



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Vol. 691

20

January
Januarie

2023

No. 47886



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ISSN 1682-5845



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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF BASIC EDUCATION

NO. 2952

20 January 2023

IMPROVEMENT IN CONDITIONS OF SERVICE: ANNUAL COST-OF-LIVING ADJUSTMENT FOR EDUCATORS EMPLOYED IN TERMS OF THE EMPLOYMENT OF EDUCATORS ACT, 1998 WITH EFFECT FROM 1 APRIL 2022

I, Angelina Matsie Motshekga, Minister of Basic Education, have in terms of section 4 of the Employment of Educators Act, 1998 determined that:

In accordance with the determination made by the Acting Minister of Public Service and Administration (MPSA) and detailed in Circular No. 50 of 2022 on the improvement in conditions of service, I hereby determine for all qualifying employees employed in terms of the Employment of Educators Act, 1998 an improvement in conditions of service as follows:

- The continuation of the payment of the current non-pensionable monthly cash allowance until 31 March 2023; and
- A three percent (3%) pensionable salary adjustment to all affected employees effective from 01 April 2022.

The applicable salary adjustment effective from 01 April 2022 for the relevant categories of employees is detailed in the salary scales in **Schedule 1** and **Schedule 2** as attached.

The Personnel Administrative Measures (PAM) will be amended to include these scales as outlined in **Schedule 1** and **Schedule 2** respectively.



**MRS ANGIE MOTSHEKGA, MP
MINISTER**

DATE: 06/11/2022

OSD Educator salary notches with effect from 01 April 2022 for full-time employees

