiving official: : \_\_\_\_\_

Official stamp:



## DEPARTMENT OF BASIC EDUCATION

NO. 777

04 AUGUST 2017

## NATIONAL EDUCATION POLICY ACT, 1996 (ACT NO 27 OF 1996)

NATIONAL POLICY ON HIV, STIs AND TB FOR LEARNERS, EDUCATORS,  
SCHOOL SUPPORT STAFF AND OFFICIALS IN ALL PRIMARY AND  
SECONDARY SCHOOLS IN THE BASIC EDUCATION SECTOR

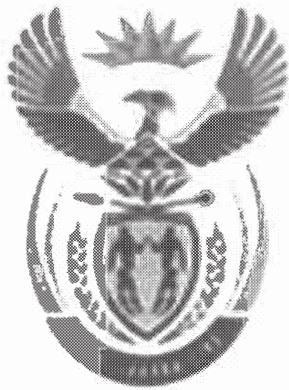
I, Angelina Matsie Motshekga, Minister of Basic Education, after consultation with the Council of Education Ministers, hereby publish the Department of Basic Education National Policy on HIV, STIs and TB, in terms of section 3(4)(o) of the National Education Policy Act, 1996 (Act No. 27 of 1996), as set out in the Schedule.



MRS AM MOTSHEKGA, MP

MINISTER OF BASIC EDUCATION

DATE: 28.06.2017



# **basic education**

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**Department:  
Basic Education  
REPUBLIC OF SOUTH AFRICA**

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## **DBE NATIONAL POLICY on HIV, STIs and TB**

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**June 2017**

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**ACRONYMS**

AIDS	Acquired Immune Deficiency Syndrome
ART	Antiretroviral Therapy
ARV	Antiretroviral
ASRH&R	Adolescent Sexual and Reproductive Health and Rights
ASRHR FS	National Adolescent Sexual and Reproductive Health and Rights Framework Strategy
CAPS	Curriculum Assessment Policy Statements
CART	Combination Antiretroviral Therapy
CPTD	Continuing Professional Teacher Development
CSE	Comprehensive Sexuality Education
CSW	Commission on the Status of Women (of the United Nations)
CSTL	Care and Support for Teaching and Learning
DBE	Department of Basic Education
DHET	Department of Higher Education and Training
DOE	Department of Education
DOH	Department of Health
DoW	Department of Women
DPSA	Department of Public Service and Administration
DSD	Department of Social Development
DWCPD	Department of Women, Children and People with Disabilities
EAP	Employee Assistance Programme
EFA	Education for All
EHW	Employee Health and Wellness
eMTCT	Elimination of Mother to Child Transmission (of HIV)
ELRC	Education Labour Relations Council
XDR-TB	Extensively Drug-Resistant Tuberculosis
GET	General Education and Training
GBV	Gender-Based Violence
HCT	HIV Counselling and Testing
HEDCOM	Heads of Education Departments Committee
HIV	Human Immunodeficiency Virus
HPS	Health Promoting Schools
HSRC	Human Sciences Research Council
HTS	HIV Testing Services
INP	Integrated Nutrition Programme
IPET	Initial Professional Education of Teachers
ISHP	Integrated School Health Policy
LGBTQIA	Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex and Asexual
LO	Life Orientation
LS	Life Skills
LTSM	Learner Teacher Support Material
MDR-TB	Multi-Drug Resistant Tuberculosis
M&E	Monitoring and Evaluation
MMC	Medical Male Circumcision
MSM	Men who have Sex with Men



MTSF	Medium Term Strategic Framework
NCS	National Curriculum Statement
NGO(s)	Non-Governmental Organisation(s)
NSNP	National School Nutrition Programme
NSP	National Strategic Plan on HIV, STIs and TB (2012-2016) and/or (2017-2022)
OHS	Occupational Health and Safety
OVC	Orphans and Vulnerable Children
PEP	Post-Exposure Prophylaxis
PILIR	Policy on Incapacity Leave and Ill-Health Retirement
PLHIV	People Living with HIV
PMTCT	Prevention of Mother to Child Transmission (of HIV)
PrEP	Pre-Exposure Prophylaxis
PSS	Psychological Support Services
SADC	Southern African Development Community
SANAC	South African National AIDS Council
SGBs	School Governing Bodies
SHERQ	Safety, Health, Environment, Risk and Quality
SRH	Sexual and Reproductive Health
SRH(S)	Sexual and Reproductive Health (Services)
STi(s)	Sexually Transmitted Infection(s)
SDGs	Sustainable Development Goals, formerly Millennium Development Goals
TB	Tuberculosis
UNESCO	United Nations Educational, Scientific and Cultural Organisation
UNAIDS	Joint United Nations Programme on HIV&AIDS
UNDP	United Nations Development Programme
UNGASS	United Nations General Assembly Special Session
UN Women	United Nations Entity for Gender Equality and the Empowerment of Women
VCT	Voluntary HIV Counselling and Testing
WB	World Bank
WHO	World Health Organization

## GLOSSARY OF TERMINOLOGY

**Access to Contraception and HIV Testing:** In terms of the Children's Act of 2005 (Act No. 38 of 2005) and the Sexual Offences and Related Matters Amendment Act, 2007, adolescents above the age of 12 can have access to contraceptives and HIV testing without the need for parental approval. The Act stipulates that every person of reproductive age should have such access and recognises that children may be sexually active at a very young age.

**Basic Education Sector:** Although Basic Education is not defined in the Constitution of the Republic of South Africa 1996, the Constitution provides for the *right* to it. Unlike other rights, this right to education is not subject to any limitation. Nor is it defined in most constitutions elsewhere in the world although the World Declaration on Education for All (World Declaration) states that it refers to the sector responsible for basic learning needs. The Basic Education Sector is defined here as being responsible for providing access to public and private education from Grade R to Grade 12, as well as adult literacy programmes. It stops short of higher or further education. In other words, it covers the period from first entry to education (Grade R) to matriculation (Grade 12).

**Basic Education System:** This refers to the managed system of delivering basic education nationally – a Constitutional obligation for the Department of Basic Education – including the provision of personnel, administration, support, monitoring, examinations, reporting, infrastructure, materials and other requirements necessary to teach and educate learners from Grade R to Grade 12.

**Combination HIV Prevention:** The combination prevention approach seeks to achieve maximum impact on HIV prevention by combining behavioural, biomedical and structural strategies that are rights-based and evidence-informed, in the context of a well-researched and understood local epidemic.

**Community Sector Strengthening:** This refers to initiatives that contribute to the development and/or strengthening of community-based organisations in order to increase knowledge of and access to improved health service delivery.

**Comprehensive Sexuality Education:** Age-appropriate, culturally relevant approach to teaching about sex and relationships by providing scientifically accurate, realistic, non-judgmental information. Comprehensive Sexuality Education (CSE) provides opportunities to explore one's own values and attitudes, and to build decision-making, communication and risk reduction skills about many aspects of sexuality. CSE emphasises an approach that encompasses the full range of information, skills and values to enable young people to exercise their sexual and reproductive rights and to make decisions about their health and sexuality (UNESCO 2009).

**Contact Investigation/Tracing:** This involves the identification and screening of persons who are known to have been in close contact with patients with active TB. In most cases, the screening is symptomatic and seeks to establish if the learner, educator, support staff member or official concerned is coughing, losing weight or has an unexplained fever. Those who are symptomatic would then require further testing at a health facility to exclude TB disease.

**Counselling:** A confidential dialogue between a client and trained counsellor intended to enable the client to cope with stress and take personal decisions related, for example, to HIV, STIs and TB. Counselling may be provided by a health professional or trained lay counsellor.

**Discrimination:** Discrimination refers to any form of arbitrary distinction, exclusion, or restriction affecting a person, usually but not only by virtue of an inherent personal characteristic or perceived belonging to a particular group (in the case of AIDS, a person's confirmed or



suspected HIV-positive status), irrespective of whether or not there is any justification for these measures. The term 'stigmatisation and discrimination' has been accepted in everyday speech and writing and may be treated as plural.

**Education and/or Learning Institutions:** Used interchangeably with the term 'school' where appropriate and should not be confused with more traditional referral to Institutions of Higher Learning. The term 'institutional' is often used to refer to policy, teaching or structural arrangements within a school, for example.

**Extensively Drug-Resistant Tuberculosis (XDR-TB):** In addition to resistance to isoniazid and rifampicin (the most powerful drugs used to treat TB), XDR-TB is also resistant to fluoroquinolones and at least one injectable second-line drug.

**Extra-Pulmonary TB:** TB disease in any part of the body other than the lungs, for example, the kidneys or lymph nodes.

**Gender:** Gender is a socio-cultural expression of particular characteristics and roles that are associated with certain groups of people with reference to their sex and sexuality and should include information on sexual orientation including lesbian, gay, bisexual, transgender, queer, questioning, intersex and asexual people (LGBTQIA). Gender is associated with economic, social, political and cultural attributes and opportunities that accrue through being a woman or a man.

**Gender-Based Violence:** Violence based on biological sex, gender identity or socially-defined norms of femininity or masculinity. This includes any act of violence that results in, or is likely to result in, physical, sexual or psychological harm, including threats of such acts, coercion or arbitrary deprivations of liberty, whether occurring in public or private life.

**Gender Equality:** Gender equality between women and men means that all human beings are free to develop their personal abilities and make choices without the limitations set by stereotypes, rigid gender roles and prejudices. Gender equality means that the different behaviours, aspirations and needs of women and men are considered, valued and favoured equally. It signifies that there is no discrimination on the grounds of a person's gender in the allocation of resources or benefits, access to services or in gender roles and the influence of power in male/female relations.

**Gender Equity:** This is the process of being fair to women and men. To ensure this, measures must be taken to compensate for historical and social disadvantages that prevent women and men from operating on a level playing field.

**HIV Prevalence:** HIV prevalence measures the proportion of people who are living with HIV in a given population at a particular point in time.

**HIV Incidence:** HIV incidence is the number of new HIV infections that occur in a given population over a given period of time and is usually expressed as a number or percentage of infections within this population over a given period.

**Index Case:** The *first* case of TB in the classroom, school or workplace which then necessitates contact investigation to ensure other learners, educators, school support staff or officials have not become infected and developed TB.

**Key Populations at Higher Risk of HIV Exposure:** According to the Human Sciences Research Council (HSRC) population surveys, South Africa's HIV epidemic is generalised among the population, with a subset of groups at higher risk for HIV transmission. These are defined as those groups with higher than average HIV prevalence when compared to the general



population and are among the most marginalised and stigmatised. The definition of these key populations in South Africa includes, but is not limited to:

- African females aged 20-34
- Men who have sex with men (MSM)
- High-risk drinkers
- People who use drugs for recreational purposes and intravenous drug users
- People with disabilities
- Sex workers and their clients and partners

These groups are more vulnerable to HIV infection due to factors such as: involvement in risky behaviours, potentially weak family and social support systems, marginalisation, lack of resources, and inadequate access to services.

**Lay Counsellor:** Lay counsellors have been introduced in South Africa as a component of the health team, more commonly in HIV programmes, working with and under the guidance of professional nurses. Like nurses, lay counsellors have to deal with complex social, gender, emotional and economic issues in which patients desperately need support. Lay counsellors are trained and permitted to provide pre- and post-test counselling for HIV testing, increasing human resource capacity and making a valuable contribution towards Government's HIV counselling and testing (HCT) campaign.

**LGBTQIA:** The term 'queer' includes, but is not exclusive to lesbians, gay men, bisexuals, transgender, queer, questioning, intersex and asexual persons. Traditionally this term was derogatory and hurtful, but many people who do not adhere to sexual and/or gender norms use it to self-identify in a positive way.

**Life Skills:** HIV Life Skills education's main objective is the integration of HIV and relevant life skills into the school curriculum as a strategy to prevent and mitigate the spread of HIV infection and provide care and support for learners that are infected and affected. In this regard, a cross-curricular approach is located in the Life Orientation learning area as well as integration into other learning areas. HIV and AIDS Life Skills education focuses on curricular activities such as:

- Training of educators to implement Comprehensive Sexuality Education and TB programmes for learners throughout the curriculum;
- Procurement and distribution of the age-appropriate National Curriculum Statement and Curriculum Assessment Policy Statements (CAPS) compliant Learner Teacher Support Materials (LTSM) on HIV and TB;
- Co-curricular activities on ASRH&R and TB;
- Facilitating access to ASRH services;
- Advocacy with learners, educators and school communities on ASRH&R and TB; and
- Care and support activities for learners and educators.

**Medical Male Circumcision:** Medical Male Circumcision is the surgical removal of the foreskin (prepuce) from the penis. WHO recommends circumcision as part of a comprehensive HIV prevention programme in areas with high endemic rates of HIV, such as South Africa. (A 2009 Cochrane meta-analysis amongst sexually-active heterosexual men in Africa found that circumcision reduces HIV infection rates by 38–66% over a period of 24 months). See traditional male circumcision below.

**Mainstreaming:** According to UNAIDS, UNDP and the World Bank, mainstreaming HIV and AIDS is defined as '*a process that enables development actors to address the causes and effects of AIDS in an effective and sustained manner, both through their usual work and within their workplace*'. This addresses both the direct and indirect aspects of HIV and AIDS within the context of the normal functions of, for example, the education sector. It is a process in which the education sector analyses how HIV and AIDS can impact it now and in the future, and considers how policies, decisions and actions might influence the longer-term development of the epidemic and the sector.

**Morbidity:** The state of being ill or having a disease, or a complication of a disease.

**Multidrug-Resistant Tuberculosis (MDR-TB):** MDR-TB is a specific form of drug-resistant tuberculosis, due to a bacillus that is resistant to at least isoniazid and rifampicin, the two most powerful anti-tuberculosis drugs.

**Occupational Health and Safety (Act No 85 of 1993):** The Occupational Health and Safety Act aims to provide for the health and safety of persons at work and for the health and safety of persons in connection with the activities of persons at work and to establish an advisory council for occupational health and safety.

**Orphans and Vulnerable Children:** According to the University of Cape Town an orphan is defined as a child under the age of 18 years whose mother, father or both biological parents have died (including those whose living status is reported as unknown, but excluding those whose living status is unspecified). Orphans may be classified as:

- A child whose mother has died but whose father is alive;
- A child whose father has died but whose mother is alive;
- A double orphan whose mother and father have both died.

According to the Department of Social Development and the DBE Care and Support for Teaching and Learning Framework, vulnerability (in this context) refers to a child whose survival, care, protection or development may be compromised due to a particular condition, situation or circumstance which prevents the fulfilment of his or her rights. Taken together, these conditions may stigmatise the child and disadvantage his/her progress through the education system, the world of work and in society.

**Peer Education:** An approach or strategy that typically involves the training and support of members of a given group to effect change among members of the same group (UN 2003). A peer is defined as an individual who belongs to the same social group as another person. This means that they share at least one characteristic such as age, gender, socio-economic status or educational level. Peer education is built on the premise that people in similar situations have similar experiences, understand one another and can influence one another positively.

**PILIR:** Policy on Incapacity Leave and Ill-Health Retirement applies to all employees appointed in terms of the Public Service Act, 1994. Where persons employed in the services of state educational institutions are not excluded from the provisions of PILIR, those provisions apply only insofar as they are not contrary to the laws governing their employment.

**Post-Exposure Prophylaxis (PEP):** PEP refers to antiretroviral medicines that are taken after exposure or possible exposure to HIV. The exposure may be occupational, as in a needle stick injury, or non-occupational, as in unprotected sex with a person living with HIV.

**Pre-Exposure Prophylaxis (PrEP):** PrEP refers to antiretroviral medicines prescribed before exposure or possible exposure to HIV. PrEP strategies under evaluation increasingly involve the addition of a post-exposure dosage.

**Pregnancy (unintended):** While (unintended) pregnancy is not specifically an element of this HIV, STIs and TB Policy, it is associated insofar as its prevention relies on the same means, including the correct and consistent use of the barrier protection of male or female condoms. For this reason, and the fact that condoms can prevent both infection and pregnancy, the latter is mentioned in the Policy wherever appropriate. The effect of this intervention should decrease the incidence of unintended learner pregnancy in schools.

**‘Positive Health, Dignity, and Prevention’:** Previously referred to as ‘positive prevention’, it encompasses strategies to protect sexual and reproductive health and delay HIV disease



progression in individuals infected with HIV. It includes individual health promotion, access to HIV and sexual and reproductive health services, community participation, advocacy and policy change.

**Reasonable Accommodation:** According to the Department of Public Service and Administration (DPPSA) guidelines (2012) for the Integrated Employee Health and Wellness Strategic Framework, an employee with an HIV-related illness, like any other illness, may continue to work for as long as s/he is medically fit in an available, appropriate post. The department must however accommodate an employee in other posts if necessary.

**School Governing Body:** The governance of every public school is vested in its School Governing Body (SGB) which may perform only such functions and obligations and exercise only such rights as prescribed by the Act. Implementation of the HIV, STI and TB Policy does not fall within the governance function of the governing body. An SGB is akin to a legislative authority within the public-school setting, being responsible for the formulation of certain policies and regulations in order to guide the daily management of the school and ensure an appropriate environment for the realisation of the right to education. By contrast, a principal's authority is more executive and administrative in nature, being responsible (under the authority of the Head of Department) for the implementation of applicable policies (whether promulgated by governing bodies or the Minister, as the case may be) and the running of the school on a day-to-day basis.

Education has always been a partnership between teachers, learners and parents. School Governing Bodies, as legal representatives of parents in schools, formalise this partnership. The involvement of governing bodies in the education system in the country is the beginning of making education truly a societal issue.

**School Management Team:** A School Management Team is a group of educators that exercise the management responsibility of a school and assist the principal with the execution of the professional management function, which also includes implementation of policy.

**School Support Staff:** All school staff, including the Principal, who are not trained to teach but provide a support role in the school and may include secretaries, administrators, facility-managers and tea, cleaning or security personnel amongst others.

**Sexual Consent:** The age of consent in South Africa for all sexual acts is 16 years, as specified by sections 15 and 16 of the Criminal Law (Sexual Offences and Related Matters Amendment Act, 2007). Section 15 (statutory rape) prohibits *an act of sexual penetration with a child who is 12 years of age or older but under the age of 16 years*, while section 16 (statutory sexual assault) prohibits *an act of sexual violation with a child who is 12 years of age or older but under the age of 16 years*. However sexual acts between two children where both are between 12 and 16, or where one is under 16 and the other is less than two years older, do not constitute a criminal act. (See access to contraception and HIV testing above).

**Sexual and Reproductive Health Services:** This includes services for family planning; infertility services; prevention of unsafe abortion, termination of pregnancy and post-abortion care; prevention, diagnosis and treatment of sexually transmitted infections, including HIV infection, reproductive tract infections, cervical cancer and other gynaecological morbidities; and the promotion of sexual health, including sexuality counselling.

**Sexually Transmitted Infection (STI):** STIs are spread by the transfer of organisms from person to person during sexual contact. In addition to the traditional STIs (syphilis and gonorrhoea), the spectrum of STIs also includes: HIV, which causes AIDS; chlamydia trachomatis; human papilloma virus (HPV), which can cause cervical, penile or anal cancer; genital herpes; and Chancroid. More than 20 disease-causing organisms and syndromes are now recognised as belonging in this category.

**Stigma:** Stigma (both internal and external) can be described as a dynamic process of devaluation that significantly discredits an individual in the eyes of others. Within particular cultures or settings, certain attributes are seized upon and defined by others as discreditable or unworthy. When stigma is acted upon, the result is discrimination that may take the form of actions or omissions. The term 'stigmatisation and discrimination' has been accepted in everyday speech and writing and may be treated as plural.

**Support Staff:** This covers all staff of the DBE other than principals, educators and officials in permanent or temporary employment within the system.

**Traditional Male Circumcision:** Traditional male circumcision is carried out for cultural reasons, particularly as a component of an initiation ritual and/or rite of passage into manhood. The procedure is usually performed on adolescents or young men in a non-clinical setting by a traditional provider with no formal medical training.

## Foreword by the Minister



The dual pandemics of the Human Immunodeficiency Virus (HIV) and Tuberculosis (TB) have fundamentally changed the burden of disease in South Africa by depleting human resources and placing the country's social support systems under extraordinary strain. HIV and AIDS is no longer simply a health concern, but a developmental problem that affects the social, cultural, political and economic fabric of the nation. It therefore must be tackled within the context of the behavioural, economic, socio-cultural and environmental factors driving the epidemic.

For the Department of Basic Education (DBE), HIV and TB pose a significant management challenge. Together they erode the basic education sector's capacity to retain learners, educators and officials in the system. Equally, these diseases pose a significant risk to the attainment of quality basic education as they impact the efficiency, quality and output of the sector. In addition, a large number of children are orphaned and made more vulnerable by the combined direct and indirect effects of these diseases, placing additional stress on learning and teaching in the classroom.

We know the protective role that education could play in reducing young people's vulnerability to HIV, TB, unintended early pregnancy and harmful behaviour in general, and call on society to support every child of school-going age to stay in school until completion.

South Africa currently has an estimated 2 000 new HIV infections each week in adolescent girls and young women aged 15 to 24 years. This is a situation we cannot allow to continue!

This National Policy on HIV, STIs and TB presents the sector's vision and contribution to the national efforts in responding to HIV, STIs and TB, based on the best available evidence coupled with wide and robust consultation with all our stakeholders over a number of years. We are indebted to each and every person who took the time and effort to provide us with comments and input through various means.

For the first time, the schooling sector will address Tuberculosis integrally. We are pleased to be the first country in the world to have a policy on HIV *and* TB emanating from the education sector.

Collectively, South Africa has committed to prioritise prevention, especially among the most at-risk groups, while we continue to provide access to treatment, care and support to those infected and/or affected. We must also ensure that our valuable teachers have the means to protect themselves from these diseases, and are supported to lead healthy lifestyles through improved Employee Health and Wellness Programmes.

However, we cannot do it alone. We rely heavily on the continued cooperation and support of all learners, officials, stakeholders and partners for the full implementation of the policy.

The work ahead requires courage, commitment and leadership from every one of us. Let us join hands and work together for an AIDS- and TB-free generation!



**Mrs AM Motshekga, MP**  
**Minister of Basic Education**



## 2 PURPOSE OF THE POLICY

The Department of Basic Education National Policy on HIV, Sexually Transmitted Infections and Tuberculosis 2017 was developed through a participatory consultative process with stakeholders inside and outside the Basic Education sector. The Policy presents a bold new vision for the sector, to drive the response on HIV, Sexually Transmitted Infections (STIs) as well as Tuberculosis. It is aligned to, and presents the sector's contribution towards the National Strategic Plan on HIV, STIs and TB for South Africa, 2017-2022 (the NSP). The Policy replaces the 1999 Department of Education National Policy on HIV/AIDS for Learners and Educators in Public Schools and Students and Educators in Further Education and Training Institutions. As South Africa strives to realise quality basic education and an HIV-free generation among the under-20 age group by 2030, this Policy will guide the strategies required to realise a systematic and sustained response to HIV and TB and ensure that it is the business of everyone in the sector to prevent disease and promote the health and well-being of learners, educators and officials in all our schools.

### 2.1 BACKGROUND AND CONTEXT

Human Immunodeficiency Virus (HIV) and Tuberculosis (TB) are regarded as chronic diseases that have reached epidemic proportions in South Africa. It is estimated that currently 7 million people are HIV positive with an approximate 270 000 new HIV infections and 450 000 new TB infections annually. Although long assumed to be primarily a public health issue, TB and HIV also constitute a major *management* challenge for the country in general, and the Basic Education Sector in particular. HIV leads to Acquired Immune Deficiency Syndrome (AIDS). While TB is curable, it may sometimes be complicated by strains of Multi-Drug Resistant Tuberculosis (MDR-TB) which results in uncertain treatment outcomes, especially in people co-infected with HIV. No cure for HIV has been found to date, but access to and better understanding of Anti-Retroviral Therapy (ART) means that people living with HIV, including educators, learners, officials and their families, can continue to lead normal and productive lives.

Children, particularly those living with, affected or made more vulnerable by these diseases, lie at the heart of this Policy and its intent. This affirms that the growth and development of South Africa's abundant human capital must be grounded in an effective and efficient Basic Education Sector, providing precisely the functionality required to successfully counter the threat of HIV, STIs and TB. While the Basic Education Sector is one of many sectors involved in the national response to these threats, it is strategically placed to play a central role.

By definition, the Basic Education Sector contains almost all the nation's children at any one time. Children are in the education system for 12 years, at a time which bridges the most vulnerable years of their lives. Consequently, it is uniquely able to support and guide the development and welfare of these learners, and monitor and report their status to its Social Sector partners. With this role comes great responsibility. For this reason, this Policy is promulgated to guide the strategies required to realise its goals and confirm that a systematic and sustained response to HIV, STIs and TB is the business of *everyone* in the Basic Education Sector. The Policy is also intended to simultaneously contribute to the Medium Term Strategic Framework (MTSF) and Delivery Agreement for Outcome 1: Quality Basic Education.

Given the high level of HIV and TB co-infection in South Africa and the extent of the shared vulnerability to these diseases, their potential to threaten the systemic functioning of

Education is profound. In combination, these diseases impact the efficiency, quality and output of the Basic Education Sector by temporarily or permanently depleting its human capital, weakening its systems and structures, and diverting its resources away from its core mandate of improving teaching and learning. HIV and TB have the effect of making existing systemic problems worse and must be dealt with as an integrated part of routine education system management, and as a cornerstone of a national multi-sectoral response. HIV and TB, as well as learner pregnancy, should therefore be seen as a management issue and the business of every educator, manager and official in the Basic Education Sector.

In addition to eroding the Basic Education Sector's capacity, HIV, and TB affect whole communities within which schools and educational institutions function. Large numbers of children and learners are orphaned and made more vulnerable by the combined direct and indirect effects of these diseases, placing additional stress on learning and teaching in the classroom. No-one is untouched or unaffected, which makes the comprehensive response to these diseases everyone's business.

The Department of Basic Education (DBE) has, since 2000, been implementing the HIV and AIDS Life Skills programme. However, with the evolution of the HIV epidemic over the decades, and based on global evidence on effective HIV programmes in education, the Department has expanded its programmes beyond curriculum interventions. HIV Programmes have been extended to address the drivers of the epidemic, by providing care and support for orphaned and vulnerable learners, as well as integrating the prevention of unplanned early pregnancy and Tuberculosis.

Prevention and management of HIV, STIs, TB and unintended early pregnancy in the Basic Education Sector is the shared responsibility of the Social Sector, principally the Departments of Basic Education (whose core business is education), Health and Social Development. This response is guided by the South African National Development Plan (Vision 2030); the National Strategic Plan on HIV, STIs and TB (2017-2022); the National Youth Policy 2015-2020 (the Presidency 2015); the National Adolescent Sexual and Reproductive Health and Rights (ASRH&R) Framework Strategy (DSD 2015); the Department of Public Service and Administration (DPSA) Strategic Framework for Public Service HIV&AIDS Response (DPSA 2012). In the Department of Basic Education, the Policy is guided by the Education White Paper 6 (DOE 2001); the Action Plan to 2019: *Towards the Realisation of Schooling 2030*; the DBE's Care and Support for Teaching and Learning (CSTL) Framework (2008); and the Integrated School Health Policy and Programme (DBE and DOH, 2012).

As a signatory to the United Nations Convention on the Rights of the Child, the South African Government has also pledged to 'put children first' by affording children special recognition in the Bill of Rights of the South African Constitution. This position is further informed by a number of international, continental and regional obligations, commitments and targets on education, health and gender equality. These include the Sustainable Development Goals (SDG) 3 (healthy lives and wellbeing for all at all ages); SDG 4 (inclusive and equitable quality education and lifelong learning opportunities for all); SDG 5 (gender equality and empower all women and girls); and contributing to SDG 8 (sustained inclusive and sustainable economic growth, full and productive employment and decent work for all) and SDG 1 (end poverty in all its forms everywhere); the UN Commission on the Status of Women Resolutions on Women, the Girl Child and HIV and AIDS; the UN Convention on the Rights of the Child; the Ministerial Commitment on comprehensive sexuality education and sexual and reproductive health services for adolescents and young people in Eastern and Southern African (ESA) (2012).

This rights-based Policy therefore recognises and is consistent with these and other instruments and agreements on HIV, STIs and TB, including those related to Gender



Sensitivity and Equality; Sexual and Reproductive Health and Rights (in terms of the Children's Act of 2005 [Act No. 38 of 2005 as amended] and the Criminal Law Amendment Bill [Sexual Offences and Related Matters]); Labour Rights; and the Rights of Persons with Special Needs and Disabilities.

The Department of Basic Education played an integral role in the development of the National Strategic Plan (NSP) 2017-2022, and served on the Steering Committee which provided oversight and guidance to the process of development and content of the new NSP. This Policy is therefore aligned and responds to the NSP 2017-2022. In particular, the fundamental need for a multi-sectoral response, the prioritisation of young people in general and adolescent girls and young women in particular, as well as the intense focus on combination prevention (biomedical, behavioural, social and structural interventions) all place the role of the Basic Education Sector at the forefront of the country's prevention programme. The NSP will not succeed without the active involvement of the Basic Education Sector. The provision of quality Comprehensive Sexuality Education has been identified as a game changer to accelerating prevention.

The impact of HIV, STIs and TB can be prevented, managed, contained and finally reversed in the Basic Education Sector, with the support of its partners in the Departments of Health, Social Development, as well as Civil Society. To help achieve this, every person directly or indirectly involved in the Basic Education Sector must recognise that they have a responsibility as role models to protect themselves and a moral and legal responsibility to protect others from HIV, STI and TB infection. Acceptance of this shared responsibility will underpin the successful implementation of the DBE's linked Integrated Strategy on HIV, STIs and TB and facilitate the attainment of the Basic Education Sector's Policy Goals. It must also be recognised that the response to HIV, STIs and TB must be consistent with, and supportive of, education system efficiency, output and quality. The health and well-being of its staff (educators and officials) is thus of primary importance to the Department and in the success of the sector.

### **3 POLICY GOALS**

- 3.1 Improved coordination and mainstreaming of the Basic Education Sector response to HIV, STIs, TB and unintended pregnancy, to accelerate implementation of a comprehensive strategy for prevention, treatment, care and support.
- 3.2 Increased knowledge, cognitive skills and information about safer sex, life skills in general and HIV, STIs and TB in particular, to inform the life choices of all learners, educators, school support staff and officials and protect them from infection and disease.
- 3.3 Improved access to HIV, STIs and TB prevention, diagnosis, treatment and care and support services to reduce the incidence and impact of HIV, STIs, TB and unintended pregnancy amongst learners educators, school support staff and officials, and unintended pregnancy amongst learners.
- 3.4 Increased retention of learners, educators, school support staff and officials in a safe and protective education environment as well as improved reintegration of learners, to improve system efficiency, quality and output.

### **4 SCOPE OF APPLICATION**

The Department of Basic Education HIV, STIs and TB Policy applies to all learners, educators, school support staff and officials in the Basic Education Sector at all public and independent primary and secondary schools from Grade R to Grade 12 in the Republic of South Africa.

## 5 GUIDING PRINCIPLES

The Principles that guide this Policy are in accordance with international and regional conventions, national laws, policies, guidelines and regulations. These Principles take into consideration the Constitution of South Africa; the National Strategic Plan for HIV, STIs and TB (2017-2022); the Education White Paper 6 (2001); the DPSA Strategic Framework for Public Service HIV&AIDS Response (2012); the National Adolescent Sexual and Reproductive Health and Rights (ASRH&R) Framework Strategy (2014 – 2019); the Action Plan to 2019: *Towards the Realisation of Schooling 2030*; the South African National Development Plan (NDP) 2030 and the Integrated Schools Health Policy (2012), amongst others.

In particular, they are intended to achieve simultaneous positive effects on the goals attached to the sector Medium Term Strategic Framework; and the Delivery Agreement for Outcome 1, specifically, increased learner and educator retention within the education system; and the broad strategic areas of the *Action Plan to 2019: Towards the Realisation of Schooling 2030*.

Interventions will be evidence-based, quality-assured and will rigorously scale-up proven responses, build on existing programmes and services, and never duplicate or waste resources.

Partnerships with key stakeholders within the Education, Health and Social Sector fraternities are critical to the successful implementation, monitoring and evaluation of the Strategy. These include all Directorates and Units within the National Department of Basic Education (DBE); provincial education districts; other government departments such as the Departments of Health (DOH), Social Development (DSD), Women (DOW) and Public Service and Administration (DPSA); teacher unions; school governing bodies (SGBs) and the parent community at large; learner organisations; non-governmental organisations including community-based and faith-based organisations; development partners; the private sector; as well as academic and research institutions.

The Principles of this Policy are cross-cutting and should serve as absolute points of reference in the interpretation and application of this Policy and include:

### 5.1 Access to Education

Every person of school age has the right to Basic Education. No learner will be denied access to Basic Education on the basis of his or her actual or perceived HIV and/or TB status, or as a result of pregnancy.

### 5.2 Access to Counselling, Testing, Treatment, Care and Support

All learners, educators, school support staff and officials who are living with, or effected by HIV, STIs and/or TB in the Basic Education Sector have the right to access an essential and holistic package of health and social services. These will be made available in schools, educational institutions and offices by the DBE and its partners, and will include information on prevention, counselling, testing, treatment, care and support or active referral to providers of these services.



### 5.3 Access to Information

Every person in the Basic Education Sector has the right to access relevant and factual comprehensive sexuality education including the prevention of HIV, STIs, TB and pregnancy, as well as the knowledge and skills appropriate to their age, gender, culture, language and context, in order that they can make informed decisions about their personal health and safety.

### 5.4 Access to Protection

Every person including learners, educators, school support staff and officials in the Basic Education Sector have the Constitutional Right to access the means to protect themselves from HIV, STIs, TB and unintended pregnancy.

### 5.5 Equity and Protection from Stigma and Discrimination

Every person in the public and private Basic Education Sector has equal rights and responsibilities and should have equal opportunities. Learners, educators, school support staff and officials in the Basic Education Sector, whether or not they are living with or are affected by HIV, STIs or TB, or are pregnant or vulnerable in any other way, will be dealt with fairly and impartially and will be protected from all forms of stigma and discrimination based on their actual, known or perceived health status. The sector will reflect a continued and deepened commitment to *equal treatment and social justice*, including protection of human rights, increased access to justice with the aim of reducing externalised and internalised stigma among people living with HIV and TB.

### 5.6 Fair Labour Practices

Every educator, manager or employee in the Basic Education Sector has the right to fair and equitable labour practices. HIV or TB testing as a prerequisite for recruitment, appointment, continued employment, promotion, training and benefits will *not* be allowed.

### 5.7 Gender Equality, Sensitivity and Responsiveness

HIV, STIs and TB may affect women and men, girls and boys and those from the LGBTQI community differently due to their biological, socio-cultural and economic circumstances and opportunities. Application of all aspects of this Policy will be sensitive and responsive to these different needs and will recognise and address the vulnerabilities of learners, particularly those of the girl-child, to gender-based violence, incest and any kind of abuse. The DBE (including provinces and districts, who are often first to be notified) will actively investigate and respond to allegations of sexual assault and/or rape by learners, educators, school support staff and officials in the Basic Education Sector as guided by the Protocol for the Management and Reporting of Sexual Violence in Schools

### 5.8 Privacy and Confidentiality

Every person in the Basic Education Sector has the right to privacy and confidentiality regarding their health, gender identity or sexual orientation including information related to their HIV, STI or TB status. No person will disclose such information relating to another person, without his or her written consent or the written consent of the guardians of younger children. TB is a notifiable disease, which requires the DOH to implement contact tracing if the patient is infectious. Persons with TB should be encouraged to report their infection to the school principal or supervisor so that suitable precautions may be taken to prevent

further infection amongst other learners, educators, school support staff and officials at the school.

### **5.9 Reasonable Accommodation**

Learners, educators, school support staff and officials diagnosed with TB should not attend school or Basic Education workplaces during the period they are deemed to be infectious by a health provider or health facility (normally two weeks from commencement of treatment) and their regular access to treatment over this period must be reasonably accommodated. Such accommodation will be aligned with the DPISA's Policy on Incapacity Leave and Ill-Health Retirement (PILIR) guidelines for educators, school support staff and officials. Learners hospitalised for extended periods of time, whether for the treatment of HIV, STIs, or TB, continue to have the right to Basic Education and the school concerned will take steps to accommodate their learning needs appropriately until they are able to return to the classroom.

### **5.10 Safety, Security and Health in Workplaces and Learning Institutions**

All learners, educators, school support staff and officials in all Basic Education workplaces and learning institutions have the right to be safe, secure, healthy and free from sexual harassment, abuse or exploitation, and will be entitled to adequate protection from HIV, STI and TB transmission or any other threat to their personal health and welfare.

## **6 POLICY THEMES**

The Policy focuses on 6 Themes which cluster key issues for ease of understanding and implementation, and correlate to international practice. These are designed to guide comprehensive responses to HIV, STIs, TB and learner early and unintended pregnancy, as detailed in the Index of Key Policy Issues (Addendum A, page 18).

The themes are:

- Creating an Enabling Environment;
- Prevention;
- Treatment, Care, Counselling and Support;
- Impact Mitigation;
- Workplace Issues; and
- Management of Policy Response.

### **6.1 CREATING AN ENABLING ENVIRONMENT**

#### **6.1.1 Policy Objective**

*The Basic Education System provides an enabling and supportive environment in which a comprehensive and sustainable response to HIV, STIs, TB and unintended pregnancy is publicly endorsed and supported by leadership at the national, provincial, district and institutional level.*

### **6.1.2 Advocacy and Leadership**

- 6.1.2.1 Leaders and managers at every level of the Basic Education System will publicly support and advocate for this Policy and its implementation strategy, and act at all times as positive role models, advocates and change-agents, to create awareness and share information about this Policy and its approach to HIV, STIs and TB.
- 6.1.2.2 The South African National AIDS Council (SANAC) will assist in sustaining an enabling environment for DBE's HIV, STIs and TB Policy and will provide support for the integration of the most up-to-date approaches to HIV, STIs and TB prevention, treatment and mitigation.

### **6.1.3 Policy Implementation and Review**

- 6.1.3.1 This Policy will be implemented across the national, provincial, district and institutional levels of the Basic Education System. Progress against its stated goals and objectives will be reviewed annually for the life of the Policy to ensure it remains relevant to sectoral and national needs.

### **6.1.4 Alignment**

This Policy is fully aligned with the South African National Development Plan (Vision 2030); the National Strategic Plan on HIV, STIs and TB (2017-2022); the National Youth Policy 2015-2020 (the Presidency 2015); the National Adolescent Sexual and Reproductive Health and Rights (ASRH&R) Framework Strategy (DSD 2015); and the Department of Public Service and Administration (DPSA) Strategic Framework for Public Service HIV&AIDS Response (DPSA 2012). In the Department of Basic Education, the Policy is guided by the Education White Paper 6 (DOE 2001); the Action Plan to 2019: *Towards the Realisation of Schooling 2030*; the DBE's Care and Support for Teaching and Learning (CSTL) framework (2008); and the Integrated School Health Policy and Programme (DBE and DOH, 2012).

At a global level, the policy is aligned with the United Nations Convention on the Rights of the Child; the Sustainable Development Goals – SDG 3: Ensure healthy lives and promote well-being for all at all ages; SDG 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all; SDG 5: Achieve gender equality and empower all women and girls; and contributing to SDG 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all; and SDG 1: End poverty in all its forms everywhere; the UN Commission on the Status of Women Resolutions on Women, the Girl Child and HIV and AIDS; as well as the Ministerial Commitment on Comprehensive Sexuality Education and Sexual and Reproductive Health Services for adolescents and young people in Eastern and Southern African (ESA Commitment) (2012), amongst others.

### **6.1.5 Mainstreaming**

- 6.1.5.1 Every unit of the DBE at national, provincial, district and institutional level, will be responsible for mainstreaming the response to, and support services for, HIV, STIs, TB or unintended pregnancy, as an integral part of the routine management of their diverse portfolios.

### **6.1.6 Management and Coordination**

- 6.1.6.1 The DBE will establish a HEDCOM sub-committee to align and coordinate HIV, STIs and TB policy, operational activities, budgetary priorities, staffing and other norms and standards between the DBE and the nine provincial Departments of Education,



to strengthen the work of affected units and monitor this policy and its implementation.

#### **6.1.7 Roles and Responsibilities**

- 6.1.7.1 The DBE will clarify and recognise the roles, responsibilities and contributions of its sectoral and development partners, encourage them to participate in the implementation of this Policy and work closely with SANAC, the Presidency, the DHET, the DOH, the DSD, the DPSA, the DoW, organised labour, civil society and all stakeholders to realise the educational and health rights of all learners, in particular those who are most vulnerable.

### **6.2 PREVENTION**

#### **6.2.1 Policy Objective**

*All learners, educators, school support staff and officials in the Basic Education Sector have the skills, knowledge, information, materials, services and commodities to empower them to make informed life choices to protect themselves from HIV, STIs and TB as well as unintended pregnancy.*

#### **6.2.2 Information, Awareness and Access**

- 6.2.2.1 Children above the age of 12 have the right of access health services including sexual and reproductive health services, without having to seek parental consent. Changes to the Criminal Law Amendment Bill (Sexual Offences and Related Matters) state that children between the ages of 12 and 16 may consent to sexual acts with one another. Children above the age of 16 are considered by the law to be capable and mature enough to consent to any sexual act, according to the Amendment Act 32 of 2007.
- 6.2.2.2 Age- and developmentally-appropriate Comprehensive Sexuality Education will be provided in schools. The curriculum will include comprehensive scientifically accurate, realistic, non-judgmental information on HIV, STIs, pregnancy and TB, including dual protection contraception, HIV testing, STI screening and treatment, and information on medical male circumcision. Information and awareness programmes will be made available and accessible to all learners, educators, school support staff and officials in the Basic Education Sector.
- 6.2.2.3 To support the provision of information and awareness for learners at every level, the capability and capacity of educators, school-based support teams and other identified partners and personnel will be developed for this purpose.
- 6.2.2.4 Holistic information on the use of male and female condoms (barrier methods of contraception to prevent HIV, STIs and unintended pregnancy). The DBE will facilitate access to these for learners over the age of 12 as well as all educators, school support staff and officials.
- 6.2.2.5 Discreet access to male and female condoms (barrier protection) and information on their use will be available to all learners, - dependent only on age of consent, inquiry or need - by suitably persons in a supportive and friendly manner. Management of this distribution process and mechanisms for the storage and distribution of condoms will be informed by the local context of each institution. Detailed guidance will be provided in the supporting strategy and summarised in *School Field Guides*.

#### **6.2.3 Combination Prevention Approaches**

- 6.2.3.1 The Policy will promote a multi-sectoral approach to prevention that employs a combination of measurable objectives on informational, biomedical, behavioural,

social and structural interventions including dual protection, STI screening and treatment, HIV testing and medical male circumcision. Accessible and non-judgemental sexual and reproductive health services for learners will be available through the integrated school health programme, health facilities and civil society partnerships to help reduce transmission and mitigate susceptibility and vulnerability to HIV, STIs and/or TB, as well as unintended early pregnancy. Health services for educators, school support staff and officials will be facilitated through the Employee Health and Wellness Programmes. The DBE, DOH, DSD, organised labour, SGBs and development partners and civil society will collaborate on the provision of these services and protection methods.

#### **6.2.4 Integrated School Health Policy and Programming**

- 6.2.4.1 Strengthening of the ISHP has been identified as a key component of the Primary Health Care restructuring process in the DOH as well as the Care and Support for Teaching and Learning (CSTL) Programme within the DBE.
- 6.2.4.2 Barriers to education for all vulnerable learners, especially those living with or affected by HIV, STIs, TB or unintended pregnancy will be addressed within the overarching framework of the CSTL.
- 6.2.4.3 In terms of this CSTL framework, the DBE, DOH and DSD have committed themselves to the improvement of the general health and wellbeing of learners; safe environmental conditions in schools; the removal of health barriers to learning; and will utilise the implementation mechanism of the ISHP to focus on priority areas.

#### **6.2.5 Voluntary Counselling, Screening and Testing**

- 6.2.5.1 Through the mechanism of the ISHP, in the short-term, counselling on sexual and reproductive health issues and services via mobile health units or alternative channels will be offered to *all* learners engaging in risky sexual behaviour. This should include the offer and provision of dual protection and other contraception, HIV counselling and testing (HCT), adolescent-friendly health services and screening for STIs – an exacerbating factor in the spread of HIV. Where mobile health units are not available, services will be provided through a range of alternative channels. Amongst these options is the development of district-level health and social services teams.
- 6.2.5.2 Services on sexual and reproductive health will be provided by professional nurses or other trained health professionals in a manner that protects the privacy and confidentiality of learners, educators, support staff and officials. Where this cannot be guaranteed, the persons concerned must be referred to a health facility to receive the services. Participation is voluntary and access will be facilitated by the Principal and the School Management Team, in the language of choice wherever possible.
- 6.2.5.3 The DBE, in association with the DOH, will develop protocols for the voluntary counselling, screening, testing and/or referral of anyone in the Basic Education Sector who has symptoms indicating the possibility of active TB infection.
- 6.2.5.4 These protocols will educate and inform learners, educators, school support staff and officials in the Basic Education Sector about the signs and symptoms of TB and encourage anyone with these symptoms to attend a clinic for screening and testing. The DBE will also publish and make available a *Field Guide to TB, its symptoms and treatment*.
- 6.2.5.5 These protocols will include the provision by the DOH or health officials of medication to reduce the risk of developing TB in people living with HIV, as well as for those receiving combination antiretroviral treatment.
- 6.2.5.6 Where learners, educators, school support staff or officials have active TB there is a possibility that TB could spread in the classroom, school or education workplace. To minimise this risk, the school health team and/or local health clinic will institute a contact investigation to determine if other learners, educators, school support staff



or officials who have been in close contact with the infected person have been infected and developed active TB. In addition, case finding will be extended to household contacts to improve the tracking of persons with undiagnosed TB.

- 6.2.5.7 In terms of TB prevention protocols, the Occupational Health and Safety (OHS) provider and/or local Clinic will determine if such contact investigation is necessary. The DBE will create an enabling environment to ensure that effective contact investigations can take place at the school, workplace or health clinic. The DBE will put measures in place to ensure that the confidentiality of the index case, and/or that of infected learners, educators, school support staff or officials, is maintained.

#### **6.2.6 Curriculum Development**

- 6.2.6.1 Comprehensive Sexuality Education (CSE) will be a compulsory and timetabled subject in the curriculum, supported by appropriate Learner and Teacher Support Material (LTSM) and teacher training, development and support. CSE will be age-appropriate, culturally relevant, scientifically accurate, realistic and non-judgmental to provide information, skills and values to support safe and health promoting behaviours and life choices. CSE will include sexuality, reproductive health, gender-based violence, alcohol and drug abuse, peer pressure, relationships and responsibilities, including a focus on HIV, STIs, TB and unintended pregnancy. The effective delivery of Life Skills education will be the responsibility of the Principal and the School Management Team.
- 6.2.6.2 The Life Skills curriculum will also focus on the risk of teenage pregnancy, contraception and access to information on available choices, including termination of pregnancy services.
- 6.2.6.3 The limited time available for Life Skills in the curriculum will be supplemented through the innovative development and introduction of co-curricular, evidence-based learning modules, which will be regularly assessed from Grade 1 to Grade 12. However, within the context of limited curriculum availability, the air-borne threat of Pulmonary TB in education institutions will feature strongly in classroom presentations.
- 6.2.6.4 Delivery of scheduled modules and materials will be monitored and evaluated to ensure the comprehensive delivery of prevention messaging and empowerment of learners, educators, school support staff and officials to make healthy lifestyle choices.

#### **6.2.7 Educator Training and Support**

- 6.2.7.1 The curriculum and pedagogy for the Initial Professional Education of Teachers (IPET) in personal, sexual and reproductive health decision-making and the teaching of sexual and reproductive health education to learners will be non-judgemental, inclusive and empathetic, and enhanced in association with the Department of Higher Education and Training (DHET).
- 6.2.7.2 IPET will be supplemented by recurrent Continuing Professional Teacher Development (CPTD) provided by the DBE to cover sexuality, adolescent and reproductive health (ARH) education, gender-based violence and promotion activities.
- 6.2.7.3 Curricula and co-curricular Life Skills programmes will be supplemented by additional health education sessions provided by ISHP health promotion staff. These sessions will focus on providing information on sexual, reproductive and mental health in a progressive manner for all learners, at least once per phase.

#### **6.2.8 Safe Educational Environment**

- 6.2.8.1 The DBE will provide a safe and appropriate health-promoting environment conducive to learning for all learners, educators, school support staff and officials



and ensure they have access to safe and effective water and sanitation systems adapted to prevent the spread of HIV, STIs and TB.

- 6.2.8.2 Learners and educators will be encouraged and supported to work together to create an environment of mutual respect free of discrimination, exploitation, sexual harassment, bullying and abuse with particular emphasis on any form of gender-based or sexual violence.
- 6.2.8.3 Learners, educators, school support staff and officials will be trained in universal precautions for HIV as well as universal airborne infection control precautions to prevent the spread of TB and other airborne diseases.
- 6.2.8.4 People being treated for TB should not return to an educational environment while they are still infectious. The infectious period is normally 14 days from the initiation of treatment. In the case of complications or multi-drug resistant TB, the infectious period may be longer. No-one having undergone treatment for TB should return before they are declared non-infectious by a health provider or health facility (usually within 2 weeks of starting effective TB treatment).

### **6.3 TREATMENT, CARE, COUNSELLING AND SUPPORT**

#### **6.3.1 Policy Objective**

*Schools, educational institutions and workplaces in the Basic Education Sector provide a positive and supportive environment where all learners, educators, school support staff and officials living with or affected in any way by HIV, STIs, TB or unintended pregnancy among learners can access information, treatment, care, counselling and support.*

#### **6.3.2 Information and Awareness**

- 6.3.2.1 Schools and other education workplaces will provide comprehensive information and guidance on HIV, STIs, TB or unintended early learner pregnancy as well as treatment, care, counselling and support, for learners, educators, school support staff and officials.
- 6.3.2.2 In terms of the CSTL framework, White Paper 6 and the ISHP mechanism, school-based support teams, counsellors and trained educators will provide this support and will provide referrals to clinics or other health or social service professionals when necessary.

