



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Vol. 682

14

April
April

2022

No. 46244

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ISSN 1682-5845



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DEPARTMENT OF EMPLOYMENT AND LABOUR

NOTICE 982 OF 2022

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993 (ACT No. 130 OF 1993), AS AMENDED

AMENDMENT OF SCHEDULE 4: MANNER OF CALCULATING COMPENSATION

I THEMBELANI WALTERMADE NXESI, Minister of Employment and labour, hereby in terms of Section 55 of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), hereby issue a notice of intention to amend Schedule 4 for accidents that occur from 1st April 2022 as well as occupational diseases diagnosed from the 1st April 2022. The minimum and maximum compensation set out in this notice will be implemented with effect from 1st April 2022.

I invite all interested parties to submit comments in writing by mail to the Compensation Commissioner, P O Box 955, Pretoria, 0001 or email to Melinda.Visagie@labour.gov.za within 60 days of publishing of this notice.

GOVERNMENT NOTICE

DEPARTMENT OF EMPLOYMENT AND LABOUR

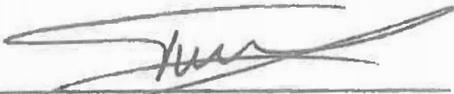
No.:

Date:

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993
(ACT No. 130 OF 1993), AS AMENDED****INCREASE IN MONTHLY PENSIONS**

I **THEMBELANI WALTERMADE NXESI**, Minister of Employment and Labour in terms of Section 57(1) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993 as amended), hereby issue a notice of intention to increase monthly pensions payable in terms of Section 49 (4) and 54 (1) (a), (b), (c) and (d) with 4.5% with regards to accidents which occurred before 31st March 2022 as well as occupational diseases which were diagnosed before 31st March 2022. The increase of 4.5% is intended to be effected from 01st April 2022.

I invite all interested parties to submit comments in writing by mail to the Compensation Commissioner, P O Box 955, Pretoria, 0001 or email to Melinda.Visacie@labour.gov.za within 60 days of publishing of this notice.



MR TW NXESI, MP
MINISTER: EMPLOYMENT AND LABOUR
DATE: 02/02/2022

GOVERNMENT NOTICE

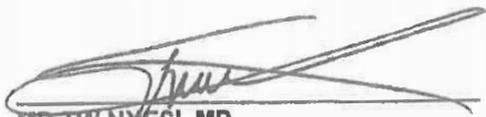
DEPARTMENT OF EMPLOYMENT AND LABOUR

No.

DATE:

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993
(ACT No. 130 OF 1993), AS AMENDED****INCREASE OF MAXIMUM AMOUNT OF EARNINGS ON WHICH THE
ASSESSMENT OF AN EMPLOYER SHALL BE CALCULATED**

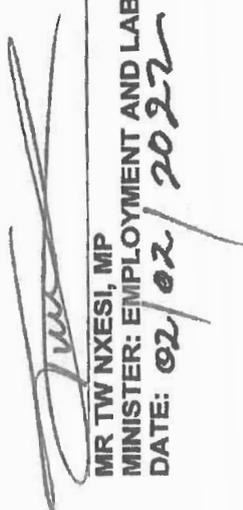
I THEMBELANI WALTERMADE NXESI, Minister of Employment and Labour in terms of Section 83(8) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), hereby prescribe the amount of R529 264.00 per employee per annum as the maximum amount on which an assessment of an employer shall be calculated on with effect 1st March 2022.



MR TW NXESI, MP
MINISTER: EMPLOYMENT AND LABOUR
DATE: 02/02/2022

(i) Item	(ii) Section	(iii) Nature and degree of disablement	(iv) Nature of benefits	(v) Manner of calculating compensation	(vi) Maximum compensation	(vii) Minimum compensation
1	47(1)(a)	Temporary total disablement	Periodical payments	75% x monthly earnings at the time of the accident x number of days off/total days in a month	R32 763	R4 589
2	49(1)	Permanent disablement of 1-30%	Lump sum	15 x monthly earnings at the time of the accident x permanent disablement%/30	R 366 959	R 91 752
3	49(1)	Permanent disablement of 31-100%	Monthly pension	75% x monthly earnings at the time of the accident x permanent disablement%	R32 763	R4 589
4	54(1)(a)	Fatal	Lump sum	Twice employee's monthly pension that would have been payable under item 4 had he/she been totally permanently disabled (100%)	R65 526	R9 178
5	54(1)(b)	Fatal	Monthly pension	40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled	R13 105	R1 836
6	54(1)(c)	Fatal	Monthly pension	A maximum of 20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled. In case of more than three children, the children will share 60% in equal proportions.	R6 553	R 918
7	54(1)(d)(ii)	Fatal	Lump sum	Percent dependence as proportion of R 188 767	R188 767	N/A

8	54(2)	Fatal	Funeral costs	R18 251 per valid claim	R18 251	N/A
9	63(1)(a)	Minimum for free food and quarters	To be included in earnings	Minimum for free food R 323 per month and minimum for free quarters R145 per month.	N/A	R323 R145
10	28	Constant Attendance Allowance	Monthly Allowance	Minimum amount of R2 397 per month.	N/A	R2 397


 MR TW NXESI, MP
 MINISTER: EMPLOYMENT AND LABOUR
 DATE: 02/02/2022

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za
Publications: Tel: (012) 748 6053, 748 6061, 748 6065