Notch Code	Notch Value 1/7/2021	Notch Value 1/4/2022	Notch Code	Notch Value 1/7/2021	Notch Value 1/4/2022	Notch Code	Notch Value 1/7/2021	Notch Value 1/4/2022	Notch Code	Notch Value 1/7/2021	Notch Value 1/4/2022
1	125 085	128 838	76	183 276	188 775	151	266 169	274 155	226	383 307	394 806
2	126 720	130 521	77	184 212	189 738	152	267 768	275 802	227	385 188	396 744
3	126 960	130 770	78	185 127	190 680	153	268 827	276 881	228	387 126	398 739
4	127 998	131 838	79	186 024	191 604	154	270 432	278 544	229	389 058	400 731
5	128 622	132 480	80	186 975	192 585	155	271 785	279 939	230	392 934	404 721
6	129 255	133 134	81	187 905	193 542	156	273 150	281 346	231	393 120	404 913
7	129 918	133 815	82	188 841	194 505	157	274 488	282 723	232	397 056	408 969
8	130 554	134 472	83	189 780	195 474	158	275 871	284 148	233	399 018	410 988
9	131 193	135 129	84	190 728	196 449	159	277 248	285 564	234	401 049	413 079
10	131 844	135 798	85	191 673	197 424	160	278 640	286 998	235	403 011	415 101
11	132 513	136 488	86	192 642	198 420	161	280 008	288 408	236	405 024	417 174
12	133 173	137 169	87	193 590	199 398	162	281 424	289 866	237	407 064	419 277
13	133 821	137 835	88	194 559	200 397	163	282 819	291 303	238	409 095	421 368
14	134 475	138 510	89	195 531	201 396	164	284 238	292 764	239	411 099	423 432
15	135 171	139 227	90	196 503	202 398	165	285 645	294 213	240	413 169	425 565
16	135 852	139 929	91	197 478	203 403	166	287 067	295 680	241	415 230	427 686
17	136 491	140 586	92	198 483	204 438	167	288 501	297 156	242	417 315	429 834
18	137 208	141 324	93	199 452	205 437	168	289 932	298 629	243	419 367	431 949
19	137 889	142 026	94	200 484	206 499	169	291 372	300 114	244	421 473	434 118
20	138 600	142 758	95	201 459	207 504	170	292 854	301 641	245	423 576	436 284
21	139 266	143 445	96	202 482	208 557	171	294 282	303 111	246	425 685	438 456
22	139 959	144 169	97	203 490	209 596	172	295 773	304 647	247	427 794	440 628
23	140 679	144 900	98	204 507	210 642	173	297 246	306 162	248	429 963	442 863
24	141 357	145 599	99	205 518	211 683	174	298 746	307 707	249	432 069	445 032
25	142 059	146 322	100	206 532	212 727	175	300 210	309 216	250	434 256	447 285
26	142 770	147 054	101	207 576	213 804	176	301 719	310 770	251	436 413	449 505
27	143 478	147 783	102	208 590	214 848	177	303 228	312 324	252	438 612	451 770
28	144 186	148 512	103	209 631	215 919	178	304 746	313 887	253	440 769	453 993
29	144 912	149 259	104	210 675	216 996	179	306 246	315 432	254	442 995	456 285
30	145 629	149 997	105	211 719	218 070	180	307 791	317 025	255	445 191	458 547
31	146 349	150 738	106	212 793	219 177	181	309 318	318 597	256	447 435	460 857
32	147 105	151 518	107	213 834	220 248	182	310 869	320 196	257	449 640	463 128
33	147 813	152 247	108	214 908	221 355	183	312 408	321 780	258	451 899	465 456
34	148 542	152 997	109	215 985	222 465	184	313 977	323 397	259	454 146	467 769
35	149 313	153 792	110	217 062	223 575	185	315 531	324 996	260	456 411	470 103
36	150 075	154 578	111	218 133	224 676	186	317 106	326 619	261	458 676	472 437
37	150 771	155 295	112	219 255	225 834	187	318 687	328 248	262	460 959	474 789
38	151 572	156 120	113	220 317	226 926	188	320 271	329 880	263	463 257	477 156
39	152 325	156 894	114	221 415	228 057	189	321 864	331 521	264	465 570	479 538
40	153 072	157 665	115	222 543	229 218	190	323 004	332 694	265	467 874	481 911
41	153 846	158 460	116	223 638	230 346	191	323 661	333 372	266	470 259	484 368
42	154 566	159 234	117	224 736	231 477	192	325 074	334 827	267	472 554	486 732
43	155 367	160 029	118	225 876	232 653	193	326 895	336 702	268	474 945	489 192
44	156 159	160 845	119	226 992	233 802	194	327 849	337 683	269	477 312	491 631
45	156 915	161 622	120	228 144	234 987	195	328 515	338 370	270	479 697	494 088
46	157 713	162 444	121	229 263	236 142	196	330 156	340 062	271	482 070	496 533
47	158 502	163 257	122	230 409	237 321	197	331 797	341 751	272	484 477	499 014
48	159 291	164 070	123	231 567	238 515	198	333 444	343 446	273	486 891	501 498
49	160 080	164 893	124	232 707	239 688	199	335 109	345 162	274	489 312	503 981
50	160 863	165 690	125	233 865	240 882	200	336 789	346 893	275	491 745	506 496
51	161 679	166 530	126	235 023	242 073	201	338 445	348 597	276	494 226	509 052
52	162 663	167 544	127	236 199	243 285	202	340 155	350 361	277	496 653	511 554
53	163 275	168 174	128	237 387	244 509	203	341 841	352 095	278	499 164	514 140
54	164 283	169 212	129	238 548	245 703	204	343 548	353 853	279	501 639	516 687
55	165 102	170 055	130	239 790	246 984	205	345 258	355 617	280	504 147	519 270
56	165 930	170 907	131	240 948	248 175	206	346 995	357 405	281	506 652	521 853
57	166 746	171 747	132	242 160	249 426	207	348 702	359 163	282	509 184	524 460
58	167 613	172 641	133	243 387	250 689	208	350 475	360 990	283	511 710	527 061
59	168 420	173 472	134	244 593	251 931	209	352 200	362 766	284	514 281	529 710
60	169 275	174 354	135	245 793	253 167	210	353 979	364 599	285	516 822	532 326
61	170 127	175 230	136	247 029	254 439	211	355 731	366 402	286	519 429	535 011
62	170 949	176 076	137	248 262	255 711	212	357 501	368 226	287	521 994	537 654
63	171 813	176 967	138	249 516	257 001	213	359 289	370 068	288	524 637	540 375
64	172 680	177 861	139	250 734	258 255	214	361 092	371 925	289	527 220	543 036
65	173 514	178 719	140	251 997	259 557	215	362 865	373 752	290	529 866	545 763
66	174 378	179 610	141	253 260	260 859	216	364 680	375 621	291	532 506	548 481
67	175 269	180 528	142	254 532	262 167	217	366 507	377 502	292	535 140	551 193
68	176 142	181 425	143	255 777	263 451	218	368 355	379 407	293	537 813	553 947
69	176 994	182 304	144	257 070	264 783	219	370 149	381 252	294	540 534	556 749
70	177 897	183 234	145	258 351	266 103	220	372 009	383 169	295	543 168	559 464
71	178 785	184 149	146	259 647	267 435	221	373 881	385 098	296	545 916	562 293
72	179 646	185 034	147	260 925	268 752	222	375 747	387 018	297	548 643	565 101
73	180 564	185 982	148	262 236	270 102	223	377 589	388 917	298	551 376	567 918
74	181 491	186 936	149	263 541	271 446	224	379 497	390 882	299	554 106	570 729
75	182 340	187 809	150	264 855	272 802	225	381 384	392 826	300	556 902	573 609