#### **6.3.3 Treatment, Care, Counselling and Support for Learners and Employees**

- 6.3.3.1 Schools will become health promoting institutions and act as inclusive centres of learning, care and support in which school health teams will provide a comprehensive range of services, including referrals for the management of HIV, STIs, TB or unintended pregnancy.
- 6.3.3.2 Psychological Support Services (PSS) and other public and private professional services will be mobilised to help identify and refer learners, educators, school support staff and officials living with or affected by HIV, STIs and/or TB, personal trauma and abuse.
- 6.3.3.3 Educators and designated school personnel will also be trained to provide an inclusive and supportive environment offering care and support, particularly for the most vulnerable learners.
- 6.3.3.4 In terms of the CSTL framework, the DSD in association with the DBE, will assist learners to access services, by maintaining referral networks with health and social service providers.

**6.3.4 Reasonable Accommodation**

- 6.3.4.1 Reasonable provision will be made to support the teaching and learning of all learners living with or affected by HIV, STIs or TB at every level of the Basic Education Sector.
- 6.3.4.2 Schools will accommodate any reasonable absence required for diagnosis, treatment, care, counselling and/or support linked to HIV, STIs, TB or pregnancy and will be flexible in implementing learning arrangements for learners unable to attend on a regular basis due to their need for support linked to these conditions.
- 6.3.4.3 Schools will provide support for the improvement of access and adherence to Antiretroviral Treatment (ART) for all learners, educators, support personnel and officials who are living with HIV.
- 6.3.4.4 The length of absence due to treatment for TB may vary depending on individual circumstance but in principle should be 14 days after starting treatment. Such absence must be regulated and confirmed by a health provider or Clinic and communicated to the school.

**6.3.5 Gender Equity, Equality, Sensitivity and Empowerment**

- 6.3.5.1 Implementation of the Policy will take into account the different biological, social and cultural needs of male and female learners, educators, school support staff and officials as well as those of other gender orientations.
- 6.3.5.2 Policy implementation strategies will recognise that girls and young women are in a particularly vulnerable position, especially in relation to unplanned pregnancy, HIV and STIs. The unique vulnerabilities and matters affecting boys shall receive additional attention.
- 6.3.5.3 Schools, especially those with boarding facilities, will make additional provision for the protection of female and male learners and ensure access to such provision through institutional regulations.
- 6.3.5.4 Through the provisions of compulsory comprehensive sexuality education and associated learning materials, schools will teach learners about gender identity, gender roles, gender orientation and expression, the influence of power in relationships and the need for responsible and protective behaviours. These will be aligned to and include some lessons from international best practices on CSE. The special needs of all learners based on their gender identity and expression shall also be considered and prioritised.

**6.3.6 Referral and Strategic Partnerships**

- 6.3.6.1 In terms of the CSTL framework, partnerships will be established through the mechanism of the ISHP to facilitate timely access to appropriate support and referral services. These services will include:

- Information on sexual and reproductive health and rights (SRH&R);
- Information on comprehensive sexuality education, contraception and dual protection;
- Management of sexual harassment;
- Pre-exposure prophylaxis (PrEP) for HIV (or counselling and referral);
- Post exposure prophylaxis (PEP) for HIV (or counselling and referral);
- Voluntary counselling, testing and treatment for HIV, STIs and TB;
- Medical treatment including antiretroviral therapy (ART);
- Care and treatment for TB and other opportunistic infections;
- Information on and referral for Male Medical Circumcision (MMC) and appropriate time to undertake this service, including traditional circumcision;
- Prevention of Mother to Child Transmission of HIV;
- Referral for pregnant learners;
- Grief and bereavement counselling; and

- Counselling for positive living and/or referral to support clubs.

## **6.4 IMPACT MITIGATION**

### **6.4.1 Policy Objective**

*To mitigate the impact of HIV, STIs, TB and unintended learner pregnancy on those individuals and groups not otherwise prioritised by the Basic Education System's prevention, treatment, care, support and workplace programmes through the provision of a structured and empowering environment.*

### **6.4.2 Orphans and Vulnerable Children**

- 6.4.2.1 The DBE shares responsibility with the DOH and DSD for the monitoring and management of the impact of HIV, STIs, TB and pregnancy on orphans and vulnerable children (OVC) and other infected and affected learners, but is primarily responsible for support to and retention of OVC in the Basic Education System.
- 6.4.2.2 The DBE will be required to develop the capacity of all schools to identify and assess the needs of these learners and ensure that they are able to continue with, and complete their education and can access post-school opportunities. A package of pro-poor programmes will be implemented to mitigate the impact of HIV, STIs and TB as well as any associated vulnerability.
- 6.4.2.3 In this regard, schools will be required to monitor the number of OVC in the Basic Education System by school, age, gender and grade. The DBE will ensure the regular capture and reporting of these statistics provincially, nationally and inter-sectorally to support the development of a decentralised OVC Register to inform coordinated Social Sector support.

### **6.4.3 LGBTQI Vulnerability**

- 6.4.3.1 The DBE acknowledges the vulnerability of lesbian, gay men, bisexual, transgender, queer, questioning and intersex (LGBTQI) learners, educators, school support staff and officials and will ensure that they enjoy the same support, protection and freedom as their heterosexual peers in the system. In addition, gender, gender identity and gender expression will be included in the curriculum for CSE (see sections 6.2.2 and 6.2.6).

### **6.4.4 Special Needs Education and Disabilities**

- 6.4.5.6 The DBE will address the needs of those learners living with or affected by HIV, STIs, TB or pregnancy with special learning needs or disabilities and ensure their inclusion in the provision of teaching and learning in a barrier-free Basic Education Sector.
- 6.4.5.7 Learners with special learning needs and/or disabilities have a potentially heightened vulnerability to HIV, STIs and/or TB and require dedicated attention to safeguard their personal and educational interests, especially in terms of gender-based violence and abuse.

### **6.4.5 School Support and Flexibility**

- 6.4.5.1 Schools will be flexible in the design and scheduling of their classes and programmes to accommodate the needs of learners who are orphaned, vulnerable, infected or affected.
- 6.4.5.2 Schools will provide nutritional supplementation within the basic education sector through the National School Nutrition Programme for learners made vulnerable by



poverty, orphaning, HIV, STIs and/or TB or any other condition affecting their capacity to learn or remain in school.

## **6.5 WORKPLACE ISSUES**

### **6.5.1 Policy Objective**

*The Basic Education Sector workplace is characterised by non-discriminatory labour practice, as well as sensitivity and responsiveness to the needs of those living with or affected by HIV, STIs or TB, and is free of risk and stigma for all educators, school support staff and officials.*

### **6.5.2 Information and Awareness**

- 6.5.2.1 Educators, school support staff and officials will have access to comprehensive and accurate HIV, STI, TB and reproductive health information, as well as awareness, prevention, testing and counselling programmes in all workplaces in the Basic Education Sector.
- 6.5.2.2 Awareness programmes will be regularly conducted on sexual and reproductive health issues, including harassment and abuse in the workplace, and relevant resource materials will be developed and made available.
- 6.5.2.3 Partnerships will be established through the mechanisms of the CSTL and Employee Health and Wellness (EHW) programmes to facilitate access to appropriate support and referral services at every level for educators, school support staff and officials.

### **6.5.3 HIV, STIs and TB in the Workplace**

- 6.5.3.1 All educators, school support staff and officials in the Basic Education Sector workplace have the right to personal dignity, confidentiality and fair labour practice.
- 6.5.3.2 No educators, school support staff, officials or other employees of the DBE, at any level, will be discriminated against on the basis of HIV, STIs, TB or pregnancy in terms of recruitment, appointment, deployment, employment, promotion, training or benefits, or be required to undergo HIV, STI, TB or pregnancy testing as a condition of these arrangements.
- 6.5.3.3 Confidentiality and privacy of personal information will be maintained at all times and procedures will be in place to prevent and address discrimination and stigmatisation of employees living with or affected by HIV and/or TB.
- 6.5.3.4 The different needs and circumstances of educators, school support staff and officials in the workplace, whether female, male or any other gender orientation will be recognised and addressed.
- 6.5.3.5 The provision of male and female condoms and other forms of contraception, together with information on their use, will be assured by the DBE in a discreet, appropriate and accessible manner in the workplace.

### **6.5.4 Safe Workplace Practices**

- 6.5.4.1 Safe, health promoting workplaces will be established at all levels of the Basic Education Sector to provide a safe and secure environment for teaching and learning.
- 6.5.4.2 OHS guidelines will incorporate HIV, STI and TB prevention and care strategies.

### **6.5.5 Employee Wellness**

- 6.5.5.1 In terms of the Employee Health and Safety (EHS) programme, counselling, treatment and psycho-social support will be available for employees living with or affected by HIV, STIs, TB or pregnancy through referral to appropriate services.

- 6.5.5.2 Disability and/or death resulting from HIV, STIs, or TB will be reduced through universal access to screening, diagnosis, care and treatment of these conditions.
- 6.5.5.3 The DBE will endeavour to ensure that employees living with HIV, STIs and/or TB have access to the Healthcare Sector and adhere to their treatment regimens to maintain optimal health.

#### **6.5.6 Sexual Abuse and Harassment in the Workplace**

- 6.5.6.1 There will be zero tolerance for any form of sexual abuse directed at any learners, educators, school support staff and officials, including harassment, sexual molestation, sexual exploitation, gender-based violence and/or rape in the Basic Education workplace.
- 6.5.6.2 Anyone within the Basic Education workplace who exploits their position or authority over other adults or learners will be subject to disciplinary procedures determined by sector policies and regulations.
- 6.5.6.3 Employers and managers within the Basic Education Sector have a responsibility to inform all employees in the workplace of their rights, responsibilities and sanctions applicable to sexually-related misconduct or harassment.

#### **6.5.7 Reasonable Accommodation for Ill-Health and Absenteeism**

- 6.5.7.1 The Basic Education Sector will take all reasonable steps to accommodate the needs of educators, school support staff and officials living with or affected by HIV STI, TB or pregnancy, including enforced absenteeism for treatment, counselling or the renewal of prescribed medication, in accordance with DPSA PILIR guidelines.
- 6.5.7.2 If employees are unable to continue their normal duties on medical grounds, the rules regarding incapacity will apply and relief-educators and other relief staff and officials will be engaged to ensure the continuity of teaching and learning.

### **6.6 MANAGEMENT OF POLICY RESPONSE**

#### **6.6.1 Policy Objective**

*Sustainable management structures and strategies are in place at all levels of the Basic Education Sector to plan and implement this HIV, STIs and TB Policy and monitor and report its progress and success over the life of the Policy.*

#### **6.6.2 Management and Coordination**

- 6.6.2.1 The impact of HIV, STIs, TB and unintended learner pregnancies on education makes existing systemic problems worse, and a strategic response must be mainstreamed into routine Education Sector management at every level.
- 6.6.2.2 The DBE will guide and coordinate the planning and implementation of a new strategic framework for HIV, STIs, TB and teenage pregnancy response by the nine provincial Departments of Education, down to the district and institutional level.
- 6.6.2.3 *Field Guides* for the application and use of this Policy will be developed for use at provincial, district and institutional levels, designed to address key issues and questions at each of these levels.

#### **6.6.3 Structural Arrangements**

- 6.6.3.1 The emphasis on mainstreaming and accelerating HIV, STIs, TB and unintended learner pregnancy response in the DBE's new strategic framework will require the establishment of a HEDCOM Sub-Committee, with an explicit mandate to coordinate and strengthen the work of the DBE at national, provincial, district and institutional level, and monitor implementation of this Policy against the outcome indicators identified in the DBE's Integrated Strategy on HIV, STIs and TB and the NSP (2017-2022).



- 6.6.3.2 The DBE's HEDCOM Sub-Committee will be responsible for aligning, delivering and coordinating policy, operational activities, budgetary priorities, staffing and other norms and standards between the DBE and the nine provincial Departments of Education, and will prioritise the national resourcing of programmes.
- 6.6.3.3 The HEDCOM Sub-Committee will establish an inclusive Coordinating Committee to ensure the involvement of key stakeholders and interest groups such as, but not limited to, representatives of SANAC, Educator Unions, SGBs, DHET, DOH, DPSA, DOW and DSD.
- 6.6.3.4 These arrangements will be systematised to facilitate the regular flow of information up to the HEDCOM Sub-Committee, and down to the district and school level in all nine provincial Departments of Education.

#### **6.6.4 Roles and Responsibilities**

- 6.6.4.1 The DBE will be responsible for facilitating the resourcing of the Basic Education Sector response, in order to achieve the objectives and outcomes of this Policy, in support of the country's NSP (2017-2022).
- 6.6.4.2 The successful implementation of the HIV, STI, TB and unintended pregnancy response strategy will be the responsibility of those sections of the DBE impacted by HIV, STIs, TB or unintended pregnancy at national, provincial, district and institutional level, requiring them to mainstream these responses into their diverse portfolios.
- 6.6.4.3 The nine provincial Departments of Education will be responsible for mainstreaming the implementation of the HIV, STI and TB Policy and strategy within their provincial, district and institutional structures, and the allocation and management of provincial resources for these programmes.
- 6.6.4.4 District offices and officials will play a critical support role in developing and implementing HIV, STIs, TB and unintended pregnancy programmes at the school level and their capacity to do so will be enhanced through guidance and training.
- 6.6.4.5 At the institutional level, schools will be required to develop their own policy in response to HIV, STIs, TB and unintended pregnancy, based on this National Policy and provincial and school *Field Guides*, taking account the specific circumstances of the school concerned.
- 6.6.4.6 Parents and communities will be required to participate in the school response to HIV, STIs, TB and unintended learner pregnancy and the implementation of prevention programmes at the school level. Their support, resources and capacity will be harnessed to play a supporting role, and will be enhanced through guidance and training.

#### **6.6.5 Strategic Partnerships**

- 6.6.5.1 Strategic partnerships will be established at the national and provincial levels with key stakeholder groups and organisations, such as educator unions, academic and research institutions, parent bodies and faith-based, traditional and cultural organisations.
- 6.6.5.2 Such partnerships will be established with relevant community-based organisations and non-government organisations (NGOs) at the local, district and provincial levels to leverage support and provide information, prevention, counselling and other services for learners, educators, school support staff and officials.
- 6.6.5.3 Strategic partnerships will also be established with community-based and non-governmental organisations and youth groups to support access to information and peer-education.

**6.6.6 Human Resource Training and Development**

- 6.6.6.1 All the personnel identified, selected or employed to manage HIV, STIs, and TB programmes at every level will be appropriately orientated and trained to play their role in implementation, monitoring and reporting.
- 6.6.6.2 Such training will be repeated and recurrent and will develop the requisite professional and technical skills required to support the designated roles of the personnel involved.
- 6.6.6.3 The personnel involved will be regarded as senior education officers with a professional role in the mainstreaming of the HIV, STIs and TB, and effective education system management.

**6.6.7 Strategy Outputs, Performance Measures and Activities**

- 6.6.7.1 The DBE will develop a Monitoring and Evaluation (M&E) Framework linked to an Implementation Plan (IP) to measure inputs, process/activities, outputs, outcomes and impact to inform recurrent planning, resource allocation and strategy refinement, and ensure the reporting of these. Reports will be generated and submitted quarterly and annually.
- 6.6.7.2 Adequate resources will be allocated nationally and provincially to support the monitoring, evaluation and reporting of the Policy and strategy implementation.
- 6.6.7.3 All levels of the Basic Education Sector will report on the implementation of the Policy and Implementation Plan in their annual reports, against the performance measures identified in the linked M&E Framework.

**6.6.8 Research Agenda**

- 6.6.8.1 A comprehensive and prioritised research agenda will be developed to support operational and behavioural research as well as any other research related to these conditions as they pertain to the basic education sector.
- 6.6.8.2 All strategy goals, objectives and outcomes will be transparently monitored and evaluated in line with Government's Monitoring and Evaluation (M&E) Framework, and research considered on all components of the strategy.
- 6.6.8.3 The DBE will coordinate all related research in the Basic Education Sector and collaborate with other stakeholders and research agencies to focus resources and avoid duplication, in order to share the results of the research on a regular basis and to sharpen DBE programmes.

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## DEPARTMENT OF BASIC EDUCATION

NO. 778

04 AUGUST 2017

## NATIONAL EDUCATION POLICY ACT, 1996 (ACT NO. 27 OF 1996)

**APPROVAL FOR A REVISED SENIOR CERTIFICATE QUALIFICATION, FOR  
OUT OF SCHOOL LEARNERS AS STIPULATED IN THE POLICY DOCUMENT, A  
RÉSUMÉ OF SUBJECTS FOR THE SENIOR CERTIFICATE, REPORT 550  
(2014/07)**

1. I, Angelina Matsie Motshekga, Minister of Basic Education, hereby, in terms of section 3(4)(l) of the *National Education Policy Act, 1996 (Act No. 27 of 1996)*, and after consultation with the Council of Education Ministers, approve the amend to the following policy document:

**A RÉSUMÉ OF SUBJECTS FOR THE SENIOR CERTIFICATE,  
REPORT 550, 2014, AS AMENDED**

## AVAILABILITY OF THE POLICY DOCUMENT

2. The policy document referred to in paragraph 1 is available on the following Departmental websites: [www.education.gov.za](http://www.education.gov.za), Resources, Policies: Curriculum and Assessment

  
MRS AM MOTSHEKGA, MP

MINISTER OF BASIC EDUCATION

DATE: 05 July 2017

## DEPARTMENT OF HOME AFFAIRS

NO. 779

04 AUGUST 2017

**ALTERATION OF FORENAMES IN TERMS OF SECTION 24 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992 (ACT NO. 51 OF 1992)**

The Director-General has authorized the following persons to assume the forename printed in *italics*:

1. Lee-Ann Astrolite Herbert - 870411 0105 086 - 34 Tascia Road, Voorbrug, DELFT, 7102 - *Wadiah*
2. Beverline Ndlhovu - 810503 0140 080 - Flerfontein, MALMESBURG, 7300 - *Beverley Rosema*
3. Phophayi Josias Komane - 590910 5363 086 - P O Box 7057, MOETLADIMO, 0891 - *Mokamola Josias*
4. Cleopatra Kati - 640523 0765 088 - P O Box 210093, MBIZANA, 4800 - *Nomasomi Cleopatra*
5. Hopolang Evelyn Dhlamini - 871117 1143 088 - 393 Phadima Section, KATLEHONG, 1421 - *Hopolang Evelyn*
6. Ngwanankwele Refiloe Mankgane - 880501 1139 080 - Eenzaam, NEBO, 1059 - *Phaswane Kholofelo*
7. Lehlohonolo Freddy Gafane - 990808 5276 082 - 4600 Section N, MAMELODI WEST, 0157 - *Lehlohonolo Aaron Masoba*
8. Lerato Michel Ncube - 980816 5613 081 - 363 Dube Street, BOPHELONG, 1913 - *Lerato Michael*
9. Tarryn Leigh Benjamin - 910515 0138 087 - 18 Lotus River, MEADOWLANDS, 7941 - *Zara*
10. Tamlin Carey Stuurman - 910115 0418 082 - 22 Greyville Street, BEACON VALLEY, 7785 - *Aliyah*
11. Yale Smith - 930702 5171 083 - 22 Russel Crescent, Extension 19, BELHAR, 7493 - *Ilyas*
12. Greame Adrian Cloete - 970622 5023 087 - 6 Cherry Laurel Close, Beverly Park, EERSTE RIVER, 7100 - *Graeme Adrian*
13. Cikahna Mbam - 931217 0951 081 - 9980 Thabong Street, MALMESBURY, 7300 - *Zikhona*
14. Boyzer Munyai - 910311 5642 087 - Stand No 10149, Malale Village, MUSINA, 0900 - *Boyzer Christian*
15. Maputlaputle Frans Swafo - 910903 5990 084 - Moroke, GA MAMPA, 1129 - *Ngwetjane Mack*
16. Mncedani Linda - 940228 6401 087 - F 81 Fisantekraal, DURBANVILLE, 7550 - *Lindokuhle*
17. Lesley Molathiwa Ntasi - 861222 5750 086 - 11299 Thabelang Street, Extension 7, POTCHEFSTROOM, 2531 - *Lesley*
18. Bongani Khumalo - 890209 6260 087 - 3 Bernshell Court, 23 Mcculough Street, Strubenvale, SPRINGS, 1559 - *Mdumseni Innocent*
19. Melisha Gqotholo - 870701 0342 089 - 40 Ingwe Street, Nu 1, MOTHERWELL, 6211 - *Melisha Ntombizanele*
20. Nasiefa Isaacs - 840202 0170 080 - 11 The Junction, Carlandale Crescent, Athlone, CAPE TOWN, 7764 - *Katja Nasiefa*
21. Wiseman Mngeyane - 740621 5782 089 - Mzinhlava A/A, LUSIKISIKI, 4820 - *Sifanele Wiseman*
22. Phindile Mahlangu - 990406 1505 081 - 58 Kgapamadi, MPUDULLE, 1057 - *Zamokwakhe*
23. Kanyisa Frans - 990515 5651 087 - Land Camp, UGIE, 5470 - *Khanyisa*
24. Lizette Ernst - 570721 0134 081 - 76 Mahonie Street, DOORNKLOOF, 0140 - *Susara Maria Hendrina Elizabeth*
25. Nchuku Fortune Makondo - 970112 1289 080 - 19996 Extension 10, SOSHANGUVE, 0152 - *Fortunate*
26. Theophilus Gomolemo Nii-Mante Cobblah - 980422 5329 081 - 4113 BI Mothibi, Imperial Ext, MAHIKENG, 2745 - *Theophilus Gomolemo Nii-Ankamah*
27. Hashmina Shakil Kalsheker - 950924 1399 089 - 10 Ladims Heights, Vorster Street, Unit 1, JOHANNESBURG, 2092 - *Ayesha Shakil*
28. Mamphoto Essex Mmonwa - 891016 5795 081 - P O Box 236, BOCHUM, 0700 - *Irvin Mamphoto*
29. Karo Mogole Mphahlele - 811224 5990 085 - Mamaolo, GA-MPHAHLELE, 0745 - *Karabo Mogole*

30. Tshepo Johannes Seane - 860822 5581 083 - 113 A Gamorona Village, KURUMAN, 8460 - *Tshepo*
31. Shane John Jacobs - 930823 5236 088 - 15 Walter Battis Street, New Woodlands, MITCHELLS PLAIN, 7785 - *Shakeel*
32. Charné Adèle De Wet - 921231 0115 086 - 710 Soteria Complex, STRAND, 7140 - *Shayne Adèle*
33. Nomoto Sizani - 560117 0745 087 - 1019 Nu 10, MDANTSANE, 5219 - *Nomoto Pauline*
34. Nelisa Mxokozeli - 800729 0385 084 - 2688 Bekuzulu Street, KRUGERSDORP, 1754 - *Nolusapho*
35. Busisiwe Blossom Feni - 850226 0544 082 - 13 Boqwana Road, Lolo Park, BISHO, 5605 - *Busisiwe*
36. Ntombizandile Mzimba - 680217 0784 089 - 4261 Time Housing, DIMBAZA, 5671 - *Ntombizandile Mildred*
37. Michelle Jaganath - 971214 0202 087 - 51 Harish Road, Mariannhill, NAGINA, 3604 - *Kalika Michelle*
38. Prins Pieterse - 680318 5855 088 - 26 Mbanzi Street, VREDENBURG, 7380 - *Gerhard Prins*
39. Deua Comgwa Said - 641224 1142 083 - 21 Durbanway, Portlands, MITCHELLS PLAIN, 7785 - *Faldeela*
40. Mantepa Caroline Drury - 751130 0275 087 - 1289 South Africa Drive, TSUTSUMANI, 2090 - *Caroline*
41. Partiance Noza Mhlanga - 850509 0990 086 - Ndzondeni A/A, FLAGSTAFF, 4810 - *Nozakahle*
42. Vuyisile Morris Zukelwa - 650304 5924 088 - 62 Napier Street, Forest Hills, JOHANNESBURG, 2001 - *Vuyile Mathews*
43. Higherson Sinaye Duba - 890725 0742 085 - 369 Dipa Street, Crossbow, TSOLO, 5170 - *Sinaye Higherson*
44. Xolani Nicholas Madikane - 600412 5920 088 - 54 Wattle Crescent, Haven Hills, EAST LONDON, 5247 - *Mbuyiselo Xolani Nicholas*
45. Mzuzukile Allen Njoba - 560618 5902 086 - 60 Long Street, STUTTERHEIM, 4930 - *Mzuvukile Allen*
46. Ingrid Thadukwane Shiburi - 830923 1319 085 - 11-6th Avenue, Alexandra Township, JOHANNESBURG, 2001 - *Tshepiso Thadukwane Ingrid*
47. Jabu Diko - 850916 5801 087 - 147 – 1th Avenue, BEZ VALLEY, 2194 - *Rody*
48. Tshepho Lekgothoane - 870611 5749 081 - No 94 Makurung Village, GA-MPHAHLELE, 0737 - *Tshepho Christopher*
49. Thabang Jakie Montjane Magoro - 860625 5570 083 - Seleteng, GA-MPHAHLELE, 0736 - *Jackson Montjane*
50. Brenda Remaketse Mohlala - 870213 0277 083 - 4427 Makatsi Street, Section M, MAMELODI WEST, 0125 - *Brenda Remaketse Keamogetswe*
51. Matlakala Ruth Baloyi - 851104 0332 080 - 1022 Block T, SOSHANGUVE, 0152 - *Neo Ruth Paulus*
52. Dekeledi Molomo - 881208 0385 081 - 4413 Camel Close Street, Extension 5, DIEPSLOOT, 2189 - *Josephine*
53. Tseke Albert Nchabeleng - 590404 6054 084 - 2294 Zone 2, Seapei Street, GARANKUWA, 0208 - *Tseke Hans Komane*
54. Muano Maqholo - 890925 0572 082 - 7378 / 16 Extension 3, SOSHANGUVE, 0152 - *Abigail Muano*
55. Tshepo Precious Mthombeni - 850207 5773 082 - 320 – 5th Avenue, Salvokop, PRETORIA, 0002 - *Tshepo*
56. Samuel Khepu Mawela - 750314 5451 080 - 1575 Mashemong, Section 5, HAMMANSKRAAL, 0400 - *Fortune*
57. Hunadi Lizzy Makgoro - 770129 0711 080 - 1335 Extension 2, MASHISHING, 1123 - *Mogope Hunadi Lizzy*
58. Wonderboy Bonginkosi Mtshali - 871112 5315 089 - 14125 Phase 2, BRAAMFISCHER, 1875 - *Bonginkosi*
59. Try Lybon Nkwini - 851125 5494 088 - 95 Bourile Street, 6 Eden North, SUNNYSIDE, 0002 - *Trevor Lybon*
60. Benediction Mdlalose - 721103 5295 084 - 9 Fonderosa, 102 Reddersburg Street, WIERDAPARK, 0157 - *Sibusiso Benediction*
61. Sina Mampana - 630223 0771 085 - 1494 Block Xx, SOSHANGUVE, 0152 - *Sinah Mmadithipa*
62. Prudence Mdlalose - 770218 0375 085 - 9 Ponderosa, 102 Reddersburg Street, WIERDAPARK, 0157 - *Sizakele Prudence*



63. Baphelile Magdelina Msiza - 730416 0795 083 - 228 Section Ba, KWAMHLANGA, 1022 - *Faith Nompumelelo*
64. Lomadliza Agnes Donda - 870119 0478 086 - Stand No 149, Mbuzini Trust, KOMATIPOORT, 1340 - *Lungelo Agnes*
65. Sam Monareng - 620405 5709 085 - 356 Willem Cruywagen Street, Theresa Park Extension 2, AKASIA, 0182 - *Sam Taole*
66. Andrew Lekalakala - 640914 5635 089 - 37 Monte Villa, 317 Albertus Street, LAMONTAGNE, 0184 - *Andrew Thabo*
67. Tshinanne Norman Mutshatshi - 800510 5370 085 - Unit A2 – 08, Phoenix View Estate, Cnr 14 Road & Riverside Road, MIDRAND, 0971 - *Tshinanne*
68. Lebogang Brezhnev Mangope - 810725 5609 088 - 101 Fish Eagle Street, Kosmos Ridge, HARTEBESPOORT, 0216 - *Lebogang Brezhnev Pule*
69. Nimrod Dube - 881031 5311 088 - 13 Valerie Crescent, BAGLEYSTON, 2192 - *Nathan*
70. Mabuse Duncan Ntsayagae - 700316 5941 086 - 29 Metsi Street, VRYBURG, 8601 - *Mabuse Dallas*
71. Dorah Majoro - 750122 0618 086 - 10437 House No, SIGNALHILL, 2745 - *Kefiloe Dorah*
72. Dominique Heyman - 890903 0753 085 - 75 Buys Street, WESTENBURG, 0699 - *Nickay Dominique*
73. Onkeletse Edward Keoagile - 841105 5839 089 - House No 739, MOROKWENG, 2735 - *Tumiso Onketetse*
74. Ntshwarangwako Portia Magagane - 871012 0461 088 - 517 Zone A, MANKWENG, 0727 - *Batyah*
75. Siddeeqah Ismail - 910615 0095 087 - 832 Ghambai Crescent, LENASIA, 1829 - *Siddeeqah Mayet*
76. Nothando Precious Magagula - 990601 1217 089 - 4 Van Zyl Street, De Bruin Park, ERMELO, 2350 - *Sinothando Precious*
77. Sizakele Lulu Shabangu - 920112 0855 080 - 21 Erica Street, CARLETONVILLE, 2499 - *Bongekile Sibusisiwe*
78. Kayley Brazer Behr Brazer - 940216 0077 086 - 1237 Cornelius Street, No 13 Oakfield Place, WELTEVREDEN PARK, 1709 - *Kayley Shana Behr*
79. Mantsho Ellen Maela - 910126 0948 085 - 390 No, KATJIBANE, 0430 - *Ramasela Ellen*
80. Lutho Nguta - 990104 5886 082 - Velwano Ndevane Location, KING WILLIAMSTOWN, 5600 - *Siphelele Lutho*
81. Senzeni Sibusiso Malindi - 981205 5834 088 - 55403 Kagiso Square, Phahameng Location, BLOEMFONTEIN, 9323 - *Sbusiso Senzo*
82. Jalimbo Leshaba - 900304 5756 082 - Ga-Rantho, JANE FURSE, 1085 - *Jacob Malegase*
83. Mikateko Zwane - 971101 0509 084 - Islington Trust, ACORNHOEK, 1363 - *Mikateko Appreciate*
84. Ashley Anelisa Sidzana - 940131 5916 081 - 13 Cape Verde Crescent, Cosmo City, Extension 6, RANDBURG, 2188 - *Ashley Ano*
85. Makoporo Lister Sebatjane - 930212 0318 085 - Ceres, MOLETJIE, 0740 - *Koena Lister*
86. Cerato Brigette Mohoto - 960724 0505 084 - 1001 Jwara Place, LAMONTVILLE, 4001 - *Lerato Bridgette*
87. Lungelwa Cele - 980917 6532 088 - D 1027, UMLAZI, 4001 - *Lungelo*
88. Bosangane Gilbert Magugu - 950804 5118 083 - 24175 Coconut Crescent, Extension 26, PROTEA GLEN, 2001 - *Bongane Melusi*
89. Lisbet Ziga Mashinini - 541110 0727 084 - 568 Mathebula Street, Extension 1, TSAKANE, 1550 - *Queen Lisbeth*
90. Lyton Teeti Moyambo - 831226 5475 088 - P O Box 82, KORINGPUNT, 0632 - *Lyton Daddy*
91. Nowa Conference Fakude - 810911 5384 084 - 241 Manser Street, MEYERSPARK, 0184 - *Noah Sindile*
92. Tlou Fredinah Mamabolo - 870917 0326 084 - 646 Motinti, MOLETJIE, 0784 - *Mapula Tlou Fredinah*
93. Mamotlatsi Monica Selepe - 950902 1291 084 - 6397 Mpumalanga Section, KGOTSONG, 9660 - *Monica*
94. Benedis Mojakgomo Mohlallo - 861225 1202 085 - 396 Ga Kgoloko Eenzaam, NEBO, 1059 - *Benedis Magatikele*
95. Bluese Mkhwanazi - 970414 5634 083 - Gunjaneni A/A, MTUBATUBA, 3935 - *Hlanganani*
96. Justino Paulo Uanembe - 930826 5490 084 - House No 30703, MIDDLETOWN, 0264 - *Justino Paulo Castro*

97. Rhulani Alexander Mashao - 660715 5331 081 - P O Box 2721, MALAMULELE, 0982 - *Rhulani*
98. Nsuku Ngobeni - 980320 0103 081 - 3388 Matheatsi Street, MOROKA NORTH, 1818 - *Nsuku Lucia*
99. Wilby Lekgotla - 971224 5288 080 - P O Box 9118, NGWAABE, 1058 - *Ramphelane Wilby*
100. Sammy Bokang Makgaretsa - 981202 5749 085 - 7344 Intendele Crescent, Wind Mill Park, BOKSBURG, 1459 - *Sammy Phaditsane Bokang*
101. Ronel Pienaar - 790103 0247 086 - 35 Zinfandel, Belvedere Road, DURBANVILLE, 7550 - *Babetza*
102. Angela Alice Martinez-Rorke - 870401 0179 082 - 96 Nicolas Smit Abe, MONUMENT, 1739 - *Angela Alice Escobar*
103. Windvogel De Bruin - 791213 5142 080 - 7594 Genesisi Street, Rosedale, GEORGE, 6530 - *Winston-Lee*
104. Sivalingam Naidoo - 760521 5155 085 - 40 Wallace Street, GOODWOOD, 7460 - *David*
105. Corine Manuel - 770529 0133 088 - 9 Oribi Court, HANOVER PARK, 7780 - *Kashifa*
106. Reginald Stephen Grendeling - 731125 5176 087 - 77 Lavis Drive, BISHOP LAVIS, 7490 - *Rashied Stephen*
107. Bridgette Van Der Westhuizen - 770602 0205 089 - 28 Blouberg Street, Beaconhill, ATLANTIS, 7349 - *Badro-Alnisa*
108. Jerome Aldouw Slingers - 760824 5171 080 - No 29 Jasmyn Road, BELHAR, 7493 - *Jerome*
109. Lindsey Brian Williams - 770222 5271 083 - 26 Delhi Road, LANDSDOWNE, 7780 - *Laaig*
110. Earl Kirby Sauls - 760725 5100 088 - 11 Oranjekloof, Tafelsig, MITCHELLS PLAIN, 7785 - *Wakeel*
111. Susanna Kaiysia Richards - 681008 0073 089 - P O Box 16492, ATLASVILLE, 1465 - *Susanna*
112. Yeqanambai Julie Naidoo - 720226 0173 088 - 46 Bankford Grove, Sonford, PHOENIX, 4068 - *Yoganambal Julie*
113. Alfred Frazzer Malobola - 731113 5859 084 - 5 M.Lloyd Street, Danville, Extension 10, PREORIA WEST, 0183 - *Frazzer*
114. Alice Veronica Jean Williams - 500920 0165 088 - 05 Diane Court, OCEAN VIEW, 7975 - *Amina*
115. Henry John Davis - 521119 5169 089 - 10 Antares Close, FISH HOOK, 7975 - *Hassiem*
116. Shana-Lee Thomas - 890211 0215 083 - 28 Diary Close, Heideveld, ATHLONE, 7764 - *Saarah*
117. Baipidi Dinah Kgosiemang - 860804 0974 083 - House 30142, Sepeding Section, SANDFONTEIN, 0318 - *Dinah*
118. Ayegendran Naidoo - 851230 5052 082 - 71 Spoorlyn Road, Westcliff, CHATSWORTH, 4092 - *Devashen Ayegendran Shaun*
119. Nkotimane Malinga - 660324 5302 083 - 161 Makoane Village, WITSIESHOEK, 9870 - *Goodman*
120. Paulus Nebedia Mnisi - 630205 5797 082 - House No 222, Daggajraak Bi 02, AMORSPOORT, 2490 - *Paulus Nebedia Jabulane*
121. Helen Cathryn Maree - 880302 0166 087 - No 2 Rissik Court, 359 King's Highway, Lynnwood, PRETORIA, 0081 - *Cathryn Helen*
122. Maria Mantenga Vumase - 820908 0401 085 - P O Box 11031, ESIKHAWINI, 3887 - *Maria Sphelele*
123. Cade Martin Wingrove - 871214 5099 083 - 201 Mayfair Gardens, Oasis Avenue, CENTURY CITY, 7441 - *Qa'id*
124. Thirusen Naidoo - 870926 5014 082 - 07 Sherborne Place, UMKOMAAS, 4170 - *Thirusen Marie*
125. Geno Mark Le Fleur - 800101 5097 082 - 630 Adon Kok, BRONVILLE, 9473 - *Gino Mark*
126. Thabo Edward Motaung - 711003 5514 082 - 46 Masole Street, Kwa Thema, SPRINGS, 1575 - *Thabo Edward Moeketsi*
127. Fikelephi Happiness Gumede - 581025 0913 081 - 3718 Dumbard Road, DURBAN, 4091 - *Fikelephi Goodness*
128. Andrata Nkabinde - 640804 0748 088 - Newtown, OSIZWENI, 2952 - *Busisiwe Andrata*
129. Mpho Rampedi - 990317 5617 089 - 989 R D P Leeufontein, MOGANYAKA, 0459 - *Ignituous Motheo*

130. Solomon Lomo - 950613 5918 081 - 4560 Rietvallei, Extension 2, KRUGERSDORP, 1754 - *Blessing Sibulelo*
131. Krishna Pillay - 781011 5141 082 - 32 Marcellin Drive, NORTHDENE, 4093 - *Keith*
132. Allan Jacobs - 850814 5223 081 - 52 C Blackbird Avenue, Parkwood Estate, SOUTHFIELD, 7941 - *Abdul-Aleem*
133. Jacoba Margaretha Saaiman - 850307 0120 089 - 117 Beluga, BAYANSTON, 2191 - *Zoe*
134. Maxine Sharon Marthinus - 830117 0180 081 - 73 Montagu Drive, Portlands, MITCHELLS PLAIN, 7785 - *Saabirah*
135. Thatayame Vernet Mokolobata - 860216 6265 087 - 70 Burn Street, RUSTENBURG NORTH, 0299 - *Thatayaone Vernet*
136. Ongeziwe Sizani - 881212 5379 081 - 962 Mona Street, Bongweni Location, QUEENSTOWN, 5320 - *Wongezile*
137. Sandra Tarentaal - 711225 0053 085 - 1065 Michael Street, DYSELSDORP, 6628 - *Sandra Pauline*
138. Roshnee Moodley - 731220 0033 084 - 37 Lobatum Road, RICHARDS BAY, 3900 - *Dorothea*
139. Colleen Brenner - 870206 0200 089 - 28 D Black Bird Avenue, PARK WOOD ESTATE, 7941 - *Qaaderah*
140. Khethiwe Gumede - 930608 0836 085 - P O Box 7476, NDUMO, 3996 - *Khethiwe Pretty*
141. Tshepiso Ignitious Mosielele - 900828 5963 082 - 7495 Tswelopele Street, SWANNEVILLE, 1739 - *Tshepiso Ignitious Ayanda*
142. Leseilane Blessing Mapheto - 870904 0845 081 - Stand No 20372, Mintjana Paledei Village, MANKWENG, 0727 - *Blessing*
143. Adolf Maabane - 890520 5645 080 - Stand B002, Leeunfontein, MOGANYAKA, 0459 - *Adolf Mpedi*
144. John Hendricks - 570615 5070 086 - 10 Power Road, STEENBERG, 7945 - *John Mervyn*
145. Samuel Martin - 590614 5037 084 - 626 Coming Street, ELDO'S, 1812 - *Saeed*
146. Poobathe Chetty - 630409 0139 080 - 566 Elzine Street, ERASMIA, 0183 - *Poobathe Radha*
147. Pamela Benjamin Padayachee-Moodley - 831107 0133 080 - 1632 Moonstore Drive, Pebble Greek Estae, GREENSTONE HILL, 1609 - *Pamela*
148. Savina Ramlall - 810715 0200 082 - 3 Outer Circuit Drive, ISIPINGO BEAC, 4115 - *Nirvana*
149. Rina Molekoa - 971025 0993 081 - 333 Ubangeni, MBIBANA, 0449 - *Rina Lebogang*
150. Lozindaba Nkuna - 950407 0758 083 - Stand No 1980, MKHUHLU, 1246 - *Gladness Lozindaba*
151. Tebogo Tuis Kekana - 951207 5578 083 - 679 Madubaduba, MBIBANE, 0449 - *Johannes Thogotha*
152. Zanele Khulu - 940720 6387 084 - P O Box 209, LONSBURG, 3150 - *Zama*
153. Phiwenkosi Zondo - 960921 5922 088 - Njenetsheni Area, VRYHEID, 3100 - *Phiwenkosi Bafana*
154. Charlotte Koen - 651130 0024 080 - 381 Spitfire Road, Eersterust, PRETORIA, 0022 - *Hannah Hope*
155. Goitsemang Phillemon Mongatane - 921217 5688 086 - Ga Oakland Avenue, HILLCREST, 3650 - *Tai Gabriel*
156. Alroy Brain Baardman - 940124 5065 082 - 23 Vygie Street, DE AAR, 7000 - *Alroy Brian*
157. Masenyani Richard Baloyi - 581225 6283 089 - 22 Drommedaris Street, PHALABORWA, 1390 - *Makaringe Richard*
158. Ayanda Khuzwayo - 920926 5674 083 - Engodini, ESTCOURT, 3310 - *Ayanda Emmanuel*
159. Nomadosini Mqhayi - 970215 0654 087 - Mbodleni Area, MOUNT FRERE, 5090 - *Nomadosini Thulile*
160. Nopasika Mtotywa - 940303 0561 085 - Thoboyi Area, MQAMAKWE, 4990 - *Nopasika Pamela*
161. Elizabeth Mciki - 980608 0390 082 - Mxhalanga Location, KING WILLIAMS TOWN, 5600 - *Zintle*
162. Naidoo Sitonga - 971220 6161 086 - No 2761 Cuba, BUTTERWORTH, 4960 - *Naidoo Phumle*
163. Zuzeka Somdaka - 901005 0736 081 - Applewaith Farm, GRABOUW, 7160 - *Yolisa*

164. Veldah Khulisile Msane - 610417 0703 080 - 74 Grouper Gardens, NEWLANDS EAST, 4037 - *Veldah Lulu*
165. Dumazile Ellen Cele - 880410 0775 086 - H129 Amaviyo Road, NTUZUMA, 4359 - *Ellen Sibusisiwe*
166. Sirika Shirelann Hendriks - 970409 0361 088 - 1451 Jupnor Street, Kakamas, WITRAND, 8870 - *Sharieka Sharel-Ann*
167. Lindelani Mhlali - 981006 5193 081 - Pole Location, KING WILLIAMS TOWN, 5600 - *Lindani*
168. Sibusiso Moses Msomi - 771225 5359 088 - 10016 Mhlathuze Village, EMPANGENI, 3880 - *Sibusiso*
169. Ntshavheni Masidiri - 660720 5068 089 - 1800 Solplaatjie, ROODEPOORT, 1424 - *Ntshavheni David*
170. Seshothela Bigna Mailola - 880202 5985 087 - 326 Dikgalaopeng, BOLEU, 0474 - *Mabogoshi Silas*
171. Kamela Vincent Mapulane - 760513 5613 080 - S/5140 Mmale Street, Birch Acres, Extension 23, KEMPTON PARK, 1620 - *Mphahle Vincent*
172. Gammane Dorries Zwane - 730819 0223 081 - Stand No 497, Nkambule Street, EMTHONJENI, 1170 - *Kgammane Doris*
173. Elana Aletta Visser - 990314 0834 082 - 10 Per Manent Street, Atlasville, BOKSBURG, 1459 - *Elana Bianca*
174. Segokga Samuel Madisha - 951003 5732 089 - 520 Zone P, LEBOWAKGOMO, 0737 - *Tawane*
175. Sjulasmkhonto Johannes Mathibela - 810616 6830 080 - Stand 339, SIYABUSWA, 0472 - *Thomas Letishi Magwabo*
176. Thoko Joyce Mdakane - 880606 1617 082 - Luitgezocht Farm, HENDRINA, 1095 - *Thoko Nobelungu*
177. Simon Lebogang Seetelo - 801113 5866 084 - 15829 Extensio 12 A, SOSHANGUVE, 0152 - *Plaatjie Lebogang*
178. Maletswetswe Tshepo Joseph Tlaka - 780301 5294 085 - Stand No 22b34, Tafelkop, BOLEU, 0474 - *Tshepo Majestic*
179. Moyahabo Nandumuni Moabelo - 950723 0446 085 - 129 Erasmus Street, FLORAPARK, 0699 - *Moyahabo Nandi Phuti*
180. Sheron Malau - 990126 0592 084 - Nia 827 B Tafelkop, BOLEU, 0474 - *Sheron Mmaphogole*
181. Proof Pontso Zwane - 930227 5096 080 - Stand No 034, Dindela, SEHLAKWANE, 1047 - *Pontso Ndumiso*
182. Ntwaetsile Peter Lenamile - 830303 6926 087 - 2309 4th Avenue, WOLMARANSSTAD, 2630 - *Peter*
183. Tshepang Patricia Tladi - 830425 0929 088 - 1809 Alph Sebopedi Street, Extension 2, VOLSLOORUS, 1475 - *Tshepang Nomathemba Patricia*
184. Jabulani Cyprian Vilakazi - 581127 5821 085 - 7 Dirkie Street, WINCHESTER HILL, 2091 - *Jabulani Bhukumuzi Vilakazi*
185. Sharon Charmaine Chabalala - 920617 1170 081 - H31 Uptown, PILGRIMS REST, 1290 - *Sharon Charmaine Mologadi*
186. Bathabile Esther Motsweni - 891006 0989 086 - 1400 Bethabiseng, Delmas, BRONKHORSTSPRUIT, 1026 - *Bathabile Boitumelo*
187. Kgaugelo Bridgette Nong - 941205 0813 086 - 458 Tsenelong Section, TEMBISA, 1632 - *Kgaugelo Mantšabadi*
188. Lesetja David Mokgata - 880603 5856 089 - Kotsiri, SEKHUKHUNE, 1124 - *Dikgape David*
189. Dumisane Mazibuko - 790609 5422 086 - P O Box 1050, MULBARTTON, 2057 - *Dumisani Gladstone*
190. Melusi Masoka - 930207 5691 080 - P O Box 647, EMPANGENI, 3880 - *Thathezakhe Melusi*
191. Lepulane Tshepo Kgatuke - 960210 6019 080 - Makgwaabe, NEBO, 1059 - *Sethobe Tshepo*
192. Ngwako Kenny Makomela - 840618 5713 089 - P O Box 4421, LENYENYE, 0857 - *Maupi Kenny*
193. Simon Seshoka - 740926 5704 086 - 39 Ellehout Street, Villa Tascan, CHANTEL, 0188 - *Simon Phungo*
194. Patrick Masemola - 881013 5826 083 - Stand No 85 Kome, GA MASHASHANE, 1064 - *Kgwajane Patrick*
195. Jeremia Tshiphiwa Funyufunyn - 710820 5824 083 - P O Box 3240, DZANANI, 0955 - *Jeremia Tshifhiwa*
196. Isaac Mafafo Mashilo - 830722 5097 089 - P O Box 405, ATOK, 0749 - *Isaac Lephoela*



## DEPARTMENT OF HOME AFFAIRS

NO. 780

04 AUGUST 2017

## ALTERATION OF SURNAMES IN TERMS OF SECTION 26 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992 (ACT NO. 51 OF 1992)

The Director-General has authorized the following persons to assume the surnames printed in *italics*:

1. Sesetu Refiloe Mbam - 960820 0666 080 - 189 Zone 1, MOKOPANE, 0600 - *Ledwaba*
2. Azwindini Brutus Mashashane - 971009 5432 089 - Stand No 61, Ha-Mulima, MAKHADO, 0920 - *Mashapa*
3. Jacob Jan Miechel Ndlala - 970607 5497 084 - 2980 Extension 4, 27st Street, REFILWE, 1003 - *Antonie*
4. Sello Ali Mohunu - 911217 5216 088 - 1622 Extension 4, PHOMOLONG, 1632 - *Manyama*
5. Thulisile Trudie Milanzi - 921104 0092 086 - 17 A Krokodile Street, NORKEM PARK, 1631 - *Mlambo*
6. Andiswa Siphokazi Gaulani - 950615 0238 084 - 60 Skefile Street, Zwide, PORT ELIZABETH, 6001 - *Mashalaba*
7. Simphiwe Macgaiver Batyi - 901229 6016 088 - P O Box 744, Mafini A/A, LIBODE, 5160 - *Nobomvu*
8. Mpho Teboho Sylvester Oliphant - 990113 5381 085 - 2501 Chris Hani Drive, Tikwana, HOOPSTAD, 9479 - *Motaung*
9. Precious Motloutsi - 980215 0515 088 - Thabina Village, LENYENYE, 0857 - *Malatji*
10. Mxolisi Xolani Ngobese - 910303 6228 081 - P O Box 4355, STANGER, 4450 - *Noge*
11. Bheki Sbekezelo Mkhwanazi - 970604 5763 086 - P O Box 1015, MTUBATUBA, 3935 - *Thethwayo*
12. Simphiwe Zulu - 980905 0735 088 - Vulamehlo Area, NQUTU, 3135 - *Makhoba*
13. Xolisa Boozi - 861001 5978 081 - 28 Caravan Park, BUTTERWORTH, 4960 - *Susela*
14. David Mmola Phokane - 830103 5563 083 - 108 Ukukhanya, MBIBANE, 0449 - *Mohlala*
15. Frans Makopo Diphofa - 810202 5424 082 - 36527 Mathengu Street, Extension 22, LUSAKA, 0120 - *Mohlala*
16. Precious Sphindile Manyosi - 830315 0678 084 - Khanya Store, Msehweni Area, ADAMS MISSION, 4100 - *Shozi*
17. Ntombenhle Mngoma - 891226 0726 086 - Mangamazini Area, ISIPINGO RAIL, 4110 - *Lembede*
18. Mpikayipheli David Ngubane - 750510 5529 086 - Wolwane Area, TUGELA FERRY, 3010 - *Mbawa*
19. Linda Michael Madlala - 870605 5587 087 - Mpophomeni Area, MERRIVALE, 3291 - *Mkhize*
20. Moeng Frans Nkoana - 710319 5502 088 - Hlakano, ZEBEDIELA, 0630 - *Madileng*
21. Moses Thabo Mokobake - 860830 6150 089 - Stand No 999, Stadium View, TAFELKOP, 0474 - *Segodi*
22. Nomfanelo Gladys Maholwana - 510721 0274 088 - 4869 Nu 8, MDANTSANE, 5219 - *Mpontshane*
23. Andrew Mandla Ntshangase - 620421 5687 080 - 723 / 23 Block Vv, SOSHANGUVE, 0152 - *Mahlangu*
24. Obed Mankgase Nchabeleng - 831016 5771 085 - Ga-Manyaka Section, Mamone, JANE FURSE, 1085 - *Mokgoatjane*
25. Makheku Ivy Sebulela - 520425 0596 080 - Bothashoek, PRAKTISEER, 1150 - *Nkuna*
26. Mpho Patricia Nana - 660113 0492 084 - 1692 Kolong Street, PAMPIERSTAD, 3566 - *Matsietsa*
27. Lentikile Johannes Nana - 910311 5688 080 - 1692 Kolong Street, PAMPIERSTAD, 3566 - *Matsietsa*
28. Njabulo Macbeth Ngcobo - 880501 5569 084 - 155 Gumtree Road, KENVILLE, 4000 - *Phiri*
29. Nomini Anele Majola - 980717 0997 083 - P O Box 743, JOZINI, 3969 - *Chonco*

