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GENERAL NOTICES • ALGEMENE KENNISGEWINGS

**THE PRESIDENCY
NOTICE 112 OF 2020*****by the******President of the Republic of South Africa*****DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE
NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL
COUNCIL OF PROVINCES**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as “the Act”), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2019, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer’s pension benefit contribution equal to 22.5% of pensionable salary; and
 - 2.4 A flexible portion for the remaining amount of the total remuneration.

- 3 Proclamation No. 38 published in the *Government Gazette* No. 42107 of 13 December 2018, is hereby repealed.

Given under my Hand at PRETORIA on this 07 day of
February Two Thousand and Twenty.



PRESIDENT

SCHEDULE 1			
REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES OF 2019/2020			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
PA	1	Speaker: National Assembly	2 825 470
		Chairperson: NCOP	2 825 470
PB	1	Deputy Speaker: National Assembly	1 977 795
		Deputy Chairperson: NCOP	1 977 795
	2	House Chairperson	1 882 488
PC	1	Chief Whip: Majority Party	1 600 467
		Chief Whip: NCOP	1 600 467
		Parliamentary Counsellor: President	1 600 467
		Parliamentary Counsellor: Deputy President	1 600 467
		Leader of Opposition	1 600 467
	2	Chairperson of a Committee	1 495 755
PD	1	Deputy Chief Whip: Majority Party	1 346 232
		Chief Whip: Largest Minority Party	1 346 232
		Leader of a Minority Party	1 346 232
	2	Whip	1 249 236
PE	1	Member: National Assembly	1 137 933
		Permanent Delegate: NCOP	1 137 933

**THE PRESIDENCY
NOTICE 113 OF 2020**

by the

President of the Republic of South Africa

**DETERMINATION OF SALARIES AND ALLOWANCES OF THE DEPUTY
PRESIDENT, MINISTERS AND DEPUTY MINISTERS OF 2019/2020**

1. In terms of section 4(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2019, subject to the provisions of sections 4(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 Proclamation No. 37 published in the Government Gazette No.42107 of 13 December 2018, is hereby repealed.

Given under my Hand at PRETORIA on this 07 day of February, Two Thousand and Twenty.



PRESIDENT

SCHEDULE 1			
REMUNERATION OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS OF 2019/2020			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
EB	1	Deputy President	2 825 470
EC	1	Minister	2 401 633
ED	1	Deputy Minister	1 977 795

(Z 137)

**THE PRESIDENCY
NOTICE 114 OF 2020**

***by the
President of the Republic of South Africa***

**DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF
PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE
PROVINCIAL LEGISLATURES OF 2019/2020**

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as ("the Act"), I hereby determine that the upper limit of salaries of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2019, subject to the provisions of section 6(2)-(8) of the Act, and the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and

2.4 A flexible portion for the remaining amount of the total remuneration.

3 Proclamation No. 39 published in the *Government Gazette* No. 42107 of 13 December 2018, is hereby repealed.

Given under my Hand at PRETORIA on this 02 day of February, Two Thousand and Twenty.



PRESIDENT

Schedule 1			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
LA	1	Premier	2 260 409
LB	1	Member of Executive Council	1 977 795
		Speaker	1 977 795
LC	1	Deputy Speaker	1 600 467
		Chief Whip: Majority Party	1 495 755
	2	Chairperson of Committees	1 346 235
		Leader of Opposition	1 346 235
		Chairperson of a Committee	1 346 235
	3	Deputy Chairperson of Committees	1 266 567
		Deputy Chief Whip: Majority Party	1 266 567
		Chief Whip: Largest Minority Party	1 266 567
		Leader of a Minority Party	1 266 567
LD	1	Parliamentary Counsellor to a King / Queen	1 137 933
		Whip	1 137 933
	2	Member of Provincial Legislature	1 101 348

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