Notch Code	Notch Value 1/7/2021	Notch Value 1/4/2022	Notch Code	Notch Value 1/7/2021	Notch Value 1/4/2022	Notch Code	Notch Value 1/7/2021	Notch Value 1/4/2022	Notch Code	Notch Value 1/7/2021	Notch Value 1/4/2022
301	559 647	576 435	376	809 532	833 817	INCLUSIVE PACKAGE			INCLUSIVE PACKAGE		
302	565 257	582 216	377	813 534	837 939	1	786 891	810 498	75	1 136 988	1 171 088
303	565 527	582 492	378	817 602	842 130	2	790 827	814 551	76	1 142 673	1 176 954
304	571 188	588 324	379	821 676	846 327	3	794 745	818 586	77	1 148 358	1 182 810
305	574 011	591 231	380	825 780	850 554	4	798 720	822 681	78	1 154 100	1 188 723
306	576 873	594 180	381	829 866	854 763	5	802 692	826 773	79	1 159 830	1 194 624
307	579 078	596 451	382	834 033	859 053	6	806 706	830 907	80	1 165 629	1 200 597
308	579 756	597 150	383	838 167	863 313	7	810 732	835 053	81	1 171 440	1 206 582
309	582 936	600 423	384	842 391	867 663	8	814 785	839 229	82	1 177 296	1 212 615
310	585 525	603 090	385	846 543	871 938	9	818 835	843 399	83	1 183 149	1 218 642
311	587 763	605 397	386	850 830	876 354	10	822 930	847 617	84	1 189 065	1 224 738
312	588 771	606 435	387	855 027	880 677	11	826 998	851 808	85	1 194 978	1 230 828
313	591 681	609 432	388	859 332	885 111	12	831 132	856 065	86	1 200 951	1 236 981
314	594 675	612 518	389	863 592	889 500	13	835 287	860 346	87	1 206 906	1 243 113
315	597 603	615 531	390	867 909	893 946	14	839 463	864 648	88	1 212 942	1 249 329
316	600 588	618 605	391	872 223	898 389	15	843 636	868 944	89	1 218 966	1 255 536
317	603 594	621 702	392	876 609	902 907	16	847 854	873 291	90	1 225 062	1 261 815
318	606 612	624 810	393	880 929	907 356	17	852 063	877 626	91	1 231 170	1 268 106
319	609 597	627 885	394	885 372	911 934	18	856 323	882 012	92	1 237 326	1 274 445
320	612 681	631 062	395	889 758	916 452	19	860 577	886 395	93	1 243 479	1 280 784
321	615 711	634 182	396	894 201	921 027	20	864 879	890 826	94	1 249 695	1 287 186
322	618 816	637 380	397	898 653	925 614	21	869 190	895 266	95	1 255 899	1 293 576
323	621 870	640 527	398	903 165	930 261	22	873 534	899 739	96	1 262 178	1 300 044
324	624 987	643 737	399	907 614	934 842	23	877 866	904 203	97	1 268 466	1 306 521
325	628 098	646 941	400	912 201	939 567	24	882 255	908 724	98	1 274 808	1 313 052
326	631 236	650 172	401	916 713	944 214	25	886 650	913 251	99	1 281 153	1 319 589
327	634 362	653 394	402	921 306	948 945	26	891 084	917 817	100	1 287 561	1 326 189
328	637 563	656 691	403	925 884	953 661	27	895 500	922 365	101	1 293 969	1 332 789
329	640 704	659 925	404	930 504	958 419	28	899 976	926 976	102	1 300 440	1 339 452
330	643 944	663 261	405	935 127	963 180	29	904 464	931 599	103	1 306 896	1 346 103
331	647 127	666 540	406	939 819	968 013	30	908 988	936 258	104	1 313 430	1 352 832
332	650 376	669 888	407	944 463	972 798	31	913 518	940 823	105	1 319 949	1 359 546
333	653 604	673 212	408	949 221	977 697	32	918 087	945 630	106	1 326 549	1 366 344
334	656 874	676 581	409	953 916	982 533	33	922 635	950 313	107	1 333 164	1 373 160
335	660 132	679 935	410	958 695	987 456	34	927 249	955 065	108	1 339 830	1 380 024
336	663 441	683 343	411	963 459	992 364	35	931 857	959 814	109	1 346 478	1 386 873
337	666 726	686 727	412	968 295	997 344	36	936 516	964 611	110	1 353 210	1 393 806
338	670 089	690 192	413	973 074	1 002 267	37	941 169	969 405	111	1 359 933	1 400 730
339	673 392	693 594	414	977 988	1 007 328	38	945 873	974 250	112	1 366 734	1 407 735
340	676 773	697 077	415	982 818	1 012 302	39	950 577	979 095	113	1 373 544	1 414 749
341	680 139	700 542	416	987 756	1 017 390	40	955 329	983 988	114	1 380 411	1 421 823
342	683 547	704 052	417	992 658	1 022 439	41	960 081	988 884	115	1 387 281	1 428 900
343	686 925	707 532	418	997 626	1 027 554	42	964 881	993 828	116	1 394 217	1 436 043
344	690 399	711 111	419	1 002 573	1 032 651	43	969 681	998 772	117	1 401 153	1 443 189
345	693 801	714 615	420	1 007 610	1 037 838	44	974 529	1 003 764	118	1 408 161	1 450 407
346	697 284	718 203	421	1 012 590	1 042 968	45	979 365	1 008 747	119	1 415 148	1 457 601
347	700 755	721 779	422	1 017 690	1 048 221	46	984 264	1 013 793	120	1 422 225	1 464 891
348	704 265	725 394	423	1 022 724	1 053 405	47	989 169	1 018 845	121	1 429 018	1 467 768
349	707 742	728 973	424	1 027 875	1 058 712	48	994 113	1 023 936			
350	711 294	732 633	425	1 032 954	1 063 944	49	999 057	1 029 030			
351	714 828	736 272	426	1 038 126	1 069 269	50	1 004 052	1 034 175			
352	718 407	739 959	427	1 043 292	1 074 591	51	1 009 050	1 039 323			
353	721 962	743 622	428	1 048 527	1 079 982	52	1 014 096	1 044 519			
354	725 616	747 384	429	1 053 699	1 085 310	53	1 019 133	1 049 706			
355	729 183	751 059	430	1 059 012	1 090 782	54	1 024 227	1 054 953			
356	732 852	754 839	431	1 064 256	1 096 185	55	1 029 333	1 060 212			
357	736 500	758 595	432	1 066 416	1 098 408	56	1 034 478	1 065 513			
358	740 196	762 402				57	1 039 614	1 070 802			
359	743 844	766 158				58	1 044 813	1 076 157			
360	747 594	770 022				59	1 050 003	1 081 503			
361	751 299	773 838				60	1 055 253	1 086 912			
362	755 061	777 714				61	1 060 503	1 092 318			
363	758 808	781 572				62	1 065 804	1 097 778			
364	762 609	785 487				63	1 071 099	1 103 232			
365	766 386	789 378				64	1 076 457	1 108 752			
366	770 220	793 326				65	1 081 821	1 114 275			
367	774 048	797 268				66	1 087 230	1 119 846			
368	777 942	801 279				67	1 092 636	1 125 414			
369	781 773	805 227				68	1 098 099	1 131 042			
370	785 703	809 274				69	1 103 556	1 136 664			
371	789 612	813 300				70	1 109 073	1 142 346			
372	793 572	817 380				71	1 114 587	1 148 025			
373	797 490	821 415				72	1 120 158	1 153 764			
374	801 510	825 555				73	1 125 720	1 159 491			
375	805 476	829 641				74	1 131 348	1 165 287			