30. Waseemah Dhansay - 920624 0273 080 - 71 Shaanti Crescent, GATESVILLE, 7764 - *Dhansay-Alli*
31. Petros Lucky Thwala - 740103 5734 089 - 6213 Venda Street, TSAKANE, 1548 - *Hadebe*
32. Siyabulela Archiebald Mahe - 820822 5805 085 - 14497 Chatty, PORT ELIZABETH, 6000 - *Tetani*
33. Balebile Walter Montshiwa - 860418 5870 087 - 1485 Mabye Section, LUKA, 0322 - *Thukgwi*
34. Israel Buti Ndhlovu - 880521 5341 086 - 57 Tafale Street, MAGALIESBURG, 1791 - *Mooketsi*
35. Nkosinathi Mbanjwa - 780204 5381 086 - Room 102, Dube Hostel, SOWETO, 1801 - *Maphumulo*
36. Dumisani Jozana - 750426 5720 080 - Mbayimbayi Location, MURCHISON, 4250 - *Lekata*
37. Knowledge Lwazi Ntonga - 870227 5677 089 - 1993 Delmos Street, Extension 3, DEVLAND, 1181 - *Mgijima*
38. Nhlanhla Godfrey Mlotshwa - 780902 5734 085 - 343 Langa Street, Moroka North, SOWETO, 1717 - *Mandandi*
39. Sabelo Lengisi - 800127 5928 083 - Nsintsana A/A, CALA, 5050 - *Koboka*
40. Zwelakhe Shephard Mthethwa - 970709 5131 083 - 323 Fantail Street, Extension 1, KAALFONTEIN, 1685 - *Sithole*
41. Karel Matome Ramolefe - 770728 5492 081 - 2092 Zone 3, MABOPANE, 0200 - *Nkgau*
42. Moemisi Sylvester Makhwae - 950205 5736 082 - House No B 53, TSEAGE, 8617 - *Moepedi*
43. Hlalemseni Sithembiso Sibiya - 970609 5601 087 - Mashona Area, MAHLABATINI, 3865 - *Buthelezi*
44. Victor Maxwell Xulu - 740408 5571 088 - Mtukunda, MTUBATUBA, 3935 - *Mkhwanazi*
45. Takalani Brian Tshingwala - 880123 5901 082 - Unit 18, Hibiscus Gardens, Rothchild Road, GROBLERS PARK, 1212 - *Luvhengo*
46. Bongane Elkin Mataba - 800130 5380 081 - P O Box 201, SIBUYILE, 1216 - *Zitha*
47. Sthembiso Mcdonald Legodi - 890930 5404 083 - 27 – 8th Avenue, ALEXANDRA, 2090 - *Linda*
48. Nkosinathi Nicholas Milazi - 821022 6164 082 - Stand No 2129, Mbogwaba Trust, NELSPRUIT, 1200 - *Lekhuwane*
49. Molebogeng Valerie Selemela - 830916 0785 082 - 9573 Zone 4, Winnie Mandela, TEMBISA, 1632 - *Koma*
50. Ezekiel Mzamane - 760817 5695 082 - 8859 Extension 24, Winnie Mandela, TEMBISA, 1632 - *Sibindi*
51. Ntlovu Moremi - 770529 5222 084 - 5481 Fidel Castro Section, LETHABONG, 0263 - *Ndlovu*
52. Motlaetlala Leah Mokgotho - 640610 0684 086 - Mabocha, BURGERSFORT, 1150 - *Mkhondo*
53. Hlengiwe Patronella Mthombeni - 870714 0377 088 - 4362 Extension 4, Emzinoni, BETHAL, 2310 - *Mahlangu*
54. Harold Tshwarglo Maganyane - 661110 5719 080 - P O Box 332, HAZYVIEW, 1242 - *Mashigo*
55. Khanyiso Shylock Ndletyana - 801226 5995 081 - 2 Plova Street, NYANGA, 7750 - *Mkruqulwa*
56. Mashidikane Chief Ntsepane - 881224 5633 086 - P O Box 374, JANE FURSE, 1085 - *Matsepane*
57. Wilkins Zweli Maphala - 810326 5680 086 - 528 Tsolo Section, Thulo Street, KATLEHONG, 1432 - *Modise*
58. Ntiantla Matthews Cosa - 791222 5532 083 - 848 Twala Section, GERMISTON, 1431 - *Khumalo*
59. Fulufhelo Constance Mushaathama - 840628 0442 089 - 27 Kiepersol Crest, Cnr Hennie Alberts & Robin Close, ALBERTON, 1450 - *Mogaladi*
60. Maditsamane Simon Mahlakwane - 740206 5323 082 - Praktiseer, BURGERSFORT, 1150 - *Serage*
61. Sipho Shadrack Mdakane - 791215 5301 087 - 108 Twala Section, KATLEHONG, 1431 - *Mthembu*
62. Johnny Ndhlovu - 821003 5309 084 - 3 A White Rose Street, KRUGERSDORP, 1750 - *Mooketsi*
63. Mashianuke Basil Malemone - 750529 5507 082 - 4156 Modlalose Street, Slovoville, Winterveldt, MABOPANE, 0198 - *Sihlangu*

64. Mpusula Mishack Mahlabane - 730416 5450 080 - Stand No 62, NGWANAMATLANG, 1085 - *Malatji*
65. Teboho Patrick Moloi - 840312 5941 086 - 3170 Mandela Section, BALFOUR, 2410 - *Mahlangu*
66. Lukholo Timbile - 981001 5494 084 - 1302 Nu 1, MDANTSANE, 5219 - *Mdyogolo*
67. Monica Mtshanulana - 570521 0811 088 - 2143 Lunga Street, Nomathamsanqa, ADDO, 6105 - *Mani*
68. Matshidiso Innocentia Ramoti - 930214 0374 084 - 6702 Malefetse Street, THOKOZA, 1426 - *Lekoane*
69. Busiswa Mkutukana - 940202 0874 086 - C 136 Igxara Village, MORGANS BAY, 5292 - *Solani*
70. Siphesihle Lindani Mthembu - 980813 5423 082 - P O Box 162, MTUBATUBA, 3935 - *Mkhwanazi*
71. Siphokuhle Mpahleni - 950812 0394 088 - 2975 Mapongwana Street, KRAAIFONTEIN, 7569 - *Sikota*
72. Wendy Nquphaza - 970808 0649 089 - Amadaba A/A, BIZANA, 4800 - *Simamane*
73. Nduduzo Mxolisi Mthembu - 970917 6299 086 - Nkanthweni Area, KWANGWANASE, 3973 - *Manzini*
74. Siyabonga Sifiso Khumalo - 970312 5907 089 - P O Box 340, KWANGWANASE, 3975 - *Mkhwanazi*
75. Mlungisi Ncanana - 940503 5669 086 - D 755 Cliffdale Road, Buxfarm Area, HILLCREST, 3650 - *Zungu*
76. Tshagofatso Sharon Manyaka - 911213 0135 084 - 609 Eerste Fabriek Street, NELLMAPIUS, 0162 - *Boshielo*
77. Immanuel Tebogo Manyaka - 951012 5126 085 - 609 Eerstefabriek Street, NELLMAPIUS, 0162 - *Boshielo*
78. Mthokozisi Frank Mokgwadi - 980225 5761 082 - 10537 Extension 8, MHLUZI, 1053 - *Zwane*
79. Mlungisi Vuyelwa Nhlapo - 990227 5440 087 - 1943 Maduna Street, Rockville, MHLUZI, 1053 - *Mashinini*
80. Fezeka Promise Mcobothi - 970915 1464 085 - P O Box 320, HARDING, 4680 - *Machi*
81. George Thulane Khathwayo - 970812 6167 088 - Block B Trust, KWASIBHOJANE, 1341 - *Khathwayo*
82. Clerence Molomo - 940822 6099 089 - 32884 Extension 12, MAMELODI EAST, 0123 - *Tihoka*
83. Khutso David Mokoena - 921128 5794 081 - 645 Extension 11, Sizanani, MAMELODI EAST, 0123 - *Moloko*
84. Zintle Ongezwa Mlindi - 970118 0908 083 - 4024 Extension 6, Phomolong, MAMELODI EAST, 0123 - *Dwayana*
85. Ntesang Vinolia Johnson - 900224 0245 081 - 5 Long Street, KIMBERLEY, 8300 - *Mmetseng*
86. Madoda Sishongaye - 720907 6153 089 - Esiphambanweni, ST FAITHS, 3200 - *Maduna*
87. Gugu Precious Ndlovu - 870510 0986 088 - 1512 Tv Trust, KABOKWENI, 1245 - *Maile*
88. Makhehleng William Tshabalala - 760705 5603 083 - Zone 14, Grootvlei Power Station, ESKOM, 2420 - *Ndabezitha*
89. Zolisa Makaula - 811021 5823 088 - 12 Rapodile Street, KWA THEMA, 1575 - *Makalima*
90. John Basimane Lebelo - 520217 5718 086 - 519 Dignale, SIYABUSWA, 0472 - *Masanya*
91. Dimakatso Bethuel Moela - 950226 5672 085 - 06 – 14th Avenue, ALEXANDRA, 2090 - *Mogano*
92. Karabo Mpumelelo Nzama - 940712 5967 081 - 65 Van Riebeeck Avenue, EDENVALE, 1610 - *Seboko*
93. Sheldon James Thom - 930510 6031 085 - 15 Kameelboom Street, Elspark, GERMISTON, 1498 - *Shaw*
94. Pride Thando Foli - 960225 5079 083 - 3494 Amberfield Alan Drive, Rooihuiskraal, CENTURION, 0100 - *Davhana*
95. Sibusiso Promise Ngoma - 910426 5071 085 - 4897 Eliliba Section, TEMBISA, 1632 - *Sibanyoni*
96. Florence Sibongile Sithole - 911202 0870 089 - 3534 Mahube Valley, Extension 3, MAMELODI EAST, 0122 - *Mtshweni*
97. Reggae Mhelembe - 990517 5874 081 - Nkowankowa, Section D, TZANEEN, 0850 - *Ndlovu*

98. Moeketsi Mnguni - 910221 5527 081 - 4060 Montoedi Street, DUDUZA, 1496 - *Moloi*
99. Terrence Bongani Gule - 970926 5940 087 - Stand No 20, Ha-Ramavhoya, MAKHADO, 0955 - *Nembidzani*
100. Desly Mahlaba Kutumela - 950307 0432 087 - 2804 Extension 6, Regorogile, THABAZIMBI, 0380 - *Majadibodu*
101. Ndivhuwo Matshelengende - 940804 5830 086 - P O Box 324, TSHAKHUMA, 0951 - *Mulaudzi*
102. Pumlani Trevor Wanyaza - 930721 5394 081 - 398 Mavimbela Section, KATLEHONG, 1431 - *Hlwathika*
103. Lesetsa Collins Finya - 921110 5794 089 - P O Box 487, KORING PUNT, 0242 - *Kgwedi*
104. Tseke Amos Mongwai - 760117 5822 087 - P O Box 01, MAFEFE, 0738 - *Thobejane*
105. Ntoboxolo Falthein - 900315 1574 089 - 1 Somi Close, Ilitha Park, KHAYELITSHA, 7784 - *Brown*
106. Pretty Moyo - 910115 0131 081 - 180 Oak Avenue, Ferndale, RANDBURG, 2194 - *Mhlanga*
107. Rofhiwa Malima - 960530 1097 082 - Ha-Magau, MAKHADO, 0920 - *Ralubuvhi*
108. Jaquoline Amukelani Ngobeni - 910413 0927 081 - 172 Ndengeza Location, GIYANI, 0826 - *Sambo*
109. Noma Liza Williams - 941008 1021 083 - 2085 Moba Street, Klipfontein, MIDRAND, 1685 - *Mncube*
110. Samkelo Mbhala - 960430 6180 084 - Maramzeni, MT AYLIFF, 4732 - *Mandulo*
111. Nomkhosi Mhlongo - 960810 1083 088 - 1821 Extension 4, Kraaifontein, TEMBISA, 1632 - *Khanyile*
112. Nomcebo Octvia Khanyi - 900303 2187 085 - Mtubane, PONGOLA, 3170 - *Masuku*
113. Sifiso Mlotshwa - 930702 6047 084 - 6251 Extension 6, ERMELO, 2351 - *Phakathi*
114. Papanyana William Mashaba - 740307 5896 083 - 217 Brazzaville, SAULSVILLE, 0008 - *Mongwe*
115. Mzokhona Mthethwa - 980824 6154 089 - Sweet Waters, PIETERMARITZBURG, 3200 - *Zondi*
116. Gugu Emmah Maseko - 970207 1366 084 - 110 Tweefontein C, KWAMHLANGA, 1022 - *Kgasi*
117. Cyprian Zwelithini Sikhosana - 710922 5805 086 - No 51 Mlaba Village, HAMMARSDALE, 3700 - *Ngcobo*
118. Mpho Justice Atoro - 850715 5433 085 - 1361 M Section, BOTSHABELO, 9781 - *Zililo*
119. Rodney Emil Olmesdahl - 810210 5284 083 - 55 Holmes Road, UMBILO, 4001 - *Pautz*
120. Lerato Mamabolo - 900817 0649 085 - 1655 Block D, SOSHANGUVE, 0152 - *Shoko*
121. Thabo Mamabolo - 930801 5707 084 - 1566 Block P, SOSHANGUVE, 0152 - *Shoko*
122. Tumelo Mkabayi Marokoane - 970525 6003 083 - 27719 Mbotho Street, TSAKANE, 1550 - *Mahlangu*
123. Thabang Donald Vilakazi - 921012 5322 087 - 11253 Zamdela, SASOLBURG, 1947 - *Motsoeneng*
124. Matshehla Khomotso Adelaide Poto - 930411 1071 087 - Private Bag X500, GROOTHOEK, 0628 - *Kekana*
125. Nqobile Nkanyane - 900301 5313 088 - 10278 Ukurika Street, Extension 14, VOSLOORUS, 1475 - *Shezi*
126. Kamogelo Goitsemotimo Mothowagae - 940530 5511 083 - Mokopla Village, LEHURUTSHE, 2865 - *Marope*
127. Yanga Vulindlela - 960902 1115 083 - No 6, Bank Street, ELLIOT, 5460 - *Joyi*
128. Nicholas Themba Mpinda - 830811 5822 081 - 2473 Slovoville, WINTERVELD, 0198 - *Mosikare*
129. Peliswa Ntebe - 951226 0525 089 - Dubu Location, KING WILLIAMS TOWN, 6600 - *Ntutumbo*
130. Zamani Mthandeni Mtshali - 950122 5633 088 - P O Box 45, HLUHLUWE, 3960 - *Buthelezi*
131. Motlopi Andries Sakong - 711214 5714 081 - P O Box 16550, ATLASVILLE, 0465 - *Poto*



132. Tshepo Devilious Makgakga - 830223 5870 088 - House No 15, Ditengteng Village, Moletjie, POLOKWANE, 0700 - *Phaleng*
133. Mathews Hlungwane - 710606 5658 088 - House No 735 B, MALAMULELE, 0982 - *Nukeri*
134. Malibongwe Shelembe - 970212 1174 082 - Ntungunye Area, P O Box 1, NONGOMA, 3950 - *Dlamini*
135. Nokukhanya Samukelo Shelembe - 931025 1159 087 - P O Box 1, NONGOMA, 3950 - *Dlamini*
136. Mthokozisi Brian Zuma - 931101 5905 088 - P O Box 316, CREIGHTON, 3263 - *Dlamini*
137. Kaylan Veronique Pienaar - 990419 0196 083 - 43 Lindeque Street, MEYERSDAL, 1447 - *Lewis*
138. Sibusiso Steven Mahlangu - 900830 5300 083 - 19224 Ncwadi Street, Extension 6, KWA THEMA, 1515 - *Ngwenya*
139. Suzanne Lebogang Makue - 900928 0226 087 - 16220 Ntsoane Street, Extension 2, DAVEYTON, 1507 - *Tsiane*
140. Tshepiso Marvin Mokgatle - 911113 5146 088 - 1136 Zulwane Street, Zone 1, DIEPKLOOF, 1864 - *Fredericks*
141. Litha Mathunga - 771213 5609 082 - 123 / 02 Long Beach Street, Beverly Hills, EVATON, 1984 - *Mandi*
142. Karabo Divine Gift Nemavhulani - 940901 5591 088 - P O Box 478, SHAYANDIMA, 0945 - *Mulungwa*
143. Bennet Surprise Banda - 870408 5735 081 - Stand No 2004, SIYABUSWA, 0472 - *Makaleng*
144. Sindisiwe Nonkululeko Bhengu - 890711 0539 085 - Mallasane Area, TUGELA FERRY, 3616 - *Mntungwa*
145. Njabulo Meshack Siwisa - 970502 6037 080 - K 544 Nsimbi Road, UMLAZI, 4031 - *Mkhize*
146. Mmamiki Betty Mphuthi - 980403 0076 083 - 14149 Balemi Street, Zone 11, SEBOKENG, 1982 - *Nyakale*
147. Innocent Masohla - 971117 6018 086 - 6647 Extension 11, Protea Glen, SOWETO, 1818 - *Laka*
148. Mandla Lucas Simelane - 911205 6311 081 - Room 56, Heidelberg Road, JOHANNESBURG, 2049 - *Nkosi*
149. Malwande Mehlomakulu - 990202 6134 088 - Gxaku A/A, MT FLETCHER, 4770 - *Mpuku*
150. Ongezo Lumkwana - 951225 6215 083 - Dark City, PRAKTISEER, 1151 - *Gola*
151. Selwyn Mahlangu - 710527 5477 081 - 11430 Extension 14, VOSLOORUS, 1475 - *Molefe*
152. Kgosimang Simon Thole - 690806 5342 089 - 242 Legodi Street, GERMISTON, 1400 - *Molahloe*
153. Mongezi Edwin Mbopa - 831021 5559 084 - 1422 Thobollong Street, Extension 3, VOSLOORUS, 1475 - *Mashigo*
154. Thabiso Irvin Dhlamini - 861224 5425 081 - 66 Hlobane Crescent, CRYSTAL PARK, 1515 - *Malatsi*
155. Mvuyiseni Sidinane - 751003 5825 083 - 2212 Komarant Street, Extension 5, Ramaposa, BOKSBURG, 1460 - *Makasana*
156. Conrad Paul Mahlangu - 710314 5503 087 - 4859 Proper Section, EKANGALA, 1021 - *Moshapo*
157. Portia Ngwenya - 970223 0777 080 - E 622 Rietfontein, MABESKRAAL, 0313 - *Mosiane*
158. Bright Ntsako Mashali - 880420 6092 089 - 85 Hillcrest Flat 7, Becker And Cavendish Street, YEOVILLE, 2198 - *Macheke*
159. Ayanda Sibusiso Sibisi - 820922 5349 082 - 11308 Umkomaas Street, KAGISO, 1754 - *Gqoba*
160. Thandy Maile Lesese - 870803 0837 082 - 21 Neethling Street, LYDENBURG, 1120 - *Mndebele*
161. Thokozani Sidwell Habile - 860430 5553 084 - Stand No 1233, Long Homes, PIET RETIEF, 2380 - *Mtshali*
162. Pfanani Netshiombo - 890726 1130 080 - 752 Extension 2, Buffalo Street, DIEPSLOOT, 0807 - *Letlole*
163. Ngaoko Gravis Molele - 850811 5619 086 - 752 Motintinyane Street, Extension 24, NELLMAPIUS, 0162 - *Mohlalana*
164. Goodpresent Lindokuhle Sphehile Mkhungo - 910323 6157 080 - 31410 Sango Raod, PINETOWN, 3610 - *Ndlovu*
165. Matshidiso Yvonne Mokhara - 650816 0564 080 - 127 – 3 Road, Tsutsumane Village, ALEXANDRA, 2090 - *Moloi*

166. Elvis Ngoako Rabudubudu - 811115 5475 087 - Mohlatlareng Village, NAPHUNO, 0857 - *Senyolo*
167. Johannes Tshekiso Olyn - 790823 5335 087 - House No 1002, Deben, KURUMAN, 8460 - *Lekgetho*
168. Bonginkosi Timothy Nxumalo - 621010 7001 082 - Groutville Mhlongo Village, KWADUKUZA, 4450 - *Mzobe*
169. Isaac Vusi Nene - 590808 5810 082 - 136 Church Street, LOUWSBURG, 3150 - *Ntombela*
170. Tiholiso Augustinus Ramolato - 720417 6151 083 - P O Box 687, UMZIMKULU, 3297 - *Nuba*
171. Velaphi Sibusiso Dlamini - 770826 5674 086 - P O Box 324, UNDERBERG, 3257 - *Mngomezulu*
172. Purity Zamo Hlela - 870820 0487 080 - Mbutshana Location, PIETERMARITZBURG, 3200 - *Mbili*
173. Sibongiseni Rodney Mndaweni - 780413 5446 084 - 207 Unit J, Imbali, PIETERMARITZBURG, 3200 - *Nsele*
174. Patrick Moya - 661011 5483 083 - 560 Pillgrims, NELLMAPIUS, 0122 - *Maphai*
175. Mlungeleni Zonke - 831225 5696 081 - 23880 Parliament Street, MFULENI, 7100 - *Dzedze*
176. Malesela Bethuel Mothibi - 570208 5701 080 - 28292 Sekgakgapeng, MOKOPANE, 0600 - *Poto*
177. Simon Phumzile Geya - 660110 5922 081 - 16974 Soutpansberg, Extension 12, KRUGERSDORP, 1739 - *Ntsukwana*
178. Elias Tshepo Dywili - 840902 5978 086 - 949 Reagane Street, JOHANNESBURG, 2001 - *Lekoa*
179. Joseph Nkotolane Setshedi - 820728 5724 087 - 857 Maimane Street, Zone 16, GA-RANKUWA, 0208 - *Setshedi-Mokone*
180. Diapo Thompson Maake - 660501 5457 088 - 10131 Hulbi Village, GA-MATLALA, 0758 - *Mokgawa*
181. Getrude Banyana Shongwe - 840223 0333 080 - 2287 Mahogang Street, TSHEPISONG, 1754 - *Mdlalose*
182. Thomas Thabo Nkosi - 861222 5455 082 - 3656 Sishange Street, Mzinoni Town, BETHAL, 2310 - *Manana*
183. Zingisa Shepherd Ngula - 820505 5529 082 - 21 Ngweventscha Street, Dunoon, MILNERTON, 7435 - *Gadu*
184. Boitumelo Bosoga - 970601 5952 081 - P O Box 441, GOMPIES, 0631 - *Madisha*
185. Johannes Mahakaneha Lekalakala - 910211 5744 083 - Makhutso, GA-SEKORORO, 0890 - *Sodi*
186. Kholofelo Elda Rakgalakane - 970222 0204 087 - Stand No 528, Makapong, DENNILTON, 1030 - *Magana*
187. Hlumile Lobese - 980303 6012 084 - Peddie Extension, PEDDIE, 5640 - *Jijana*
188. Nkululeko Nicholas Banana - 950805 5240 082 - Lujizweni A/A, NGQELENI, 8140 - *Magade*
189. Thanda Shedrack Dladla - 800411 5480 083 - B 23 New Scotland, LOTHAIR, 2370 - *Mkhonza*
190. Gobatlamang Venolia Motlhaoleng - 610615 0736 089 - 3989 Phase 1, BRAAMFISHER, 1863 - *Papathi*
191. Kelebogile Polvia Masenya - 950726 1142 082 - 010226 Hans Village, MAPELA, 0610 - *Matlou*
192. Bongiwe Mabaso - 981116 0986 080 - Tholeni Area, WASBANK, 3001 - *Mthombeni*
193. Sizwe Zwane - 931007 5239 081 - 774 B Malunga Street, White City Jabavu, KWA XUMA, 1867 - *Maseko*
194. Vikash Sanchez Magu - 930717 5071 083 - 4 Joubert Avenue, Glenanda, JOHANNESBURG, 2010 - *Moodley*
195. Sinenkosi Andile Mtshali - 990129 6046 089 - 50015 Eskom No, DANNHAUSER, 3080 - *Radebe*
196. Hanyani Wiseman Thabo - 941210 5568 081 - 9334 Ginger Lily Street, Extension 12, PROTEA GLEN, 1819 - *Nkhwashu*
197. Kebalepile Sophie Modihapula - 540830 0732 088 - 11 V Modutung, TAUNG, 8584 - *Lesetedi*
198. Busisiwe Innocentia Zama - 740223 0537 087 - 391 Mbuso Shabalala Road, GAMALAKHE, 4249 - *Bomela*
199. Makoena Josephine Thobejane - 860701 1259 086 - 589 Umfuyaneni Section, TEMBISA, 1632 - *Mashego*

200. Angela Thembisile Kuzwayo - 871126 1007 086 - 929 Ngcobo Street, DUBE, 1804 - *Mbele*
201. Khanyisile Teresa Ndlovu - 631230 0686 089 - Kwandaba, ESTCOURT, 3310 - *Mpembe*
202. Nkosinathi Alfred Mnguni - 741023 5953 084 - C 1 Mfolozi Road, KWA MASHU, 4360 - *Zwane*
203. Mathaveni Calvin Mashakeng - 700227 5286 085 - 643 Quenon Street, Westernburg, SESHEGO, 0742 - *Thompson*
204. Thulani Lucky Mbambo - 750501 5468 086 - P O Box 752, SIDLAMAFA, 1332 - *Makhubela*
205. Nteseng Daniel Phege - 860516 5931 088 - 20474 Paakanong Section, MADIKWE, 2840 - *Motladile*
206. Mteto Papiyana - 700111 5806 086 - 1348 Tswelopele, TEMBISA, 1632 - *Malakia*
207. Steven Patson Phiri - 770424 5536 081 - 31 Jan De Nelker Avenue, NATURENA, 2064 - *Lekhuleni*
208. Sehloga Elias Ntlimeng - 810730 5290 087 - No 80 – 6th Avenue, ALEXANDRA, 2090 - *Mongaila*
209. Tumelo Goodwin Lekena - 850210 5852 088 - 1392 B Serobebe Street, Naledi, KWA XUMA, 1868 - *Kubayi*
210. Kwanele Reginald Dlamini - 901116 5496 082 - Emacabekweni, HIGHFLATS, 3306 - *Maphumulo*
211. Phelelani Richard Dlamini - 960317 5391 087 - Emazabekweni, HIGHFLATS, 3306 - *Maphumulo*
212. Buyile Rodney Maseko - 890314 5369 085 - 2286 Sobukwe Street, DUDUZA, 1496 - *Dhlamini*
213. Isaiah Mashao Senoamadi - 780930 5464 080 - 7341 Mehlolo Street, Zone 4, Diepkloof, SOWETO, 4309 - *Mazibuko*
214. Bongani Vincent Mokoena - 850915 6435 085 - 1022 Dlamini Crescent, Chris Hani, DAVEYTON, 1520 - *Sibisi*
215. Anderson Sizwe Mazibe - 820410 5897 086 - 116460 Stand, Simelane, WINTERVELD, 0193 - *Phiri*
216. Thoko Jeaneth Mdluli - 880120 0933 086 - Stand No 3254, Clau-Clau Trust, KABOKWENI, 1245 - *Maluleka*
217. Thulani Collen Sikhosana - 811024 5797 088 - 2559 Jiyane Street, VOSLOORUS, 1475 - *Nkonyane*
218. Gracious Mtholisi Ndimande - 871227 5306 084 - C 1494, FOLWENI, 4136 - *Meyiwa*
219. Ntombikile Sylvia Mtshali - 640216 0397 081 - Stepmore Area, HIMEVILLE, 3256 - *Madlala*
220. Vusi Celani Maziya - 710514 5634 085 - Private Bag X1009, KWAMBONAMBI, 3915 - *Radebe*
221. Steven Mahlangu - 950317 5057 086 - 58 Jiyane Section, TEMBISA, 1632 - *Mabuza*
222. Siyabonga Lungisani Nduli - 970502 5715 082 - Lot 4019, Lily Road, WATERLOO, 4319 - *Ngwane*
223. Simphiwe Linda Dlamini - 930203 0518 089 - P O Box 662, ULUNDI, 3838 - *Mbatha*
224. Mbali Khoza - 980528 0958 086 - M 294 Bhungezi Road, KWA MASHU, 4360 - *Ntombela*
225. Mncedisi Elias Dwantsi - 951211 6132 080 - 1151 Phase 2, Hlalanikahle, WITBANK, 1035 - *Hlumbane*
226. Allen Lawrence Mthethwa - 910117 6242 086 - No 190, NGCOBANENI, 1245 - *Ngutyane*
227. Xolani Buthelezi - 950402 5685 084 - 6645 Tshepiso, Phase 4, SHARPEVILLE, 1928 - *Gcwensa*
228. Sonwabile Mthotywa - 970613 5239 088 - M 210 Old Road, NYANGA, 7755 - *Mtyobo*
229. Nkululeko Shukuma - 980427 6106 081 - Ezizityaneni Location, BIZANA, 4800 - *Sidibi*
230. Jabulani Happy Mahlangu - 661226 5406 088 - 3 Mopanie Street, TASBET PARK, 1040 - *Mgidi*
231. Gugu Dlamini - 970312 1049 084 - 4979 Tugela Street, Zone 5, DIEPKLOOF, 1864 - *Tshabalala*
232. Nhlakanipho Gumede - 981025 6109 086 - P O Box 505, MKUZE, 3965 - *Zikhali*
233. Sinelizwi Mantantana - 910620 6101 087 - Njezweni A/A, NGQELENI, 5140 - *Vava*

234. Tshekiso Johane Gaonakala - 850317 5530 083 - D 78 Dithokong Village, KURUMAN, 8460 - *Tshilwane*
235. Onele Sotwili - 950926 6063 081 - Nqwesa A/A, QUMBU, 5150 - *Nyokana*
236. Neo Shadrack Nofomela - 750922 5506 081 - Groenwater, POSTMASBURG, 8420 - *Itumeleng*
237. Jerome Mtshali - 890103 6105 089 - 10 Lundi Street, Extension 28, VOSLOORUS, 1475 - *Ximba*
238. Selby Themba Mpofu - 790912 6208 086 - Block 340, Dube Hostel, SOWETO, 1800 - *Mamba*
239. Mpho Simon Nofomela - 731031 5010 088 - 5376 Haakbosdraai Street, POSTMASBURG, 8420 - *Itumeleng*
240. Modise Meshack Kgoronyane - 801208 6003 081 - Seven Miles, KURUMAN, 8460 - *Itumeleng*
241. Ntando Lucas Sigudla - 990330 6267 085 - Stand No 1338, Boekenhouhoek, EMPUMALANGA, 0458 - *Lekhuleni*
242. Clifford Motlanthe - 930728 5633 087 - 410 Ga-Piet, MOLETJIE, 0701 - *Nkoana*
243. Orbet Sifiso Mbangelwa - 750615 6770 082 - Ezikhuba Location, BIZANA, 4800 - *Hlongwa*
244. Ramabe Jack Pheello Mbanga - 820828 5295 086 - 2110 Beverly Hills, EVATON, 1984 - *Mofikoe*
245. Thabani Conrad Buthelezi - 800705 5318 080 - F 505, NTUZUMA, 4032 - *Phungula*
246. Christoph Ntokozo Tembe - 770722 5737 082 - P O Box 321, KWANGWANASE, 3973 - *Mthembu*
247. Remoamokgetse Mokhehi - 980118 0752 083 - 1732 Ratau Location, THABA-NCHU, 9780 - *Malatse*
248. Tshedza Elton Malele - 950318 5913 088 - P O Box 221, MAKHADO, 0920 - *Mashau*
249. Kanimambo Rein-Hardt - 940327 5676 085 - P O Box 505, ELIM HOSPITAL, 0960 - *Matjeke*
250. Sylvia Nxumalo - 680126 0684 084 - 9135 B Ramushu Street, Orlando West, KILLARNEY, 1804 - *Chauke*
251. Percy Dlamini - 740823 5379 086 - 1729 Caluza Street, Mofolo North, DUBE, 1800 - *Mandipaza*
252. Siphiwe Zwane - 880624 6088 084 - 774 B Malunga Street, White City Jabavu, KWA XUMA, 1868 - *Maseko*
253. Lindelani Zondi - 880825 5941 088 - Emkhakhasini Area, OZWATHINI, 3242 - *Thusi*
254. Bongani Jetro Masondo - 670211 5263 084 - Kwa Manda Farm, MANDENI, 4490 - *Makhoba*
255. Sechabasabakgaga Bongani Nkosi - 980619 5358 081 - 2451 Extension 1, TEMBA, 0407 - *Mlangeni*
256. Ambani Mary Mulele - 990203 0699 084 - 262 Vleifontein, MAKHADO, 0920 - *Raulinga*
257. Innocent Mpho Muswazi - 980728 5292 081 - 237 Mpheni, ELIM, 7284 - *Mbedzi*
258. Qiniso Mthethwa - 980214 5954 087 - P O Box 2214, MBAZWANA, 3974 - *Zungu*
259. Malwande Amadeus Makhathini - 990415 6098 083 - Mpolweni Mission, NEW HANOVER, 3230 - *Mkhize*
260. Ricardo Themba Nkosi - 890713 5564 084 - 3426 Zola Street, KATLEHONG, 1401 - *Zithulele*
261. Nizaam Niewenhuis - 950409 5278 083 - 23 Stallion Way, Westridge, MITCHELLS PLAIN, 7786 - *Daniels*
262. Khethokuhle Mgubanta - 920227 0870 085 - 8360 Namibia Square, BLOEMFONTEIN, 9323 - *Matiwane*
263. Orapeleng Phillimon Tlhakanelo - 940817 5388 087 - 1446 Makiti Street, Tsweleng, WOLMARANSSTAD, 2630 - *Masibi*
264. Lebogang Leah Mary Potsane - 940918 1046 081 - 346 Iteng Location, BIESIESVLEI, 2755 - *Lephoi*
265. Cavin Marobane - 980218 5600 087 - Kgotswana, OHRIGSTAD, 1122 - *Makofane*
266. Solomon Letswalo - 970506 6014 080 - Stand No 324, Sakwele, DULLSTROOM, 1110 - *Mahlangu*
267. Tshepo Victor Mahlabogwane - 800805 5632 082 - 2194 Block V, SOSHANGUVE, 0152 - *Thubana*



268. Vusumuzi Philemon Mahlangu - 630714 5651 082 - 18 Skosana Street, KWA THEMA, 1575 - *Nhlapo*
269. Sipho Kenneth Nkosi - 870104 5262 081 - 1220 Molapo Street, TSAKANE, 1550 - *Shabangu*
270. Thabiso Johannes Leshaba - 880217 5256 081 - 8308 Pedi Street, TSAKANE, 1550 - *Monaledi*
271. Tau Moses Rasekana - 630510 5323 080 - Stand No 464, MASHAU, 0943 - *Mukwevho*
272. Sphiwe Christopher Mkize - 780509 5539 081 - 21 / 235 Street, OHLANGE, 4309 - *Mlaba*
273. Nhlanhla Johannes Skosana - 950301 5570 082 - 327 Block A, MABOPANE, 0190 - *Makhubela*
274. Koketso Precious Kgage - 910518 0439 083 - 134 Block Xx, SOSHANGUVE, 0152 - *Makwe*
275. Simon Pontsho Makgae - 921026 5197 083 - 3998 Tshetlo Street, Marapong Location, LEPHALALE, 0555 - *Shiko*
276. Kabelo Mohale - 960511 5235 084 - 1426 A Serobele Street, NALEDI, 0743 - *Chikane*
277. Jabulane Henry Siyabonga Sithole - 920601 5265 089 - 11440 Berillium Circle, Extension 13, LENASIA, 1717 - *Nzama*
278. Simon Lesego Sotyantya - 900526 5994 087 - 21 Pinewood Village, VANDERBIJLPARK, 1900 - *Koloane*
279. Xolani Phinda Mfuko - 910214 6427 088 - 1127 A Mayibuye Avenue, SOWETO, 1717 - *Molobela*
280. Dikeledi Elizabeth Molise - 961112 0914 085 - 41 Enock Sontonga Street, ROODEPOORT, 1725 - *Sadiki*
281. Rinae Masete - 920406 0975 082 - Tshanani, VHEMBE, 0970 - *Nelumoni*
282. Mamusa Mohlala - 980602 1141 081 - 787 Mesopotamia Section, GA-KGAPANE, 0828 - *Bosoma*
283. Lesego Simon Kekae - 980428 5430 084 - Plot 252, Fiest Street, HILLSIDE, 1700 - *Mmutlane*
284. Mogopaupi Solomon Moshoeu - 740916 5757 085 - 29 Extension 1, LESEDING, 0530 - *Mankge*
285. Nomfundo Phiwenhle Buthelezi - 990311 1351 082 - Aa 206 Umlazi Township, UMLAZI, 4031 - *Shange*
286. Mohlomi Sbonelo Ranyama - 970308 5651 081 - 6581 Section R, MAMELODI WEST, 0122 - *Nzimande*
287. Thabo Vusi Malinga - 900228 5558 083 - 11065 Marambane Street, TSAKANE, 1550 - *Moepi*
288. Bonginhlala Setsoge Mphahlele - 920503 6237 085 - 13593 Mamohale Street, Extension 9, BRAKPAN, 1550 - *Nene*
289. Thobani Nzimande - 941214 6349 087 - Umgayi Place, UMZINTO, 4201 - *Shezi*
290. Nolwazi Nontokozi Mfayela - 970322 0907 083 - Y 15, UMLAZI, 4001 - *Shelembe*
291. Ntokozi Millicent Nkoana - 970323 0456 089 - 985 Caber Avenue, LOTUS GARDENS, 0100 - *Mhlanga*
292. Tshepo Clement Msiza - 930329 5437 080 - Block B, Kekana Gardens, HAMMANSKRAAL, 0400 - *Mkhomazi*
293. Malwande Manqoba Dlamini - 980519 5625 085 - V 430, UMLAZI, 4110 - *Mcambi*
294. Mulisa Chester Tshivhenga - 970310 6160 088 - P O Box 552, DZIMAUZI, 0975 - *Ramabulana*
295. Nomfundo Bonolo Khanyile - 940312 0127 086 - 7 Vigo Crescent, Dainfern Ridge, FOURWAYS, 2053 - *Dakile*
296. Keneilwe Moholola - 910619 0663 084 - 8989 Maphala Street, Thokoza Gardens, THOKOZA, 3838 - *Moletse*
297. Bakhele Gasa - 950717 6382 088 - Cider Street, Paloma Complex, BRYANSTON, 2194 - *Shezi*
298. Tshepo Moholola - 941011 0551 084 - 8989 Maphala Street, Thokoza Gardens, THOKOZA, 1426 - *Moletse*
299. Sbonelo Terrence Mlangeni - 980929 5728 088 - 46 Hkadene Road, NEWLANDS WEST, 4037 - *Ntshingila*
300. Katlego Mojalefa Elvis Chauke - 940416 5469 086 - 26763 Emaphupheni, DAVEYTON, 1507 - *Molokomme*
301. Lethabo Winfred Hlaabye - 960701 0231 085 - 71 Rholihlahla Mandela Street, Lotus Gardens, PRETORIA WEST, 0183 - *Plaatjie*

302. Goodwill Ngobeni - 971020 5062 081 - House No 35, Vilakazi Street, PRETORIA, 0001 - *Mashaba*
303. Emia Martins - 960323 0066 088 - House No 51410, Mabodisa Section, MARALENG, 0433 - *Tshwantsho*
304. Asithandile Sofuthe - 950323 6410 084 - 7812 Ndoneeni Crescent, Lower Cross Road, MITCHELLS PLAIN, 7755 - *Mlungwana*
305. Mbusiswa Sonny Msani - 390904 5324 083 - P O Box 32, UMZINTO, 4200 - *Nene*
306. Nosipho Mahlunwana - 890508 1022 081 - Stand No 3266, Emvelmeni Location, PIETERMARITZBURG, 3200 - *Ndlovu*
307. Mfampela Morris Radebe - 561208 5480 082 - 11554 Extension 14, EMBALENHLE, 1868 - *Sibanyoni*
308. Zola Ntshebe - 750626 6080 083 - 2790 Watergang, Kayamandi, STELLENBOSCH, 7599 - *Gxaba*
309. Gabriel Mekhoe - 630202 7028 087 - 618 Block W, SOSHANGUVE, 0152 - *Malema*
310. William Joseph Mshayise - 810115 5497 082 - 6146 Extension 22, Hlalamnandi, MIDDELBURG, 1055 - *Mahlangu*
311. Mpho Kenny Mngomezulu - 821011 5929 082 - 780 Dikule Section, Sontong Road, KATLEHONG, 1431 - *Makgwa*
312. Siviwe Tshakumani - 850505 7302 085 - 307 Taylors Mansion, Comer Pritchard & Mooi, JOHANNESBURG, 2001 - *Malgas*
313. Nyiko Lubisi - 931205 5775 084 - 10492 Khoza Street, MAMELODI EAST, 0177 - *Nkuna*
314. Sinesipo Tamsanqa - 950621 6090 081 - Goodhope Area, DUTYWA, 5001 - *Mkoko*
315. Siboniso Alfred Duma - 920914 6291 081 - 4626 Ngalo Street, Phomolong Section, TEMBISA, 1632 - *Sabisa*
316. Nelson Siphithemba Duma - 950413 6114 081 - 4626 Ngalo Street, Phomolong Section, TEMBISA, 1632 - *Sabisa*
317. Noxolo Eunice Mbanjwa - 990422 0586 089 - Sweetwaters Location, PIETERMARITZBURG, 3201 - *Mweli*
318. Thabiso Celintethelelo Jali - 980427 5672 083 - P O Box 142, KRANSKOP, 3268 - *Zondi*
319. Thabiso Dlamini - 980917 6525 082 - 1514 Mpentshisi Street, Sithembile Location, GLENCOE, 2930 - *Mdletshe*
320. Sakhile Bongumusa Mbatha - 950920 6588 080 - Dendethu Area, MANDENI, 4490 - *Mathonsi*
321. Thobeka Priscilla Masiko - 981006 0620 088 - 5465 Phase 2, PIETERMARITZBURG, 3201 - *Mabasa*
322. Lungani Nzaca - 980831 6114 088 - 10 C Ndiaveleni, WARTBURG, 3233 - *Khanyile*
323. Christine Steenkamp - 950911 0040 087 - 53 Without Avenue, Weltevreden Park, ROODEPOORT, 2125 - *Daniels*
324. Nkululeko Nelson Ntuli - 940510 5911 087 - Stand No 746, DENNILTON, 0458 - *Mtsweni*
325. Lucky Mpelang Lesese - 950416 0742 088 - 21 Neethling Street, LYDENBURG, 1120 - *Mndebele*
326. Mpho Clarence Maepane - 920304 5675 080 - No 429, Haramahantsha Village, RANDBURG, 2125 - *Mukondeleli*
327. Mulalo Charity Chauke - 900905 0565 086 - P O Box 266, MUSINA, 0900 - *Ramasemo*
328. Donald Frans Mohlala - 940903 5784 085 - House No 10637, Molekana Village, MODIMOLLE, 0510 - *Kgofelo*
329. Thendo Vele - 961001 6032 085 - House No 801/32/27, Nancefield, MUSINA, 0900 - *Ravhuanzwo*
330. Lulamile Ntantiso - 900531 5688 085 - 5001 Vukhuzenzele, Phola Park, THOKOZA, 1421 - *Maseti*
331. Shahed Sewpersad - 920531 5210 084 - 96 Clostmore Crescent, CHATSWORTH, 4092 - *Shaik*
332. Daluxolo Mafuleka - 971105 6242 087 - Gixola Area, UNDERBERG, 3257 - *Mbhele*
333. Dineo Valentine Mashamba - 990214 0434 083 - P O Box 153, MASHAMBA, 0942 - *Muyavha*
334. Nkosikhona Mbele - 931128 6307 089 - C 1174, UMLAZI, 4020 - *Sicina*
335. Nombulelo Khambule - 990117 0464 085 - 44 Kazhaan Street, Falcon Ridge, VEREENIGING, 1930 - *Goba*

336. Nthala Maria Kekae - 910828 1073 082 - 1007 Hlagalakwena, ABBOTSPPOORT, 0608 - *Mosima*
337. Surprise Matibidi - 980826 5759 081 - P O Box 22, DRIEKOP, 1129 - *Mafahla*
338. Thokozani Grecious Mashele - 980221 5513 086 - Stand No 125 A, HOYI, 1348 - *Magagula*
339. Given Fikani Maseko - 930604 6190 080 - Stand No 1101, Siyathuhuka, BELFAST, 1100 - *Hlatshwayo*
340. Mzwakhe Modibedi - 910726 6182 082 - 18 Section C, KWAMHLANGA, 1022 - *Ntuli*
341. Dumisani Andries Mbele - 990206 5790 089 - E 1177 Goba Section, MAYFLOWER, 2335 - *Mthethwa*
342. Christina Badanile Mnisi - 921121 0870 089 - Stand No 1111, Seikhelwe, BELFAST, 1100 - *Mokwana*
343. Nhlakanipho Fano Gwala - 961021 5768 083 - P O Box 2248, INGWAVUMA, 3968 - *Mtshali*
344. Floyd Mzwakhe Msiza - 960701 5206 082 - Stand No 136, Vlaklaagte, EMPUMALANGA, 0458 - *Mkhize*
345. Spheisihle Hope Witness Nkosi - 990106 0796 083 - Stand No 91, Phase X, Silobela Location, CAROLINA, 1185 - *Mathabatha*
346. Mendokazi Vennolia Gede - 990303 0473 082 - 32983 Accord Crescent, BLUE DOWNS, 7105 - *Mathetha*
347. Nomcebo Nobuhle Zikhali - 950622 0588 088 - N 19 Hlongwa Road, Umlazi Township, UMLAZI, 4031 - *Zulu*
348. Lebohang Joshua Ponya - 961028 6038 085 - 385 Tiholong, KESTEL, 9860 - *Tshabalala*
349. Tabita Khumanego Potsane - 990528 0622 086 - 346 Itekeng Location, BIESIESVLEI, 2755 - *Lephoi*
350. Omphemetse Kelson Setshoane - 990328 5549 081 - 567 Extension 2, MOSENTHAL, 0331 - *Phiri*
351. Reuben Phemelo Montsho - 950628 5445 083 - 20068 Kgosing Section, MMATAU, 2736 - *Bothomane*
352. Simphiwe Masilela - 930304 5435 087 - 2175 Mphahane Street, EMALAHLENI, 2271 - *Mahlangu*
353. Kamogelo Emmanuel Aupa - 920527 5512 081 - 384 Nnyeneng, Lefaragatlha, RUSTENBURG, 0300 - *Moropane*
354. Sesethu Ramabele - 960923 0424 086 - 412 West Side, VILLIERSDORP, 6848 - *Jozi*
355. Linda Ngobeni - 960324 5204 088 - 3611 Drieziek One, Masakhane Street, ORANGE FARM, 1841 - *Buyeye*
356. Clarence Sithembiso Bazindlovu - 901101 5314 089 - 16589 Zone 21, SEBOKENG, 1983 - *Matanzima*
357. Muziwandile Humphrey Nkalanga - 980716 5773 085 - 3237 Silver Street, Extension 12, Tasbet Park, WITBANK, 1040 - *Mahlalela*
358. Johannes Mosupoga - 940720 5920 083 - Ga-Phasha, Tubatse, JANE FURSE, 1085 - *Phasha*
359. Mthokozisi Bonga Ngobese - 990121 5319 088 - Kwaqwabe A/A, NQUTU, 3135 - *Zwane*
360. Collen Abel Makgopa - 940604 5841 087 - Stand No B3435, Magana, SIYABUSWA, 0472 - *Mokholoane*
361. Annah Mmagadi Chiloane - 900328 0273 082 - 448 Extension 17, TSAKANE, 1550 - *Mashilo*
362. Mbali Zondi - 940111 0675 080 - 24609 Oleander Road, Madiba Valley, MARIANNHILL, 3610 - *Shange*
363. Mqokeleli Mxokwana - 640224 5850 088 - 1118 New Canada Road, ORLANDO EAST, 1804 - *Ndzamela*
364. Yolanda Dungelo - 970113 1272 084 - 1030 Phomolong, KEMPTON PARK, 1620 - *Ngamlana*
365. Mbewuyakhe Chicco Vuyisile - 710101 7842 088 - Beziye A/A, MTHATHA, 5090 - *Manxayi*
366. Mumsy Katlego Laka - 920613 0559 085 - 279 Merafe Section, MODIMOLLE, 0510 - *Matabane*
367. Kwanele Charlot Mthethwa - 911002 0626 089 - Ekunqobeni Area, MAPHUMULO, 4470 - *Sithole*
368. Buyani Welcome Zilazi - 940717 6012 084 - 70074 Mahazini Road, ADAMS MISSION, 4100 - *Ndlovu*
369. Nosisa Nkqenkqa - 930413 1287 085 - LI 245, Nkanini, Makhaza, KHAYELITSHA, 7784 - *Sitole*

370. Siphosetho Steven Tyumre - 960703 5309 080 - 30 Generaal Hertzog Street, Peacehaven, VEREENIGING, 1930 - *Masuku*
371. Morare Khomotso Madiseng - 900212 5664 083 - 1002 Gatisane, MARISHANE, 1064 - *Makola*
372. Thabiso Frans Matshaka - 861130 5596 088 - 03 Mohwelesane Street, Extension 18, SAULSVILLE, 0125 - *Segabutle*
373. Donald Selemaboshego Bapela - 800928 5358 084 - 26 Inhaca, 131 Joubert Street, SUNNYSIDE, 0002 - *Phasha*
374. Themba Ernest Gambu - 960725 5409 081 - 3358 Intabazwe, HARRISMITH, 9880 - *Simelane*
375. Makhanana Rebecca Motha - 960820 0370 089 - 958 Bafokeng Section, BRITS, 0197 - *Dladla*
376. Bongumusa Prince Mbatha - 771015 5849 083 - 3242 Thendele Road, Unit 2, Imbali, PIETERMARITZBURG, 3200 - *Bhengu*
377. Maditaba Hendrieda Mokhema - 820816 0559 085 - 134611 Snake Park, KROONSTAD, 9499 - *Chabalala*
378. Thulani Cameroon Vilakazi - 840602 6673 088 - Qakwini, MTUBATUBA, 3935 - *Ndlazi*
379. Goodness Lungile Dlamini - 810723 0729 084 - K 173 Nkwali Road, KWA MASHU, 4359 - *Ntuli*
380. Khayaletu Bamqhoshile - 820323 5563 089 - 3984 Thafeni Street, Extension 4, MFULENI, 7100 - *Guqa*
381. Kelebogile Qhaki - 880222 0970 082 - 88 Morare Drive, MUNSIEVILLE, 1739 - *Mopedi*
382. Zablou Jan Ndhlovu - 860921 5927 088 - 51 Meena Place, Aloe Park, LADYSMITH, 3370 - *Mabena*
383. Lesego Modisenyane - 980916 5504 080 - 3738 Kgoro Section, BODIBE, 2741 - *Tshabalala*
384. Zamokwakhe Emmanuel Mchunu - 830317 6163 087 - Ngudwini Area, ESHOWE, 3515 - *Xulu*
385. Portia Slindile Hlatshwayo - 890208 1306 085 - Emmaus, BERGVILLE, 3350 - *Sithole*
386. Fikile Octavia Sishuba - 740923 1485 083 - Ntabenebomvu, LADYSMITH, 3370 - *Radebe*
387. Sboniso Ricky Ndaba - 870611 5418 083 - Private Bag X19, WINTERTON, 3340 - *Ngubane*
388. Victor Ramatsiba - 871214 5849 081 - 1243 Itereleng Section, MOGOGELO, 0422 - *Rihlamfu*
389. Sibusiso Bambo - 990326 5144 085 - 8 Valley Court, 111 Willcocks Road, Bayswater, BLOEMFONTEIN, 9301 - *Radebe*
390. Patrick Kealeboga Maleka - 810924 5103 081 - 3437 Extension 1, MERITING, 9323 - *Maboke*
391. Gothusamang Ott - 730507 6099 080 - P O Box 799, GANYESA, 8613 - *Tabane*
392. Nklaakheleni Vincent Manugu - 770304 6209 088 - 19 Lenaria Avenue, Malboro, ALEXANDRA, 2012 - *Shishonga*
393. Lwando Mazongolo - 791011 5801 089 - Zone 24, LANGA, 7455 - *Mooi*
394. Marcus Oriah Mokgari - 481019 5358 088 - 11590 Selek Street, DAVEYTON, 1520 - *Marokwane*
395. Oupa William Mokoena - 870130 5959 087 - 2726 Extension 4, PHOMOLONG, 9447 - *Radebe*
396. Lucas Nkosinathi Zwane - 661030 5656 084 - 602 Elandsdoorn, KWAMHLANGA, 1022 - *Zikalala*
397. Solomon Ramogale - 770702 6073 083 - Ga-Mothapo, Ga-Ramogale, POLOKWANE, 0700 - *Thobakgale*
398. Koena Hendrick Morulane - 680729 5588 083 - 10016 Ga-Matlala, POLOKWANE, 0700 - *Phelego*
399. Phuti Maria Mokwatedi - 630731 0369 080 - P O Box 119, LONSDALE, 0710 - *Phaho*
400. Lekelele Samuel Mohlape - 831013 5373 087 - 345 Ramaphosa, MOTETI, 0477 - *Mogola*
401. Thomas Dimakatso Manzini - 720711 5619 086 - 166 Mb Gamatsepe, BOLEU, 0474 - *Monareng*
402. Mduduzi Pasikane Khumalo - 951115 5157 081 - 1448 Shingange Street, Extension 8, TSAKANE, 1550 - *Masango*
403. Sphiwe Promise Mkumbuzi - 921205 0183 088 - 1147 Extension 3, Thinasonke, THOKOZA, 1426 - *Sithole*



404. Nondumiso Motjope - 990510 1605 088 - 2043 Sithunzi Street, Nomzamo, STRAND, 7140 - *Ndyibithi*
405. Khethukuthula Wayne-Ryan Shange - 940502 5839 087 - 447025 Sabela Road, FOLWENI, 4110 - *Ndlovu*
406. David Okamhe Motswaiso - 970207 5261 083 - 2513 Drommor Road, DURBAN, 4023 - *Nzingane*
407. Siyabonga Mnqayi - 840924 5557 082 - Makhwezini Reserve, EMPANGENI, 3910 - *Zungu*
408. Annah Mphakiseng Ngwenya - 680925 0370 085 - 2953 Mqathi Section, STANDERTON, 2430 - *Tsotetsi*
409. Bheki Albert Madubula - 880608 5534 081 - 23508 Extension 16, Embalenhle, SECUNDA, 2280 - *Sikhakhane*
410. Sandile Andries Madubula - 820403 5420 082 - 23508 Extension 16, Embalenhle, SECUNDA, 2280 - *Sikhakhane*
411. Sixolile Nkuthu - 980721 0306 089 - Qunu A/A, MTHATHA, 5099 - *Vinjiwa*
412. Ernest Kgalemelo Maebele - 850922 6404 087 - Nobody, Ga-Mothiba, POLOKWANE, 0700 - *Bopape*
413. Alice Khonzaphi Nhlenyama - 680104 0585 080 - P O Box 603, UBOMBO, 3970 - *Myeni*
414. Sephoko Thapelo Victor Tigedi - 831028 5922 089 - 1829 Mandela Park, CLOCOLAN, 9735 - *Sephoko*
415. Tebogo Lucas Kubeka - 881106 5160 089 - 11 Mdebuka Street, KWA THEMA, 1575 - *Nyathi*
416. Putswe Petrus Befolo - 700815 5979 087 - 1305 Boitumelo, FICKSBURG, 9730 - *Koalane*
417. Mosele Martha Morake - 820128 0780 087 - 1159 – 1 Lind Road, EVATON, 1984 - *Tsokodibane*
418. Lehlohonolo Phillip Rakhajane - 860509 6162 084 - 1410 Zone 2, FICKSBURG, 9730 - *Lithebe*
419. Ditabeng Eliah Molatudi - 810724 5491 084 - 17 Dublin Crescent, Extension 1, WELGEDAGHT, 1559 - *Mahlangu*
420. Lizo Jita - 771025 5832 088 - 2689 Nomvencu Street, PHILLIPI, 7785 - *Sondaba*
421. Mmatumelo Lynette Maketa - 890226 0727 085 - 634 Kwena Street, TSAKANE, 1550 - *Motaung*
422. Johannah Nomthandazo Mahlangu - 970830 1223 086 - Stand No 612, Mteti, KWAMHLANGA, 0478 - *Masemola*
423. Siyanda Innocent Mtshali - 980802 5469 088 - 23 Quantock Road, Hayfields, PIETERMARITZBURG, 3200 - *Xulu*
424. Henderik Fortuin - 550511 5176 086 - 33 Gwario Avenue, MONTAGU, 6720 - *Booyesen*
425. Gabriel Periasamy - 800927 5168 089 - 62 Garden Street, Grange Town, VERULAM, 4340 - *James*
426. Itumeleng Johanna Mabokela - 870324 0625 088 - 1458 Suurman, HAMMANSKRAAL, 0400 - *Mohami*
427. Malerato Xego - 990116 0687 083 - 10756 Jali, KWAZAKHELE, 6205 - *Motsoeneng*
428. Alfred Mbuyiselo Mtshali - 750721 5411 080 - 4089 Dunge Street, TSAKANE, 1550 - *Tshona*
429. Thokozani Mthimkhulu - 861021 5828 086 - 2893 Zone 10, Meadowlands, SOWETO, 1852 - *Nyauza*
430. Mawethu George Ngqongwane - 661102 5585 082 - 22 Tiale Street, KWA THEMA, 1571 - *Dlodlo*
431. Thokozani Timothy Mbandlwa - 660227 5551 080 - 145 Sercor Drive, STRAND, 7140 - *Ogle*
432. Lebone Dabulamanzi Tantsi - 830108 5488 082 - 3 Maimela Street, ATTERIDGEVILLE, 0008 - *Mawela*
433. Nozipho Portia Khoza - 850825 0448 085 - Stand No 45, MSOGWABA, 1215 - *Mashele*
434. Elias Thulani Mahlangu - 850826 5334 080 - 619 Tokologo, Mhluzi, MIDDELBURG, 1055 - *Sibanyoni*
435. Jairus Orapetse Mokua - 471111 5719 088 - 365 Mmatau Village, MADIKWE, 2840 - *Nong*
436. Mosimaneotsile Ott - 650606 6910 084 - P O Box 141, GANYESA, 8613 - *Tabane*
437. Lekang Edison Sanane - 820918 5843 082 - House No 94 E, Gadiboe, KURUMAN, 8460 - *Mebile*

438. Gladwin Thapelo Mogatosi - 811013 5672 086 - 16475 Extension 2, Britz Street, DAVEYTON, 1520 - *Taukobong*
439. Joel Peter Makhushu - 700819 5743 089 - 5801 B, KANYAMAZANE, 4001 - *Tholo*
440. Themba James Manzini - 880214 5535 085 - Tukakhomo, JANE FURSE, 1033 - *Maimela*
441. Nomthandazo Innocencia Masango - 890206 0283 081 - 4812 Proper, Section B, EKANGALA, 1021 - *Molefe*
442. Meshack Koikie Mokua - 520216 5920 080 - No 36 E, Mmatau Village, MADIKWE, 2040 - *Nong*
443. Goitseone Charles Seitshiro - 840914 5976 085 - House No 20033, Matsheng, TAUNG, 8584 - *Lehihi*
444. Mfaniseni Johan Mhlongo - 721228 6014 083 - P O Box 79019, OSIZWENI, 2952 - *Vilakazi*
445. Mpho Grace Mahwagi - 801204 0611 086 -, WINTERVELDT, 0198 - *Nkoane*
446. Thandiwe Aasvoel - 850915 1702 083 - House No 37, Extension 2, Dabullaville, ROODEPOORT, 1724 - *Tshaka*
447. Tebogo David Zungu - 680805 5880 082 - 7791 Extension 2, DOBSONVILLE, 1863 - *Mooki*
448. Petlele Fanie Tswane - 750503 5697 086 - 4 Mogoto Village, ZEBEDIELA, 0632 - *Tlailana*
449. Sesinjane Jeanette Mbangani - 990508 0307 086 - 39021 Freedom Square, BLOEMFONTEIN, 9300 - *Mantje*
450. Wesley Charles John - 870502 5187 085 - 28 Lockerby Road, CAPE TOWN, 7780 - *Puccini*
451. Gideon Hattingh - 870513 5152 086 - 7 Toon Van Der Heever Street, SASOLBURG, 1937 - *Swanepoel*
452. Vusi Norman Mohlala - 850214 5918 089 - Stand No 981, Unit B, MONSTERLUS, 1057 - *Mokoena*
453. Bongani Elias Langalebalele - 840612 6512 087 - 3461 Extension 6, STANDERTON, 2430 - *Matlala*
454. Rumbag Mathebula - 880223 6031 085 - P O Box 1311, ACORNHOEK, 1360 - *Seya*
455. Bheki Tsotetsi - 840919 6419 084 - 1877 Sinqobile C, Daggakraal, AMERSFOORT, 2491 - *Shongwe*
456. Mosibudi Virginia Maloba - 780930 0890 081 - Stand No 796, Mogano Village, MODJADJISKLOOF, 0835 - *Mkhabele*
457. Emma Machobeni - 740203 0838 081 - P O Box 5039, MOLOTOTSI, 0835 - *Kgapane*
458. John Bassie Machubeng - 771017 5538 088 - P O Box 5039, MOLOTOTSI, 0835 - *Kgapane*
459. Douglas Meshack Ndlovu - 870109 6176 081 - Stand No A 8, GOBA, 1341 - *Thobela*
460. Tumelo Ernest Moloi - 960626 5994 082 - N 249 Intabazwe, HARRISMITH, 9880 - *Hlubi*
461. Dalithemba Euclid Mkhunya - 970911 5353 085 - G 630 Zimene Road, Ntuzuma Township, DURBAN, 4001 - *Goba*
462. Samkelo Maqoko - 960126 5775 086 - 893 Mthethwa Street, SOWETO, 1717 - *Ximba*
463. Retshidisitswe Pokonyane - 980911 6455 085 - K 115 Jantoro Hostel, THABONG, 9463 - *Mbeke*
464. Sibongiseni Nkabinde - 970727 5666 080 - P O Box 1161, RICHARDS BAY, 3900 - *Dladla*
465. Siphakeme Steven Sithole - 840506 6347 082 - H 12 Songesiwe, Zone 3, KATLEHONG, 1840 - *Zungu*
466. Mthokozisi Welcome Sithole - 871201 5390 083 - 1205 Masaka Street, Extension 8, TSAKANE, 1550 - *Mbatha*
467. Sabata Jan Rene - 881113 5923 086 - 1315 Mautse, ROSENDAL, 9610 - *Rantai*
468. Nuku Meriam Phihlele - 720901 0751 089 - 24224 Phase 9, Bloemside, BLOEMFONTEIN, 9300 - *Pitlele*
469. Phumeza Gabazana - 870911 1536 080 - U 950 Duna Crescent, Site B, KHAYELITSHA, 7784 - *Masiza*
470. Mduduzi Innocent Nyaka - 830909 7006 081 - Sofaya Area, Ntshawini, KWA DUKUZA, 4450 - *Mantengu*
471. Prince Motsamai Nkabinde - 840101 5708 086 - 3362 Extension 6, Sakhile, STANDERTON, 2430 - *Moloi*

472. Fuzile Percy Nkosi - 811113 5294 087 - Stand No 366, KANYAMAZANE, 1214 - *Sedibe*
473. Sandile Barrington Khwela - 891225 5494 088 - 219906 Phindela Area, UMBUMBULU, 4105 - *Njapha*
474. Ramadimetja Glory Mamabolo - 730419 0278 084 - House No 1012, SETTLERS, 0430 - *Leputu*
475. Itumeleng Frans Moloto - 861023 6200 083 - Extension 44, GREENSIDE, 8301 - *Malema*
476. Lesiba Phineas Moloto - 840401 6002 087 - Extension 44, POLOKWANE, 0700 - *Malema*
477. Molatelo Violet Kobola - 650512 0782 083 - P O Box 266, SESHEGO, 0742 - *Mmutlana*
478. Emmanuel Hlabishi Maebela - 871217 5820 085 - Sehlaku Village, PRAKTISEER, 1150 - *Pholoane*
479. Simon Modupi Matentsi - 680101 6773 082 - Syverfontein, NEBO, 1051 - *Magane*
480. Pheagane Jim Modipane - 890616 6105 080 - P O Box 969, SOVENGA, 0727 - *Letsoalo*
481. Derrick Mantaleni - 700919 5548 080 - 5632 Rick Turner Street, SAMORA MACHELL, 7785 - *Tamsanqa*
482. Vuyolwethu Ntsinde - 890131 6189 084 - 29741 Kalveni Street, Asanda Village, STRAND, 7140 - *Milisi*
483. Mzimkhulu Kupe - 801209 5879 083 - 23 B Junction Road, PAROW, 7499 - *Mabinza*
484. Bonisiwe Gama - 880307 1277 080 - Woodford, BERGVILLE, 3350 - *Zondo*
485. Talent Sipiwe Ntanz - 910326 6034 084 - 1090 Area 8, Amatikwe, INANDA, 4310 - *Maphumulo*
486. Xolani Thulasizwe Ngonyama - 910513 6084 082 - B 13 Section H, KWA MASHU, 4360 - *Gazu*
487. Sdongiseni Bhunu Mthembu - 941215 6506 089 - Kwa Mzulwini Area, MAPHUMULO, 4470 - *Nzuza*
488. Nkosinathi Doctor Mabuza - 980819 5900 086 - 858 Thembeni, STANGER, 4450 - *Sibiya*
489. Lwandile Mbali - 911222 0922 086 – and two minor children – S’bahle Liema Mbali – 060609 1290 084 - Junior Mbali 090618 6067 086 - Brama Locatio, MARGATE, 4275 - *Ngcobo*
490. Themba Petros Masuku - 561111 5960 089 – and your wife – Rose Thandiwe Masuku – 600306 0859 087 - House No 40143, Wezinyathini, UMLAZI, 4031 - *Linda*
491. Tshengisile Nobuhle Sylvester Mswane - 830608 0980 082 – and a minor child – Xoliswa Nomonde Mswane – 991103 0992 084 - Shayamoya Area, ESTCOURT, 3310 - *Nkabinde*
492. Nombulelo Busiswa Biyela - 810710 0525 083 – and a minor child - Mpilonhle Crystal Mahle Biyela – 060914 0635 085 - G540 Umlazi Township, UMLAZI, 4031 - *Badenhorst*
493. Mfaniseni Joseph Hudle - 521212 5996 088 – and your wife Phangisile Alzina Hudle – 510717 0473 084 - P O Box 2024, EKUVUKENI, 2920 - *Mbatha*
494. Dudu Fikelephi Sindane - 840928 0418 083 – and two minor children Lungani Sindane – 020912 6425 088 – Nokulunga Sindane – 990109 1081 083 - Hofenell Area, RICHMOND, 3780 - *Mtolo*
495. Ronald Thulasizw Ngcamu - 701125 5905 085 – and your wife – Nobuhle clementine Ngcamu – 761206 1076 084 - 39 Unit 13, IMBALI, 3201 - *Gcabashe*
496. S;Phesihle Nokulunga Ngwenya - 940717 0717 084 –and a minor child – Esihle Njabulo Ngwenya – 160324 6115 083 - F232 Umlazi Township, UMLAZI, 4031 - *Memela*
497. Sandile Welcome Phewa - 861129 5535 088 –and a minor child Lwandile Asande Uyathandwa Phewa – 140420 5271 086 - G1021 Umlazi Township, UMLAZI, 4031 - *Wanda*
498. ZaneKhaya Patrick Nkomo - 720427 5480 086 – and a minor child – 040327 5188 080 - 7 Nkqo Street, KWANOBUHLE, 6242 - *Ntswahlana*
499. Sonto Anatoria Cele - 820806 1185 089 – and two minor children – Sibonginkosi Cele – 100711 5469 086 - Sfundo Lesson Cele – 010727 6374 082 - P O Box 13, PORT SHEPSTONE, 4240 - *Hlakwane*

500. S'fosp Bisse; Zungu - 861103 5450 085 – your wife – Olwethu Zungu – 920322 0810 080- and a minor child – Buhle Zungu – 140318 5669 087 - 424 Mkize Road, Mazareth, PINETOWN, 3610 - *Nkosi*
501. Mantombazane Prudence Mohlala – and a minor child - Tumelo Mzamo Mohlala – 060424 5061 089 - Ndalen Area, RICHMOND, 3780 - *Nxele*
502. Refiloe Margaret Motlhabaki - 850517 0829 089 – and a minor child – Baamogetse Blessing Motlhabaki – 140420 5386 082 - 5036 Extensin 2, Khutsong, CARLETONVILLE, 2499 - *Motlhaoleng*
503. Plesure Sikome - 921231 1154 084 – and a minor child Justin Kamogelo Sikome – 110113 6317 083 - P O Box 1311, THULAMAHASHE, 1365 - *Malibe*
504. Granny Fikile Maluleke – 900704 0678 084 and a minor child - Tshepo Lucas Maluleke – 100426 5591 082 - 415 Extension 4, SOSHANGUVE, 0152 - *Baloyi*
505. Raesetja Engelina Molope - 891026 0814 084 - Raesetja Engelina Molope – 140201 5245 084 - 791 C Mankwana, SOVENGA, 0727 - *Ramoba*
506. Jabulile Bulelwa Mkhungo - 910915 0430 080 – and a minor child – Benathi Tinotenda Mkhungo – 150112 5931 085 - New Town Location, MURCHSON, 4250 - *Mazaleni*
507. Sibongile Tshokotsha - 900607 1381 089 – and a minor child – Neliseka Tshokotsha – 120809 0892 082 - Mhlophekazi Area, NGCOBO, 5050 - *Sonwabo*
508. Yamkela Jezile - 970915 0935 085 – and a minor child – Buhlebemvelo Jezile – 130917 1750 080 - Goso Area, NGCOBO, 5050 - *Jingqi*
509. Maggie Malope Tshehla - 910114 0833 085 – Amogelang Tshehla – 141124 0735 082 - P O Box 115, APPEL, 0739 - *Seema*
510. Mokgadi Ernestinah Koae - 660923 0604 086 – Neo Can Koae – 010115 5581 081 - 1456 Bolata, WITSIESHOEK, madam - *Makhubu*
511. Sadi Julia Malejane 730821 0833 083 – and two minor children – Leswika Malejane – 070222 5869 081 – Maria Malejane 110530 1373 086 - P O Box 29, BURGERSFORT, 1150 - *Mahlakoana*
512. Zoliswa Mnini - 860402 1015 087 – and two minor children – Aseza Mnini- 051112 0713 082 – Asanda Mnini – 030218 6423 083 - Gaya Area, QUMBU, 5180 - *Bana*
513. Solly Puki Tsitsi - 690806 5890 087 – your wife – Mmatshapo Francina Tsitsi – 710725 0766 082 – and a minor child – Blessing Tsitsi – 000714 0708 087 - 4060 Extension 4, Boitekong, RUSTENBURG, 0300 - *Mokoena*
514. Bongani Sydney Batyi -691214 5824 082 – your wife Mandisa Liviwe Batyi – 790129 0840 083 – and three minor children – Lunje Oyintanda Batyi – 060413 5484 086 – Lumi Oyisa Batyi – 080908 5074 080 – Lundanele Enkosi Batyi – 150729 0138 083 - Qaga Location, KING WILLIAMS TOWN, 5600 - *Kondile*
515. Motswako William Rapolai - 200402 5103 086 – and your wife – Maseabi Rapolai – 350323 0143 083 - 672 Serthing, GA RAKGOADI, 1068 - *Kgaphola*
516. Lerato Caroline Monnakgotla - 940412 0334 086 – and a minor child – Otsile Keoratile Monnakgotla – 170303 5247 087 - 301 Mokoena Location, THABA NCHU, 9780 - *Mosiako*
517. Thobani Mxhuma - 790520 5214 086 – your wife - Xoliswa Nonini Mxhuma – 780620 1198 085 – Anesipho Mxhuma – 130226 0829 089 - 2914 Thembisa Location, BATHURST, 6166 - *Ditana*
518. Thomas Fifteen Ndhlovu - 750305 5838 086 – and two minor children – Katlebo Cartasion Ndhlovu – 140908 6181 080 – Fiya Cavin Ndhlovu – 090316 6539 085 - P O Box 100, ACORNHOEK, 1360 - *Ndlovu*
519. Malobisa Piet Mathye - 680302 6157 082 – your wife – Ramasela Phillistus Mathye – 760326 0709 088 and two minor children – Gift Nyiko Mathye 080622 5378 082 – Tsatsawane Maggie Mathye – 110310 0872 085 - 74 Skietpoort Avenue, TSHWANE, 0001 - *Minyuku*
520. Sebenzile Richard Gcawu - 590710 5885 082 – and three minor children – Asandiswa Peggy Gcawu – 000512 0195 085 – Mfihlele Collin Gcawu – 000927 5227 081- Anesipho Betty Gcawu – 051208 0503 083 - Qugqwala Location, KING WILLIAMS TOWN, 5600 - *Moyake*
521. Mapule Salamina Ramonyadiwa - 720103 0689 084 – and two minor children – Karabo Ramonyadiwa - 050622 0971 085 – Kgaogelo Ramonyadiwa – 011103 0362 086 - 1267 Hlongwane Street, Phomolong, TEMBISA, 1632 - *Mosetlha*



522. Keaobaka Gideon Nkadimang - 750117 5830 082 – your wife – Nxolo Primrose Nkadimang – 820729 0598 088 – Mogaka Simphiwe Nkadimang – 130209 5126 081 - P O Box 512, MOTHIBISTAD, 8474 - *Khoana*
523. Maphuti Olitha Mashalane - 810804 0476 080 and five minor children – Malose Mashalane – 060825 0678 083 – Seja Mashalane – 080825 0856 081 - Koena Mashalane – 100602 6081 089 - Noko Mashalane – 140722 0242 081 – Kgaugelo Mashalane – 020715 0262 088 - P O Box 360, BOCHUM, 0790 - *Mmethi*
524. Patrick Zithulele Lubonyana - 640428 5379 085 – your wife Rachel Busi Lubonyana – 680209 0574 081 – and two minor children – Minenhle Lubonyana – 050707 6247 083 – Smiso Arnold Lubonyana – 080204 5083 085 - Ray Nkonyeni Road, GAMALAKHE, 4249 - *Lubanyana*
525. Thabisile Innocentia Ngwane - 870207 0549 087 – and four minor children – Nompilo Sandeka Ngwane – 161212 1150 081 – Kuhle Ngwane – 130629 5550 081 – Mawande Ngwane – 111201 0953 083 – Lindo Lwande Ngwane – 100511 6125 087 - Magog Ward 15, UMZUME, 4225 - *Maphumulo*
526. Mahlangu Peter Kaba - 801128 5491 089 – your wife - Malekitlane Brenda Kaba – 820909 1014 083 – and three minor children - Lungile Kaba – 020418 0947 085 - Ntandokazi Kaba – 051122 0479 089 - Seamgelisiwe Kaba – 100605 0368 089 - 4089 Zone 7, FICKSBURG, 9730 - *Letuma*
527. Ndiitwani Trevor Mashige - 870308 5483 080 and a minor child - Phathutshedzo Comfort Mashige - 130719 0524 080 - P O Box 2874, DZANANI, 0955 - *Moshapo*
528. Mallane Christina Chidi - 730310 1119 080 – and a minor child – Tumelo Chidi – 030119 5781 085 - P O Box 821, KLEINHEWEL, 0632 - *Langa*
529. Moonsamy Runganukulu -580228 5045 088 – and your wife Rita Runganukulu – 580721 0035 088 - 32 Park Manor Road, Trenance Manor, PHOENIX, 4051 - *Naidoo*
530. Puleng Patricia Motapane - 870906 0318 084 – and a minor child Molemo Phomolo Motapane – 120924 5668 088 - 1342 H Section, BOTSHABELO, 9781 - *Moriana*
531. Dingaana Isaac Kgosana - 630428 5341 087 – and your wife Felicia Johanna Kgosana – 680423 0770 082 - 1822 Section E, EKANGALA, 1021 - *Mnisi*
532. Sanele Khowa - 831205 5654 082 – and your wife – Happiness Ntokozo Khowa – 791222 0794 084 - Lamont Area, Ward 29, MARGATE, 4275 - *Shusha*
533. Lucas Silonga-Longa- 840726 5405 083 – your wife Sisanda Silonga-longa – 860502 0569 081 – and a minor child – Abongile Manqina – 070522 0589 083 - 841 Meki Street Duncan Village, EAST LONDON, 5201 - *Fivana*
534. Morgan Rantshilan Mogashane - 780624 5298 081 – and a minor child - Lebogang Mmakwana Mogashane – 010519 0419 082 - 42 Posa, MPUDULLE, 1057 - *Maredi*
535. Theophylus Dumile - 760831 5415 086 your wife Thotyela Dumile – 810909 1157 082 – and a minor child - Landile Dumile – 130730 5917 088 - 44-340 Gximfiza Sstreet, Makhaza, KHAYELITSHA, 7784 - *Ndlovu*
536. Khathutshelo Portia Mulangahuma - 790323 1038 082 – and two minor children - Mbuyelo Mulangahuma – 061003 5478 086 - Phindulo Mulangahuma – 990121 5823 089 - P O Box 175, DZANANI, 0955 - *Mulangaphuma*
537. Desmond Bendon - 750805 5788 082 – and your wife – Glenda Shalet Bendon – 780804 0199 084 - 908 Vineyard Street, Kayamandi, STELLENBOSCH, 7600 - *Block*
538. Vusumuzi Jeremia Nkabinde - 710715 5941 087 – and your wife – Martha Lindiwe Nkabinde – 710801 0545 089 - 184 Bokonordhoek, Kwandebele, BOKONORDHOEK, 0149 - *Masina*
539. Goitsemaang Jessicah Koboekae - 770705 0812 083 and four minor children – Kopano Musa Koboekae – 090113 6103 081 – Bokamoso Nurodine Koboekae – 041125 0579 082 – Bahumi Iman Koboekae – 160904 6015 084 – Lebone Asante Koboekae – 130113 5153 089 - 7-9 New Main Road, KIMBERLEY, 8530 - *Tau*
540. Mokgadi Beauty Mosena - 790913 0987 089 – and two minor children – Mmatsii Sylvester Mosena – 110210 6174 082 – Tlou Jacqueline Mosena – 040429 1016 081 - Stand 12112, Extension 71, POLOKWANE, 0700 - *Kgatla*
541. Sonwabo Gongoshane - 800901 5390 084 – your wife – Subulele Gongoshane – 850627 0701 087 – and two minor children – Ngazozobini Msingizane – 150308 0644 083 – Songo Gongoshane – 170217 0258 081 - 3199 Ginsbert West, Ginsberg, KING WILLIAMS TOWN, 5600 - *Mkhatshane*
542. Mathope Selina Mokgwadi - 840529 0860 082 and two minor children – Mmatsek Engel Mokgwadi – 041106 0901 088 – Serokolo Mofenyi Mokgwadi – 110615 6344 081 - Stand 986, MOTETEMA, 0473 - *Maduane*

543. Desmond Nhlanhla Pheleko - 730114 5757 089 – your wife – Ntombikayise Rebecca Pheleko – 750322 0349 084 – and two minor children – Asanda Pheleko 030329 6260 084 – Ntokozo Pheleko 120709 0906 082 - 2795 Kwamakhutha, AMANZIMTOTI, 4126 - *Pheleko*
544. Matome Nicholas Mnguni - 761201 5926 087 – your wife – Tshepiso Rebecca Mnguni – 850320 0361 082 – and two minor children - Kgalalelo Te'amo Mnguni – 090318 5304 081 - Kgolagano Tiamo Mnguni - 131111 0352 085 - 37 Yellowwood, 73 Leopard Road, THERESAPARK, 0182 - *Madisha*
545. Brian Sipho Kunene - 710818 5519 083 – you wife Thulile Kunene – 820408 0732 084 – and a minor child - Olwethu Unathi Kunene – 091126 0334 089 - 3254 Star Drive, WYEBANK, 3600 - *Tikana*
546. Tsholohelo Fransisca Gaboinewe - 730515 1061 088 – and four minor children - Tlotlo Vincent Gaboinewe – 040315 5069 087 – Onkarabetse Gaboinewe – 051013 1054 080 - Mosimanegape Gaboinewe – 061216 6298 085 - Onalenna Gaboinewe – 150211 0526 088 - House No 332, HEUNINGVLEI, 8611 - *Sekgetho*
547. Lekgalake Annikie Tladi - 800414 0528 088 – and two minor children Lucky Tladi – 990506 5908 080 – Katlego Tladi – 060823 0580 086 - P O Box 3073, BURGERSFORT, 1150 - *Makwana*
548. Nelson Fakude - 830107 6328 081 – and your wife – Nokhethelo Mumsy Fakude – 860220 0484 082 - P O Box 179, HAZYVIEW, 1242 - *Mhlongo*
549. Kwanele Patric Gadini - 770525 6195 089 – your wife – Vuyokazi Gadini – 820418 0895 088 – and three minor children – Xolisanani Mayongo – 071224 0830 083 – Anothando Mayongo – 120417 0497 082 – Anathi Mayongo – 051219 6279 081 - P O Box 86, CALA, 5455 - *Nomana*
550. Sekgathi Thomas Mamba - 550303 5361 086 – and your wife – Maleope Germina Mamba – 601124 0524 083 - House No 1172, STEELPOORT, 0738 - *Maphalla*
551. Boy Rakhavha - 621216 6104 088 – and a minor child Pfarelo Harvy Rakhavha – 030918 5141 087 - Stand No 425, MANAVHELA, 0940 - *Funyufunyu*
552. Thandeka Soffie Gumede - 911031 0380 082 – and a minor child Snethemba Gumede – 090429 1307 083 - L376 Umlazi Township, UMLAZI, 4031 - *Ngcobo*
553. Msawenkosi Walter Manyoni – 590729 5492 087 - and your wife Zodwa Grament Manyoni – 570213 0774 082 - Nxamalala Area, TUGELA FERRY, 3010 - *Zuma*
554. Morris Thandani Lipholo - 690807 5322 089 – and your wife – Jubilate Lipholo – 770201 0927 089 - 36 Sibeko Street, KWA THEMA, 1575 - *Ngwenya*
555. Stephen Sekalo - 871002 5934 080 – your wife – Olivia Tessa Sekalo – 860526 0336 084 – and two minor children – Mpho Stephen Sekalo – 150411 5180 085 – Mohau Ashlin Sekalo – 160729 5173 083 - 1445 Village Main Street, Grootvlei Estates, SPRINGS, 1559 - *Ramaru*
556. Proper Vusi Wandile Mdelu - 830624 6157 088 – and your wife – Sindi Cylnthia Mdelu – 850701 0687 081 - Makhoso Area, HIBBERDENE, 4220 - *Mhlongo*
557. Seshothela Bigna Mailola- 880202 5985 087 -326 Dikgalaopeng, BOLEU, 0474 - *Mashiane*
558. Kamela Vincent Mapulane- 760513 5613 080 -S/5140 Mmale Street, Birch Acres, Extension 23, KEMPTON PARK, 1620 - *Seloane*
559. Gammane Dorries Zwane- 730819 0223 081 -Stand No 497, Nkambule Street, EMTHONJENI, 1170 - *Moholobela*
560. Elana Aletta Visser- 990314 0834 082 -10 Per Manent Street, Atlasville, BOKSBURG, 1459 - *Du Rand*
561. Segokga Samuel Madisha- 951003 5732 089 -520 Zone P, LEBOWAKGOMO, 0737 - *Tsheoga*
562. Sjulasmkhonto Johannes Mathibela- 810616 6830 080 -Stand 339, SIYABUSWA, 0472 - *Kulube*
563. Thoko Joyce Mdakane- 880606 1617 082 -Luitgezocht Farm, HENDRINA, 1095 - *Manana*
564. Simon Lebogang Seetelo- 801113 5866 084 -15829 Extensio 12 A, SOSHANGUVE, 0152 - *Jacobs*
565. Maletswetswe Tshepho Joseph Tlaka- 780301 5294 085 -Stand No 22b34, Tafelkop, BOLEU, 0474 - *Tshetla*
566. Moyahabo Nandumuni Moabelo- 950723 0446 085 -129 Erasmus Street, FLORAPARK, 0699 - *Matlala*

- 567. Sheron Malau- 990126 0592 084 -Nia 827 B Tafelkop, BOLEU, 0474 - *Mokwena*
- 568. Proof Pontso Zwane- 930227 5096 080 -Stand No 034, Dindela, SEHLAKWANE, 1047 - *Mahlangu*
- 569. Ntwaetsile Peter Lenamile- 830303 6926 087 -2309 4th Avenue, WOLMARANSSTAD, 2630 - *Finger*
- 570. Tshepang Patricia Tladi- 830425 0929 088 -1809 Alph Sebopedi Street, Extension 2, VOLSLOORUS, 1475 - *Mbuyisa*
- 571. Jabulani Cyprian Vilakazi- 581127 5821 085 -7 Dirkie Street, WINCHESTER HILL, 2091 - *Nkabinde*
- 572. Sharon Charmaine Chabalala- 920617 1170 081 -H31 Uptown, PILGRIMS REST, 1290 - *Seroka*
- 573. Bathabile Esther Motsweni- 891006 0989 086 -1400 Bethabiseng, Delmas, BRONKHORSTSPRUIT, 1026 - *Moche*
- 574. Kgaugelo Bridgette Nong- 941205 0813 086 -458 Tsenelong Section, TEMBISA, 1632 - *Shai*
- 575. Lesetja David Mokgata- 880603 5856 089 -Kotsiri, SEKHUKHUNE, 1124 - *Mankge*
- 576. Dumisane Mazibuko- 790609 5422 086 -P O Box 1050, MULBARTTON, 2057 - *Hlatshwayo*
- 577. Melusi Masoka- 930207 5691 080 -P O Box 647, EMPANGENI, 3880 - *Mchunu*
- 578. Lepulane Tshepo Kgatuke- 960210 6019 080 -Makgwaabe, NEBO, 1059 - *Matube*
- 579. Ngwako Kenny Makomela- 840618 5713 089 -P O Box 4421, LENYENYE, 0857 - *Mathole*
- 580. Simon Seshoka- 740926 5704 086 -39 Ellehout Street, Villa Tascan, CHANTEL, 0188 - *Maphangula*
- 581. Patrick Masemola- 881013 5826 083 -Stand No 85 Kome, GA MASHASHANE, 1064 - *Mamogobo*
- 582. Jeremia Tshiphiwa Funyufunyn- 710820 5824 083 -P O Box 3240, DZANANI, 0955 - *Funyufunyu*
- 583. Isaac Mafafo Mashilo- 830722 5097 089 -P O Box 405, ATOK, 0749 - *Peta*

## DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 781

04 AUGUST 2017

## SMALL CLAIMS COURTS ACT, 1984 (ACT NO. 61 OF 1984)

## ESTABLISHMENT OF A SMALL CLAIMS COURT FOR THE AREA OF EDENVILLE

I, John Harold Jeffery, Deputy Minister of Justice and Constitutional Development, acting under the power delegated to me by the Minister of Justice and Correctional Services, under section 2 of the Small Claims Courts Act, 1984 (Act No. 61 of 1984), hereby -

- (a) establish a Small Claims Court for the adjudication of claims for the area of Edenville, consisting of the district of Edenville;
- (b) determine Edenville to be the seat of the said Court; and
- (c) determine Edenville to be place in that area for the holding of sessions of the said Court.



MR J.H. JEFFERY, MP  
DEPUTY MINISTER OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT



## DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 782

04 AUGUST 2017

## SMALL CLAIMS COURTS ACT, 1984 (ACT NO. 61 OF 1984)

## ESTABLISHMENT OF A SMALL CLAIMS COURT FOR THE AREA OF PETRUS STEYN

I, John Harold Jeffery, Deputy Minister of Justice and Constitutional Development, acting under the power delegated to me by the Minister of Justice and Correctional Services, under section 2 of the Small Claims Courts Act, 1984 (Act No. 61 of 1984), hereby -

- (a) establish a Small Claims Court for the adjudication of claims for the area of Petrus Steyn, consisting of the district of Petrus Steyn;
- (b) determine Petrus Steyn to be the seat of the said Court; and
- (c) determine Petrus Steyn to be place in that area for the holding of sessions of the said Court.



MR JH JEFFERY, MP

DEPUTY MINISTER OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

## DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 783

04 AUGUST 2017

## SMALL CLAIMS COURTS ACT, 1984 (ACT NO. 61 OF 1984)

## ESTABLISHMENT OF A SMALL CLAIMS COURT FOR THE AREA OF MEMEL

I, John Harold Jeffery, Deputy Minister of Justice and Constitutional Development, acting under the power delegated to me by the Minister of Justice and Correctional Services, under section 2 of the Small Claims Courts Act, 1984 (Act No. 61 of 1984), hereby -

- (a) establish a Small Claims Court for the adjudication of claims for the area of Memel, consisting of the district of Memel;
- (b) determine Memel to be the seat of the said Court; and
- (c) determine Memel to be place in that area for the holding of sessions of the said Court.



MR J H JEFFERY, MP  
DEPUTY MINISTER OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 784

04 AUGUST 2017

## GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT 22 OF 1994) AS AMENDED

Notice is hereby given in terms of **Section 11(1) of the Restitution of the Land Rights Act 1994 (Act 22 of 1994) as amended**, that a land claim for **Restitution of Land Rights** has been lodged by **Mr. Jan Zanele Ntuli (Identity No. 7205156241083)** on behalf of **Ntuli Family** on the property mentioned hereunder situated in **Steve Tshwete Local Municipality in Nkangala District in the Mpumalanga Province as per reference KRP: 1718**

## CURRENT PARTICULARS OF THE PROPERTY

## HARTEBEESTPLAAT 105 JS

Description of property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsements
Portion 4	Waterfall Safaris & Lodge Pty Ltd ( 200201775507)	T59714/2005	982.4489ha	B4954/2009	Optrix Security Co Pty Ltd	None

The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within 30 (thirty days) from the date of publication of this notice to submit any comments, or further information to:

**Commissioner for Restitution of Land Rights**

Private Bag X7201

Witbank

1035

or Shop No. E 8

Saveways Crescent Centre

Cnr OR Tambo and Mandela Street

Witbank

1035

TEL NO: 013 655 1000

FAX NO: 013 690 2438

CHECKED BY: MISS: CAROLINE FIPAZA

LEGAL OFFICER

DATE: 04/08/2017

MR. L.H. MAPHUTHA

REGIONAL LAND CLAIMS COMMISSIONER

MPUMALANGA PROVINCE

DATE: 20/07/2017

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 785

04 AUGUST 2017

## GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT 22 OF 1994) AS AMENDED

Notice is hereby given in terms of Section 11(1) of the Restitution of the Land Rights Act 1994 (Act 22 of 1994) as amended, that a land claim for Restitution of Land Rights has been lodged on the property mentioned hereunder situated in Victor Khanye Local Municipality in Nkangala District in the Mpumalanga Province as follows:

Description of Property	Name of the Claimants	Identity Number	KRP
HAVERKLIP 265 IR	<ul style="list-style-type: none"> <li>Mr. Amos Mahlangu (on behalf of Mahlangu Family)</li> </ul>	<ul style="list-style-type: none"> <li>5404085265089</li> </ul>	<ul style="list-style-type: none"> <li>1264&amp;1711</li> </ul>
	<ul style="list-style-type: none"> <li>Nomgcibelo Liesbet Mahlangu (on behalf of Mahlangu Family)</li> </ul>	<ul style="list-style-type: none"> <li>5808065421084</li> </ul>	<ul style="list-style-type: none"> <li>12186</li> </ul>

## CURRENT PARTICULARS OF THE PROPERTY

## HAVERKLIP 265 IR

Description of property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsements
Portion 3	Ikhwezi Colliery Pty Ltd (96/14083/07)	T70451/1999	70.2356ha	None	None	VA4234/1995



The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within 30 (thirty days) from the date of publication of this notice to submit any comments, or further information to:

**Commissioner for Restitution of Land Rights**

**Private Bag X7201**

**Witbank**

**1035**

**or Shop No. E 8**

**Saveways Crescent Centre**

**Cnr OR Tambo and Mandela Street**

**Witbank**

**1035**

**TEL NO: 013 655 1000**

**FAX NO: 013 690 2438**

**CHECKED BY: MISS: CAROLINE FIPAZA**

**LEGAL OFFICER**

**DATE: 07/08/2017**

**MR. L.H. MAPHUTHA**

**REGIONAL LAND CLAIMS COMMISSIONER**

**MPUMALANGA PROVINCE**

**DATE: 20/07/2017**

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 786


04 AUGUST 2017

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994  
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that claim/s for restitution of land rights on:

REF NO.	CLAIMANT	PROPERTY	LOT NUMBER	DISTRICT	CURRENT OWNER	INTERESTED PARTIES
X 0062	Floyd Nhlapo	Lot No. 37 of Portion D Klipriviersoog	Lot No. 37 of Portion D Klipriviersoog	Johannesburg Metropolitan Municipality	Johannesburg Metropolitan Municipality	Department of Rural Development and Land Reform Johannesburg Metropolitan Municipality

has/have been submitted to the office of the Regional Land Claim Commission. The Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of Rule 5 of the Rules Regarding Procedure of Commission Established in terms of section 16 of Restitution of Land Rights Act as amended. Any interested party on the claim is hereby invited to submit representations in terms of section 11A of the Restitution of Land Rights Act No. 22 of 1994 as amended within 21 (twenty one) working days from the publication date of this notice, any comments/information may be send to:



MR. L.H. MAPHUTHA  
The Regional Land Claims Commissioner  
Gauteng Province  
Private Bag X 03  
ARCADIA  
0007

TEL: (012) 310-6500/6620  
FAX: (012) 323-2961

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 787

04 AUGUST 2017

## AMENDING NOTICE NO: 185 OF 2006 IN THE GOVERNMENT GAZETTE NO: 28458 DATED 10 FEBRUARY 2006

Notice is hereby given in terms of **Section 11A (4) of the Restitution of Land Rights Act 1994 (ACT 22 OF 1994)** as amended, that the **Commissioner for Restitution of Land Rights** is amending the said gazette to only publish portion 21 and withdraw other portions as they were inadvertently included in the said gazette. The claim has been lodged by **Mr Kiwitt Boetie Mthimunye (Identity. NO. 520109 5322 086)** on behalf of Mthimunye Family. The property is situated in **Albert Luthuli Local Municipality** under **Gert Sibande District** under **Mpumalanga Province** as per reference **KRP No. 9935**.

CURRENT PARTICULARS OF THE PROPERTY  
FRISCHGEWAAGD 409 JT

Description of Property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsement
Remaining extent of Portion 21	Oak Alley Farm Pty Ltd (92/00106/07)	T65882/1998	384 9336 ha	None	None	<ul style="list-style-type: none"> <li>• K2828/1974 RM in favour of Pote Edga Mortimer</li> <li>• K929/1995S</li> <li>• VA3067/1998</li> <li>• Consolidated from Portion 1 and 14</li> </ul>

The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within **30 (thirty days)** from the date of publication of this notice to submit any comments, or further information to:

**Commissioner for Restitution of Land Rights**

Private Bag X 11330

Nelspruit

1200

or 30 Samora Machel Drive

Restitution House

Nelspruit

1200

TEL NO: 013 756 6000

FAX NO: 013 752 3859

  
**CHECKED BY: MISS: CAROLINE FIPAZA**  
**LEGAL OFFICER**

**DATE:** 07/08/2017

  
**MR. L.H. MAPHUTHA**  
**REGIONAL LAND CLAIMS COMMISSIONER**  
**MPUMALANGA PROVINCE**

**DATE:** 20/07/2017

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 788

04 AUGUST 2017

## AMENDING NOTICE NO: 1591 OF 2006 IN THE GOVERNMENT GAZETTE NO: 29364 DATED 08 NOVEMBER 2006

Notice is hereby given in terms of **Section 11A(4) of the Restitution of Land Rights Act 1994 (ACT 22 OF 1994) as amended**, that the **Commissioner for Restitution of Land Rights** is amending the said gazette to withdraw other portions in the said gazette. The Commissioner is hereby amending the said gazette to only reflect Portion 9 of the farm Fountains 58 JU situated in **Mbombela Local Municipality** under **Ehlanzeni District** under **Mpumalanga Province** as follows:

NAME OF CLAIMANT	IDENTITY NUMBER	KRP
<ul style="list-style-type: none"> <li>Mr. Mfana Nelson Lubisi on behalf of Mashele families</li> </ul>	<ul style="list-style-type: none"> <li>530714 5685 081</li> </ul>	<ul style="list-style-type: none"> <li>10347</li> </ul>
<ul style="list-style-type: none"> <li>Mr. Mlopetseng John Maile on behalf of Maile family</li> </ul>	<ul style="list-style-type: none"> <li>530728 5146 084</li> </ul>	<ul style="list-style-type: none"> <li>10004</li> </ul>

CURRENT PARTICULARS OF THE PROPERTY  
FOUNTAINS 58 JU

Description of Property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsement
Portion 9	Folly Farm Trust (12359/1993)	T33067/1990	142.3599ha	B7889/2015	First National Bank Ltd	<ul style="list-style-type: none"> <li>K4245/2004L in favour of Folly Farm Trust</li> <li>K773/1951S</li> <li>VA956/2012 in favour of Investec Bank Ltd</li> <li>VA955/2012 in favour of Folly Farm Trust</li> </ul>



The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within **30 (thirty days)** from the date of publication of this notice to submit any comments, or further information to:

**Commissioner for Restitution of Land Rights**

Private Bag X 11330

Nelspruit

1200

or 30 Samora Machel Drive


Restitution House


Nelspruit

1200

TEL NO: 013 756 6000

FAX NO: 013 752 3859

  
CHECKED BY: MISS: CAROLINE FIPAZA  
LEGAL OFFICER  
DATE: 07/08/2017

  
MR. L.H. MAPHUTHA  
REGIONAL LAND CLAIMS COMMISSIONER  
MPUMALANGA PROVINCE  
DATE: 20/07/2017

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 789

04 AUGUST 2017

## GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT 22 OF 1994) AS AMENDED

Notice is hereby given in terms of **Section 11(1) of the Restitution of the Land Rights Act 1994 [Act 22 of 1994]** as amended, that a **Land claim** for **Restitution of Land Rights** has been lodged by **Ms. Shonaphi Julia Shongwe (Identity No: 431025 0419 081)** on behalf of Shongwe family on the property mentioned hereunder situated in **Mkhondo Local Municipality in Gert Sibande District in Mpumalanga Province as per reference KRP: 6502**

CURRENT PARTICULARS OF THE PROPERTY  
STAFFORD 399 IT

Description of property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsements
The Remaining Extent of the farm 399 IT	Sappi Southern Africa Ltd (195100318006)	T4164/2014	556.7686 ha (extent of claimed land is 50.0000 ha)	None	None	<ul style="list-style-type: none"> <li>K4797/2003RM In favour of De Beers Consolidated Mines</li> <li>VA637/2013 in favour of Lotzaba Forests Ltd</li> </ul>

The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within **30 (thirty days)** from the date of publication of this notice to submit any comments, or further information to:

**Commissioner for Restitution of Land Rights**

Private Bag X11330

Nelspruit

1200

Or 30 Samora Machel Drive

Restitution House

Nelspruit

1200

TEL NO: 013 – 756 6000

FAX NO: 013 – 752 3859

CHECKED BY: MISS: CAROLINE FIPAZA

LEGAL OFFICER

DATE: 07/08/2017

MR. L.H. MAPHUTHA

REGIONAL LAND CLAIMS COMMISSIONER

MPUMALANGA PROVINCE

DATE: 20/07/2017

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 790

04 AUGUST 2017

## AMENDING NOTICE NO: 1885 OF 2005 IN THE GOVERNMENT GAZETTE NO: 28122 DATED 21 OCTOBER 2005

Notice is hereby given in terms of Section 11A (4) of the Restitution of Land Rights Act 1994 (ACT 22 OF 1994) as amended, that the **Commissioner for Restitution of Land Rights** is hereby amending the said gazette to only reflect portion 21 of the farm 327 IS and withdraw other properties as they were inadvertently published. The property is situated in Govan Mbeki Municipality under Gert Sibande District under **Mpumalanga Province** as follows:

NAME OF THE FARM	CLAIMANTS	KRP	IDENTITY NUMBER	
RIETFontein 327 IS	<ul style="list-style-type: none"> <li>Lucas Menzelwa Mahlangu (on behalf of Mahlangu family)</li> </ul>	<ul style="list-style-type: none"> <li>1255</li> </ul>	<ul style="list-style-type: none"> <li>621218 5408 080</li> </ul>	
	<ul style="list-style-type: none"> <li>Mlayedwa Edward Mahlangu (on behalf of Mahlangu family)</li> </ul>	<ul style="list-style-type: none"> <li>1207</li> </ul>	<ul style="list-style-type: none"> <li>4110075175086</li> </ul>	
	<ul style="list-style-type: none"> <li>Mandlabo Albert Mthombeni (on behalf of Mthombeni family)</li> </ul>	<ul style="list-style-type: none"> <li>5417</li> </ul>	<ul style="list-style-type: none"> <li>5404135488087</li> </ul>	

**CURRENT PARTICULARS OF THE PROPERTY  
RIETFontein 327 IS**

<b>Description of Property</b>	<b>Owner of Property</b>	<b>Title Deed Number</b>	<b>Extent of Property</b>	<b>Bonds</b>	<b>Bond Holder</b>	<b>Other Endorsement</b>
Portion 1	F.D. Rietplaas Pty Ltd [94/04235/07]	T7301/1995	209,6811ha	None	None	<ul style="list-style-type: none"> <li>• K2621/1990RM</li> <li>• K2980/1978RM in favour of W/omarans Magel Margaretha</li> <li>• K3367/1994S</li> </ul>



The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within **30(thirty days)** from the date of publication of this notice to submit any comments, or further information to:

**Commissioner for Restitution of Land Rights**

Private Bag X 11330

Nelspruit

1200

or 30 Samora Machel Drive

Restitution House

Nelspruit

1200

TEL NO: 013 756 6000

FAX NO: 013 752 3859

CHECKED BY: MISS: CAROLINE FIPAZA

LEGAL OFFICER

DATE: 07/08/2017

MR. L.H. MAPHUTHA

REGIONAL LAND CLAIMS COMMISSIONER

MPUMALANGA PROVINCE

DATE: 20/07/2017

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 791

04 AUGUST 2017

## GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT 22 OF 1994) AS AMENDED

Notice is hereby given in terms of Section 11(1) of the Restitution of the Land Rights Act 1994 (Act 22 of 1994) as amended, that a land claim for **Restitution of Land Rights** has been lodged by **Mr. Stephen Molelekwa Matsane (Identity No. 400103 5144 082)** on behalf of **Matsane family** on property mentioned hereunder situated in **Thaba Chweu Local Municipality in Ehlanzeni District, Mpumalanga Province** as per reference **KRP 341**

CURRENT PARTICULARS OF THE PROPERTIES  
RHENOSTERHOEK 213 JT

Description of property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsements
Portion 2	York Timbers Pty Ltd [199900641107]	T127464/2007	1689,9620 ha (Extent of Claimed Land is 13,5784 ha)	B153424/2007	Mica Wber 558 Pty Ltd	K7071/2007S  K86/1950RM

The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within **30 [thirty days]** from the date of publication of this notice to submit any comments, or further information to:

**Commissioner for Restitution of Land Rights**

**Private Bag X11330**

**Nelspruit**

**1200**


**Or 30 Samora Machel Drive**

**Nelspruit**

**1200**

**Tel No: 013 756 6000**

**Fax No: 013 752 3859**

 **CHECKED BY: MISS: CAROLINE FIPAZA**

**LEGAL OFFICER**

**DATE: 04/08/2017**

 **MR. L.E. MAPHUTHA**

**REGIONAL LAND CLAIMS COMMISSIONER**

**MPUMALANGA PROVINCE**

**DATE: 20/07/2017**

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 792

04 AUGUST 2017

## GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT 22 OF 1994) AS AMENDED

Notice is hereby given in terms of Section 11[1] of the Restitution of the Land Rights Act 1994 (Act 22 of 1994) as amended, that a Land claim for **Restitution of Land Rights** has been lodged by **Mr Daniel Ndoda Moela( Identity number 5912235660082)** on behalf of **Mapulana (Thabakgolo) Community** on the property mentioned hereunder situated in Bushbuckridge Local Municipality in Ehlanzeni District in Mpumalanga Province as per reference KRP: 11724

CURRENT PARTICULARS OF THE PROPERTY  
ONVERWACHT 501 KT

Description of property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsements
The Remaining extent of the farm 501 KT	Republic of South Africa	T9104/1934	871.0853 ha	None	None	<ul style="list-style-type: none"> <li>• K413A / 1934S</li> <li>• VA475 / 1977 – 9104 / 34T</li> </ul>
Portion 1	National Government of the Republic of South Africa	T38419/2003	1166.7482ha	None	None	None
Portion 2	National Government of the Republic of South Africa	T38419/2003	T38419/2003	None	None	None

The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within **30 (thirty days)** from the date of publication of this notice to submit any comments, or further information to:

**Commissioner for Restitution of Land Rights**

Private Bag X 11330

Nelspruit

1200

or 30 Samora Machel Drive

Restitution House

Nelspruit

1200

TEL NO: 013 756 6000

FAX NO: 013 752 3859

CHECKED BY: MISS: CAROLINE FIPAZA

LEGAL OFFICER

DATE: 04/08/2017

MR. L.H. MAPHUTHA  
REGIONAL LAND CLAIMS COMMISSIONER  
MPUMALANGA PROVINCE

DATE: 20/07/2017



## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 793

04 AUGUST 2017

## GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 [ACT 22 OF 1994] AS AMENDED

Notice is hereby given in terms of **Section 11[1] of the Restitution of the Land Rights Act 1994 [Act 22 of 1994] as amended**, that a **Land claim for Restitution of Land Rights** has been lodged by **Mr. Phata Ezrom Shabangu (Identity No. 600101 7138 084)** on behalf of Shabangu family on the property mentioned hereunder situated in **Musukaligwa Local Municipality in Gert Sibande District in Mpumalanga Province as per reference KRP: 6495**

CURRENT PARTICULARS OF THE PROPERTY  
DAVID DALE 255 IT

Description of property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsements
Portion 3	Lereko Prop Co Pty Ltd {200503829507}	T15301/2008	558.7458 ha (extent of claimed land is 12.7711ha )	B14286/2008	Sappi Manufacturing Pty Ltd	None

The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within **30 (thirty days)** from the date of publication of this notice to submit any comments, or further information to:

**Commissioner for Restitution of Land Rights**

**Private Bag X 11330**

**Nelspruit**

**1200**

**or 30 Samora Machel Drive**


**Restitution House**

**Nelspruit**

**1200**

**TEL NO: 013 756 6000**

**FAX NO: 013 752 3859**

 **CHECKED BY: MISS: CAROLINE FIPAZA**

**LEGAL OFFICER**

**DATE: 07/08/2017**

 **MR. L.H. MAPHUTHA**

**REGIONAL LAND CLAIMS COMMISSIONER**

**MPUMALANGA PROVINCE**

**DATE: 20/07/2017**

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 794

04 AUGUST 2017

## GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 [ACT 22 OF 1994] AS AMENDED

Notice is hereby given in terms of Section 11[1] of the Restitution of the Land Rights Act 1994 [Act 22 of 1994] as amended, that a Land claim for Restitution of Land Rights has been lodged by Mr. Zakeun Simele Masina (Identity No: 470402 5256 085) on behalf of Masina family on the property mentioned hereunder situated in Mkhondo Local Municipality in Gert Sibande District in Mpumalanga Province as per reference KRP: 204

CURRENT PARTICULARS OF THE PROPERTY  
TWEEPOORT 404 IT

Description of property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsements
Portion 7	Mondi Ltd [196701303806]	T70611/1999	528.1679 ha (extent of claimed land is 5,7757 ha)	None	None	None

The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within **30 [thirty days]** from the date of publication of this notice to submit any comments, or further information to:

**Commissioner for Restitution of Land Rights**

Private Bag X11330

Nelspruit

1200

Or 30 Samora Machel Drive

Restitution House

Nelspruit

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TEL NO: 013 – 756 6000

FAX NO: 013 – 752 3859



CHECKED BY: MISS: CAROLINE FIPAZA

LEGAL OFFICER

DATE: 07/08/2017



MR. L.H. MAPHUTHA

REGIONAL LAND CLAIMS COMMISSIONER

MPUMALANGA PROVINCE

DATE: 20/07/2017

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 795

04 AUGUST 2017

## GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT 22 OF 1994) AS AMENDED

Notice is hereby given in terms of Section 11(1) of the Restitution of the Land Rights Act 1994 (Act 22 of 1994) as amended, that a land claim for **Restitution of Land Rights** has been lodged by **Ms. Bellina Poppie Malinga (Identity Number 370103 0162 085)** on behalf of **Malinga Family** on the property mentioned hereunder situated under **Lekwa Local Municipality in Gert Sibande District under Mpumalanga Provinces as per reference KRP 9112**

## VLAKFONTEIN 484 IS

Description of property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsements
The Remaining Extent of Portion 4	Westend Boerdery Pty Ltd (198100399407)	T57057/1998	588.6117 ha (Extent of Claimed Land is 0.7274 ha)	B16717/2002  B6545/2014  B7110/2010	Land & Agricultural Development Bank of SA  Land & Agricultural Development Bank of SA  Land & Agricultural Development Bank of SA	K188/1983RM in favour of Van Dyk Lea Johanna  VA12285/2008 in favour of Westend Boerdery Pty Ltd



The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within **30 (thirty days)** from the date of publication of this notice to submit any comments, or further information to:

**Commissioner for Restitution of Land Rights**

**Private Bag X11330**

**Nelspruit**

**1200**


**Or 30 Samora Machel Drive**

**Nelspruit**

**1200**

**Tel No: 013 756 6000**

**Fax No: 013 752 3859**

 CHECKED BY: MISS CAROLINE FIPAZA

LEGAL OFFICER

DATE: 02/06/2017

 MR. L.H. MAPHUTHA

REGIONAL LAND CLAIMS COMMISSIONER

MPUMALANGA PROVINCE

DATE: 2017/07/11

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 796

04 AUGUST 2017

## GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT 22 OF 1994) AS AMENDED

Notice is hereby given in terms of **Section 11(1) of the Restitution of the Land Rights Act 1994 (Act 22 of 1994)** as amended, that a land claim for **Restitution of Land Rights** has been lodged on the following property mentioned hereunder situated under **Lekwa Local Municipality, Gert Sibande District in Mpumalanga Province** as follows:

Name of Claimant	Identity Number	KRP
Ms. Bellina Poppie Malinga (on behalf of Malinga Family)	370103 0162 085	9112
Nomagoli Beauty Ndinisa (on behalf of Malinga Family)	460123 0474 083	9184

## VLAKFONTEIN 484 IS

Description of property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsements
The Remaining Extent of Portion 4	Westend Boerdery Pty Ltd (198100399407)	T57057/1998	588 6117 ha, (Affected extent is 0. 2724ha)	B16717/2002  B6545/2014  B7110/2010	Land & Agricultural Development Bank of SA  Land & Agricultural Development Bank of SA  Land & Agricultural Development Bank of SA	K188/1983RM in favour of Van Dyk Lea Johanna  VA12285/2008 in favour of Westend Boerdery Pty Ltd

The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within **30 (thirty days)** from the date of publication of this notice to submit any comments, or further information to:

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**Nelspruit**

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**Tel No: 013 756 6000**

**Fax No: 013 752 3859**

  
CHECKED BY: MISS CAROLINE FIPAZA  
LEGAL OFFICER  
DATE: 02/06/2017

  
MR. L.H. MAPHUTHA  
REGIONAL LAND CLAIMS COMMISSIONER  
MPUMALANGA PROVINCE  
DATE: 2017/07/11

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 797

04 AUGUST 2017

## GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 [ACT 22 OF 1994] AS AMENDED

Notice is hereby given in terms of **Section 11[1]** of the **Restitution of the Land Rights Act 1994 [Act 22 of 1994]** as amended, that a **Land claim** for **Restitution of Land Rights** has been lodged by **Mr But Jacob Nkosi( Identity NO. 370216 5240 084 )** on behalf of Nkosi family on the property mentioned hereunder situated in **Msukaligwa Local Municipality in Nkangala District in Mpumalanga Province as per reference KRP: 6464**

CURRENT PARTICULARS OF THE PROPERTY  
DINGLESIDE 397 IT

Description of property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsements
Portion 1	<ul style="list-style-type: none"> <li>Sappi Manufacturing Pty Ltd {195100318007}</li> <li>Lereko Prop Co Pty Ltd {200503829507}</li> </ul>	T14620/2008	514.8404 ha {affected extent 0.8528}	<ul style="list-style-type: none"> <li>B13914/2008</li> <li>B13915/2008</li> </ul>	<ul style="list-style-type: none"> <li>Sappi Ltd</li> <li>Sappi Manufacturing Pty Ltd</li> </ul>	None

The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within **30 [thirty days]** from the date of publication of this notice to submit any comments, or further information to:

**Commissioner for Restitution of Land Rights**

**Private Bag X 11330**

**Nelspruit**

**1200**

**or 30 Samora Machel Drive**


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**Nelspruit**

**1200**

**TEL NO: 013 756 6000**

**FAX NO: 013 752 3859**

  
**CHECKED BY: MISS: CAROLINE FIPAZA**  
**LEGAL OFFICER**  
**DATE: 07/06/2017**

  
**MR. L.H. MAPHUTHA**  
**REGIONAL LAND CLAIMS COMMISSIONER**  
**MPUMALANGA PROVINCE**  
**DATE: 20/7/2017**



## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 798

04 AUGUST 2017

## GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT 22 OF 1994) AS AMENDED

Notice is hereby given in terms of Section 11(1) of the Restitution of the Land Rights Act 1994 (Act 22 of 1994) as amended, that a land claim for **Restitution of Land Rights** has been lodged by **Mr. Mbalekoa Mooiman Mthsweni** (Identity No. 2610105155083) on behalf of **Mthsweni Family** on the property mentioned hereunder situated in **Steve Tshwete Local Municipality in Nkangala District in the Mpumalanga Province as per reference KRP:**

6450

CURRENT PARTICULARS OF THE PROPERTY  
WONDERHOEK 376 JS

Description of property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsements
The Remaining Extent of Portion 1	National Government of the Republic of South Africa	T6414/2012	192.7683ha	None	None	None

The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within 30 (thirty days) from the date of publication of this notice to submit any comments, or further information to:

**Commissioner for Restitution of Land Rights**

Private Bag X7201

Witbank

1035

or Shop No. E 8

Saveways Crescent Centre

Cnr OR Tambo and Mandela Street

Witbank

1035

TEL NO: 013 655 1000

FAX NO: 013 690 2438

CHECKED BY: MISS: CAROLINE FIPAZA

LEGAL OFFICER

DATE: 07/08/2017

MR. L.H. MAPHUTHA

REGIONAL LAND CLAIMS COMMISSIONER

MPUMALANGA PROVINCE

DATE: 20/07/2017

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 799

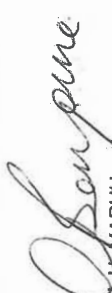
04 AUGUST 2017

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994  
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended), that claim/s for restitution of land rights on:

REF NO.	CLAIMANT	PROPERTY	LOT NUMBER	DISTRICT	CURRENT OWNER	LAND	INTERESTED PARTIES
D 0215	AHMED DOCRAT	PAGEVIEW	STAND 415(95)	JOHANNESBURG METROPOLITAN	JOHANNESBURG METROPOLITAN		The Restitution Claimants and Committee Department of Rural Development and Land Reform Johannesburg Metropolitan Municipality Land Claimants

has/have been submitted to the office of the Regional Land Claim Commission. The Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of Rule 5 of the Rules Regarding Procedure of Commission Established in terms of section 16 of Restitution of Land Rights Act as amended. Any interested party on the claim is hereby invited to submit, representations in terms of section 11A of the Restitution of Land Rights Act No. 22 of 1994 as amended within 21 (twenty one) working days from the publication date of this notice, any comments/information may be send to:

  
 MR. L.H. MAPHELE  
 The Regional Land Claims Commissioner  
 Gauteng Province  
 Private Bag X 03  
 ARCADIA  
 0007  
 TEL: (012) 310-6500/6620  
 FAX: (012) 323-2961

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 800

04 AUGUST 2017

## GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT 22 OF 1994) AS AMENDED

Notice is hereby given in terms of **Section 11(1) of the Restitution of the Land Rights Act 1994 (Act 22 of 1994)** as amended, that a land claim for **Restitution of Land Rights** has been lodged by **Mr. Mosotho Meetse Geelbooi (Identity No. 150730 5051 081)** on behalf of **Mosotho Community** on property mentioned hereunder situated in **Highlands Local Municipality in Emakhazeni District, Mpumalanga Province** as per reference **KRP 433**

CURRENT PARTICULARS OF THE PROPERTIES  
WAGENBETJIESHOEK 991 JT

Description of property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsements
The Remaining Extent of the farm 991 JT	Autum Star Trading 630 Pty Ltd (200503296607)	T9809/2010	948.4021 ha	B4821/2010	Absa bank Ltd	K469/2012S
Portion 24	S A Greeff Family Trust (12806/2007)	T11780/2013	3000.0000sqm	B4821/2010	None	None
Portion 44	Niemand Chris (5210285096087)	T168/2011	3000.0000sqm	B5314/2015 B53/2011 B4821/2010	Investec Bank Ltd Investec Bank Ltd	None
Portion 96	Chabula Palesa Pamela (7402260588083)	T7653/2012	3000.0000sqm	None	None	None
Portion 110	Becker Leonard Hermanus (3404075014085)	T169/2011	3.3000 ha	None	None	None

The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within **30 [thirty days]** from the date of publication of this notice to submit any comments, or further information to:

**Commissioner for Restitution of Land Rights**

**Private Bag X11330**

**Nelspruit**

**1200**


**Or 30 Samora Machel Drive**


**Nelspruit**

**1200**

**Tel No: 013 756 6000**

**Fax No: 013 752 3859**

  
**CHECKED BY: MISS: CAROLINE FIPAZA**  
**LEGAL OFFICER**  
**DATE: 04/08/2017**

  
**MR. L.H. MAPHUTHA**  
**REGIONAL LAND CLAIMS COMMISSIONER**  
**MPUMALANGA PROVINCE**  
**DATE: 20/07/2017**



## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 801

04 AUGUST 2017

## GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT 22 OF 1994) AS AMENDED

Notice is hereby given in terms of Section 11(1) of the Restitution of the Land Rights Act 1994 (Act 22 of 1994) as amended, that a land claim for **Restitution of Land Rights** has been lodged by **Mr. Mosotho Meetse Geelbooi (Identity No. 150730 5051 081)** on behalf of **Mosotho Community** on property mentioned hereunder situated in **Highlands Local Municipality in Emakhazeni District, Mpumalanga Province** as per reference **KRP 433**

## CURRENT PARTICULARS OF THE PROPERTIES

WAGENBIETJIESHOEK 991 JT

Description of property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsements
The Remaining Extent of the farm 991 JT	Autum Star Trading 630 Pty Ltd (200503296607)	T9809/2010	948.4021 ha	B4821/2010	Absa bank Ltd	K469/2012S
Portion 24	S A Greeff Family Trust (12806/2007)	T11780/2013	3000.0000sqm	B4821/2010	None	None
Portion 44	Niemand Chris (5210285096087)	T168/2011	3000.0000sqm	B5314/2015 B53/2011 B4821/2010	Investec Bank Ltd Investec Bank Ltd	None
Portion 96	Chabula Palesa Pamela (7402260588083)	T7653/2012	3000.0000sqm	None	None	None
Portion 110	Becker Leonard Hermanus (3404075014085)	T169/2011	3.3000 ha	None	None	None

The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within **30 [thirty days]** from the date of publication of this notice to submit any comments, or further information to:

**Commissioner for Restitution of Land Rights**

**Private Bag X11330**

**Nelspruit**

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**Or 30 Samora Machel Drive**


**Nelspruit**

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**Tel No: 013 756 6000**

**Fax No: 013 752 3859**

  
CHECKED BY: MISS: CAROLINE FIPAZA  
LEGAL OFFICER  
DATE: 07/08/2017

  
MR. L.H. MAPHUTHA  
REGIONAL LAND CLAIMS COMMISSIONER  
MPUMALANGA PROVINCE  
DATE: 20/07/2017

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 802

04 AUGUST 2017

## GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT 22 OF 1994) AS AMENDED

Notice is hereby given in terms of Section 11(1) of the Restitution of the Land Rights Act 1994 (Act 22 of 1994) as amended, that a land claim for **Restitution of Land Rights** has been lodged on the property mentioned hereunder situated in **Thaba Chweu Local Municipality in Ehlanzeni District in Mpumalanga Province** as follows:

Particulars of the Claimants	Identity Number	KRP
• Mr. Josiah John Zumane (on behalf of Mgwanya Family)	• 4508255200089	• 6529
• Mr. Mfana Ephraim Maloka (on behalf of Maloka Family)	• 0910015058084	• 1455

CURRENT PARTICULARS OF THE PROPERTY  
RIETSPRUIT 572 KT

Description of Property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsements
The Remaining Extent of the Farm 572 KT	• Lereko Prop Co Pty Ltd (200503829507)	T18055/2008	2572.8765ha	• B16220/2008  • B162221/2008	• Sappi Manufacturing Pty Ltd  • Sappi Ltd	• K1243/1973S • K127/1952RM • K4256/1997R M in favor of Sappi Manufacturing Pty Ltd

**CONTINUES ON PAGE 130 - PART 2**



# Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA  
REPUBLIEK VAN SUID AFRIKA

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**PART 2 OF 3**

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1200


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Nelspruit

1200

TEL NO: 013 756 6000

FAX NO: 013 752 3859

  
**CHECKED BY: MISS CAROLINE FIPAZA**  
**LEGAL OFFICER**  
**DATE: 08/06/2017**

  
**MR. L.H. MAPHUTHA**  
**REGIONAL LAND CLAIMS COMMISSIONER**  
**MPUMALANGA PROVINCE**  
**DATE: 20/07/17**

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 803

04 AUGUST 2017

## GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT 22 OF 1994) AS AMENDED

Notice is hereby given in terms of **Section 11(1) of the Restitution of the Land Rights Act 1994 (Act 22 of 1994)** as amended, that a **Land claim for Restitution of Land Rights** has been lodged by the **Mr. Sigwadi Piet Radebe (Identity. NO. 261128 5113 082) on behalf Mthimunye family** on the property mentioned hereunder situated in Emakhazeni Local Municipality under Nkangala District in Mpumalanga Province as per reference KRP: 3807

**CURRENT PARTICULARS OF THE PROPERTY**  
**BLYVOORUITZICHT 383 JT**

Description of property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsements
Portion 23	Exxaro Coal Pty Ltd (200001107807)	T2415/2016	1061.8413ha (Extent of claimed land is 145.7668ha)	None	None	None

The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within **30 [thirty days]** from the date of publication of this notice to submit any comments, or further information to:

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or Shop No. E 8

Saveways Crescent Centre


Cnr OR Tambo and Mandela Street

Witbank

1035

TEL NO: 013 – 655 1000

FAX NO: 013 – 690 3438

  
CHECKED BY: MISS CAROLINE FIPAZA  
LEGAL OFFICER  
DATE: 08/06/2017

  
MR. L.H. MAPHUTHA  
REGIONAL LAND CLAIMS COMMISSIONER  
MPUMALANGA PROVINCE  
DATE: 2017/07/11

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 804

04 AUGUST 2017

## GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT 22 OF 1994) AS AMENDED

Notice is hereby given in terms of Section 11(1) of the Restitution of the Land Rights Act 1994 (Act 22 of 1994) as amended, that a land claim for **Restitution of Land Rights** has been lodged by **Mr. Mkhulu Jan Skhosana (Identity No. 5310095511083)** on behalf of **Skhosana Family** on the property mentioned hereunder situated in **Steve Tshwete Local Municipality in Nkangala District in the Mpumalanga Province as per reference KRP: 1718**

CURRENT PARTICULARS OF THE PROPERTY  
OPTIMUM 554 IS

Description of property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsements
The Remaining Extent of The Farm 554 IS	Optimum Coal Mine Pty Ltd (200700530807)	T7200/2009	982,4489ha	B4954/2009	Optrix Security Co Pty Ltd	<ul style="list-style-type: none"> <li>• K2203/1998S</li> <li>• K2424/1977S</li> <li>• K2682/1995S</li> <li>• K2683/1995S</li> <li>• K4094/1995S in favor of B H P Billiton Energy Coal South Africa Ltd</li> <li>• K4674/1991S</li> <li>• K5045/2000S</li> <li>• K5262/1997S in favor of Roetebeepaling Van K2683/95S</li> <li>• K620/1982</li> <li>• K621/1982S</li> <li>• K792/1961S</li> <li>• K982/1979S</li> </ul>

The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within 30 [thirty days] from the date of publication of this notice to submit any comments, or further information to:

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**TEL NO: 013 655 1000**

**FAX NO: 013 690 2438**

  
**CHECKED BY: MISS CAROLINE FIPAZA**  
**LEGAL OFFICER**  
**DATE: 08/06/2017**

  
**MR. L.H. MAPHUTHA**  
**REGIONAL LAND CLAIMS COMMISSIONER**  
**MPUMALANGA PROVINCE**  
**DATE: 21/07/17**

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 805

04 AUGUST 2017

## GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT 22 OF 1994) AS AMENDED

Notice is hereby given in terms of Section 11(1) of the Restitution of the Land Rights Act 1994 (Act 22 of 1994) as amended, that a land claim for **Restitution of Land Rights** has been on the following property mentioned hereunder situated under Albert Luthuli Local Municipality in Gert Sibande District, Mpumalanga Province as follows:

Name of Claimants	Identity Number	KRP
Bantwini Liesbet Nkosi (on behalf of Nkosi Family)	Identity No. 270909 0112 081	6476
Nomsombuluko Lekina Dube (on behalf of Nkosi Family)	Identity No. 470415 0538083	9118

## Vlakfontein 484 IS

Description of property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsements
Portion 25	Lombard Johannes Jacobus (5011235042084)	T76235/1993	214.1330 ha, (Extent of Claimed land is 13.6814)	None	None	K2517/1978 RM in favour of Cloete Susanna Otilia Mullerine



The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within **30 [thirty days]** from the date of publication of this notice to submit any comments, or further information to:

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**Nelspruit**

**1200**

**Or 30 Samora Machel Drive**

**Nelspruit**

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**Tel No: 013 756 6000**

**Fax No: 013 752 3859**



**CHECKED BY: MISS CAROLINE FIPAZA**

**LEGAL OFFICER**

**DATE: 20/06/2017**



**MR. L.H. MAPHUTHA**

**REGIONAL LAND CLAIMS COMMISSIONER**

**MPUMALANGA PROVINCE**

**DATE: 20/07/17**

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 806

04 AUGUST 2017

## GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT 22 OF 1994) AS AMENDED

Notice is hereby given in terms of Section 11(1) of the Restitution of the Land Rights Act 1994 (Act 22 of 1994) as amended, that a land claim for **Restitution of Land Rights** has been lodged by **Mr. Molateleng Peter Ike Maphanga (Identity No. 5207075710083)** on behalf of **Maphanga Family** on the property mentioned hereunder situated in **Greater Tubatse Local Municipality in Sekhukhune District in the Limpopo Province as per reference KRP: 9039**

CURRENT PARTICULARS OF THE PROPERTY  
NOOITGEDACHT 487 KT

Description of Property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsements
The Remaining Extent of the Farm 487 KT	Farm Nooitgedaght 487 KT (CK96/21608/23)	T72332/1996	2000.2061ha	None	None	<ul style="list-style-type: none"> <li>• I-8140/2006C</li> <li>• K486/1948RM</li> <li>• VA5356/2015 in favor of Farm Nooitgedaght 487 KT CC</li> </ul>
Portion 1	Papenfus Ethel (Identity No. 4207100014080)	T 54807/2015	112.3603ha	None	None	I-8140/2006C

The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within **30 [thirty days]** from the date of publication of this notice to submit any comments, or further information to:

**Commissioner for Restitution of Land Rights**

Private Bag X11330

Nelspruit

1200

or 30 Samora Machel Drive

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TEL NO: 013 756 6000

FAX NO: 013 752 3859

CHECKED BY: MISS CAROLINE FIPAZA

LEGAL OFFICER

DATE: 08/06/2017

MR. L.H. MAPHUTHA  
REGIONAL LAND CLAIMS COMMISSIONER  
MPUMALANGA PROVINCE

DATE: 2017/07/11

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 807

04 AUGUST 2017

## GENERAL NOTICE IN TERMS OF RESTITUTION OF LAND RIGHTS ACT, 1994 [ACT 22 OF 1994] AS AMENDED

Notice is hereby given in terms of Section 11(1) of the Restitution of the Land Rights Act 1994 [Act 22 of 1994] as amended, that a land claim for **Restitution of Land Rights** has been lodged by **Mr. Mthetwa Boy Mtsweni** (Identity No. 460820 5265 081) on behalf of **Mtsweni Family** on the property mentioned hereunder situated in **Emakhazeni Local Municipality in Nkangala District in the Mpumalanga Province as per reference KRP: 10712**

## CURRENT PARTICULARS OF THE PROPERTY

## ONGEZEIN 365 JS

Description of property	Owner of Property	Title Deed Number	Extent of Property	Bonds	Bond Holder	Other Endorsements
The Remaining Extent of Portion 2	Martiq 756 CC [200207231123]	T9259/2013	357.9358 ha	B5718/2013	Nedbank Ltd	None

The Regional Land Claims Commissioner, Mpumalanga Province will investigate all the claims in terms of the provisions of the Act, any party interested in the above mentioned property is hereby invited to submit within 30 [thirty days] from the date of publication of this notice to submit any comments, or further information to:

**Commissioner for Restitution of Land Rights**

Private Bag X7201

Witbank

1035

or Shop No. E 8

Saveways Crescent Centre

Cnr OR Tambo and Mandela Street

Witbank

1035

TEL NO: 013 655 1000

FAX NO: 013 690 2438

CHECKED BY: MISS CAROLINE FIPAZA

LEGAL OFFICER

DATE: 07/08/2017

MR. L.H. MAPHUTHA  
REGIONAL LAND CLAIMS COMMISSIONER  
MPUMALANGA PROVINCE

DATE: 20/07/2017

## DEPARTMENT OF TRADE AND INDUSTRY

NO. 808

04 AUGUST 2017

**CO-OPERATIVES TO BE REMOVED FROM THE REGISTER**

1. MPUNZI TRADING SERVICES AND INDUSTRIAL CO-OP LTD
2. KHINDLIMUKA AGRICULTURAL CO-OP LTD
3. STOP 8 CO-OP LTD
4. MFUNDENI COMMERCIAL FARMERS CO-OP LTD
5. RIDGE FARM PRODUCE CO-OP LTD
6. READIRA CO-OP LTD
7. ITIRELENG BAKUBUNG CO-OP LTD
8. MARULENG STONE CRUSHING CO-OP LTD
9. MAKOKO POULTRY FARMERS CO-OP LTD
10. LUNCEDULWETU FARMERS CO-OP LTD
11. RAINBOW HOUSING CO-OP LTD
12. CHITHINDLALA FARMER TRADING CO-OP LTD
13. NOKUPHILA POULTRY CO-OP LTD
14. MAKADIKWE PRIMARY TRADING CO-OP LTD
15. ARGENTEUM AGRICULTURAL CO-OP LTD
16. NTSIKA YEZWE FRUITS AND VEGETABLES CO-OP LTD
17. MASITHEMBANE CO-OP LTD
18. MATJEBA FARMERS ASSOCIATION CO-OP LTD
19. BHEK'EKHAYA AGRICULTURAL CO-OP LTD

Notice is hereby given that the names of the abovementioned co-operatives will, after the expiration of sixty days from the date of this notice, be struck off the register in terms of the provisions of section 73(1) of the Co-operatives Act, 2005, and the co-operatives will be dissolved unless proof is furnished to the effect that the co-operatives are carrying on business or are in operation.

Any objections to this procedure, which interested persons may wish to raise, must together with the reasons therefore, be lodged with this office before the expiration of the period of sixty days.

**REGISTRAR OF CO-OPERATIVES**

Office of the Registrar of Co-operatives

Dti Campus

77 Meintjies Street

**Pretoria**

0002

Private Bag X237

**Pretoria**

0001



## DEPARTMENT OF TRADE AND INDUSTRY

NO. 809

04 AUGUST 2017

**CO-OPERATIVES TO BE REMOVED FROM THE REGISTER**

1. MASISEBENZE PROJECT CO-OP LTD
2. MAKHASANE CO-OP LTD
3. SIYAPHUTHUMA PIGGERY CO-OP LTD
4. MASINCEDISANE CO-OP LTD
5. ROD-THEM-JOE CO-OP LTD
6. CEBE COMMUNAL CO-OP LTD
7. AGANANG YOUTH CONSTRUCTORS CO-OP LTD
8. KOPANO CLOTHING AND TRADING PRIMARY CO-OP LTD
9. LEKGOPHUNG BUILDING MAINTENANCE CONSTRUCTORS CO-OP LTD
10. METALWORKERS CO-OP LTD
11. QHURU FARMERS TRADING CO-OP LTD
12. EZIBELENI BRICK MAKERS AND CONSTRUCTORS CO-OP LTD
13. BOKAMOSO YOUTH CO-OP LTD
14. ZIZANDLA ZETHU AGRICULTURAL CO-OP LTD
15. SILINDOKUHLE MULTI PURPOSE CO-OP LTD
16. LETSEME CO-OP LTD
17. MGAMPUNZI FARMER TRADING CO-OP LTD
18. MASHABA LIVESTOCK FARMERS AGRICULTURAL CO-OP LTD
19. GUGULETHU CO-OP LTD
20. SIBIZUNDLOMBANE CO-OP LTD
21. SIYOVUNA CO-OP LTD
22. ZAMANI CO-OP LTD
23. KAMO DEVIL'S CLAW AGRICULTURAL CO-OP LTD
24. REKOPANE OSTRICH AGRICULTURAL CO-OP LTD
25. INGQUBELA CO-OP LTD
26. LEHURUTSHE FRESH PRODUCE MARKET AGRICULTURAL CO-OP LTD
27. NORTH WEST YOUTH AGRICULTURAL CO-OP LTD
28. UNION 2000 CO-OP LTD

Notice is hereby given that the names of the abovementioned co-operatives will, after the expiration of sixty days from the date of this notice, be struck off the register in terms of the provisions of section 73(1) of the Co-operatives Act, 2005, and the co-operatives will be dissolved unless proof is furnished to the effect that the co-operatives are carrying on business or are in operation. Any objections to this procedure, which interested persons may wish to raise, must together with the reasons therefore, be lodged with this office before the expiration of the period of sixty days.

**REGISTRAR OF CO-OPERATIVES**

Office of the Registrar of Co-operatives  
Dti Campus  
77 Meintjies Street  
Pretoria  
0002

Private Bag X237  
Pretoria  
0001

## DEPARTMENT OF TRADE AND INDUSTRY

NO. 810

04 AUGUST 2017

**CO-OPERATIVES TO BE REMOVED FROM THE REGISTER**

1. ITHUTENG COMMUNITY PROJECT CO-OP LTD
2. RAKGONYANE PHELA KE PHELE AGRICULTURAL CO-OP LTD
3. MASIBUMBANE PEOPLE CO-OP LTD
4. THOKOZA CO-OP LTD
5. KENAKO COTTAGE INDUSTRIES CO-OP LTD
6. FANANG DIATLA HOUSING CO-OP LTD
7. STEYNSBURG BRICK-MAKERS ASSOCIATION CO-OP LTD
8. SIYATHUTHUKA POULTRY FARMING CO-OP LTD
9. SISONKE MASIPHATHISANE BRICK MAKERS CO-OP LTD
10. JIKELEZA RECYCLING CO-OP LTD
11. KHULA-KHULA AGRICULTURAL CO-OP LTD
12. SUKUMANI FARMERS ASSOCIATION CO-OP LTD
13. STERKSTROOM MASINCEDANE BRICK MAKERS ASSOCIATION CO-OP LTD
14. LUVATSI PRIMARY AGRICULTURAL CO-OP LTD
15. AGRILANQ AGRICULTURAL CO-OP LTD
16. SIYATHOKOZA YOUTH PIGGERY CO-OP LTD
17. TSALAGOGO SEWING PROJECT CO-OP LTD
18. SIYAZENZELA POULTRY CO-OP LTD
19. WISDOM AGRICULTURAL CO-OP LTD
20. MOGOTO YOUTH CO-OP LTD
21. SIQINISEKO CO-OP LTD
22. GRAAFF-REINET EMERGING WOOL GROWERS CO-OP LTD
23. MASIZIZAMELE GREEN GARDEN CO-OP LTD
24. KWADUKUZA POULTRY PRODUCE CO-OP LTD
25. IZWELISHA CO-OP LTD
26. SINELISA-UZULU CO-OP LTD
27. POTSANE CO-OP LTD
28. MPUMELELO LABOUR AND TECHNOLOGY INDUSTRIAL HIVE CO-OP LTD
29. SISONKE MZANSI CO-OP LTD
30. REKAKGONA CO-OP LTD

Notice is hereby given that the names of the abovementioned co-operatives will, after the expiration of sixty days from the date of this notice, be struck off the register in terms of the provisions of section 73(1) of the Co-operatives Act, 2005, and the co-operatives will be dissolved unless proof is furnished to the effect that the co-operatives are carrying on business or are in operation.

Any objections to this procedure, which interested persons may wish to raise, must together with the reasons therefore, be lodged with this office before the expiration of the period of sixty days.

**REGISTRAR OF CO-OPERATIVES**

Office of the Registrar of Co-operatives  
Dti Campus  
77 Meintjies Street  
**Pretoria**  
0002

Private Bag X237  
**Pretoria**  
0001

## DEPARTMENT OF TRADE AND INDUSTRY

NO. 811

04 AUGUST 2017

**CO-OPERATIVES THAT HAVE BEEN REMOVED FROM THE REGISTER**

1. SINOKUTHULA CO-OP LTD
2. PGENI AGRICULTURAL CO-OP LTD
3. MOYA MUNYE CHEM CO-OP LTD
4. MAHLEPHULA CO-OP LTD
5. SWEET HOME CO-OP LTD
6. SIYANGQOBA POULTRY FARM CO-OP LTD
7. SIBUYISIZWE CO-OP LTD
8. OCEANS TWELVE CO-OP LTD
9. SHAYIMAMBA TRANSPORTATION CO-OP LTD
10. PROSPERITY CO-OP LTD
11. ODADEWETHU CO-OP LTD
12. SILINDOKUHLE CO-OP LTD
13. SKOM CO-OP LTD
12. UMDONI SEWING CO-OP LTD
14. LERETLHABETSE CO-OP LTD
15. EMANQELENI CO -OP LTD
16. UHLABA USAMILA CO-OP LTD
17. UBHAQA- MGUNGUNDLOVU CO-OP LTD
18. UQANDUQANDU CO-OP LTD
19. FUNDA NGOLWAZI CO-OP LTD
20. HLALANATHI CO-OP LTD
21. DZOTHE CULTURES CO-OP LTD
21. UNYENDLE CO-OP LTD
22. UMDONI CO-OP LTD
23. QHUBUTHANDO BAKERY CO-OP LTD
24. VUKA-VUKA CO-OP LTD
25. UKHOZI NGELETHU CO-OP LTD
26. ZAMUKUKHANYA CATERING CO-OP LTD
27. UMSIMBITHI CO-OP LTD

Notice is hereby given that the names of the abovementioned co-operatives have been removed from the register in terms of the provisions of section 73(1) of the Co-operatives Act, 2005.

**REGISTRAR OF CO-OPERATIVES**

Office of the Registrar of Co-operatives  
Dti Campus  
77 Meintjies Street  
**Pretoria**  
0001

Private Bag X237  
**Pretoria**  
0002

## DEPARTMENT OF TRADE AND INDUSTRY

NO. 812

04 AUGUST 2017

**CODES OF GOOD PRACTICE ON BROAD-BASED BLACK ECONOMIC EMPOWERMENT**

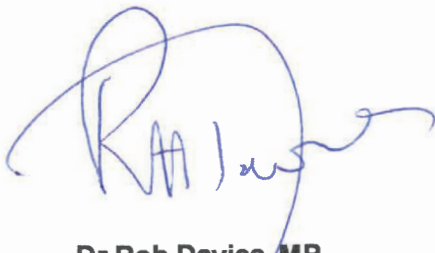
I, Dr Rob Davies, Minister of Trade and Industry, hereby:

- a) Issue the following Draft Defence Sector Codes of Good Practice for public commentary in terms of Section 9 (5) of the Broad-Based Black Economic Empowerment Amendment Act No. 46 of 2013; and
- b) Invite interested persons and the public to submit comments on the Draft Defence Sector Codes of Good Practice within 60 days from the date of this publication.

Interested parties are requested to forward their comments in writing for the attention of Mr Jacob Maphutha and Ms Mologadi Leshiba to any of the following addresses:

1. E-mail: [defencesectorcode@thedti.gov.za](mailto:defencesectorcode@thedti.gov.za)
2. The dti Campus, 77 Meintjies street, Sunnyside, Pretoria, 0002
3. c/o BEE Unit, Private Bag X 84, Pretoria, 0002

Enquiries: 012 394 1609/3430



**Dr Rob Davies, MP**

**Minister of Trade and Industry, MP**

**30 June 2017**

**BROAD - BASED BLACK ECONOMIC EMPOWERMENT DEFENCE  
SECTOR CODE IN TERMS OF SECTION 9 (1) OF THE BROAD - BASED  
BLACK ECONOMIC EMPOWERMENT ACT 53 OF 2003 AS AMENDED  
BY ACT 46 OF 2013**

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## 1. PREAMBLE

Colonialist and apartheid policies and practices in South Africa excluded Black people from the economy and deprived them of equal educational opportunities and equal access to the economy of the country. This resulted in a myriad of socio-economic problems which have resulted in high levels of poverty and inequality, significant shortage of skills, the reliance of the economy on a small number of people and the continued exclusion of Black people from the South African economy, resulting in an economy that performs below its potential.

To help deal with the inherited problems, South Africa adopted a Constitution which aimed to establish a society based on democratic values, social justice and fundamental human rights, improve the quality of life of all citizens and free the potential of each person, build a united and democratic South Africa, able to take its rightful place as a sovereign state in the family of nations; and to promote the achievement of equality, legislative and other measures designed to protect or advance persons, or categories of persons, disadvantaged by unfair discrimination.

Section 9 of the Bill of Rights states: “***Equality includes the full and equal enjoyment of all rights and freedoms.***” This right to equality includes the right of all South Africans to participate fully in the economy of the country. The Broad – Based Black Economic Empowerment Act no 53 of 2003 and the Amended Codes of Good Practice seek to give effect to this right. The SADI, like other industries in South Africa is negatively affected by problems of the past and needs a framework which finds solutions that will address the negative impact of racially skewed rule and development and which will grow the defence industry in order for it to make a sustainable and meaningful contribution to the economy. A strong economy in which all citizens have an equal opportunity to participate will contribute towards the strengthening of South Africa as a democratic developmental state. In this regard, the need for effective and significant economic transformation is essential. Such transformation must include access to economic opportunities and productive resources for previously excluded groups, the promotion of local businesses and entrepreneurship, manufacture, the development of skills for a knowledge based economy and the development of innovative indigenous technology and Intellectual Property.

The Defence Sector Code aims, within the defence industry, to give effect to the constitutionally enshrined right to equality by addressing the systemic past exclusion of Black people from participating in the economy, which effects remain firmly in place.

## 2. VISION

A fully transformed, revitalized defence industry with effective and sustainable economic participation by black people as employees, managers, entrepreneurs, industrialists, developers, and shareholders.

## 3. MISSION

To create a framework for the meaningful and sustainable transformation and growth of the South African defence industry through ownership, management, skills development, enterprise and supplier development programmes.

## 4. INTERPRETATIONS AND DEFINITIONS

- 4.1. **"The Act"** means the Broad - Based Black Economic Empowerment Act no 53 of 2003 as amended from time to time;
- 4.2. **"Associated Enterprise"** means an entity with which a Measured Entity has concluded a Qualifying Transaction;
- 4.3. **"B-BBEE Enterprises"** means enterprises whose B-BBEE score, in terms of a sector scorecard which has been issued as a sector code of practice or in terms of the DTI's generic scorecard, has been verified by an accredited verification agency or in the case of Exempt Micro Enterprises or Qualifying Small Enterprise that are at least 51% black owned, produced an affidavit verifying their status;
- 4.4. **"B-BBEE Facilitator Status"** means Organs of State or Public Entities or State-Owned Enterprises that have been designated as B-BBEE Facilitators by the Minister of Trade and Industry by notice in the Government Gazette. In calculating their Ownership score, Measured Entities must treat B-BBEE Facilitators as having rights of Ownership held –

- 4.4.1. 100% by Black People;
- 4.4.2. 40% by Black women;
- 4.4.3. 20% by designated groups;
- 4.4.4. without any acquisition of debts; and
- 4.4.5. without any third party rights;
- 4.5. **"Black Designated Groups"** means black people who are unemployed, black people who live in rural areas, black people who are youth, black people who are persons with disabilities, black women, and black military veterans;
- 4.6. **"Black People with Disabilities"** means Black People who also satisfy the criteria in the definition of 'persons with disabilities' set forth in paragraph 5.1 of the 'Code of Good Practice on the Employment of Persons with Disabilities' (as amended or substituted from time to time) issued in terms of section 54(1)(a) of the Employment Equity Act 55 of 1998;
- 4.7. **"Black Owned Enterprises"** means enterprises that are at least 51% owned by black people. 51% Black owned means an Entity in which –
  - 4.7.1. Black people hold at least 51% of the exercisable voting rights as determined under Code Series 100;
  - 4.7.2. Black people hold at least 51% of the economic interest as determined under Code series 100; and
  - 4.7.3. has earned all the points for Net Value under statement 100;

- 4.8. **"Black People"** means Africans, Coloureds and Indians in terms of the Act and read in conjunction with the definition in the Code of Good Practice, which limits the definition to natural persons who are citizens of the Republic of South Africa by birth or by descent as well as natural persons who acquired citizenship by naturalization prior to 27 April 1994 or on or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date;
- 4.9. **"Black Youth"** means black people who are also youth as defined in the National Youth Commission Act 19 of 1996, as amended or substituted;
- 4.10. **"Broad-Based Black Economic Empowerment"** means the economic empowerment of all black people including women, workers, youth, people with disabilities, people living in rural areas and military veterans through diverse but integrated socio-economic strategies that include, but are not limited to –
- 4.10.1. increasing the number of black people who manage, own and control enterprises and productive assets;
  - 4.10.2. facilitating ownership and management of enterprises and productive assets by communities, workers, co-operatives and other collective enterprises;
  - 4.10.3. targeted procurement and investment in enterprises that are owned and managed by black people;
  - 4.10.4. human resources and skills development;
  - 4.10.5. achieving equitable representation in all occupational categories and levels in the workforce; and
  - 4.10.6. facilitating the provision of additional skills to black employees at all levels in the workforce;
- 4.11. **"Broad-Based Ownership Scheme"** means a juristic person, a trust or a common-law association of persons constituted with a view to facilitating the

participation of specified natural persons, in the benefit flowing from the ownership by that scheme or its fiduciaries of an Equity Interest in an Enterprise(s);

- 4.12. **"Charter Council"** means the Defence Sector Charter Council established in terms of paragraph 17 of this Sector Code;
- 4.13. **"Defence Industry"** means the commercial industry involved in research and development, engineering, production, and the servicing of military material, equipment, and facilities, including Military Veterans;
- 4.14. **"Defence Industrial Participation" (DIP)** means the Department of Defence policy framework for the retention and development of the South African defence industry, which is regarded as a national strategic and economic asset;
- 4.15. **"DOD"** means the Department of Defence and Military Veterans;
- 4.16. **"DTI"** means the Department of Trade and Industry;
- 4.17. **"Economic Interest"** means a Participant's Claim against the Enterprise representing a return on ownership of the Enterprise, measured in accordance with the Flow-Through and Modified Flow-Through Principles;
- 4.18. **"Element"** means the measurable quantitative or qualitative elements of B-BBEE compliance specified in applicable legislation;
- 4.19. **"Empowering Supplier"** means subject to Notice 708 of 2016 and any further Notices issued by the DTI, a B-BBEE compliant entity, which is a good South African citizen and comply with all regulatory requirements of the country and should meet at least three if It is a large enterprise or one if it is a Qualifying Small Enterprise of the following criteria –

- 4.19.1. at least 25% of cost of sales excluding labour cost, finance cost and depreciation must be procured from local producers or local supplier in SA, for service industry labour cost are included but capped to 15%;
- 4.19.2. job creation – 50% of jobs created are for Black people provided that the number of Black employees since the immediate prior verified B-BBEE measurement is maintained;
- 4.19.3. at least 25% transforming of raw material/beneficiation which include local manufacturing, production and/or assembly, and/or packaging;
- 4.19.4. skills transfer – at least spend 12 days per annum of productivity deployed in assisting Black EME's and QSE's beneficiaries to increase their operation or financial capacity;
- 4.19.5. labour Costs – at least 85% of labour costs are paid to South African employees, for service industry;
- 4.21.6. Exempted Micro Enterprise and Start-Ups are automatically recognized as Empowering Suppliers;
- 4.22 **"Enterprise"** means a natural or a juristic person, or any form of Co-operative, conducting a business, trade or profession in the Republic of South Africa;
- 4.23 **"Enterprise Development"** means the development of black owned enterprises through investment, mentoring, skills development, systems transfer, etc.;
- 4.24 **"Enterprise Development Contributions"** means monetary or non-monetary contributions carried out for the benefit of Exempted Micro Enterprise or Qualifying Small Enterprises which are at least 51% Black owned;
- 4.25 **"Equity Equivalent Investment Programme"** means –
  - 4.25.1. public program or scheme of any government department, provincial government or local government in the Republic of South Africa which has been approved by the Minister of Trade and Industry as entitling that



Multinational Enterprise to indicative points under the Ownership Scorecard;

- 4.26 **"Equity Interest"** means the entitlement of a Participant to receive an Economic Interest and to exercise a Voting Right in an Enterprise;
- 4.27 **"Exempted Micro-Enterprise"** means an entity with an annual turnover of R5 million or less
- 4.28 **"Flow-through Principle"** means the principle which determines the entitlement of black people to exercise voting rights in an enterprise or to share in the economic interest of an enterprise. Regard is solely to voting rights and/or economic interest to which black people, who are natural persons, are entitled. In cases where an entitlement to voting rights and/or economic interest is held by juristic persons, regard will be to voting rights and/or economic interest to which black people, who are natural persons, are entitled in that juristic person. The same principle will apply throughout the chain of ownership by juristic persons, until such time as that chain terminates in a natural person, who is a black person, or who represents black women or black designated groups, as the case may be. The natural black person(s) shall be entitled to such voting rights and/or economic interest;
- 4.29 **"Fronting"** means any practice, arrangement, transaction or conduct that directly or indirectly undermines or frustrates the achievement of the objectives of the Act or the implementation of any of the provisions of the Act, including but not limited to practices in connection with a B-BBEE initiative:
- 4.29.1 in terms of which black persons who are appointed to an enterprise are discouraged or inhibited from substantially participating in the core activities of that enterprise;
- 4.29.2 in terms of which the economic benefits received as a result of the broad-based black economic empowerment status of an enterprise do not flow to black people in the ratio specified in the relevant legal documentation;

- 4.29.3 involving the conclusion of a legal relationship with a black person for the purpose of that enterprise achieving a certain level of broad-based black economic empowerment compliance without granting that black person the economic benefits that would reasonably be expected to be associated with the status or position held by that black person; or
- 4.29.4 involving the conclusion of an agreement with another enterprise in order to achieve or enhance broad-based black economic empowerment status in circumstances in which -
- 4.29.4.1. there are significant limitations, whether implicit or explicit, on the identity of suppliers, service providers, clients or customers;
- 4.29.4.2. the maintenance of business operations is reasonably considered to be improbable, having regard to the resources available;
- 4.29.4.3. the terms and conditions were not negotiated at arm's length and on a fair and reasonable basis;
- 4.30 **"Generic Scorecard"** means the balanced B-BBEE scorecard included in Code 000 Statement 000 of the DTI Codes of Good Practice;
- 4.31 **"Global Policy"** means a globally and uniformly applied restriction upon the alienation of Equity in or the sale of businesses of the Multinational Affiliates of a Multinational Business imposed by that Multinational Business or by a regulator which has lawful jurisdiction over that Multinational Business or by any law of application to the Multinational Business. Where the Global Policy is imposed by a regulator or by law, such Global Policy must substantially have been in existence prior to the date of promulgation of the Act;
- 4.32 **"Local Enterprise"** means an enterprise that is incorporated in South Africa, whose majority shareholders are South African citizens and which sources and manufactures its products locally sourcing not less than 50% of its raw material locally;

4.33 **"Large Enterprise"** means an entity with an annual turnover of more than R50 million;

4.34 **"Multinational Enterprise"** means a South African based Enterprise which is a Multinational Affiliate of a Multinational Business it being recorded as a branch of an external company as defined in the Companies Act of 71 of 2008;

4.35 **"Management"** means –

4.35.1. executive management, which includes the Chief Executive Office, Managing Director, Chief Financial Officer, Executive Directors and those managers who have a significant leadership role in the enterprise, have control over day to day operations, have decision-making powers and report directly to the Chief Executive Officer, Managing Director and/or the Board of Directors;

4.35.2. senior manager, which includes the heads of all major functions not represented on the main board and within the executive management and who are responsible for programming decisions;

4.35.3. middle management, which includes the professionally qualified and experience specialists in an enterprise who are responsible for interpretive decisions; and

4.35.4. junior managers, which includes skilled, technical and academically qualified employees, supervisors, foremen and superintendents, who make routine and process decisions;

4.36. **"Measured Entity"** means an enterprise or entity including an organ of state or public entity subject to measurement under this Sector Code;

4.37. **"Military Veterans"** means any Black South African citizen who —

4.37.1. rendered military service to any of the non-statutory military organisations, which were involved in South Africa's Liberation War from 1960 to 1994;

4.37.2. served in the Union Defence Force before 1961;

4.37.3 became a member of the new South African National Defence Force after 1994; and

4.37.4. has completed his or her military training and no longer performs military service, and has not been dishonourably discharged from that military organization or force,

provided that this definition does not exclude any person referred to in paragraph 4.37.1 or 4.37.2 who could not complete his or her military training due to an injury sustained during military training or a disease contracted or associated with military training;

4.38 **"National Development Plan"** means the detailed blueprint for how the Republic of South Africa can eliminate poverty and reduce inequality by the year 2030;

4.39 **"Net Profit after Tax"** means the operating profit of a measure entity after tax. It incorporates both equity /loss figure and abnormal items , but excludes extraordinary items as determined by (GAAP) Generally Accepted Accounting Practices;

4.40 **"Ownership"** means ownership of an equity interest in an enterprise;

4.41 **"Organs of State"** means –

4.41.1 A national or provincial department as defined in the Public Finance Management Act 1999 ( Act no 1 of 1999)

4.41.2 a municipality contemplated in the Constitution;

4.41.3 a provincial legislature; and

4.41.4 a constitutional institution listed in Schedule 1 of the Public Finance Management Act 1999 (Act no 1 of 1999)

- 4.42 **"Participant"** means a natural person having an Equity Interest in an enterprise;
- 4.43 **"Procurement"** means all expenditure for goods, products, equipment and services, including capital expenditure and excluding where the expenditure is on municipal rates and taxes or part of payroll;
- 4.44 **"Qualifying Small Enterprise"** means an entity whose annual turnover is R5 million or more but less than R50 million;
- 4.45 **"Qualifying Transaction"** means a sale of business and/or assets from a measured enterprise to an associated enterprise. A qualifying transaction shall not be included under the enterprise development element of this Sector Code. In addition, in order for such a transaction to be regarded as a qualifying transaction, it must comply with the following requirements –
- 4.45.1 the qualifying transaction must ultimately result in the creation of sustainable businesses and/or business opportunities for black people and in the transfer of specialized skills and/or productive capacity to black people; and
- 4.45.2 the associated enterprise arising from the qualifying transaction must be a fully-fledged enterprise in its own right and as such, should at a minimum –
- 4.45.2.1 have no unreasonable limitations imposed upon it in relation to the identity of its clients and/or customers; and
- 4.45.2.2 have clients and/or customers and suppliers other than the enterprise with which the qualifying transaction was undertaken; and
- 4.45.2.3 have no operational outsourcing arrangements with the initiating enterprise, which were not concluded at arm's length and on a fair and reasonable basis;
- 4.46 **"SADI"** means the South African Defence Industry;

- 4.47 **"SMME"** means small, medium and micro enterprises namely Exempt Micro Enterprises and Qualifying Small Enterprises;
- 4.48 **"Sovereign Capability"** means such products whether corporeal or incorporeal or services that are partially or wholly owned or controlled by the government and/or identified by the government/ DoD as vital to national security and/or strategic interests of the country;
- 4.49 **"Stakeholders"** means Measured Entities, organs of state, public entities, state-owned enterprises and suppliers who are involved in the defence industry;
- 4.50 **"Start – Up Enterprise"** means a recently formed or incorporated Entity that has been in operation for less than 1 year. A start-up enterprise does not include any newly constituted enterprise which merely a continuation of a pre-existing enterprise;
- 4.51 **"State-Owned Enterprise"** means a business enterprise that is registered in terms of the Companies Act 71 of 2008 as a company, is wholly owned by the South African government and accounts to Parliament;
- 4.52 **"Supplier"** means a statutory registered enterprise or individual who has the capacity to deliver goods and/or services required, in the time frames specified;
- 4.53 **"Voting Rights"** means the votes attached to an instrument owned by a black participant or held on behalf of a black participant, that may be exercised at a general meeting of the shareholders of a company having share capital or any similar rights in any other form of enterprise, measured in accordance with the flow-through principle or control principle, provided that –
- 4.53.1 to the extent that the provisions of the Codes of Good Practice Issued by DTI on 11 October 2013 and as amended from time to time provide further definition as to the nature of voting rights in an enterprise other than a



company having share capital, those provisions should be read in conjunction with this definition in relation to such enterprises; and

4.53.2 voting rights exercised on behalf of a black participant, by another natural person who acts in a fiduciary capacity or in terms of specific mandate or proxy, shall be deemed to be exercised by that participant; and

4.54 **"Weighting"** means the weighting attributed to the various elements in the Sector Code and the Act.

## **5 OBJECTIVES**

The Objectives of the Defence Sector Code are to provide the SADI with a framework within which to implement B-BBEE and to give practical effect to national policy imperatives as set out in The National Development Plan (Vision 2030), the Defence Industrial Participation Programme, the National Industrial Policy Framework, the Industrial Policy Action Plan, the Black Industrialists Policy and the South African Defence Review 2014.

5.1. More specifically, the Sector Code aims to achieve the following objectives:

5.1.1. to implement measures that will ensure the effective participation of Black people in SADI and in the broader economy;

5.1.1. to encourage the participation of and growth of SMME's in SADI;

5.1.2. to promote the growth of technical innovation within SADI;

5.1.3. to promote the growth of SADI as a profitable, sustainable industry;

5.1.4. to promote local manufacturing capability in the SADI for local and export purposes;

5.1.5. to advance the acquisition, retention and transfer of critical, technical and scarce skills in SADI;

5.1.6. to protect South Africa's sovereign capability in the SADI;

5.1.7. to actively promote entrepreneurship especially among the Black designated groups;

5.1.8. to promote entrepreneurship and new enterprises in the defence industry; and

5.1.9. to contribute to job creation.

## **6. CHALLENGES FACING THE DEFENCE INDUSTRY**

6.1. Declining local spending in the defence industry;

6.2. A South African economy that is growing at a slow rate;

6.3. The rising threat of socio-political instability as a result of income inequality;

- 6.4. The exclusion of military veterans of non-statutory forces (former liberation fighters) from the economy;
- 6.5. The inability of South African businesses to meaningfully expand into the rest of the African continent defence industry;
- 6.6. Continued over-reliance of the South African defence industry on monopolies, oligopolies and foreign-owned enterprises;
- 6.7. Lack of adequate protection and preferential access for local defence manufacturers over international competition; and
- 6.8. Regulatory constraints.

## **7. COMMITMENT**

- 7.1. The stakeholders acknowledge that the SADI is vital for the maintenance of South Africa's strategic capability and it plays a critical role in the Republic's economic growth, through manufacturing and technological innovation.
- 7.2. The stakeholders further acknowledge that B-BBEE is a business imperative which is essential for the sustainability and growth of the industry.
- 7.3. The stakeholders therefore commit themselves fully –
  - 7.3.1. to implement the provisions of this Sector Code and the provisions of the Act in both substance and in form;
  - 7.3.2. to create an enabling environment for the proper implementation of the measures in this Sector Code;

- 7.3.3. to display the highest degree of good faith in all matters relating to the implementation of the Sector Code and neither do anything nor refrain from doing anything that has the effect (either directly or indirectly) of hampering the implementation of the Sector Code; and
- 7.3.4. to comply fully with the provisions of the Act especially and without limitation to avoid practices that frustrate the implementation of the Act and Sector Code including fronting.

## **8. APPLICATION**

- 8.1. This Sector Code is legally binding on all entities in the South African defence industry, in its entirety, including national or provincial departments, organs of state, state owned enterprises, private enterprises providing supplies, products and services to the state – whether they are procured from local or foreign-owned enterprises – defence manufacturing enterprises, research and development enterprises and other entities, as well as any role-player and stakeholder that might opt in.
- 8.2. Notwithstanding any other Sector Code that the entities in paragraph 8.1. may be subject to at the date of gazetting of this Sector Code, such entities shall be obliged to be measured in terms of this Sector Code.
- 8.3. In the event of this Sector Code not providing specifically for a particular aspect or in the event of a lack of clarity, the provisions of the Broad-Based Black Economic Empowerment Act and the Generic Scorecard as amended from time to time shall be used as a reference and guide. In addition, the interpretation of the provisions of this Code shall be made having regard to the Preamble, the Objectives, Key Principles and Commitments as the case may be.

## **9. KEY PRINCIPLES**

- 9.1. The fundamental principle for measuring B-BBEE compliance is that substance takes precedence over legal form.
- 9.2. In the interpreting the provisions of this Sector Code any reasonable interpretation consistent with the objectives of the B-BBEE Act as amended must take precedence.
- 9.3. The basis for measuring B-BBEE initiatives under this Sector Code is the B-BBEE compliance of the Measured Entity at the date of Measurement.
- 9.4. Any misrepresentation or attempt to misrepresent a Measured Entity's true B-BBEE status will be dealt with in accordance with the provisions as set out in the B-BBEE Act as amended, and they may lead to the disqualification of the entire scorecard of the entities concerned.
- 9.5. The optimization of local intellectual property, research and development, as well as manufacturing capacity must be encouraged.
- 9.6. All measures taken in terms of this Sector Code herein shall be implemented in a manner that promotes local manufacturing and the stimulation of indigenous technology and products and must be underpinned by a firm commitment to promote South Africa, its interests and its economy.

## **10. PRIORITY ELEMENTS, SUBMISSION AND DISCOUNTING PRINCIPLE**

- 10.1. The Priority Elements are as follows –

**10.1.1. OWNERSHIP:**

10.1.1.1. The Sub-minimum requirement for Ownership is 40% of net value.

**10.1.2. SKILLS DEVELOPMENT:**

10.1.2.1. The sub-minimum requirement for Skills Development is 40% of the total weighting points for Skills Development.

**10.1.3. ENTERPRISE AND SUPPLIER DEVELOPMENT:**

10.1.3.1 The sub-minimum requirement for Enterprise and Supplier Development is 40% for each of the three categories, within the Enterprise and Supplier Development element, namely Preferential Procurement; Supplier development and Enterprise development.

**10.2. COMPLIANCE WITH PRIORITY ELEMENTS**

10.2.1. A Large Enterprise is required to comply with all the Priority Elements.

10.2.2. A Qualifying Small Enterprise is required to comply with Ownership as a compulsory element and either Skills Development or Enterprise and Supplier Development.



### **10.3. DISCOUNTING PRINCIPLE EFFECT**

- 10.3.1. Non-compliance with the 40% sub-minimum requirements of any of the priority elements, as per paragraphs 10.2.1 and 10.2.2. above, will result in the following outcomes for both Large Enterprises and Qualifying Small Enterprises;
- 10.3.2. The actual points scored by the Measured Entity and the consequent level that the Measured Entity would have achieved were it not for non-compliance with 40% sub-minimum requirements will be recognized by the Verification Agency ("the Recognition Level");
- 10.3.3. Notwithstanding the recognition in the 10.3.2. above, the Measured Entity's B-BBEE status level will be discounted by one level down until the next applicable verification period in which the Measured Entity can demonstrate compliance with the 40% sub-minimum requirements, at which point the Recorded Level will become the applicable ratings level for that Measured Entity in that verification period; and
- 10.3.4. The requirement to submit data to the Department of Labour under the Employment Equity Act 55 of 1998 is only applicable to 'designated employers' who employ 50 or more employees. However, for the purpose of measurement in terms of this Sector both Generic and Qualifying Small Enterprises that employ less than 50 employees are required to submit sufficient evidence for verification purposes.

### **11. ELIGIBILITY AS AN EXEMPTED MICRO-ENTERPRISE (EME)**

- 11.1. Any enterprise with an annual Total Revenue of R5 Million or less qualifies as an Exempted Micro-Enterprise.
- 11.2. An Exempted Micro-Enterprise is deemed to have a B-BBEE Status of "Level Four Contributor" having a B-BBEE recognition level of 100%

11.3. Enhanced B-BBEEE recognition level for an Exempted Micro-Enterprise –

11.3.1. Despite paragraph 11.2 an EME which is 100% Black owned qualifies for elevation to “Level One Contribution” having a B-BBEE recognition level of 135%;

11.3.2. Despite paragraph 11.2 and 11.3.1, an EME which is at least 51% Black owned qualifies for elevation to “Level Two Contributor” having a B-BBEE recognition level of 125%; and

11.3.3. Despite paragraphs 11.2 and 11.3, an EME is allowed to be measured in terms of the QSE scorecard should they wish to maximize their points and move to a higher B-BBEE recognition level.

11.4. An EME is only required to obtain a sworn affidavit or CIPC issued certificate on an annual basis, confirming the following –

11.4.1. Annual total Revenue/Allocated Budget/Gross Receipts of R5 million or less; and

11.4.2. Level of Black Ownership.

11.5. Any misrepresentation in terms of Paragraph 11.3 above constitutes a criminal offence as set out in the B-BBEE Act as amended.

## **12. ELIGIBILITY AS A QUALIFYING SMALL ENTERPRISE (QSE)**

- 12.1. Any Measured Entity with Total Revenue of between R5 million and R50 million qualifies as a Qualifying Small Enterprise provided its qualification does not arise as a result of circumvention of the relevant Scorecard.
- 12.2. Entities that are Qualifying Small Enterprises must use Scorecard in this Sector Code.
- 12.3. Enhanced B-BBEE recognition level for QSE –
  - 12.3.1. A Qualifying Small Enterprise which is 100% Black owned qualifies for a Level One B-BBEE recognition;
  - 12.3.2. Despite paragraph 12.2, a qualifying Small Enterprise which is at least 51% Black owned qualifies for a Level Two B-BBEE recognition level of 125%; and
  - 12.3.3. Despite paragraph 12.2, a QSE that is at least 51% Black owned is only required to obtain a sworn affidavit on an annual basis, confirming the following –
    - 12.3.3.1. Annual Total Revenue/Allocated Budget/Gross Receipts of R50 million or less; and
    - 12.3.3.2. Level of Black Ownership.
- 12.4. Any misrepresentation in terms of Para 12.3 above constitutes a criminal offence as set out in the B-BBEE Act as amended.
- 12.5. Any matter concerning the application of the Specialised Qualifying Small Enterprise Scorecard that is not dealt with explicitly in this Sector Code must be dealt with in terms of codes 100-500.

### **13. START-UP ENTERPRISES**

- 13.1. Start-Up Enterprise must be measured as an Exempted Micro –Enterprise under this statement for the first year following their formation or incorporation. This provision applies regardless of the expected total revenue of the Start-up enterprise.
- 13.2. Start-up Enterprise is deemed to have the qualifying B-BBEE status in accordance with the principles of paragraph 11 of this Sector Code.
- 13.3. In order to qualify as a Start-up Enterprise, the enterprise must provide an independent confirmation of its status in accordance with paragraph 11.4.
- 13.4. Despite paragraphs 13.1 and 13.2, Start-Up and Exempted Micro Enterprise, must submit a QSE scorecard when tendering for any contract, or seeking any other economic activity covered by Section 10 of the Act, with a value higher than R5 million but less than R50 million. The preparation of such scorecards must use annualized data.

### **14. THE DEFENCE SECTOR SCORECARD**

- 14.1. The Ownership Element, measures effective ownership of entities by Black people.
- 14.2. The Management Control Element measures the effective control by entities by Black people.
- 14.3. The Skills Development Element measures the extent to which employers carry initiatives designed to develop the competencies of Black employees and Black people internally and externally.

- 14.4. The Enterprise and Supplier Development Element, measures the extent to which entities buy goods and services from Empowering Suppliers preferably between level 1 and level 4 B-BBEE recognition levels. This element also measures the extent to which enterprises carry out supplier development and enterprise development initiatives intended to assist and accelerate the growth and sustainability of black enterprises.
- 14.5. The Socio-Economic Development and Sector Specific Contributions Element, measures the extent to which entities carry out initiatives that contribute toward Socio-Economic Development or Sector Specific initiatives that promote access to the economy for Black people.
- 14.6. Organs of State and State-Owned Enterprises shall be measured using the Specialised Defence Scorecard but shall otherwise comply with all the provisions of this Sector Code unless expressly excluded there from.

### THE DEFENCE SCORECARD

ELEMENT	WEIGHTING	SECTOR REFERENCE	CODE
<b>Ownership</b>	<b>25 Points</b>	<b>Paragraph 16.1</b>	
<b>Management Control</b>	<b>15 points</b>	<b>Paragraph 16.2</b>	
<b>Skills Development</b>	<b>20 Points</b>	<b>Paragraph 16.3</b>	
<b>Enterprise and Supplier Development</b>	<b>40 Points</b>	<b>Paragraph 16.4</b>	
<b>Socio-Economic Development</b>	<b>5 Points</b>	<b>Paragraph 16.6</b>	
<b>Localisation</b>	<b>10 Points</b>	<b>Paragraph 16.5</b>	
<b>TOTAL</b>	<b>115 Points</b>		

## 15. B-BBEE RECOGNITION LEVELS

Based on the overall performance of a Measured Entity using the Defence Sector Scorecard the Measured Entity will receive one of the following B-BBEE Status uses with the corresponding B-BBEE recognition level.

B-BBEE Status	Qualification	B-BBEE recognition level
Level One Contributor	≥100 points on the Defence Sector Scorecard	135%
Level Two Contributor	≥95 but <100 points on the Defence Sector Scorecard	125%
Level Three Contributor	≥90 but <95 points on the Defence Sector Scorecard	110%
Level Four Contributor	≥80 but <90 points of the Defence Sector Scorecard	100%
Level Five Contributor	≥75 but <80 points on the Defence Sector Scorecard	80%
Level Six Contributor	≥70 but <75 points on the Defence Sector Scorecard	60%
Level Seven Contributor	≥55 but <70 points on the Defence Sector Scorecard	10%
Level Eight Contributor	≥40 but <55 points on the Defence Sector Scorecard	10%
Non-Compliant Contributor	<40 points on the Defence Sector Scorecard	0%



## **16. ELEMENTS OF THE DEFENCE SECTOR CODE**

### **16.1. OWNERSHIP**

16.1.1. One of the most effective tools for effecting sustainable economic transformation and growth in the defence industry is meaningful ownership of Black people of equity interest in enterprises. Stakeholders therefore commit to achieving the following ownership targets within a period of 3 ( three) years from the date of the promulgation of this Sector Code –

16.1.1.1. a minimum target of 25% (twenty-five per cent) of equity interest held by Black people in enterprises in the defence industry in the first year after promulgation of the Sector Code, 30% (thirty per cent) in the second year and in the third year 35% (thirty-five per cent);

16.1.1.2. a minimum of 10% per cent of equity interest held by Black women in enterprises in the defence industry in the first year and 15% in the second and third year; and

16.1.1.3. any ownership target, as with other elements of the Sector Code, shall include a minimum threshold for Designated groups.

16.1.2. Black people who have an equity interest in an enterprise must have exercisable voting rights and be entitled to receive economic benefits arising from such equity interest subject to any liabilities they may have incurred in the course of acquiring an economic interest.

16.1.3. All Measured Entities are bound by the ownership targets set out herein except where specifically exempted in this Sector Code.

16.1.4. Multinational Enterprises or Multinational Businesses shall comply with the ownership element of the Sector Code unless they are subject to a global policy prohibiting such enterprises from selling shares outside their country;

16.1.5. In the event 16.1.4 applies, the Multinational Enterprise shall –

16.1.5.1. produce satisfactory evidence of the such global policy; and

16.1.5.2. evidence of Equity Equivalent Programme approved by the Minister.

16.1.6. Holding rights of ownership in a Measured Entity through Employee Share Ownership Schemes may contribute a maximum of 40% of the total points on the ownership scorecard provided that such Employee Share Ownership Scheme meet the following qualification criteria –

16.1.6.1. the members of the Employee Share Ownership Scheme must be Black;

16.1.6.2. the constitution of the scheme must define the participants and the proportion of their claim to receive distributions;

16.1.6.3. not less than 85% of the value of benefits allocated by the scheme must accrue to Black people;

16.1.6.4. not less than 50% of the fiduciaries of the Scheme must be black people and at least 25% must be Black women;

16.1.6.5. Participants may be named or referred to as a defined class of natural persons and their claim to receive distributions may be in fixed percentages or determined in terms of a formula. The fiduciaries of the scheme have no discretion in this regard;

16.1.6.6. the constitution of the Scheme and any other information affecting the scheme including such information of the Measured Entity that a shareholder in a company having shareholding would be entitled to must be available on request to any participant in an official language in which that person is familiar;

16.1.6.7. the fiduciaries of the Scheme must present the financial reports of the scheme to participants yearly at an annual general meeting of the scheme;

16.1.6.8. the participants must take part in appointing at least 50% of the fiduciaries and must have a role in the management of the scheme similar to the role of a shareholder in a company having shareholding;

16.1.6.9. all accumulated Economic Interest in the scheme is payable to the participants at the earlier of a date specified in the constitution or on termination or winding up of the scheme;

16.1.6.10. no onerous or punitive measures exist in the constitution or management of the Scheme that in any manner whatsoever deprive the participants of any rights to the benefits of the scheme including when they cease to be employees of the Measured Entities;

16.1.6.10.1. the chairperson of the scheme must be independent; and

16.1.6.11. the Scheme should have representation on the board of the Measured Entity;

16.1.7. Black Participants in a Trust holding rights of ownership in a Measured Entity may contribute a maximum of 40% of the total points on the Ownership Scorecard of the Measured Entity if the Trust meets the qualification criteria for Trusts set out in clauses 16.1.8 and 16.1.9. herein.

16.1.8. The qualification criteria for the recognition of Trusts are as follows –

16.1.8.1. the trust deed must define the beneficiaries and the proportion of their entitlement to receive distributions;

16.1.8.2. a written record of the names of the beneficiaries or the use of defined of natural person satisfies the requirement for identification;

16.1.8.3. a written record or fixed percentage of entitlement or the use of a formula for calculation entitlement satisfies the need for defining proportion of benefit;

16.1.8.4. the trustees must have no discretion of the above-mentioned terms;

16.1.8.5. on winding-up or termination of the trust, all accumulated Economic Interest must be transferred to the beneficiaries or to an entity representing the interest of the participants or class of beneficiaries;

16.1.8.6. The trust must have been established for legitimate commercial purposes which must be fully disclosed and its objects must reflect;

- 16.1.8.7. The Trust must be entitled to nominate and appoint persons on the board of the Measured Entity commensurate with its shareholding in such Measured Entity; and
- 16.1.8.8. the terms of the Trust do not directly or indirectly seek to circumvent the provisions of the Defence Sector Code and the Act.
- 16.1.9. The qualification criteria for the recognition of Family Trusts are as follows: –
  - 16.1.9.1. the trust deed must define the beneficiaries and the proportion of their entitlement to receive distributions;
  - 16.1.9.2. a written record of the names of the beneficiaries or the use of a defined class of natural persons satisfies the requirement of defining beneficiaries;
  - 16.1.9.3. a use of a formula for calculating entitlement satisfies the need for defining proportion of benefit. on the trustee must have discretion on the above mentioned terms; and
  - 16.1.9.4. on winding-up or termination of the trust, all accumulated Economic Interest must be transferred to the beneficiaries or to an entity representing the interest of the participants or class of beneficiaries.
- 16.1.10. The provisions relating to Trusts do not apply to any Trusts registered prior to the gazetting of the Defence Sector Code.
- 16.1.11. The decisions of Black owners of equity interests to sell, transfer, alienate or otherwise dispose of their Equity Interest in any enterprise shall not affect the obligation of such enterprise to at all times fully comply with the ownership targets in this Sector Code.
- 16.1.12. When determining ownership in a Measured Entity, ownership held by Organs of State or State-Owned Enterprises must be excluded.
- 16.1.13. Exclusion of Ownership held by the Organs of the State or State-Owned Enterprises is to be effected before any other Ownership discounting methods are to be applied.

16.1.14. In calculating the Ownership score, Measured Entities must apply the Exclusion Principle to any portion of their Ownership held by Organs of State or State-Owned Entities

16.1.15. The provisions of clauses 16.1.8 to 16.1.10 shall not apply to organs of State or State-Owned Entities that are B-BBEE Facilitators during the relevant period of measurement. Such exemption applies only to the Ownership Element and such Organs of State and State Owned Entities who are B-BBEE Facilitators must comply with all other provisions of this Sector Code.

16.1.16. Notwithstanding any other provision in this Sector Code, Organs of State and State Owned Enterprises may, taking into consideration the objectives of this Sector Code, introduce restrictions on or exclude Measured Entities from tendering or doing business with them if they do not comply with the ownership targets set out in paragraph 16.1.1 hereof.

**16.1.17. EQUITY EQUIVALENTS**

16.1.17.1. Examples of Equity Equivalents shall include, but not be limited to –

16.1.17.1.1. skills transfer programmes aimed at building the capacity of black people to participate in the defence industry;

16.1.17.1.2. technology transfer programmes intended to increase the participation of black people in the defence industry;

16.1.17.1.3. programmes that promote economic growth and employment creation through the development of technological innovation beyond the Multinational's core business activities;

16.1.17.1.4. supplier-development and any other interventions targeted at reducing the overreliance of the South African defence industry on foreign-owned enterprises;

16.1.17.1.5. programmes in line with applicable programmes in South Africa that were initiated to increase the manufacturing capacity of the economy;

16.1.17.1.6. programmes of the defence industry that are in place to facilitate the skills and technology transfer to South African enterprises in general and black-owned enterprises in particular; and

16.1.17.1.7. programmes aimed at building the capacity of designated groups to participate meaningfully in the defence industry value chain.

### OWNERSHIP SCORECARD

B-BBEE Element	Indicator	Description	Weighting Points	Compliance Target		
				Year 1	Year 2	Year 3
Ownership	1. Voting Rights	1.1. Exercisable Voting Rights in the Measured Entity in the hands of Black people	4	25%	30%	35%
		1.2. Exercisable Voting Rights in the Measured Entity in the hands of Black women	2	10%	15%	15%
		2.1. Economic Interest in the Measured Entity to which Black people are entitled	4	25%	30%	35%
		2.2. Economic Interest in the Measured Entity to which Black women are entitled	2	10%	15%	15%
		2.3. Economic Interest of any of the following Black natural people in the Measured Entity				



	2. Economic Interest	2.3.1. Military Veterans	2	3%
		2.3.2. Black people in Broad-based Ownership	2	
		2.3.3. New Entrants	1	2%
	3. Realisation Points	Net Value	8	
		<b>TOTAL</b>	<b>25 Points</b>	

## MANAGEMENT CONTROL

16.1.18. The objective of Management Control is that black people should be actively involved in making strategic decisions, proportionate to their Equity Interest in the Board of the Measured Entity and in the various levels of management. This means participation at the following levels –

16.1.18.1. Proportionate representation at the non-executive and executive board level that is geared to give strategic direction to the Measured Entity, without restrictions that may be linked to the indebtedness of the shareholders they represent, even if this indebtedness arises out of financing the acquisition of the shareholding that necessitated their board participation; and

16.1.18.2. Executive management – including key strategic positions that could include Chief Executive Officer, Chief Operating Officer, and Chief Financial Officer among others, that is accompanied with the requisite executive powers to make decisions, including budget allocation and deployment, staff appointment and such powers as are ordinarily exercised within corporations by persons occupying such positions.

- 16.1.19. These positions should not be subject to any restrictions that are out of the ordinary nor token ones specifically created for Black executives.
- 16.1.20. The Gazetting of the Defence Sector Code does not affect the obligation of a designated employer's obligation to comply with the Employment Equity Act and Regulations as amended from time to time.

**16.1.21. BOARDS**

- 16.1.21.1. Large Measured Entities commit to achieve the following targets on their boards –
- 16.1.21.1.1. 50% Black representation within the first year of the promulgation of the Sector Code increasing to 60% by the third anniversary of the promulgation; and
- 16.1.21.1.2. 25% Black female within the first year of the promulgation of the Sector Code increasing to 30% by the third anniversary of the promulgation and after the promulgation of the Sector Code.

**16.1.22. EXECUTIVE MANAGEMENT**

- 16.1.22.1. Measured Entities commit to achieve the following targets –
- 16.1.22.1.1. 60% Black executive directors; and
- 16.1.22.1.2. 30% Black female executive directors.
- 16.1.23. The compliance target for senior, middle and junior management in the Management Control Scorecard are based on the national and regional demographic representation of Black people as defined in the Regulations of the Employment Equity Act no.55 of 1998 as amended from time to time and Commission of Employment Equity Report.
- 16.1.24. In determining a Measured Entity's Score, the targets should be further broken down into specific criteria according to the different race sub - groups within the definition of Black in accordance with the Employment Equity on an equitable representation and weighted accordingly.

**MANAGEMENT CONTROL SCORECARD**

<b>B-BBEE Element</b>	<b>Indicator</b>	<b>Description</b>	<b>Weighting Points</b>	<b>Compliance Target</b>	
				<b>Year 1 - 2</b>	<b>Year 3</b>
<b>Management Control</b>	1. Board Participati on	1.1. Exercisable voting rights of Black board members as a percentage of all board members	2	50%	60%
		1.2. Exercisable voting rights of Black Military Veterans board members as a percentage of all board members	1	30%	30%
		1.3. Exercisable voting rights of Black female board members as a percentage of all board members	1	25%	30%
		1.4. Black Executive directors as a percentage of all executive directors	1	50%	60%
		1.5. Black female Executive directors as a percentage of all executive directors	1	25%	30%
	2. Other Executive Managem ent	2.1. Black Executive Management as a percentage of all executive directors	2	60%	60%
		2.2. Black female Executive Management as a	1	30%	30%

		percentage of all executive directors			
3. Senior Management	3.1.	Black employees in Senior Management as a percentage of all senior management	2	60%	60%
	3.2.	Black female employees in Senior Management	1	30%	30%
4. Middle Management	4.1.	Black employees in Middle Management as a percentage of all middle management	2	75%	80%
	4.2.	Black female employees in Middle Management as a percentage of all middle management	1	38%	40%
5. Junior Management	5.1.	Black employees in Junior Management as a percentage of all junior management	1	88%	90%
	5.2.	Black female employees in Junior Management as a percentage of all junior management	1	44%	45%
6. Employees with disabilities		Black employees with disabilities as a percentage of all employees	2	2%	3%
		<b>TOTAL</b>	<b>19 Points</b>		

## 16.2. SKILLS DEVELOPMENT

- 16.2.1. The shortage of technical and critical skills is one of the major challenges in the defence industry which negatively impacts on the ability of the industry to grow. This shortage is a direct result of the historical exclusion of Black people from acquiring such skills. If the defence industry is to play its vital role in the re-industrialization of the South African economy, structured and strategic interventions are needed for the acquiring critical and scarce skills. Skills Development initiatives must focus on scarce skills including those related to the generation and development of new knowledge that could be deployed to increase the participation of black persons in the growing and operation of strategic enterprises and retention of sovereign capabilities in the defence industry.
- 16.2.2. Every Measured Entity therefore commits to spend 4% of their annual payroll on skills development programmes for Black persons.
- 16.2.3. **Defence Industry Skills Development Fund**
- 16.2.3.1. Stakeholders hereby agree to set up a Skills Development Fund which shall be administered by the industry to assist with developing skills that are critical for the defence industry.
- 16.2.3.2. Measured entities commit to contribute 1% of their annual payroll to a Defence Industry Skills Development Fund which will be utilized for skills development of critical and scarce skills in the defence industry.
- 16.2.3.3. **Measured entities commit to contribute 1% of their annual payroll to skills development programmes for Military Veterans.**
- 16.2.3.4. The Defence Sector Charter Council established in terms of this Sector Code shall as soon as possible after promulgation of the Sector Code negotiate with the all relevant government departments and agencies to exempt measured entities in the defence industry from contributing a skills' levy due to their contribution to the Defence Industry Skills Development Fund.



**SKILLS DEVELOPMENT SCORECARD**

<b>B-BBEE Element</b>	<b>Indicator</b>	<b>Description</b>	<b>Weighting Points</b>	<b>Compliance Target</b>
<b>Skills Development</b>	Skills Development Expenditure on any programme specified in the Learning Programme Matrix for Black people as a percentage of the Leviable Amount	1.1. Skills Development expenditure on Learning Programmes for black people as a percentage of Leviable Amount	7	4%
		1.2. Skills Development Expenditure on Learning Programmes for Black employees with disabilities	2	0,3%
		1.3. Skills Development Expenditure on Learning Programmes for Black Military Veterans	1	1%
	2. Learnerships, Apprenticeships and Internships	2.1. Number of people from Black Designated Groups participating in Learnerships, Apprenticeships and Internships as a percentage of number of employees	3	3%
		2.2. Number of Black people participating in Learnerships, Apprenticeships and Internships as a percentage of number of employees	3	2.5%

		2.3. Number of Black unemployed people (or students) participating in Learnerships, Internships and Apprenticeships participating in training as a percentage of number of employees	2	2.5 %
		2.4. Contribution to the Defence Industry Skills Development Fund for development of critical and scarce skills	2	1%
	3. Bonus Points	Number of previously unemployed Black people absorbed by the Entity at the end of the Learnerships, Internships and Apprenticeships programme	5	100%
		<b>TOTAL</b>	<b>20 Points</b>	

### 16.3. ENTERPRISE AND SUPPLIER DEVELOPMENT

- 16.3.1. The government's focus areas for B-BBEE in the next 10 years link it to key government economic development strategies such as the Industrial Policy Action Plan (IPAP), the Defence Industrial Participation Programme (DIP), the National Development Plan (NDP) and the Black Industrialist Policy. Key aspects of all these strategies are the promotion of entrepreneurship, focusing on businesses that result in job creation, expanding business horizons by venturing into new fields, operational excellence and risk taking. The Department of Trade and Industry's Black industrialists Policy is also important in this regard. This emphasis is carried through to the Generic Scorecard in which Enterprise and Supplier Development is a priority element carrying the highest weighting. Most Black businesses are small and medium sized enterprises. Empowerment policies and practices should not only support Exempted Micro Enterprises and Qualifying Small Enterprises but also assist them to grow into large enterprises.
- 16.3.2. The Defence industry is in a unique position to stimulate this growth and create new businesses. State Owned Entities should take the lead in driving such changes. The promotion of local content and stimulation of local manufacturing is also to be encouraged through this Sector Code.
- 16.3.3. The aim of Enterprise and Supplier Development programmes is to –
- 16.3.3.1. to strengthen local procurement in order to help build South Africa's industrial base in critical sectors of production and value adding manufacturing, which are largely labour-intensive industries;
- 16.3.3.2. to increase local procurement through capacity building achieved by incentivising appropriate local supplier development programmes by businesses supplying imported goods and services; and
- 16.3.3.3. to actively support procurement from black owned QSEs and EMEs by identifying opportunities to increase procurement from local supplier in order to support employment creation.

16.3.4. Stakeholders therefore commit themselves to the following –

**16.3.4.1. ORGANS OF STATE AND STATE-OWNED ENTERPRISES**

16.3.4.1.1. State-Owned Enterprises and Organs of State shall be entitled to implement preferential set asides for the following categories of Black people –

- Exempted Micro - Enterprises or Qualifying Small Enterprises owned by Black females;
- Exempted Micro - Enterprises or Qualifying Small Enterprises owned by Black people;
- Exempted Micro - Enterprises or Qualifying Small Enterprises owned by military veterans;
- Exempted Micro - Enterprises or Qualifying Small Enterprises owned by Black youth; and
- Exempted Micro - Enterprises or Qualifying Small Enterprises by people with disabilities.

16.3.4.1.2. Any preferential set asides shall not exceed 30 % (thirty per cent) of the total procurement budget of the Organs of State or the State Owned Enterprise or the Public Entity in the first year after the promulgation of the Defence Sector Code and 35% in the second year and 40% in the third year.

**16.3.4.2. PRIVATE SECTOR ENTERPRISES**

16.3.4.2.1. Measured entities in the private sector must procure a minimum of 40% of their goods and services from black owned enterprises.

16.3.4.2.2. Private sector enterprises must sub-contract not less than 30% (thirty percent) of any contract exceeding an amount of R30 million to –

- Exempted Micro - Enterprises or Qualifying Small Enterprises owned by Black females;
- Exempted Micro - Enterprises or Qualifying Small Enterprises owned by Black people; and
- Exempted Micro - Enterprises or Qualifying Small Enterprises owned by military veterans;
- Exempted Micro - Enterprises or Qualifying Small Enterprises owned by young black people;

16.3.4.2.3. All stakeholders undertake to use as a guide, the non-exhaustive list of Enterprise Development and Supplier Development Contributions in Schedule 1 of this Sector Code to meet the Enterprise and Supplier Development targets.

#### **16.3.4.3. DEFENCE INDUSTRY ENTERPRISE AND SUPPLIER DEVELOPMENT FUND**

16.3.4.3.1. Stakeholders hereby agree to set up a Defence Industry Enterprise and Supplier Development Fund. Such Fund will be used for Enterprise and Supplier Development Initiatives and will be administered by the Sector Charter Council or any agency on its behalf. Not more than 8% of the income of the Fund may be used for the administration and management of the Fund.

16.3.4.3.2. All Measured Entities with the exception of Exempted Micro-Enterprises commit to the withholding of 1% of the value of any contracts with Armscor and/or Department of Defence and Military Veterans as a contribution towards such Fund and such contribution to be measured in terms of the Scorecard.

16.3.4.3.3. The proceeds of the 1% of the value of the contracts so withheld, shall be administered by the Defence Industry Fund who shall disburse such proceeds on behalf of and in accordance with guidelines provided by the Sector Charter Council.

**16.3.4.4. Foreign Enterprises**

16.3.4.4.1. Foreign Enterprises shall place DIP contracts equivalent to seventy five percent (75%) of the total DIP obligation with local (South African) BEE compliant suppliers (Enterprises that are at least 25,1% owned by black people and at least 25,1% controlled by black people) while at least twenty five percent (25%) of this value shall be placed with Enterprise and Supplier Development (ESD) beneficiaries.



**ENTERPRISE AND SUPPLIER DEVELOPMENT SCORECARD**

<b>B-BBEE Element</b>	<b>Indicator</b>	<b>Description</b>	<b>Weighting Points</b>	<b>Compliance Target</b>
	1. Preferential procurement	1.1. B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend.	5	80%
<b>Enterprise and Supplier Development</b>		1.2. B-BBEE Procurement Spend from all Empowering Suppliers that are Qualifying Small Enterprises based on the applicable BBEE Procurement Recognition Levels as percentage of Total Measured Procurement Spend	3	8%
		1.3. B-BBEE Procurement Spend from all Exempted Micro-Enterprises based on the applicable BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend based on the Total Measured Procurement Spend	4	15%
		1.4. B-BBEE Procurement Spend from Empowering Suppliers that are at least 51% black	9	40%

		owned based on the applicable BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend		
		1.5. B-BBEE Procurement Spend from Empowering Suppliers that are at least 30% black women owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	12%
	2. Bonus Points	B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% Black owned.	2	6%
	3. Supplier Development	Annual value of all Supplier Development Contributions made by the Measured Entity as a percentage of the target	8	2% NPAT
	4. Enterprise Development	Annual value of Enterprise Development Contributions and Sector Specific Programmes made by the Measured Entity as a percentage of the target	4	1% NPAT
		Annual Contributions to the Enterprise and Development Fund	3	1% of value of contracts with State
	5. Bonus Points	Bonus point for graduation of one or	1	

		more Enterprise Development beneficiaries to graduate to the Supplier Development level		
		Bonus point for creating one or more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity.	1	
		Bonus points for discharging DIP obligations for benefit of South African entities that are 25.1% Black owned and managed.	2	75%
		<b>TOTAL</b>	<b>40 Points</b>	

## 16.4. LOCALISATION

- 16.4.1. One of the most important mechanisms for growing a sustainable defence industry is the stimulation and expansion of South African enterprises and improving their global competitiveness.
- 16.4.2. Stakeholders therefore commit to –
  - 16.4.2.1. procure at least 60% of Defence matériel products and services from local enterprises. In the event that this is not practically achievable and on written request accompanied by evidence, Armscor or the Department of Defence and Military Veterans may at their discretion exempt such Measured Entities from compliance with this provision; and
  - 16.4.2.2. provide support for enterprises that introduce new locally developed technology in the industry.
- 16.4.3. The provisions of the Localisation Scorecard does not apply to designated sectors.

**LOCALISATION SPECIALISED SCORECARD**

<b>B-BBEE Element</b>	<b>Indicator</b>	<b>Description</b>	<b>Weighting Points</b>	<b>Compliance Target</b>
<b>Localisation</b>		Defence Matériel products and services procured from local enterprises	6	60%
		<p>Procurement from local enterprises that introduce new locally developed technology in the industry</p> <p>Technologies that are manufactured within the Republic of South Africa by locally-based enterprises from intellectual property owned by local enterprises; and</p> <p>Technologies that are manufactured within the Republic of South Africa by local enterprises from intellectual properties licensed thereto by local or off-shore enterprises.</p>	4	60%
		<b>TOTAL</b>	<b>10 Points</b>	

## 16.5. SOCIO-ECONOMIC DEVELOPMENT

- 16.5.1. Measured Entities receive recognition for any Socio-Economic Development Contributions that are quantifiable as a monetary value using a Standard Valuation Method.
- 16.5.2. Socio-Economic Development Contributions of any Measured Entity are recognizable annually.
- 16.5.3. No portion of the value of any Socio-Economic Development contribution that is payable to the beneficiary after the date of measurement can form part of any calculation under this statement.
- 16.5.4. Socio-Economic Development Contributions consist of monetary or non-monetary contributions actually initiated and implemented in favour of beneficiaries by a Measured Entity with the specific objective of facilitating income generating activities for targeted beneficiaries.
- 16.5.5. The full value of Socio-Economic Development Contributions made to beneficiaries is recognizable if at least 75% of the value directly benefits black people
- 16.5.6. If less than 75% the full value of Socio-Economic Development Contributions directly benefits black people, the value of the contribution made multiplied by the percentage that benefits people is recognizable.
- 16.5.7. The following is a non-exhaustive list of Socio-Economic Development Contributions –
  - 16.5.7.1. grant Contributions to beneficiaries of Socio-Economic Development Contributions;
  - 16.5.7.2. guarantees given or security provided for beneficiaries;
  - 16.5.7.3. direct costs incurred by a Measured Entity in assisting beneficiaries;
  - 16.5.7.4. overhead costs of a Measured Entity directly attributable to Socio Economic Development Contributions;
  - 16.5.7.5. developmental capital advanced to beneficiary communities;
  - 16.5.7.6. preferential terms granted by a Measured Entity for its supply of goods or services to beneficiary communities;



- 16.5.7.7. payments made by the Measured Entity to third parties to perform socio-economic development on the Measured Entity's behalf;
- 16.5.7.8. subject to paragraph 16.6.7.6. the maintenance by the Measured Entity of a Socio-Economic development unit which focuses only on support of beneficiaries and beneficiary communities.
- 16.5.7.9. providing training or mentoring of beneficiary communities by a Measured Entity. (Such contributions are measurable by quantifying the cost of time (excluding travel or commuting time) spent by staff or management of the Measured Entity in carrying out such initiatives. A clear justification must support any claim costs incurred, commensurate with the seniority and expertise of the trainer; and
- 16.5.7.10. maintaining a socio-economic development unit by the Measured Entity. (only that portion of salaries and wage attributable to time spent by the staff in, and the other expenses related to, promoting and implementing socio-economic development constitute contributions.

**SOCIO-ECONOMIC DEVELOPMENT SCORECARD**

<b>Criteria</b>	<b>Weighting Points</b>	<b>Compliance Target</b>
Annual Value of all Socio-Economic Contributions by the Measured Entity as a percentage of the target	3	0.5% NPAT
Annual Value of all Socio-Economic Contributions to Military Veterans by the Measured Entity as a percentage of the target	2	0.5% NPAT
<b>TOTAL</b>	<b>5 Points</b>	

#### 16.5.8. MEASUREMENT OF SOCIO-ECONOMIC DEVELOPMENT CONTRIBUTIONS

Socio- Economic Development Contributions are measured using the formula in the Benefit Factor Matrix set out below.

**BENEFIT FACTOR MATRIX**

<b>Qualifying Contribution type</b>	<b>Contribution Amount</b>	<b>Benefit Factor</b>
<b>Grant and Related Contributions</b>		
Grant Contribution	Full Grant Amount	100%
Direct Cost incurred in supporting socio-economic development, sector specific initiative or Qualifying Socio-Economic Development Contributions	Verifiable Cost (including both monetary and non-monetary)	100%
Discounts in addition to normal business practice supporting socio-economic development, sector specific initiative or Qualifying Socio-Economic Development Contributions	Discount Amount (in addition to normal business discount)	100%
Overhead Costs incurred in supporting socio-economic development, sector specific initiative or Qualifying Socio-Economic Contributions	Verifiable Cost (including both monetary and non-monetary)	80%
<b>Contributions made in the form of human resource capacity</b>		
Professionals services rendered at no cost supporting socio-economic development, sector specific initiatives or Qualifying Socio-Economic Development Contributions	Commercial hourly rate of professional	80%
Professional Services rendered at a discount supporting socio-economic development, sector specific initiatives or Qualifying Socio-Economic Development Contributions	Value of discount based on commercial hourly rate of professional	80%

Time of employees of Measured Entity productively deployed in assisting beneficiaries and supporting socio-economic development, sector specific or Qualifying Socio-Economic Development Contributions	Monthly Salary divided by 160	80%
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## 17. DEFENCE SECTOR CHARTER COUNCIL

17.1. A Defence Sector Charter Council shall be established to oversee and monitor the implementation of the Sector Code. The Council shall be a representative body comprising of stakeholders in the defence industry and shall comprise of not less than 5 members.

17.2. The Minister of Defence shall appoint the Defence Sector Charter Council after consulting with industry stakeholders.

17.3. The functions of the Defence Sector Charter Council shall include –

17.3.1. monitoring compliance with this Sector Code;

17.3.2. managing both the Skills Development Fund and Enterprise and Supplier Development Fund

17.3.3. providing guidance, support and assistance with interpretation of this Sector Code;

17.3.4. liaising with all government departments and agencies for the purpose of facilitating the implementation of the Sector Code and promote the defence industry's interests;

17.3.5. compiling an annual report on overall progress by the defence industry with the Sector Code and submitting such report to any relevant stakeholders

including the Minister of Trade and Industry, the Minister of Defence, the B-BBEE Commission and NDIC; and

17.3.6. initiating and supervising any revisions to this Sector Code

17.4. The Council shall have executive authority and shall be supported by administrative staff.

## **18. MONITORING AND EVALUATION**

18.1. In order to ensure compliance with this Sector Code all Measured Entities shall annually file a report to the Defence Sector Charter Council. The report must contain a scorecard audited by an accredited verification agency and a detailed report on progress with complying with the provisions of this Sector Code.

18.2. The first annual report shall be filed not later than the first anniversary of the promulgation of this Sector Code. The date for subsequent annual reports shall be determined by the Defence Sector Charter Council.

## **19. REVIEW OF THE SECTOR CODE**

This Sector Code may be reviewed in order to align it with any amendment to the Act or Generic Scorecard or after the expiry of the 3<sup>rd</sup> anniversary of the promulgation of this Sector Code.

## **20. EFFECTIVE DATE**

The Sector Code shall come into effect on the date it is Gazetted.

## SPECIALISED DEFENCE SECTOR SCORECARD FOR ORGANS OF STATE AND STATE OWNED ENTERPRISES

ELEMENT	WEIGHTING	CODE SERIES REFERENCE
Management Control	20 points	
Skills development	25 points	
Enterprise and Supplier Development	50 points	
Socio-Economic Development	5 points	
Localization	15 points	
<b>TOTAL</b>	<b>115 Points</b>	



**MANAGEMENT CONTROL SPECIALISED SCORECARD**

Measurement Category and Criteria	Weighting Points	Compliance targets		
		Year 1	Year 2	Year 3
Board Participation				
Exercisable voting rights of black board members as a percentage of all board members	2	50%	60%	70%
Exercisable voting rights of black female board members as a percentage of all board members	1	25%	30%	40%
Black Executive Directors as a percentage of all executive directors	2	50%	60%	70%
Black female Executive directors as a percentage of all executive directors	1	25%	30%	40%
Other Executive Management				
Black executive management as a percentage of all executive management	2	60%	65%	7%
Black female executive management as a percentage of all executive management	1	30%	40%	40%
Senior Management				
Black employees in senior management as a percentage of all senior management	2	60%	65%	70%
Black female employees in senior management as a percentage of all senior management	1	30%	40%	40%
Middle Management				
Black employees in middle management as a percentage of all middle management	2	75%	80%	85%
Black female employees in senior management as a percentage of all middle management	1	38%	40%	45%
Junior Management				
Black employees in junior management as a percentage of all junior management	2	88%	90%	90%
Black female employees in junior management as a percentage of all junior management	1	44%	50%	55%

<b>Employees with Disabilities</b>				
Black employees with disabilities as a percentage of all employees	2	2%	3%	5%
<b>TOTAL</b>	<b>20 Points</b>			

## SKILLS DEVELOPMENT SPECIALISED SCORECARD

Category	Skills Development Element	Weighting points	Compliance Target		
			Year 1	Year2	Year3
Skills Development Expenditure on any programme specified in the Learning Programme Matrix for black people as a percentage of the Leviable Amount					
Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people as a percentage of Leviable Amount	7	6%	6%	6%	
Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black employees with disabilities as a percentage of Leviable Amount	3	0.3%	0.3%	0.3%	
Skills Development Expenditure on Learning Programmes for Black Military Veterans	2	4%	4%	4%	
Learnerships, apprenticeships and internships					
Number of black people participating in learnerships, apprenticeships and internships as a percentage of total employees	6	2,5%	2.5%	2.5%	
Number of black unemployed people participating in training specified in the learning programme matrix as a percentage of number of employees .	5	2,5%	2.5%	2.5%	
Contribution to the Defence Skills Development Fund for development of critical and scarce skills	2	1%	1%	1%	
Bonus Points					
Number of black people absorbed by the Measured Entity and Industry at the end of	5	100%	100%	100%	

the learnership/apprenticeship or internship programme				
<b>TOTAL</b>	<b>25 Points</b>			

## ENTERPRISE AND SUPPLIER DEVELOPMENT SPECIALISED SCORECARD

Criteria	Weighting points	Compliance targets		
		Year1	Year2	Year3
PREFERENTIAL PROCUREMENT				
B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement Recognition Level as a percentage of Total Measured Procurement Spend	5	80%	80%	85%
B-BBEE Procurement Spend from all Empowering Suppliers that are Qualifying Small Enterprises based on the applicable B-BBEE Procurement Recognition Levels as a percentage	4	15%	15%	20%

of Total Measured Procurement Spend				
B-BBEE Procurement Spend from all Exempted Micro-Enterprise based on the applicable B-BBEE procurement Recognition Levels as a percentage of Total Measured Procurement Spend	5	15%	15%	20%
B-BBEE Procurement Spend from Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	11	40%	15%	20%
B-BBEE Procurement Spend from Empowering Suppliers that are at least 30% black women owned based on the	5	12%	12%	12%

applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend				
Bonus Points				
B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% black owned	2	2%	2%	2%
<b>SUPPLIER DEVELOPMENT</b>				
Annual value of all Supplier Development Contribution made by the Measured Entity as a percentage target	15	2% of Net Profit After Tax (NPAT) or 0,2% Annual Revenue/Allocated budget/ Gross receipts/Discretionary spend	2% of Net Profit After Tax (NPAT) or 0,2% Annual Revenue/Gross receipts/Discretionary spend	2% of Net Profit After Tax (NPAT) or 0,2% Annual Revenue/Gross receipts/Discretionary spend
<b>ENTERPRISE DEVELOPMENT</b>				
Annual value of Enterprise Development Contributions and	5	1% of NPAT or 0.1% Annual revenue/Allocated budget/ Gross receipts/ Discretionary spend	1% of NPAT or 0.1% Annual revenue/Allocated budget/ Gross receipts/ Discretionary spend	1% of NPAT or 0.1% Annual revenue/Allocated budget/ Gross receipts/ Discretionary spend

Sector Programme made by Measured Entity as a percentage of the target				
Bonus Points				
Bonus point for graduation of one or more Enterprise Development beneficiaries to graduate to the Supplier Development level.	1			
Bonus point for creating one or more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1			
<b>TOTAL</b>	<b>50 Points</b>			



**SOCIO-ECONOMIC DEVELOPMENT SPECIALISED SCORECARD**

	Weighting Points	Compliance Target		
		Year 1	Year2	Year3
Annual value of all Socio-Economic Development contributions by the Measured Entity as a percentage of the target	5	1% of NPAT OR 0,1% Annual Revenue/Allocated budget/ Gross receipts/ Discretionary spend	1% of NPAT OR 0,1% Annual Revenue/Allocated budget/ Gross receipts/ Discretionary spend	1% of NPAT OR 0,1% Annual Revenue/Allocated budget/ Gross receipts/ Discretionary spend
<b>TOTAL</b>	<b>5 Points</b>			

**LOCALISATION SPECIALISED SCORECARD**

B-BBEE Element	Description	Weighting Points	Compliance Target		
			Year 1	Year 2	Year 3
<b>Localisation</b>	Defence Matériel products and services procured from local enterprises	6	60%	60%	60%
	Procurement from local enterprises that introduce new, locally developed technology in the industry	4	60%	60%	60%
	<b>TOTAL</b>	<b>10 Points</b>			

## THE QUALIFYING SMALL ENTERPRISES (QSE'S) DEFENCE SCORECARD

The following table represents and contains the Elements of the scorecard and the weighting for each element:

ELEMENT	WEIGHTING				
Ownership	25 points				
Management Control	15 points				
Skills Development	25 points				
Enterprise and Supplier Development	30 points				
Localisation	10 points				
Socio-Economic Development	5 points				
<b>TOTAL</b>	<b>110 Points</b>				

The Weighting in respect of any elements in the scorecard represents the maximum number of points possible for each of the criteria

Any matter concerning the application of the QSE Scorecard that is not dealt with explicitly in this Sector code must be dealt with in terms of the Generic Codes of Good Practice.

**THE QSE OWNERSHIP SCORECARD**

Category and Ownership Indicator	Weighting Points	Compliance Table		
		Year 1	Year 2	Year3
Voting rights				
Exercisable Voting Rights in the Enterprise in the hands of black people	5	25%	30%	35%
Exercisable Voting Rights in the Enterprise in the hands black women	2	10%	15%	15%
Economic Interest		25%	30%	35%
Economic Interest of black people in the Enterprise	5	25%	30%	35%
Economic Interest of black women in the Enterprise	2	10%	15%	15%
New Entrants or Black Designated Groups	3	2%	3%	5%
Realisation Points				
Net Value	8	Refer to Annexure 100 (E) of the Generic Scorecard		
TOTAL	25 Points			

**THE QSE MANAGEMENT CONTROL SCORECARD**

Criteria	Weighting points	Compliance Target		
		Year1	Year2	Year3
<b>Executive Management</b>				
Black representation at Executive Management	5	50%	50%	60%
Black female representation at Executive Management	2	25%	25%	30%
<b>Senior, Middle and Junior Management</b>				
Black representation at Senior , Middle and Junior Management	6	60%	60%	70%
Black female representation at Senior, Middle and Junior Management	2	30%	30%	30%
<b>TOTAL</b>	<b>15 Points</b>			

**THE QSE SKILLS DEVELOPMENT SCORECARD**

Skills Development Element	Weighting points	Compliance Target		
		Year 1	Year2	Year3
Skills development expenditure on learning programs specified in the learning programme matrix for black people as a percentage of leviabale amount	15	3%	3%	5%
Skills development expenditure on learning programmes specified in the learning programme matrix for black female as a percentage of leviabale amount	10	1%	1%	3%
Skills development expenditure on learning programmes specified in the learning programme matrix for black people with disabilities as a percentage of leviabale amount.	3	0.15%	0.15%	0.30%
<b>Defence Skills Development Fund</b>				
Contribution to the Defence Skills Development Fund for development of critical and scarce skills	2	1%	1%	1%
<b>Bonus Points</b>				
Number of black people absorbed by the measured entity and industry at the end of the learning	5	100%	100%	100%
<b>TOTAL</b>	<b>30 Points</b>			

**THE QSE ENTERPRISE AND SUPPLIER DEVELOPMENT SCORECARD**

Criteria	Weighting points	Compliance targets		
		Year 1	Year 2	Year 3
Preferential Procurement				
B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Recognition Levels as a percentage of Total Procurement Spend	15	60%	60%	70%
B-BBEE Procurement Spend from Empowering Suppliers that are at least 51% black owned based applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement	4	15%	20%	30%
Bonus Points				
B-BBEE Procurement Spend from Designated Group suppliers that are at least 51% black owned based on the B-BBEE Recognition Level	1	1%		
Supplier Development				
Annual value of all Supplier Development Contributions made by the Measured Entity as a percentage of the target.	4	1% of Net Profit After Tax		
Enterprise development				



Annual value of Enterprise Development Contribution and Sector Specific Programmes made by the Measured Entity as a percentage of the target	4	1%NPAT		
Annual Contributions to the Enterprise and Development Fund	3	1% of value of contracts with State		
Bonus Points				
Bonus point for graduation of one or more Enterprise Development beneficiaries to graduated to the Supplier Development level	1			
Bonus point for creating one or more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity.	1			
<b>TOTAL</b>	<b>30 Points</b>			

**THE QSE LOCALISATION SCORECARD**

<b>B-BBEE Element</b>	<b>Indicator</b>	<b>Description</b>	<b>Weighting Points</b>	<b>Compliance Target</b>
<b>Localisation</b>		<b>Defence Matériel products and services procured from local enterprises</b>	<b>6</b>	<b>60%</b>
		<b>Procurement from local enterprises that introduce new locally developed technology in the industry</b>	<b>4</b>	<b>60%</b>
		<b>TOTAL</b>	<b>10 Points</b>	

**THE QSE SOCIO-ECONOMIC DEVELOPMENT (SED) SCORECARD**

Criteria	Weighting Points	Compliance Target		
		Year 1	Year2	Year3
Annual value of all Socio-Economic Development Contributions and Qualifying Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	5	1% NPAT	1 % NPAT	1 % NPAT
<b>TOTAL</b>	<b>5</b>			

## **SCHEDULE 1**

### **1. LEGITIMATE ENTERPRISE AND SUPPLIER DEVELOPMENT CONTRIBUTIONS**

1.1. The following is a non-exhaustive list of Enterprise Development and Supplier Development Contributions –

1.1.1. investment in beneficiary entities;

1.1.2. loans made to beneficiary entities; - guarantees given or security provided on behalf beneficiaries; credit facilities made available to beneficiary entities grant Contributions to beneficiary entities; direct costs incurred by a measured Entity in assisting and hastening development of beneficiary entities; overhead costs of a Measured Entity directly attributable to Enterprise Development and Supplier Development Contributions preferential credit terms granted by a Measured Entity to beneficiary entities;

1.1.3. preferential terms granted by a Measured Entity in respect of its supply of goods to beneficiary entities;

1.1.4. contributions made to beneficiary to settling service costs relating to the supply of goods or services to beneficiary entities;

1.1.5. discounts given to beneficiary entities in relation to the acquisition and maintenance costs associated with the grant to those beneficiary entities of franchise, license, Agency, distribution or other similar business rights;

1.1.6. the creation or development of capacity and expertise for beneficiary entities needed to manufacture or produce goods or services previously not manufactured, produces or provided in the Republic of South Africa is provide for in Government's economic growth and local supplier development policies and initiatives ; facilitating access to credit for beneficiary entities without access to similar credit facilities through traditional means owing to a lack of credit history, high-risk or lack of collateral;

- 1.1.7. provision of training or mentoring by suitably qualified entities or individuals to beneficiary entities which will assist the beneficiary entities to increase their operational or financial capacity;
- 1.1.8. the maintenance by the Measured Entity of an Enterprise Development and Supplier Development unit which focuses exclusively on support of beneficiary entities or candidate beneficiary entities;
- 1.1.9. provision of preferential credit facilities to a beneficiary by a Measured entity may constitute an Enterprise Development and Supplier Development Contribution. Examples of such contributions include without limitation;
- 1.1.10. provision of finance to beneficiary entities at lower than commercial rates of interest relaxed security requirement or absence of security requirements for beneficiary entities unable to provide security for loans; and settlement of accounts with beneficiary entities over a shorter period of time in relation to the Measured Entity's normal payment period, provided the shorter period is no longer than 15 days.
- 1.1.11. providing training or mentoring to beneficiary communities by a Measured Entity. Such contributions are measurable by quantifying the cost of time (excluding travel or commuting time) spent by staff or management of the Measured Entity in carrying out such initiatives. A clear justification, commensurate with the seniority and expertise of the trainer or mentor, must support any claim for time costs incurred). By the Measured Entity. (only that portion of salaries and wages attributable to time spent by the staff in, and the other expenses related to. Promoting or implementing Enterprise Development and Supplier Development constitute contributions; or
- 1.1.12. payments made by the Measured Entity to suitably qualified and experienced third parties to perform Enterprise Development and Supplier Development on the Measured Entity' behalf.

## 2. MONETARY AND NON-MONETARY CONTRIBUTIONS

2.1. Subject always to the definitions of qualifying Enterprise Development and Supplier Development Contributions, the following monetary/non-monetary contributions will, without limitation, be considered –

2.1.1. the provision of seed or development capital;

2.1.2. contributions made towards the settlement of the cost of services relating to the operational or financial capacity and/or efficiency levels of a Qualifying Enterprise Development and Supplier Development Beneficiary including, without limitation;

2.1.3. professional and consulting services;

2.1.4. licensing and/or registration fees;

2.1.5. industry specific levies and/or other such fees;

2.1.6. IT services;

2.1.7. creation or development of capacity and expertise for Beneficiary Entities to manufacture or produce goods and/or services previously not manufactured, produced or provided in the Republic of South Africa;

2.1.8. facilitation of access to credit for Beneficiary Entities unable to access similar credit facilities through traditional means owing to a lack of credit history, high risk and/or lack of collateral;

2.1.9. provision of training and/or mentoring to Beneficiary Entities which will assist the Beneficiary Entities to increase their operational and/or financial capacity; and

2.1.10. the maintenance by the Measured Entity of an Enterprise Development and Supplier Development unit which focuses exclusively on support of Beneficiary Entities or candidate Beneficiary Entities or candidate beneficiary Entities.



- 2.2. The creation and/or development of the capacity of Beneficiary Entities which will enable them to manufacture and produce goods and/or provide services previously not available in the Republic of South Africa, may constitute a Qualifying Enterprise development and Supplier Development contribution, and will be measured as the rand value of monetary contributions made as well as investments into, loans made to or guarantees given for a Beneficiary Entity.
- 2.3. Provision of preferential credit facilities to a beneficiary Entity by a Measured Entity may constitute a Qualifying Enterprise Development and Supplier Development Contribution. Examples of such contributions include without limitation—
- 2.3.1. provision of finance to Beneficiary entities at rates of interest below the applicable rate. Such contributions will be measured as the value of the differential between the actual interest rate provided to the Beneficiary Entity and the applicable rate;
- 2.3.2. relaxed security requirements or absence of security requirements for Beneficiary Entities unable to provide security for loans. Such contributions shall be measured as being 3% (three percent) of any positive differential between the initial capital value of the loan and the value of security taken; and
- 2.3.3. settlement of accounts with Beneficiary Entities over a shorter period of time in relation to the Measured Entity's normal payment period, provided that the shorter period is no longer than 15 days. Preferential payment terms which extend beyond 15 days will not qualify as Qualifying Enterprise Development and Supplier Development Contributions. Provision of training and/or mentoring to a Beneficiary Entity by a Measured Entity may constitute a Qualifying Enterprise Development and Supplier Development Contribution. Such contributions will be measured by quantifying the cost of time spent by their staff or management of the Measured Entity in carrying out such initiatives. Any travel or commuting time may not be included in this cost. Furthermore, a clear justification must be supplied with respect to the calculation of such time costs incurred, commensurate with the level of seniority and expertise of the trainer or mentor. Common forms of such contribution include without limitation –

2.3.3.1. professional and consulting services;

2.3.3.2. IT services; and

2.3.3.3. any other services which help to increase the entity's financial and/or operational capacity and which have not also been accounted for under skills development. The maintenance of an Enterprise Development and Supplier Development unit by the Measured Entity may constitute a Qualifying Enterprise Development and Supplier Development Contribution. Common examples of such contributions include without limitation the salaries and wages of staff and other expenses involved in the operation of such Enterprise Development and Supplier Development unit. Notwithstanding the foregoing, only that portion of salaries and wages which relate to time spent by the staff in the other expenses related to the promotion and implementation of Enterprise Development and Supplier Development in respect of Beneficiary Entities or candidate Beneficiary Entities should be taken into consideration under Enterprise Development and Supplier Development contributions.

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## GENERAL NOTICES • ALGEMENE KENNISGEWINGS

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### ELECTORAL COMMISSION

#### NOTICE 561 OF 2017

#### REGULATIONS ON THE CONDITIONS OF SERVICE, REMUNERATION, ALLOWANCES AND OTHER BENEFITS OF THE CHIEF ELECTORAL OFFICER AND OTHER ADMINISTRATION STAFF

Acting in terms of section 23 of the *Electoral Commission Act, 1996* (Act No 51 of 1996) the Electoral Commission has made the regulations set out in the Schedule.

### SCHEDULE

#### Definitions

1. In these regulations any word or expression to which a meaning has been assigned in the Act, shall have that meaning and, unless the context otherwise indicates-
  - i. **“Act”** means the *Electoral Commission Act, 1996* (Act No 51 of 1996);
  - ii. **“Chief Electoral Officer”** means the Chief Electoral Officer appointed in terms of section 12 of the Act as head of the administration of the Electoral Commission;
  - iii. **“Commission”** means the Commission established in terms of section 6(1) of the Act;
  - iv. **“Day”** means any day upon which the employee is normally required to work;
  - v. **“employee”** means the Chief Electoral Officer and any person who is appointed in terms of section 12(4) of the Act as an officer or employee;
  - vi. **“employer”** means the Commission;
  - vii. **“Electoral Commission”** means the Electoral Commission established in terms of section 3(1) of the Act;
  - viii. **“overtime”** means work in excess of the hours of work per day/week or month that an employee has contracted to perform;
  - ix. **“private commercial activity”** means the activity by a person, for his or her own account, of providing goods or services involving financial, commercial or industrial aspects;
  - x. **“week”** in relation to the employee means the period of seven (7) days within which the working week of that employee ordinarily falls.”

#### Interpretation

2. These regulations must be read in conjunction with any laws of the Republic of South Africa governing employer and employee relations.

#### Commencement of employment

3. An employee's employment commences on the day agreed upon between the employer and the employee.

**Probation period**

4. (1) The appointment of a person from outside of the Electoral Commission shall be made on probation for a period of not less than 12 (twelve) calendar months. Probation will not be required when an employee, already confirmed as a permanent employee after successful completion of his or her probation period, is transferred or promoted.
- (2) The period of probation of an employee shall be extended by the number of days' unpaid leave, maternity leave or special paid sick leave as contemplated in Regulation 15A taken by him or her during the period of probation or any extension thereof.
- (3) If during the period of probation or extended probation, the employee concerned has been diligent, and his or her conduct has been uniformly satisfactory, and he or she is in all respects suitable for the post which he or she holds, and if the employee has complied with all the conditions to which his or her appointment was subject, the appointment may be confirmed. If the probationary appointment is not so confirmed, it may be extended for a period of not more than 12 (twelve) calendar months or be dealt with in accordance with sub-paragraph (4) below.
- (4) An employee who is serving on probation may be discharged from the service of the Electoral Commission whether during, or at, or after the expiry of the period of probation-
- (a) by the giving to such employee of a notice of termination of employment in terms of regulation 8; or
- (b) forthwith, but subject to the provisions of the *Labour Relations Act, 1995* (Act No 66 of 1995), if his or her conduct or performance is unsatisfactory.

**Re-location and re-deployment**

5. (1) The employer may, with the agreement of, or at the request of, the employee, relocate an employee to an office of the Electoral Commission other than the one in which he or she is then employed.
- (2) If the employee moves his or her household or place of abode to the new location, the employee is entitled to be reimbursed in respect of expenses involved on a basis of reimbursement decided upon by the Commission from time to time, except when the relocation takes place at the request of the employee.
- 5A (1) If the employee relocates at the request of the employer, he/she will be granted 2 (two) paid working days' relocation leave for travelling and moving household contents to the new location.

**Hours and place of work**

6. Except as otherwise agreed to in writing between the employer and employee, normal working hours are from 8:00 to 12:00 and 13:00 to 17:00 on every weekday (Monday to Friday) that is not a public holiday, and the place of work is at the offices and places determined by the Electoral Commission from time to time.

**Outside work**

7. (1) Employees shall serve the employer in a full-time capacity and at the places and times determined by the Electoral Commission.
- (2) Employees shall not perform any other remunerated work nor received any other income in respect of work performed, or materials produced during the course of their employment by the Electoral Commission without the written permission of the employer.
- (3) An employee may not use the facilities of the Electoral Commission for private commercial purposes without the prior written approval of the Commission.

**Termination of employment by the employer**

8. (1) The employer may terminate the employment of an employee by giving to the employee at least 30 (thirty) days' notice of termination and the reason for the termination must be stated in the notice.
- (2) If the reason for the termination of employment is the abolishment of the post in which the employee has been serving, or the reduction of staff, the minimum period of notice to be given in terms of sub-regulation (1) is increased by 15 (fifteen) days for every period of 12 (twelve) months that the employee has been in the service of the employer.
- (3) The employer may decide to pay to the employee in lieu of the required minimum period of notice referred to in sub-regulation (2), the remuneration the employee would have been entitled to for that period or part thereof.

**Retirement**

- 8A (1) It will be permissible for employees to retire from the age of 60 (sixty) to a maximum age of 65 (sixty five).
- (2) In cases of retirement at 65 (sixty five) the employer will give to the employee at least 30 (thirty) days' notice of termination and the reason for the termination must be stated in the notice.
- (3) The employer will pay the employee an amount equal to 15 (fifteen) days salary for every completed period of 12 (twelve) months that the employee has been in the service of the employer.
- (4) The employee who is permitted to retire in terms of sub-regulation (1) will be entitled to a retirement gift to a value to be determined by the Commission from time to time.
- (5) Employees who are discharged as a result of injury on duty, appointment by the President or Premier, incapacity due to own accord, and incapacity not due to own accord, will be treated as retirement cases, unless otherwise determined by the rules of the employer's pension fund.
- (6) Employees who are discharged as a result of ill health will be accorded benefits as applicable to normal retirement cases as determined by sub-regulations (2), (3) and (4).

**Termination of employment by employee**

9. (1) The employee may terminate his or her employment by giving to the employer at least 30 (thirty) days' notice of resignation in writing.

**Limited term of employment**

10. (1) The employer and employee may enter into a written agreement that the employment will terminate at the latest on a specified future date.
- (2) In such cases, and unless the employment is terminated before that date in terms of regulations 8 or 9, the employment terminates on that date.

**Remuneration**

11. (1) The salary, allowances and other benefits of the Chief Electoral Officer shall be described in a fixed term contract entered into between the Commission and the Chief Electoral Officer. The remuneration of other administrative staff shall be less than that of the Chief Electoral Officer; the maximum remuneration of each grade may not be higher than the minimum remuneration of the subsequent.
- [(2) The salary, allowances and other benefits of the Chief Electoral Officer and other administrative staff aim, within fiscal constraints, to support-
- (a) efficient and effective service delivery and provide appropriate incentives for employees; and

- (b) equal pay for work of equal value and other relevant labour standards.
- (3) Where a post requires skills not readily available within the remuneration structures referred to in sub-regulation (1), the Commission may approve a higher remuneration package in respect of that specific post.
- (4) In determining an employee's salary, allowances and other benefits, the Commission shall take into account-
  - (a) relevant collective agreements;
  - (b) available funding;
  - (c) the results of job evaluation, if available; and
  - (d) the need to recruit and retain personnel with appropriate competencies.
- (5) The Commission shall determine a salary scale or scales, allowances and other benefits-
  - (a) for employees who fall within the ambit of the *Labour Relations Act*, in the course of the relevant collective bargaining process or agreement;
  - (b) for employees not falling within the ambit of the *Labour Relations Act*, in the course of relevant collective bargaining agreement(s).
- (6) The Electoral Commission shall make an annual heightened activity payment to its employees.
- (7) In determining the percentage of the annual heightened activity payment, the Commission shall take into account-
  - (a) relevant collective agreements; and
  - (b) available funding.

**Pay progression**

- 11A (1) Staff members will qualify for pay progression annually on the 1<sup>st</sup> of April, subject to satisfactory work performance.
- (2) Newly appointed staff members will annually qualify on the 1<sup>st</sup> of April for notch increment consideration after successful completion of the required probationary period (the qualifying period).
- (3) Upon completion of the qualifying period, such newly appointed employee will qualify for pay progression annually on the subsequent 1<sup>st</sup> of April, subject to satisfactory work performance.

**Overtime**

12. The Electoral Commission may require an employee to do work outside the normal working hours.
- 12A Only staff members earning less or equal to the actual maximum earnings ceiling as approved by the Minister of Labour in concurrence with the Minister of Finance from time to time, will qualify for payment for overtime worked.

**Travel, Accommodation and Subsistence**

13. (1) If an employee is required to perform duties away from his or her office, such employee is entitled to be reimbursed in respect of reasonable travel, accommodation and subsistence expenses incurred at such rates as the Commission may determine from time to time, bearing in mind the basis on which such rates are determined by the South African Revenue Services.

**Vacation Leave**

14. (1) An employee is entitled to 25 (twenty five) working days' vacation leave and after ten (10) years of continuous service to 33 (thirty three) working days' vacation leave with full pay

during every 12 (twelve) months leave cycle commencing on the 1<sup>st</sup> day of April of every calendar year and ending on the 31<sup>st</sup> day of March of the next calendar year.

(2) If an employee commences employment on any day other than the 1<sup>st</sup> day of April or ends employment on any day other than the last day of March during any leave cycle his or her leave entitlement is proportionally reduced for that leave cycle and so is the number of consecutive and total working days leave that he or she is obliged to take during the leave cycle. For the purposes of these proportional reductions, the first month of employment will be regarded as a full month of employment regardless of the actual date during that month on which duty was assumed and the last month of employment will be regarded as a full month of employment regardless of the actual date during that month on which the employment ended.

(3) Leave must be taken on days agreed to between the employee and the employer in advance. If they cannot agree, the employer's decision is final.

(4) At least 15 (fifteen) working days leave in total must be taken during each leave cycle. Any remaining days leave to which the employee is entitled are not taken during the leave cycle, that leave is forfeited, provided that -

(a) 7 (seven) of those days per leave cycle may be carried forward and accumulated to be paid out to the employee when his or her employment ends and provided further that not more than 35 (thirty five) such accumulated days will be paid out, the rest being forfeited;

(b) If it was not possible to allow employees to take those days during the leave cycle, the employee is entitled to take those leave days during the first 6 (six) months of the next leave cycle, or by a date to be determined for all staff by the Chief Electoral Officer, after consultation with the Commission.

(5) Employees are obliged to take vacation leave from their leave entitlement for a leave cycle on working days falling between the 25<sup>th</sup> of December of any calendar year and the 1<sup>st</sup> of January of the following year.

#### **Nomination of beneficiaries and leave pay-outs**

14A (1) Employees may, if they so desire, designate one or more beneficiaries to whom their leave pay-out may be paid in the event of their death.

(2) If an employee dies and has not nominated a beneficiary, the leave pay-out may be paid:

- a) in full to the spouse/life partner of that employee; or
- b) if there is no spouse/life partner, in equal shares for the benefit of minor and other children (including legally adopted children) of the deceased who, at the time of his or her death, were dependant on the employee; or
- c) if there are no children, to the employee's estate.

#### **Sick Leave**

15. (1) An employee is entitled to 36 working days paid sick leave for each three year employment cycle, but during the first six months of employment the employee is only entitled to one working day sick leave for every month that he or she has worked.

(2) An employee must submit a medical certificate or affidavit in respect of an absence of 3 (three) or more consecutive working days as well as in respect of a shorter period of absence if asked for by the Electoral Commission.

(3) A medical certificate is required from a medical practitioner or any other person registered with a professional body that is certified to diagnose and treat patients, or, if treatment was received from a non-registered health practitioner such as traditional healers or homeopaths, an affidavit must be presented as proof of the employee having been for such treatment.



15A (1) If an employee has exhausted all his or her normal sick leave but must be absent from work due to a non-permanent or temporary disability, the Commission may grant such an employee additional special paid sick leave.

(2) The Commission may request the employee to submit appropriate medical information in considering a request for special paid sick leave.

#### **Maternity Leave**

16. (1) An employee who has been in the service of the employer for a period of uninterrupted service of 12 (twelve) months or longer is entitled to four consecutive months' paid maternity leave.

(2) An employee who has been in the service of the employer for an uninterrupted period of less than 12 (twelve) months, is entitled to one month paid maternity leave for every three months of that period.

(3) An employee may take maternity leave

- (a) at any time from four weeks before the expected date of birth; or
- (b) from a date which a medical practitioner or a midwife certifies that it is necessary for the employee's health or that of her unborn child to take such leave.

(4) At least four weeks prior to the commencement of maternity leave, an employee must notify the employer in writing of the date from which the employee intends to take maternity leave.

#### **Paternity leave**

16A (1) During his first year of employment, a male employee is entitled to 1 (one) working day's paid paternity leave for every 2 (two) months of uninterrupted service with the Electoral Commission. An employee who has completed 12 (twelve) months of uninterrupted service is entitled to paid paternity leave of 7 (seven) consecutive working days.

(2) Paternity leave is subject to the approval of the Chief Electoral Officer, who has the discretion to grant an additional 7 (seven) working days.

(3) Paternity leave is to be taken within 3 (three) months of the birth of the employee's biological child and proof will be required before paternity leave is approved.

#### **Pre-natal leave**

16B (1) An employee is entitled to 8 (eight) working days pre-natal leave, per pregnancy, to attend medical examinations by a medical practitioner or midwife and tests related to the pregnancy.

(2) An employee can utilise a full day or part of a day for pre-natal leave.

(3) Absences related to medical complications during the pregnancy are covered by sick leave provisions.

#### **Family responsibility leave**

17. (1) An employee who has been in employment for longer than 4 (four) months may be granted family responsibility leave on full remuneration during every annual leave cycle-

- a) for a period of 5 (five) working days if the employee's child is ill or if the employee's spouse or life partner is ill; and
- b) for a period of 5 (five) working days in the event of the death of the employee's spouse or life partner, parent, adoptive parent, parent-in-law, grandparent, child, adopted child, grandchild or sibling.

**Adoption leave**

- 17A (1) An employee who adopts a child that is younger than 2 (two) years, shall qualify for adoption leave to a maximum of 45 (forty five) working days, thereafter annual leave or leave without pay shall apply.
- (2) If both spouses or life partners are employed by the Electoral Commission, both will qualify for adoption leave provided that the combined leave taken does not exceed the 45 (forty five) working days mentioned in 17A(1) above.
- (3) Adoption leave is subject to the approval of the Chief Electoral Officer and proof of adoption is required before such leave is approved.

**Permanent incapacity leave**

- 17B (1) An employee shall not directly access or apply for permanent incapacity leave. The Chief Electoral Officer may grant an employee up to a maximum of 30 (thirty) working days' permanent incapacity leave once s/he has, following an assessment and investigation, determined that the employee's condition is of a permanent nature.
- (2) The Chief Electoral Officer must during the period referred to in paragraph 17B(1) and in accordance with the advice in terms of the group life insurance policy determinations ascertain the feasibility of alternative employment or adapting duties or work circumstances to accommodate the employee.
- (3) An employee, whose degree of incapacity has been certified as permanent but who can still render a service, may be redeployed to an appropriate position with retention of his or her salary and benefits.
- (4) If the redeployment necessitates reallocation to a job of a lower grading, the continued utilisation of such an employee should, in this regard, be with his or her consent.
- (5) If instances where the employee's redeployment entails retraining, the employer must take requisite resources (time and financial) and potential returns into consideration before approving redeployment. The redeployment of an employee's services should ensure the optimal utilisation of his or her competencies and must not compromise service delivery.
- (6) If both the Chief Electoral Officer and the employee are convinced that the employee will never be able to render an effective service at his or her level or rank, the employer may proceed with the process of termination of service on account of continued ill-health.
- (7) The Chief Electoral Officer may extend the period of permanent incapacity leave referred to in paragraph 17B(1) by a further 30 (thirty) working days in order to finalise the process referred to in sub-paragraph (6).

**Leave for occupational injury**

- 17C (1) An employee who, as a result of his or her work, suffers an occupation injury, shall be granted occupation injury leave for the duration of the period they cannot work.
- (2) If an employee suffers a work-related injury as a result of an accident involving a third party, the Chief Electoral Officer shall grant him or her occupational injury leave provided that the employee-
- (a) brings a claim for compensation against the third party; and
  - (b) undertakes to use compensation in terms of the *Compensation for Occupations Injuries and Diseases Act of 1993*, received to recompense as far as possible for the cost arising from the accident.
- (3) The Chief Electoral Officer shall take reasonable steps to assist an employee to claim compensation according to sub-paragraph (2) above.

**Leave for shop stewards of recognised employee organisations**

- 17D (1) An employee who is a shop steward in terms of the recognition agreement with a union is entitled to 15 working days shop steward leave with full remuneration in every leave cycle for activities related to the employee's union position.
- (2) The 15 working days shop steward leave shall be pooled per recognised trade union.
- (3) All applications for this type of leave must be submitted in writing together with supporting documentation.

**Study leave**

- 17E (1) An employee who has been in employment for longer than four months may be granted paid study leave to write examination in a part-time formal qualification study course which benefits the Electoral Commission and such study leave may not be more than 2 (two) days in respect of each examination paper, *i.e.* the day of the examination and the preceding working day.
- (2) Study leave must be applied for in advance and proof of registration and an examination timetable must accompany any such application for study leave.

**Special leave: General provisions**

- 17F (1) An employee may be granted special paid leave after consideration of the circumstances and conditions applicable in each case.

**Leave of absence without remuneration**

18. The employer may at its discretion, grant an employee unpaid leave of absence for any period of time not exceeding 12 (twelve) months, subject to regulation 7.

**Conflict of interest**

19. Where a possible conflict of interest arises or where an employee has an interest, whether financially or otherwise, or obtains an interest in a company or organisation with which the employer enters into business transactions, or where the interest is of such nature that it may influence the outcome of any decision or benefit any person or company or organisation, such interest must be disclosed in writing to the employer as soon as it arises and the employee must refrain from participation in any way in related business dealings.

**Gifts or benefits**

20. (1) An employee must in writing disclose to the employer any gifts or benefits of a value to be determined from time to time, offered to him or her or on behalf of a person or organisation with whom the employer has, or may enter into, a business relationship and any gifts or benefits that may be intended to, or may be perceived to, influence him or her in the performance of his or her functions.
- (2) An employee may not accept any such gift or benefit or any other gifts or benefits offered to him or her as an officer or employee of a value to be determined from time to time, without prior consultation with the employer and the employer reserves the right to order non-acceptance of such gifts or benefits.

**Repeal of regulations**

21. These regulations shall repeal Regulations No 514 of 19 May 2000, Regulations No 902 of 17 September 2001, Regulations No 1152 of 3 December 2007 and Regulations No 796 of 3 October 2012 and shall be called the *Regulations on the Conditions of Service, Remuneration, Allowances and other Benefits of the Chief Electoral Officer and Other Administration Staff* and shall come into effect on a date fixed by the Commission by proclamation in the *Gazette*.

**DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT****NOTICE 562 OF 2017****PROMOTION OF ACCESS TO INFORMATION ACT, 2000****DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

**KWAZULU-NATAL PROVINCIAL GOVERNMENT: DEPARTMENT OF  
AGRICULTURE AND RURAL DEVELOPMENT**

As set out in the Schedule



**TSHILILO MICHAEL MASUTHA, MP (ADV)  
MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES**

## Annexure "C"



## REPUBLIC OF SOUTH AFRICA

## FORM D

**AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:**  
 (Section 15 of the Promotion of Access to Information Act 2000 (Act no. 2 of 2000))  
 [Regulation 5A]

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (e.g. website)(SECTION 15(1)(a))
<b>FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):</b>	
The list of records are detailed in Section 3 of the PAIA Manual.	The records may be inspected on request in writing addressed to the Information Officer and or the Deputy Information Officers, Department of Agriculture and Rural Development, Private Bag X 9059, PIETERMARITZBURG, 3200, (fax number 033 355 9293) and on payment of the amount as per Appendix 1 of the PAIA Manual.
<b>FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):</b>	
The list of records are detailed in Section 3 of the PAIA Manual.	The records may be inspected on request in writing addressed to the Information Officer and or Deputy Information Officers, Department of Agriculture and Rural Development, Private Bag X 9059, PIETERMARITZBURG, 3200, (fax number 033 355 9293) and on payment of the amount as per Appendix 1 of the PAIA Manual.

FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii)	
<p>(a) Delegations</p> <p>(b) Records relating to administrative decisions reached by the Department.</p>	<p>The records may be inspected on request in writing addressed to the Information Officer and or Deputy Information Officers, Department of Agriculture and Rural Development, Private Bag X 9059, PIETERMARITZBURG, 3200, (fax number 033 355 9293) and on payment of the amount as per Appendix 1 of the PAIA Manual.</p>
AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)	
<p>The list of records are detailed in Section 3 of the PAIA Manual, amongst others but not limited to:</p> <ul style="list-style-type: none"> <li>- Strategic Plan and Annual Performance Plans.</li> <li>- Departmental Mission, Vision and Strategic Objectives.</li> <li>- Values of the Department.</li> <li>- Legislative Mandate of the Department.</li> <li>- Service Commitment Charter (SCC).</li> <li>- Service Delivery Improvement Plan (SDIP).</li> <li>- Quarterly Expenditure Reports.</li> <li>- Policies regarding Internal Practices.</li> <li>- Budget Vote of the MEC and other Speeches.</li> <li>- Departmental Publications.</li> <li>- Annual Reports</li> <li>- GIS mapping.</li> <li>- Mid term reviews.</li> <li>- Legislation.</li> <li>- Delegations.</li> <li>- Circulars.</li> <li>- KZN Librarian newsletters.</li> <li>- Internal Newsletters.</li> <li>- Media Releases (Umvelo, daily media monitoring).</li> <li>- Brochures (Ulwandle)</li> </ul>	<p>The records may be inspected on request in writing addressed to the Information Officer and or Deputy Information Officers, Department of Agriculture and Rural Development, Private Bag X 9059, PIETERMARITZBURG, 3200, (fax number 033 355 9293) and on payment of the amount as per Appendix 1 of the PAIA Manual.</p>



DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT  
NOTICE 563 OF 2017

**PROMOTION OF ACCESS TO INFORMATION ACT, 2000**

**DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

**EASTERN CAPE PROVINCIAL GOVERNMENT: DEPARTMENT OF  
HUMAN SETTLEMENTS**

As set out in the Schedule



**TSHILILO MICHAEL MASUTHA, MP (ADV)  
MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES**





Province of the  
**EASTERN CAPE**  
HUMAN SETTLEMENTS

**SECTION 15 NOTICE****OFFICE OF THE HEAD OF DEPARTMENT**

Steve Tshwete House • 31-33 Phillip Frame Road • Waverly Park • Chiselhurst • East London • Eastern Cape • RSA  
Office No: 043 711 9625 • Fax No: 086 775 5051 • Email: FezileM@ecdhs.gov.za

**DEPARTMENT OF HUMAN SETTLEMENTS**  
**FORM "D"**

**AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:**

(Section 15 of the Promotion of Access to Information Act, 2000 (Act 2 of 2000)  
(Regulation 5A)

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (SECTION 15(1)(b))
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
Departmental Strategic Plans Departmental Annual Performance Plan Employment Equity Reports Approved Organizational Structures Departmental File plans Audited financial statements Departmental policies and procedure manuals Promotion of Access to Information Manual Service Standards Service Delivery Charter Departmental Events Calendar MEC Policy Speech Departmental Circulars Public Service Forms Staff Contact details Directory Journals and magazines Tender Documents News letters Promotional materials	The records may be inspected at the Department on request in writing addressed to the  Deputy Information Officer, Department of Human Settlements Private Bag X13008, East London, Eastern Cape 5202  Tel No: 043 711 9625/ 9631 Fax No: 086 775 5051

<b>FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):</b>	
Tender documents	Tender Documents are purchased at Supply Chain Management
<b>FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii):</b>	
Departmental Strategic Plans Departmental Annual Performance Plan Employment Equity Reports Approved Organizational Structures Departmental File plans Audited financial statements Departmental policies and procedure manuals Promotion of Access to Information Manual Service Standards Service Delivery Charter Departmental Events Calendar MEC Policy Speech Departmental Circulars Public Service Forms Staff Contact details Directory Journals and magazines Tender Documents News letters Promotional materials	The records may be inspected at the Department on request in writing addressed to the  Deputy Information Officer, Department of Human Settlements Private Bag X13008, East London, Eastern Cape 5202  Tel No: 043 711 9625/ 9631 Fax No: 086 775 5051
<b>AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)</b>	
Promotion of Access to Information Manual Service Delivery Charter Departmental Events Calendar MEC Policy Speech Public Service Forms Staff Contact details Directory Journals and magazines News letters Promotional materials	The records may be inspected at the Department on request in writing addressed to the  Deputy Information Officer, Department of Human Settlements Private Bag X13008, East London, Eastern Cape 5202  Tel No: 043 711 9625/ 9631 Fax No: 086 775 5051



## NON-GOVERNMENTAL ORGANIZATION

## NOTICE 564 OF 2017

VETERINARY AND PARA-VETERINARY PROFESSIONS  
ACT, 1982 (ACT NO. 19 OF 1982)REGULATIONS RELATING TO VETERINARY AND  
PARA-VETERINARY PROFESSIONS: AMENDMENT

## SCHEDULE

Definition

1.

In this Schedule "the Regulations" means the regulations published by Government Notice No. R.2085 of 1 October 1982, as amended by the regulations published by Government Notices Nos. R.1994 of 11 September 1987 (as corrected by Government Notice No. R.2199 of 2 October 1987), R.397 of 4 March 1988, R.1067 of 17 May 1991, R.11 of 3 January 1992, R.976 of 27 March 1992, R.1477 of 23 September 1994, R.47 of 20 January 1995, R.701 of 12 May 1995, R.1401 of 15 September 1995, R.561 of 1 April 1996, R.256 of 14 February 1997, R.257 of 14 February 1997, R.96 of 16 January 1998, R.501 of 1 April 1998, R.751 of 5 June 1998, R.374 of 26 March 1999, R.422 of 1 April 1999, R.618 of 23 June 2000, R.734 of 17 August 2001, R.324 of 22 March 2002, R.562 of 2 May 2003, R.275 of 5 March 2004 (as amended by Government Notice No R.568 of 7 May 2004), R.343 of 15 April 2005, R.249 of 24 March 2006, R.322 of 20 April 2007, R.487 of 30 April 2008, R. 655 of 12 June 2009, R 659 of 30 July 2010 and R 810 12 October 2012. 30 August 2014, R638, R305 25 April 2014, R389 15 May 2015, Notice 408 of 2016, 15 July 2016.

Substitution of Table 1 of the Regulations

2.

The following Table is hereby substituted for Table 1 of the Regulations.

**TABLE 1**  
**FEES PAYABLE**

PURPOSE	AMOUNT
1. Registration of - a student [R.22]	*R 138.00
2.1 Registration of a natural person -	
(a) to practice a veterinary profession	*R 2182.00 for the first registration and R* 6983.00 for a registration of a person whose registration was previously terminated
(b) to practice a veterinary specialist profession	*R 2 182 .00 for the first registration and R* 6983.00 for a person whose registration was previously terminated.
(c) to practice a para-veterinary profession	*R 714.00 for the first registration and R *2 793.00 for the registration of a person whose registration was previously terminated.
2.2 Registration of a juristic person- [R.23]	*R 2 182.00
3. Maintenance of registration of- a student [R.24.1]	*R 138.00
4. Maintenance of registration of- (a) a person practising a veterinary	*R 3878.00

profession	
(b) a person practising a para-veterinary profession	*R 1187.00
(c) a person practising as a pensioner [R.24.2]	*R 350.00
5. Alteration of-	
(a) registration of a person practising a veterinary profession	*R 83.00
(b) speciality of a veterinary specialist	*R 83.00
(c) registration of a person practising a para-veterinary profession [R.25]	*R 83.00
6. Entry of-particulars of a degree, diploma or certificate in a register [R.26]	*R 210.00
7.	
7.1 Examination determined by the Council for registration purposes as a Veterinarian-	
(a) Non-refundable application fee	*R 380.00
(b) Examination Fee Including Application Fee	*R 25 184.00
7.2 Examination determined by the Council for registration purposes as a Para Veterinarian-	
(a) Non-refundable application fee	*R 380.00
(b) Examination Fee Including Application Fee	*R 12 570.00
[Section 20 (5) (c)]	
8. Deferment (Continuing Professional Development)	*R1007.00
9. Routine Inspections	*R 4 208.00

\* VAT included

**PARLIAMENT OF THE REPUBLIC OF SOUTH AFRICA  
NOTICE 565 OF 2017**

**REPUBLIC OF SOUTH AFRICA**

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**MONEY BILLS AMENDMENT PROCEDURE AND RELATED  
MATTERS AMENDMENT BILL, 2017**

*(As initiated by the Standing Committee on Finance, as a Committee Bill, for introduction in  
the National Assembly (proposed section 75); prior notice of introduction published in  
Government Gazette No.41024 of 4 August 2017)  
(The English text is the official text of the Bill)*

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(STANDING COMMITTEE ON FINANCE)

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**[B ... - 2017]**

**GENERAL EXPLANATORY NOTE:**

[        ]        Words in bold type in square brackets indicate deletions from existing enactments.

\_\_\_\_\_        Words underlined with a solid line indicate insertions in existing enactments.

**BILL**

**To amend the Money Bills Amendment Procedure and Related Matters Act, 2008 so as to amend and insert certain definitions; to clarify which instruments the Act applies to; to correct the powers and functions of the committees dealing with matters related to the Act; to clarify and amend the procedure, resultant reporting and periods involved in the amendment of money Bills; to repeal certain provisions; to establish the Parliamentary Budget Office as a juristic person and to strengthen the accountability model of the Parliamentary Budget Office; and to provide for matters connected therewith.**

**BE IT ENACTED** by the Parliament of the Republic of South Africa as follows:—

**Amendment of section 1 of Act 9 of 2009**

1. Section 1 of the Money Bills Amendment Procedure and Related Matters Act, 2008 (Act No. 9 of 2009) (hereafter referred to as the principal Act) is hereby amended by—

- (a) the substitution for the definition of “Adjustments Appropriation Bill” of the following definition:

“**Adjustments Appropriation Bill**” means the bill that provides for the adjustments to the [appropriation] Appropriation Act necessary to give effect to **[the]** a national adjustments budget referred to in section 30 of the Public Finance Management Act;”;



- (b) the insertion after the definition of “Adjustments Appropriation Bill” of the following definition:

““advisory board” means the chairpersons of the committees of finance and appropriations in both Houses of Parliament as well as the house chairpersons of the National Assembly and the National Council of Provinces;”;

- (c) the substitution for the definition of “committee” of the following definition:

““committee” means a committee, subcommittee or joint committee consisting of members of Parliament and established in terms of the standing rules or legislation;”;

- (d) the insertion after the definition of “day” of the following definition:

““department” means a national department or a national government component as defined in the Public Finance Management Act;”;

- (e) the substitution for the definition of “Division of Revenue Bill” of the following definition:

““Division of Revenue Bill” means the Bill which must be [enacted] introduced in the National Assembly annually in terms of section 10 of the Intergovernmental Fiscal Relations Act, 1997 (Act No. 97 of 1997) pursuant to section 214(1) of the Constitution;”;

- (f) the insertion after the definition of “Division of Revenue Bill” of the following definition:

““Executive Authority” means the Speaker of the National Assembly and the Chairperson of the National Council of Provinces, acting jointly;”;

- (g) the insertion after the definition of “extra-budgetary revenue and expenditure” of



the following definition:

**“Financial Management of Parliament and Provincial Legislatures Act”**  
means the Financial Management of Parliament and Provincial Legislatures Act, 2009 (Act No. 10 of 2009);”;

- (h) the substitution for the definition of “fiscal framework” of the following definition:

**“fiscal framework”** means the framework for a specific financial year MTEF that gives effect to the national executive's macro-economic policy and includes—

- (a) estimates of all revenue proposals, budgetary and extra-budgetary specified separately, **[expected]** estimated to be raised during that financial year and the period of the MTEF;
- (b) estimates of all expenditure, budgetary and extra-budgetary specified separately, for that financial year and the period of the MTEF;
- (c) estimates of borrowing for that financial year and the period of the MTEF;
- (d) estimates of interest and debt servicing charges; and
- (e) an indication of the contingency reserve necessary for an appropriate response to emergencies or other temporary needs, and other factors based on similar objective criteria;”;

- (i) the insertion after the definition of “joint rules” of the following definition:

**“main division within a vote”** has the same meaning as defined in the Public Finance Management Act;”;

- (j) the insertion after the definition of “medium term budget policy statement” of the following definition:

**“MTEF”** means the Medium Term Expenditure Framework that—

- (a) translates government policies and plans into a multi-year spending plan; and
- (b) promotes transparency, accountability and effective public financial management for expenditure of the current and subsequent two financial years;”;

- (k) the substitution for the definition of “Parliament” of the following definition:

“**“Parliament”** means the National Assembly and the National Council of Provinces **[as envisaged]** referred to in section 42 of the Constitution;”;

- (l) the substitution for the definition of “Public Finance Management Act” of the following definition:

“**“Public Finance Management Act”** means the Public Finance Management Act, 1999 (Act No. 1 of 1999);

- (m) the deletion of the definition of “Secretary”; and

- (n) the insertion after the definition of “the Constitution” of the following definition:

“**“this Act”** includes the regulations made under section 16A;”.

#### **Amendment of section 3 of Act 9 of 2009**

2. The following section is hereby substituted for section 3 of the principal Act:

##### **“Application of this Act**

3. This Act applies to all **[proposed amendments to]** money Bills, all division of revenue Bills, the medium term budget policy statement, the fiscal framework, amendments to any of the aforesaid and related instruments brought before Parliament.”.

#### **Amendment of section 4 of Act 9 of 2009**

3. Section 4 of the principal Act is hereby amended by—

- (a) the substitution for subsection (2) of the following subsection:

“(2) A committee on finance has the powers and functions conferred to it by the Constitution, legislation, the standing rules or a resolution of a House, including considering and reporting on—

- (a) the national macro-economic and fiscal policy;
- (b) **[amendments to]** the fiscal framework, revised fiscal framework **[and revenue proposals and]**, Bills and amendments thereto;
- (c) actual revenue published by the National Treasury; and
- (d) any other related matter set out in this Act.”; and

(b) the substitution for subsection (4) of the following subsection:

“(4) A committee on appropriations has the powers and functions conferred to it by the Constitution, legislation, the standing rules or a resolution of a House, including considering and reporting on—

- (a) spending issues;
- (b) **[amendments to]** the Division of Revenue Bill, the Appropriation Bill, Supplementary **[Appropriations]** Appropriation Bills **[and]**, the **[Adjustment Appropriations]** Adjustments Appropriation Bill, and amendments thereto;
- (c) recommendations of the Financial and Fiscal Commission, including those referred to in the Intergovernmental Fiscal Relations Act, 1997 (Act No. 97 of 1997);
- (d) reports or statements on actual expenditure published by the National Treasury; and
- (e) any other related matter set out in this Act.”.

#### **Amendment of section 5 of Act 9 of 2009**

4. Section 5 of the principal Act is hereby amended by—

(a) the substitution for the heading of the following heading:

**“Procedure prior to introduction of [the] national budget”;**

(b) the substitution for subsection (1) of the following subsection:

“(1) The National Assembly, through its committees, must annually assess the performance of each national department, with reference to the following:

- (a) The medium term estimates of expenditure of each national department, its strategic **[priorities]** goals and measurable objectives, as tabled in the National Assembly with the national budget;
- (b) prevailing strategic plans;
- (c) the expenditure **[report]** reports relating to a vote appropriating funds for such department published by the National Treasury in terms of section 32 of the Public Finance Management Act;
- (d) the financial statements and annual report of such department;
- (e) the reports of the Committee on Public Accounts relating to a department; and
- (f) any other information requested by or presented to a House or Parliament.”; and

(c) the substitution for subsection (6) of the following subsection:

“(6) Additional budgetary and recommendation reports may be submitted at the discretion of a committee of the National Assembly.”.

**Amendment of section 6 of Act 9 of 2009**

**5.** Section 6 of the principal Act is hereby amended by—

(a) the substitution for subsection (1) of the following subsection:

“(1) At least **[three]** four months prior to the introduction of the national budget, the Minister must submit to Parliament a medium term budget policy

statement.”;

(b) the substitution for subsections (2) and (3) of the following subsections respectively:

“(2) The medium term budget policy statement must include—

- (a) a revised fiscal framework for the **[present]** financial year in which the statement is tabled and the proposed fiscal **[framework]** frameworks for the next three financial years;
- (b) an explanation of the macro-economic and fiscal policy position, the macro-economic projections and the assumptions underpinning the fiscal framework;
- (c) the spending priorities of national government for the next three financial years;
- (d) the proposed division of revenue between the spheres of government **[and between arms of government within a sphere]** for the next three financial years;
- (e) the proposed **[substantial]** adjustments to conditional grant allocations to provinces and **[local governments]** municipalities, if any; and
- (f) a review of actual spending by each national department and each provincial government between 1 April and 30 September of the current **[fiscal]** year in which the statement is tabled.

(3) A House must refer matters referred to in **[subsections]** subsection (2)(a) and (b) to its committee on finance.”;

(c) the substitution for subsections (5) to (8) of the following subsections respectively:

“(5) Each committee on finance must within 30 days after the tabling of the **[Medium Term Budget Policy Statement]** medium term budget policy statement or as soon as reasonable thereafter, report to the National Assembly or the National Council of Provinces, as the case **[may be]** requires, on the proposed fiscal framework for the next three financial years.

- (6) The report may include recommendations to amend the proposed fiscal framework **[should it remain materially unchanged when submitted with the national budget]**.
- (7) A report referred to in subsection (5) must be submitted to the Minister within [7] seven days after its adoption by a House or as soon as reasonable thereafter.
- (8) A House must refer matters concerning **[subsections]** subsection (2)(c), (d), **[and]** (e) and (f) to its committee on appropriations and may, in addition, refer matters concerning subsection (2)(f) to any other committee.”; and
- (d) by the substitution for subsections (10) to (12) of the following subsections respectively:
- “(10) Each committee on appropriations must, 30 days after the tabling of the **[Medium Term Budget Policy Statement submit a]** medium term budget policy statement or as soon as reasonable thereafter, report to the National Assembly or the National Council of Provinces, as the case **[may be]** requires, on the proposed division of revenue and the conditional grant allocations to provinces and **[local governments]** municipalities.
- (11) A report referred to in subsection (10) may include a recommendation to amend the proposed division of revenue **[should it remain materially unchanged in the Division of Revenue Bill]**.
- (12) A report referred to in subsection (10) must be submitted to the Minister within [7] seven days after its adoption by the House or as soon as reasonable thereafter.”.

#### Substitution of section 7 of Act 9 of 2009

6. The following section is hereby substituted for section 7 of the principal Act:

**“Introduction of [the Division of Revenue Bill, the] national budget, Division of**

**Revenue Bill and [the] Appropriation Bill**

7. (1) The Minister must table the national annual budget in the National Assembly as set out in section 27 of the Public Finance Management Act, at the same time as the Division of Revenue Bill and the Appropriation Bill.

(2) In addition to the information stipulated in section 27 of the Public Finance Management Act, the documentation tabled by the Minister with the national annual budget must include—

- (a) the proposed fiscal framework for the next three financial **[year and subsequent two]** years;
- (b) the key macro-economic assumptions underlying the fiscal framework over the short, medium and long term;
- (c) key fiscal ratios for the next three financial **[year and subsequent two]** years, including revenue, expenditure, the primary and overall balance and outstanding general government and public sector debt at the end of the financial year as a percentage of gross domestic product;
- (d) tax and other revenue proposals, including the contribution of the different revenue categories to national revenue for the next three financial **[year and subsequent two]** years;
- (e) cyclical factors taken into account in the formulation of the fiscal framework for the next three financial **[year and subsequent two]** years;
- (f) an estimate of aggregate general government and public sector debt levels in the short, medium and long term;
- (g) an estimate and breakdown of contingent liabilities for the next three financial **[year and subsequent two]** years; and
- (h) any other information requested by a House from time to time.

**[(3) The Division of Revenue Bill must be introduced at the same time as the Bills referred to in subsection (1).]**

(4) The Minister must submit a report to the Houses at the same time as tabling the



Bills referred to in **[subsections]** subsection (1) **[and (3)]**, explaining how the Division of Revenue Bill and the national budget give effect to, or the reasons for not taking into account, the recommendations contained in the reports referred to in sections 5(2), 6(7) and 6(12).”.

#### **Amendment of section 8 of Act 9 of 2009**

7. Section 8 of the principal Act is hereby amended by—

(a) the substitution for the heading of the following heading:

“**[Adopting the] Adoption of fiscal framework [and revenue proposals]**”;

(b) the substitution for subsections (1) to (3) of the following subsections respectively:

“(1) The National Assembly and the National Council of Provinces must refer the fiscal framework **[and revenue proposals]** to their respective **[committee]** committees on finance.”;

(2) The committees must conduct joint public hearings on the fiscal framework **[and revenue proposals]**.

(3) The committees must, within 16 days after the tabling of the national budget **[submit a]** or as soon as reasonable thereafter, report to the National Assembly **[and]** or the National Council of Provinces, as the case requires, on the fiscal framework **[and revenue proposals]**.”; and

(c) the deletion of subsection (7).

#### **Substitution of section 9 of Act 9 of 2009**

8. Section 9 of the principal Act is hereby amended by—

(a) the substitution for subsections (1) to (3) of the following subsections respectively:

“(1) After the adoption of the fiscal framework the Division of Revenue Bill must be referred to the committee on appropriations of the National Assembly **[for consideration and report]**].

(2) After the Bill is passed by the National Assembly and referred to the National Council of Provinces, the Bill must be referred to the committee on appropriations of the Council **[for consideration and report]**.

(3) The Division of Revenue Bill must be passed **[no later than]** within 35 days after the adoption of the fiscal framework by Parliament or as soon as reasonable thereafter.”;

(b) the substitution for subsection (5) of the following subsection:

“(5) The standing rules must provide for—

(a) the participation **[of chairpersons]** of other committees in considering the Division of Revenue Bill;

(b) public hearings by the committees on appropriations;

(c) any member of Cabinet affected by the proposed amendments to respond to the proposed amendments affecting conditional grant allocations;

(d) provinces and **[local governments]** municipalities affected by the proposed amendments to respond to the proposed amendments; and

(e) the committee on appropriations of each House to prepare a report on the Division of Revenue Bill in accordance with subsection (6).”;

(c) the substitution for subsection (6) of the following subsection:

“(6) The report of the respective committees on appropriations must, at least[:]=

(a) indicate whether the effects of the proposed amendments on the total national, provincial and local government equitable and conditional grant allocations in terms of the Bill are consistent with the adopted

fiscal framework;

- (b) motivate the amendments in terms of service delivery improvements; and
- (c) demonstrate that the impact of amendments has been taken into account in respect of the service delivery obligations of all affected national departments, **[provinces]** provincial governments, and **[local governments]** municipalities.”;

- (d) the substitution for subsection (7) of the following subsection:

“(7) The committees on appropriations must—

- (a) consult with the Financial and Fiscal Commission; and
- (b) allow the Minister the opportunity to respond to any proposed amendments **[proposed]** at least **[3]** three days prior to the submission of the report to the relevant House.”; and

- (e) the substitution for subsection (8) of the following subsection:

“(8) The **[report]** reports submitted by the committees on appropriations to the respective Houses must be accompanied by any response of the Minister to any proposed amendments.”.

#### **Amendment of section 10 of Act 9 of 2009**

#### **9. Section 10 of the principal Act is hereby amended by—**

- (a) the substitution for subsections (1) to (3) of the following subsections respectively:

“(1) After the adoption of the fiscal framework:

- (a) the Appropriation Bill must be referred to the **[Committee]** committee on **[Appropriations]** appropriations of the National Assembly;
- (b) the Minister must table the proposals setting out the **[strategic**

**priorities, measurable objectives]** purpose and other strategic performance information for each **[department, public entity or institution]** vote against its expected revenue and proposed expenditure by programme, **[sub-programme]** main division and economic **[items of expenditure]** classifications; and

- (c) the relevant members of Cabinet must table updated strategic plans for each department, public entity or constitutional institution, which must be referred to the relevant committee **[for consideration and report]**.

(2) After the Appropriation Bill has been referred to the National Council of Provinces, the Bill must be referred to the **[Committee]** committee on **[Appropriations]** appropriations of the Council.

(3) The **[Committee]** committee on **[Appropriations]** appropriations may not consider amendments to the Appropriation Bill prior to the passing of the Division of Revenue Bill.”;

- (b) the substitution for subsection (5) of the following subsection:

“(5) Another committee may advise a **[Committee]** committee on **[Appropriations]** appropriations that a sub-division of a main division within a vote be appropriated conditionally to ensure that the money requested for the main division will be spent effectively, efficiently and economically, provided that—

- (a) the committee must specify the conditions that need to be met before the **[Committee]** committee on **[Appropriations]** appropriations may recommend to the House that the funds be released;
- (b) the Minister **[or]** and the affected member of Cabinet must be given at least [2] two days to respond to the proposed conditional appropriation, which response must be included in the report containing the recommendation; and
- [(c) a recommendation to the House that a sub-division of a main division within a vote is appropriated conditionally must be**

**accompanied by the response from the Minister and the affected member of Cabinet, as the case requires; and]**

- (d) the House must consider the recommendation of the **[Committee]** committee on **[Appropriations]** appropriations to release the funds within **[7]** seven days after that committee reported to the House.”;

- (c) the substitution for subsection (6) of the following subsection:

“(6) Another committee may advise a **[Committee]** committee on **[Appropriations]** appropriations that an amount must be appropriated specifically and exclusively for a purpose mentioned under a main division within a vote.”;

- (d) the substitution for subsections (8) to (10) of the following subsections respectively:

“(8) The standing rules must provide for—

- (a) the **[Committee]** committee on **[Appropriations]** appropriations to hold public hearings on the Appropriation Bill and proposed amendments;
- (b) the **[Committee]** committee on **[Appropriations]** appropriations to report to the House on the comments on and amendments to the Appropriation Bill;
- (c) other committees to consult with the **[Committee]** committee on **[Appropriations]** appropriations in respect of proposed amendments to transfer payments, recurrent and capital expenditure of a vote, or a main division within a vote, taking into consideration any report adopted by the House;
- (d) other committees to consult with the **[Committee]** committee on **[Appropriations]** appropriations in respect of proposed conditional appropriations;
- (e) the **[Committee]** committee on **[Appropriations]** appropriations to mediate between committees proposing

conflicting amendments to the Appropriation Bill; and

- (f) the **[Committee]** committee on **[Appropriations]** appropriations to recommend to the House that proposed amendments reported by other committees are rejected where those amendments are inconsistent with the fiscal framework, the adopted Division of Revenue Bill or not motivated adequately in terms of this section.

(9) The Minister and any other member of Cabinet affected by the proposed amendments must be given at least 10 days to respond to any amendments proposed to the Appropriation Bill by the **[Committee]** committee on **[Appropriations]** appropriations prior to reporting to the House.

(10) A report of the **[Committee]** committee on **[Appropriations]** appropriations to the House that proposes amendments to the main Appropriation Bill must, in respect of each amendment—

- (a) indicate the reason for such proposed amendment;
- (b) demonstrate how the amendment takes into account the broad strategic priorities and allocations of the relevant budget;
- (c) demonstrate the implications of each proposed amendment for an affected vote and the main divisions within that vote;
- (d) demonstrate the impact of any proposed amendment on the balance between transfer payments, capital and recurrent spending in an affected vote;
- (e) set out the impact of any proposed amendment on service delivery;  
**[and]**
- (f) set out the manner in which the amendment relates to prevailing departmental strategic plans, reports of the Auditor General, committee reports adopted by a House, reports in terms of section 32 of the Public Finance Management Act, annual reports and any other information submitted to a House or committee in terms of the standing rules or on request<sup>[.]</sup>; and
- (g) include the responses of the Minister or member of Cabinet to any proposed amendment.”; and

- (e) the deletion of subsection (11).

### **Amendment of section 11 of Act 9 of 2009**

**10.** Section 11 of the principal Act is hereby amended by—

- (a) the substitution for the heading of the following heading:

**“Passing [the] revenue Bills”;**

- (b) the substitution for subsection (1) of the following subsection:

**“(1) Revenue Bills must be referred to the [Committee] committee on [Finance] finance of the National Assembly [for consideration and report].”;**

- (c) the substitution for subsection (2) of the following subsection:

**“(2) After the National Assembly passed a revenue Bill, [it] the Bill must be referred to the National Council of Provinces, and referred to the committee on finance of the Council.”;** and

- (d) the substitution for subsection (4) of the following subsection:

**“(4) The standing rules must provide for the committee on finance to—**

- (a) [the Committee on Finance to] hold public hearings on the revenue Bills;**
- (b) [the Committee on Finance to] consult with other committees; and**
- (c) [the Committee on Finance to] report to the House in terms of subsection [(7)] (6).”.**

### **Substitution of section 12 of Act 9 of 2009**

**11.** The following section is hereby substituted for section 12 of the principal Act:



**“National adjustments budget**

12. (1) The Minister **[must]** may table a national adjustments budget as envisaged in section 30 of the Public Finance Management Act.
- (2) An adjustments appropriation Bill must be tabled with a national adjustments budget.
- (3) The Minister must table a revised fiscal framework with the national adjustments budget if the adjustments budget effects changes to the fiscal framework.
- (4) The Minister must table a **[division of revenue amendment]** Division of Revenue Amendment Bill with the revised fiscal framework if the adjustments budget effects changes to the Division of Revenue Act for the relevant year.
- (5) If the Minister has tabled a revised fiscal framework, the revised framework must be referred to a joint sitting of the committees on finance for consideration.
- (6) If the Minister tables a **[division of revenue amendment]** Division of Revenue Amendment Bill, the Bill must be referred to— **[a joint sitting of the committees on appropriations after the adoption of the revised fiscal framework by the House in terms of this section]**
- (a) the committee on appropriations of the National Assembly after the adoption of the revised fiscal framework by Parliament; and
- (b) after the National Assembly passed the Division of Revenue Amendment Bill, the National Council of Provinces for referral to the committee on appropriations of the Council.”;
- (7) The committees on finance must **[9]** nine days after the tabling of the national adjustments budget submit a report on the revised fiscal framework to

**CONTINUES ON PAGE 258 - PART 3**



# Government Gazette Staatskoerant

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the respective Houses **[for consideration and adoption]**.

(8) The report may propose amendments to the revised fiscal framework.

(9) If the report proposes amendments to the revised fiscal framework the Minister must be given at least **[2] two** days to respond to the report and proposed amendments prior to the submission of the respective reports to the Houses.

(10) The report of the committees must include the comments from the Minister.

**[(11) The committees on appropriations must 9 days after the adoption of the fiscal framework report to the respective Houses on the Division of Revenue Amendment Bill.]**

(12) The report of either committee on appropriations on the Division of Revenue Amendment Bill may propose amendments to the Division of Revenue Amendment Bill.

(13) If **[the]** either report proposes amendments to the Division of Revenue Amendment Bill, the Minister must be given at least **[4] four** days to respond to the **[report and]** proposed amendments prior to the submission of the report to the respective Houses.

(14) **[The]** A report of the committees on appropriations must include the comments of the Minister.

(15) **[In the event of a revised fiscal framework, an adjustment appropriation]** The Adjustment Appropriation Bill must be referred to—

(a) the **[Committee]** committee on **[Appropriations]** appropriations of the National Assembly only after the **[Division of Revenue Amendment Bill]** revised fiscal framework is passed by Parliament; and

(b) after the National Assembly passed the Adjustment Appropriation Bill, the National Council of Provinces for referral to the committee on appropriations of the Council.

(15A) The committees on appropriations may only report on the Adjustments Appropriation Bill after Parliament passed the Division of Revenue Amendment Bill.

(16) The standing rules must provide for—

- (a) the **[Committee]** committee on **[Appropriations]** appropriations to report comments on and amendments to the Adjustments Appropriation Bill;
- (b) other committees to consult with the **[Committee]** committee on **[Appropriations]** appropriations on amendments to transfer payments, recurrent and capital expenditure of a vote or a main division within a vote, taking into consideration the reports referred to in section 5(2) or any other report adopted by the House; **[and]**
- (c) the **[Committee]** committee on **[Appropriations]** appropriations to mediate between committees proposing conflicting amendments to the Adjustment Appropriation Bill; and
- (d) the **[Committee]** committee on **[Appropriations]** appropriations to recommend to the House that proposed amendments by other committees are rejected where those amendments are inconsistent with the fiscal framework, the adopted Division of Revenue Bill or not motivated adequately in terms of this section.

(17) The Minister must be given at least **[4]** four days to respond to any proposed amendments to the Adjustment Appropriation Bill by the **[Committee]** committee on **[Appropriations]** appropriations.

(18) The report of the **[Committee]** committee on **[Appropriations]**

appropriations must—

- (a) comply with section 10(10); and
- (b) include comments of the Minister to any proposed amendments.

(19) The **[Committee]** committee on **[Appropriations]** appropriations must report to the relevant House within 30 days after the tabling of the national adjustments budget or as soon as reasonable thereafter.”

#### **Amendment to section 13 of Act 9 of 2009**

**12.** The following section is hereby substituted for section 13 of the principal Act:

##### **“Passing other **[Money]** money Bills**

- 13.** (1) Any money Bill other than money Bills referred to in sections 10, 11 and 12 must be referred to the respective committees on appropriations.
- (2) The standing rules must provide that a **[Committee]** committee on **[Appropriations]** appropriations considering a money Bill in terms of this section, must—
- (a) conduct public hearings on the Bill; and
  - (b) report on the Bill to the relevant House.
- (3) If a **[Committee]** committee on **[Appropriations]** appropriations propose amendments to a money Bill referred to in this section, the Minister must be given at least 14 days to respond to such proposed amendments before the committee reports to the House.
- (4) The report of a **[Committee]** committee on **[Appropriations]** appropriations referred to in this section must indicate—
- (a) the manner in which the proposed amendments are consistent with the prevailing fiscal framework; and
  - (b) the manner in which the proposed amendments comply with section

8(5) [of this Act].

- (5) The report of a [Committee] committee on [Appropriations] appropriations must include the comments of the Minister to any proposed amendments in terms of this section.”.

#### **Amendment of section 15 of Act 9 of 2009**

**13.** Section 15 of the principal Act is hereby amended by—

- (a) The substitution for subsection (1) of the following subsection:

“(1) There is hereby established a Parliamentary Budget Office as a juristic person headed by a Director, the main objective of which is to provide independent, objective and professional advice and analysis to Parliament on matters related to the budget and other money Bills.”;

- (b) the substitution for subsection (5) of the following subsection:

“(5) [The committees contemplated in section 4 must recommend to the respective Houses—

(a) a person with the requisite experience, qualifications and leadership skills to manage the Parliamentary Budget Office with the functions as set out in 15(2) and 15(3)for appointment as Director by resolution of both Houses; and

(b) the conditions of service, including the salary and allowance of the Director, which must take into account the knowledge and experience of the person and substantially be the same as those of the top rank of the public service.]

The respective Houses, on the recommendation of the committees contemplated in section 4—

- (a) must appoint a person with the requisite experience, qualifications and leadership skills to manage the Parliamentary



Budget Office with the functions as set out in subsections (2) and (3) as Director on a fixed term five-year contract;

- (b) must determine the conditions of service, including the salary and allowance of the Director, which must take into account the knowledge and experience of the person and substantially be the same as those of the top rank of the public service; and
- (c) may on performance renew the contract referred to in paragraph (a) on substantially the same conditions of service as contemplated in paragraph (b)."

(c) the repeal of subsection (6);

(d) the substitution for subsection (7) of the following subsection:

“(7) Any committee considering **[making]** a recommendation contemplated in subsection (5) must do so in an open and transparent manner.”;

(e) the substitution for subsection (9) of the following subsection:

“(9) The Director **[shall be obliged to]** must report to Parliament any inappropriate political or executive interference to prevent the office from providing independent, objective and professional advice on matters related to the budget and other money Bills.”;

(f) the substitution for subsection (10) of the following subsection:

“(10) The Parliamentary Budget Office must annually receive a transfer of funds from Parliament's budget in accordance with section 35 of the Financial Management of Parliament and Provincial Legislatures Act to carry out its duties and functions.”;

(g) the insertion after subsection (10) of the following subsection:

“(10A)(a) The Director is the Accounting Officer of the Parliamentary

Budget Office and is responsible and accountable for the financial and human resource management of the office.

(b) The Director must—

- (i) exercise the utmost care to protect the assets and records of the Parliamentary Budget Office;
- (ii) act with fidelity, honesty, integrity and in the best interests of the Parliamentary Budget Office in managing the financial affairs of the Parliamentary Budget Office;
- (iii) seek, within the Director's sphere of influence, to prevent any prejudice to the financial interests of the Republic;
- (iv) ensure that the Parliamentary Budget Office has and maintains—
  - (aa) effective, efficient and transparent systems of financial and risk management;
  - (bb) an effective, efficient and transparent system of internal audit; and
  - (cc) a procurement and provisioning system that is fair, equitable, transparent, competitive and cost-effective;
- (v) take appropriate and cost-effective steps to—
  - (aa) collect revenue due to the Parliamentary Budget Office;
  - (bb) prevent losses resulting from criminal conduct and expenditure that is not in accordance with the Parliamentary Budget Office's operational policies; and
  - (cc) manage available working capital efficiently and economically;
- (vi) manage and safe-guard the assets of the Parliamentary Budget Office, and manage the revenue, expenditure and liabilities of the Parliamentary Budget Office;
- (vii) establish systems and processes to ensure that effective and appropriate disciplinary steps are taken against any staff member of the Parliamentary Budget Office who—

- (aa) contravenes a law relevant to the performance of the Parliamentary Budget Office's functions; or
- (bb) engages in conduct that undermines the financial management and internal control systems of the Parliamentary Budget Office; and
- (viii) generally ensure that the Parliamentary Budget Office complies with its legal obligations.

(c) The Director must—

- (i) ensure that full and proper records of the financial affairs of the Parliamentary Budget Office are kept and maintained;
- (ii) prepare financial accounts for the Parliamentary Budget Office for each financial year which will form part of the annual report of Parliament;
- (iii) annually submit to the Executive Authority for tabling in Parliament a rolling three year budget in time for inclusion in Parliament's budget; and
- (iv) submit to the Executive Authority within five months after the end of each financial year, for tabling in Parliament, a report on the use of funds and the activities and performance of the Parliamentary Budget Office, including any matter that may be prescribed by regulation in terms of this Act.”;

- (h)* the repeal of subsection (11);
- (i)* the substitution for the words preceding paragraph *(a)* in subsection (13) of the following words:

“(13) The Director, in consultation with the **[committees referred to in section 4]** advisory board must determine—”;

- (j)* the substitution for subsection (15) of the following subsection:

“(15) When the position of Director is vacant, or if the Director is unable to fulfil the duties and functions of that position, the **[committees referred to in section 4]** advisory board must nominate a person in the employ of the Parliamentary Budget Office to act as Director until a Director is appointed in accordance with subsection (5).”; and

(k) the addition of the following subsection after subsection (16):

“(17) The Parliamentary Budget Office may obtain information it requires for the performance of its functions from any organ of state or person the Parliamentary Budget Office considers appropriate.

(18) Any information which the Parliamentary Budget Office requires for the performance of its functions and which is available to an organ of state or to any institution that derives any funds from the National Revenue Fund, a Provincial Revenue Fund or a municipality, must on request, be supplied free of charge by that organ of state or institution to the Parliamentary Budget Office.”.

#### **Amendment of section 16 of Act 9 of 2009**

14. The following section is hereby substituted for section 16 of the principal Act:

“16. Provincial legislatures must **[adhere to]** take into account the norms and standards for amending money Bills set out in the Schedule.”.

#### **Insertion of Section 16A in Act 9 of 2009**

15. The following section is hereby inserted after section 16 of the principal Act:

##### **Regulations**

**16A.** The Executive Authority may make regulations on a matter prescribed in terms of section 15(10A)(c)(iv).”.

**Amendment of Short title of Act 9 of 2009**

16. The following Short Title is hereby substituted for the Short Title of the principal Act:

“17. This Act is called the Money Bills Amendment Procedure and Related Matters Act, [2008] 2009.”.

**Amendment of Schedule to Act 9 of 2009**

17. The following Schedule is hereby substituted for the Schedule to the principal Act:

“Legislation enacted by a provincial legislature to provide for a procedure to amend money Bills must **[provide that]** take into account the purpose of amending money Bills is to give effect to resolutions of the legislature on oversight, and must comply with the following principles:

- (a) A money Bill sent to the Premier for assent must be consistent with[:]=
  - (i) the relevant fiscal framework adopted by Parliament; and
  - (ii) the relevant Division of Revenue Bill adopted by Parliament.
- (b) When considering an amendment a provincial legislature or any of its committees must[:]=
  - (i) ensure that there is an appropriate balance between revenue, expenditure and borrowing;
  - (ii) ensure that debt levels and debt interest cost are reasonable;
  - (iii) ensure that the cost of recurrent spending is not deferred to future generations;
  - (iv) ensure that there is adequate provision for spending on infrastructure;
  - (v) ensure that there is development, overall capital spending and maintenance;
  - (vi) consider the short, medium and long term implications of the fiscal framework, division of revenue and national budget on the long-term growth potential of the economy and the development of the country;
  - (vii) take into account cyclical factors that may impact on the prevailing fiscal position; and

- (viii) take into account all public revenue and expenditure, including extra budgetary funds, and contingent liabilities.
- (c) In amending revenue Bills and revenue proposals a provincial legislature and its committees must:—
- (i) ensure that the total amount of revenue raised is consistent with the fiscal framework approved by Parliament and the relevant Division of Revenue Bill adopted by Parliament;
  - (ii) take into account the principles of equity, efficiency, certainty and ease of collection;
  - (iii) consider the impact of the proposed change on the composition of tax revenue with reference to the balance between direct and indirect taxes;
  - (iv) consider regional and international tax trends; and
  - (v) consider the impact on development, investment, employment and economic growth.
- (d) The standing rules of the provincial legislature must provide for timeframes to introduce and consider money Bills, with or without amendments, with due regard to—
- (i) its constitutional obligation to facilitate public involvement in its legislative and other processes of the legislature and its committees; and
  - (ii) comments from the Member of the Executive Council who is responsible for financial matters in the province.
- [(e) The report of a committee of the provincial legislature that proposes amendments to the provincial annual budget must, in respect of each amendment:**
- (i) indicate the reason for such proposed amendment;**
  - (ii) demonstrate how the amendment takes into account the broad strategic priorities and allocations of the relevant budget;**
  - (iii) demonstrate the implications of each proposed amendment for an affected vote and the main divisions within that vote;**
  - (iv) demonstrate the impact of any proposed amendment on the balance between transfer payments, capital and recurrent spending in an affected vote;**
  - (v) set out the impact of any proposed amendment on service delivery;**
  - (vi) set out the manner in which the amendment relates to prevailing**

departmental strategic plans, reports of the Auditor General, committee reports adopted by the provincial legislature, reports in terms of section 32(2) of the Public Finance Management Act, annual reports and any other information submitted to the provincial legislature or committee in terms of the standing rules or on request; and

- (vii) include any responses from the member of the Executive Council who is responsible for financial matters in the province or any other member of the Executive Council.
- (f) The report of a committee of the provincial legislature that propose a conditional appropriation of a sub-division of a main division within a vote to ensure that the money requested for the main division will be spent effectively, efficiently and economically must:
  - (i) consider comments from the Member of the Executive Council who is responsible for financial matters in the province or any other Member of the Executive Council; and
  - (ii) specify the conditions that need to be met before the provincial legislature may resolve to release the funds.]
- (g) A provincial legislature may appropriate an amount specifically and exclusively for a purpose mentioned under a main division within a vote.
- (h) A provincial legislature must pass, with or without amendments, or reject the provincial annual budget within four months after the start of the financial year to which it relates.
- (i) Notwithstanding any provision in this legislation, a provincial legislature or a committee may consider an amendment to a money Bill proposed by the Member of the Executive Council who is responsible for financial matters in the province in order to make technical corrections to the Bill.”.

#### **Substitution of long title of Act 9 of 2009**

18. The following long title is hereby substituted for the long title of the principal Act:

**“To provide for a procedure to amend money Bills before Parliament and for norms and standards for amending money Bills before provincial legislatures and [related] matters connected therewith.”.**



**Short Title**

19. This Act is called the Money Bills Amendment Procedure and Related Matters Amendment Act, 2017.

**MEMORANDUM ON THE OBJECTS OF THE MONEY BILLS AMENDMENT  
PROCEDURE AND RELATED MATTERS  
AMENDMENT BILL, 2017 (AS INTRODUCED BY THE STANDING  
COMMITTEE ON FINANCE)**

**1. INTRODUCTION**

A resolution of the National Assembly mandated the review the Money Bills Amendment Procedure and Related Matters Act, 2008 (Act No. 9 of 2009) (“the Act”). The Act assigns functions that are not aligned with the present resource allocation and it therefore became necessary to review the practicability of the Act.

**2. CONTENTS OF BILL**

**Clause 1**

This clause seeks to amend various definitions as well as inserting a few new definitions.

**Clause 2**

This clause seeks to confirm that in addition to all money Bills, the Act further applies to all division of revenue Bills, the medium term budget policy statement, the fiscal framework and amendments to any of these instruments.

**Clause 3**

The proposed amendments to section 4 of the Act seek to clarify the powers of the committees on finance and appropriations.

**Clause 4**

Section 5 of the Act is amended to correct the heading; to clarify what the committees of the National Assembly must consider when assessing the performance of departments; and to make

it clear at the budget and recommendation reports must be submitted at the discretion of a committee of the National Assembly.

#### **Clause 5**

This clause seeks to amend the following timeframes:

- the submission of the medium term budget policy statement,
- when the committees on finance must report to the respective Houses,
- when the committees on appropriations must report to the respective Houses, and
- when a report must be submitted to the Minister of Finance.

The clause further seeks to correct certain inconsistencies about what the medium term budget policy statement must include as well as certain drafting errors.

#### **Clause 6**

The clause provides for an amendment to the heading of section 7 of the Act; the simultaneous tabling of the Division of Revenue Bill with the national budget and Appropriation Bill; the time period relating to the financial year in question; and certain consequential amendments.

#### **Clause 7**

The heading to section 8 is amended; certain textual corrections are effected and the time period by when the committees on finance must report to the respective Houses is amended.

#### **Clause 8**

This clause amongst other things proposes an amendment to the time period within which Parliament must pass the Division of Revenue bill.

#### **Clause 9**

This clause proposes certain textual amendments to section 10 of the Act.

**Clause 10**

This clause seeks to amend the heading and effect certain textual amendments to section 11 of the Act.

**Clause 11**

This amendment proposes:

- a shift from the mandatory tabling of a national adjustments budget to a discretionary tabling thereof;
- certain textual amendments;
- a correction of the anomaly that the Division of Revenue Amendment Bill was referred to a joint sitting of committees on appropriations;
- the removal of the time period by when the committees on appropriations must report to their respective Houses on the Division of Revenue Amendment Bill; and
- the sequential reporting of the Adjustments Appropriation Bill and the Division of Revenue Amendment Bill.

**Clause 12**

This clause proposes an amendment to the heading to the section 13 as well as certain textual amendments to that section.

**Clause 13**

This amendment proposes that the Parliamentary Budget Office should be a juristic person. It further proposes that the Director of the Parliamentary Budget Office be employed on a performance based, renewable five-year fixed term contract. It clarifies the transfer of funds must be in accordance with section 35 of the Financial Management of Parliament and Provincial Legislatures Act, 2009 (Act No. 10 of 2009). The proposed amendment further provides that the Director is the Accounting Officer of the Parliamentary Budget Office and sets out the reporting lines. The amendment proposes that an advisory committee instead of the committees referred to in section 4 of the Act take over the function of nominating a

replacement if the Director's position becomes vacant. Furthermore, the amendment proposes conferring on the Parliamentary Budget Office the power to obtain certain information.

#### **Clause 14**

This amendment seeks to reflect the proposed amendments to the Schedule of the Act.

#### **Clause 15**

This clause seeks to confer the power to make regulations on the Executive Authority.

#### **Clause 16**

This clause proposes amending the Short title of the Act.

#### **Clause 17**

This clause proposes amending the Schedule to the Act.

#### **Clause 18**

This clause seeks to amend the Long title of the Act.

#### **Clause 19**

This clause contains the Short title of the Amendment Act.

### **3. ORGANISATIONAL AND PERSONNEL IMPLICATIONS**

None

### **4. FINANCIAL IMPLICATIONS FOR STATE**

None

**5. DEPARTMENTS/BODIES/PERSONS CONSULTED**

The following stakeholders were consulted—

- Standing Committee on Appropriations
- Select Committee on Finance
- Select Committee on Appropriations
- The Parliamentary Budget Office
- National Treasury

**6. CONSTITUTIONAL IMPLICATIONS**

None

**7. PARLIAMENTARY PROCEDURE**

- 7.1. The Committee proposes that this Committee Bill must be dealt with in accordance with the procedure established by section 75 of the Constitution, 1996 since it contains no provisions to which the procedures set out in section 74 or 76 of the Constitution apply.
- 7.2 The Committee is of the opinion that it is not necessary to refer this Bill to the National House of Traditional Leaders in terms of section 18(1)(a) of the Traditional Leadership and Governance Framework Act, 2003 (Act No. 41 of 2003), since it does not contain provisions pertaining to customary law or customs of traditional communities.

## DEPARTMENT OF PUBLIC WORKS

## NOTICE 566 OF 2017

## SOUTH AFRICAN COUNCIL FOR THE PROPERTY VALUERS PROFESSION

**Publication of the finding and the sanction imposed in terms of section 33(3) and (5) of the Property Valuers Profession Act, 2000 (Act No. 47 of 2000) ("The Act") against a registered person**

The South African Council for the Property Valuers Profession appointed a disciplinary tribunal to conduct a disciplinary hearing in terms of section 32 of the said Act, against Mr EL Janse Van Rensburg with registration no: 3475/9. The hearing was conducted on the following date: 13<sup>th</sup> June 2014. Mr EL Janse Van Rensburg appealed the ruling of the first instance and his appeal was dismissed in terms of section 34(2) (a) of Act 47 of 2000.

Name of person and Registration No.	Nature of offence
1. EL Janse Van Rensburg(Professional Valuer) Reg No:3475/9 (Respondent)	He is guilty of improper conduct in that on or about the 07 <sup>th</sup> August 2006 and when doing an assignment of property valuation described as :Erf 1594,Pretorius, Park Ext 25,City of Tshwane Municipality, Gauteng, measuring 1825 square metres,he stated in the valuation report that its market value for the balance sheet of Mooikloof Gardens Home Owners Association was nil rand (R0) while to his knowledge, this was incorrect and or misleading.He made this statement without verifying its correctness and or the truthfulness thereby contravening clause 5(b),(d),(e),(f) & (g) of the code of conduct.
Respondent	<p><b>Sanction imposed</b></p> <p>A fine of R 20 000.00 referred to in section 33(3) (ii) of which R 10 000.00 is suspended for a period of five years on condition that: 1.the respondent is not found guilty of commission of a similar act of improper conduct during the period of suspension. 2.the payment of the fine is made within fifteen(15) days of the date of the sanction,i.e 30/06/2014. 3.should the respondent fail to comply with paragraph 2 hereof, his registration shall be cancelled and his name removed from the register referred to in section 11(c) of the Act.</p>

**Registrar**



## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

## NOTICE 567 OF 2017

GENERAL NOTICE IN TERMS OF TRANSFORMATION OF CERTAIN RURAL AREAS ACT  
NO. 94 OF 1998

Notice is hereby given in terms of Section 9 (1) (a) of the Transformation of Certain Rural Areas Act, No. 94 of 1998 on the commencement of the Transformation period for the following for Area:

**Reference No.** : FS6/5/FS/TR/01

**Board Area** : Thaba Phatchoa

**Municipality** : Mantsopa Local Municipality, Free State Province

**Property Description**

The properties mentioned below are situated in the Registration Division of Thaba Nchu under Mantsopa Local Municipality, Thabo Mofutsanyana, Free State Province.

land subjected to section 3 (1) - remainder	Current extent	Current Title Deed Number	Current Land Owner	Current Land Use
Mammas hoek No.802 portion 0	253.5335ha	T856/1952	Mantsopa Local Municipality	Communal land
Dassies Hoek No.666 portion 0	429.0883ha	T856/1952		
Thaba Patchoa No.106 (Remaining Extent)	469.2646ha	T856/1952		
Thaba Patchoa Berg No.668 portion 0	707.7975	T856/1952		

**Commencement Date:**

Effectively from the date of the publication of this Notice,

1. A municipality of a board area must within 3 months after the date of this Gazette Notice submit a notice to the Minister of Rural Development and Land Reform setting out how and when it intends determining to which entity the land referred to above should be transferred; or
2. If the municipality fails to submit a notice, an elected committee, elected by the residents of the board Area who have reached the age of 18 years may submit such notice to the Minister of Rural Development and Land Reform.

NOTICES should be sent to:

The Minister of Rural Development and Land Reform  
Free State Provincial Shared Services Centre  
Private Bag X20546  
**BLOEMFONTEIN**  
9300

Tel: (051) 400 4200

Fax: (051) 430 2645



**GUGILE NKWINTI (MP)**

**MINISTER FOR RURAL DEVELOPMENT AND LAND REFORM**

DATE: 15/08/2016

**DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM**  
**NOTICE 568 OF 2017**

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 NO. 94 OF 1998**

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**Reference No.** : FS6/5/FS/TR/01  
**Board Area** : Thaba Patchoa  
**Municipality** : Mantsopa Local Municipality, Free State Province

**Property Description**

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 9300

Tel: (051) 400 4200  
 Fax: (051) 430 2645

  
**GUGILE NKWINTI (MP)**  
**MINISTER FOR RURAL DEVELOPMENT AND LAND REFORM**  
 DATE: 15/08/2016

## DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

## NOTICE 569 OF 2017

**REQUEST FOR PROPOSALS: DEVELOPMENT OF ERVEN 15 & 17, 20 & 22 (OF THE FARM UITKOMST NO. 23), 1221, 1222 & 1226 FOR THE VAALPLAAS COMMUNAL PROPERTY ASSOCIATION SITUATED IN PATERNOSTER, WEST COAST, WESTERN CAPE PROVINCE.**

The Office of the Regional Land Claims Commissioner: Western Cape, on behalf of the Vaalplaas Communal Property Association, is inviting proposals for the development of land situated in Paternoster in the West Coast District Municipality. The subject properties are and measure as follows: Erven 15 [of the farm Uitkomst No. 23] (1,2390 hectares), 17 [of the farm Uitkomst No. 23] (8 897m<sup>2</sup>), 20 [of the farm Uitkomst No. 23] (8 897m<sup>2</sup>), 22 [of the farm Uitkomst No. 23] (8 897m<sup>2</sup>), 1221 (467 m<sup>2</sup>), 1222 (372m<sup>2</sup>) & 1226 (1 364m<sup>2</sup>) in Paternoster.

The proposals should be as part of a business model to generate income in an ongoing and sustainable way for the community which consists of 41 claimant households which number about 75 beneficiaries.

A portion of the land can be used, as part of the business model, for the development of tourist facilities as well as environmentally orientated and commercial activities, etc. The successful proposal will be the one which provides a partnership arrangement, which will be of great benefit to the Vaalplaas CPA.

The briefing session will take place on 21<sup>ST</sup> August 2017 @ 14:00 at 14 Long Street, Cape Town in the boardroom on the 1<sup>ST</sup> floor. The closing date for the submission of proposals is 11<sup>TH</sup> September 2017 @ 11:00. The tender box of the Department of Rural Development and Land Reform is placed at the entrance opposite the security station.

**NB: Invitations will be extended only to interested service providers who have submitted their proposals after the closing date for presentation.**

For further information, please contact Mr. Rikus Janse van Rensburg, (Acting) Chief Director: Restitution Support at 021 – 409 0300 (o/h). A briefing document can be collected at the Office of the Regional Land Claims Commissioner: Western Cape, 1<sup>ST</sup> & 2<sup>ND</sup> Floors – 14 Long Street, Cape Town, 8000.

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM  
NOTICE 570 OF 2017



OFFICE OF THE REGIONAL LAND CLAIMS COMMISSIONER: WESTERN CAPE  
1ST AND 2ND FLOORS ■ 14 LONG STREET ■ PRIVATE BAG X9163 ■ CAPE TOWN, 8000  
TEL: 021 409 0300 ■ FAX: 021 418 0205

**REQUEST FOR PROPOSALS: DEVELOPMENT OF ERF 43855, CAPE TOWN MEASURING 2.1 HECTARES FOR THE CRAWFORD COMMUNAL PROPERTY ASSOCIATION SITUATED IN CAPE TOWN (SITUATED ADJACENT KROMBOOM ROAD AND THE M5 PRINCE GEORGE DRIVE), WESTERN CAPE PROVINCE.**

The Office of the Regional Land Claims Commissioner: Western Cape, on behalf of the Crawford Communal Property Association, is inviting proposals for the development of erf no. 43855, Cape Town. This land measures 2.1825 hectares and is situated on the area that falls adjacent to Kromboom Road and the M5 Prince George Drive.

The proposals should be as part of a business model to generate income in an ongoing and sustainable way for the Crawford CPA.

A portion of the land can be used, as part of the business model, for the development of the land for commercial land use. The successful proposal will be the one which provides a partnership arrangement, which will be of greatest benefit to the claimants. Provision is made for up to forty claimant households to be part of this development.

The briefing session will take place on 21<sup>ST</sup> August 2017 @ 11:00 at 14 Long Street, Cape Town in the boardroom on the 1<sup>ST</sup> floor. The closing date for the submission of proposals is 11<sup>TH</sup> September 2017 @ 11:00. The tender box of the Department of Rural Development and Land Reform is placed at the entrance opposite the security station.

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**STATISTICS SOUTH AFRICA**  
**NOTICE 571 OF 2017**

**NOTICE FOR 2017**

**STATISTICS SOUTH AFRICA**

THE HEAD: STATISTICS SOUTH AFRICA notifies for general information that the Consumer Price Index is as follows:

Consumer Price Index, Rate (**Base Dec 2012=100**)

**2017:**

Rate: **June – 5.1**

**DEPARTMENT OF TRANSPORT  
NOTICE 572 OF 2017**

**NOTICE IN TERMS OF SECTION 23 OF THE NATIONAL LAND TRANSPORT ACT 2009 (ACT NO 5 OF 2009): APPOINTMENT OF MEMBERS OF LIMPOPO PROVINCIAL REGULATORY ENTITY.**

By virtue of the powers vested in me in terms of sections 23 of the National Land Transport Act (Act 5 of 2009) I, Nandi Ndalane, Member of the Executive Council responsible for Transport, Safety, Security and Liaison hereby, nominate the following to serve in the Limpopo Provincial Regulatory Entity:

1. Ms. Edzani Divhani Tshivhase
2. Ms. Louisa Pearl Vulani Malumbete
3. Mr. Michael Makhado

Comments can be sent within 21 days from the date of publication in the Government Gazette by post to:

The Head of Department

Department of Transport

Private Bag X 9491

POLOKWANE

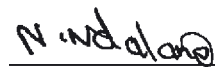
0700

or hand delivered to:

39 Church or 40 Kruger Street

Polokwane,

0700



Nandi Ndalane, MPL

Member of the Executive Council

For: Transport, Safety Security and Liaison

Date : 24/07/2017







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Contact Centre Tel: 012-748 6200. eMail: [info.egazette@gpw.gov.za](mailto:info.egazette@gpw.gov.za)  
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