OSD SALARY NOTCHES WITH EFFECT FROM 1 APRIL 2022 FOR FULL-TIME EMPLOYEES: THERAPISTS, COUNSELLORS AND PSYCHOLOGISTS											
Education Therapist Grade 1				Education Therapist Grade 2				Education Therapist Grade 3			
Job title	Code	01/07/2021	01/04/2022	Job title	Code	01/07/2021	01/04/2022	Job title	Code	01/07/2021	01/04/2022
Education Therapist Grade 1	1	322 746	332 427	Education Therapist Grade 2	1	525 087	540 640	Education Counsellor/ Psychometrist Grade 3	1	761 274	784 113
	2	326 081	335 844		2	532 988	548 958		2	772 692	795 873
	3	330 954	340 864		3	540 954	557 184		3	784 278	807 807
	4	335 919	345 996		4	549 069	565 542		4	796 041	819 921
	5	340 965	351 195		5	557 301	574 020		5	807 978	832 218
	6	346 077	356 480		6	565 668	582 639		6	820 110	844 713
Education Therapist Grade 2	7	351 270	361 809	Education Therapist Grade 3	7	574 152	591 378	Chief Education Counsellor/ Psychometrist Grade 1	7	832 404	857 376
	8	356 532	367 227		8	582 771	600 255		8	844 884	870 231
	9	361 884	372 741		9	600 384	618 396		9	856 528	882 588
	10	367 088	378 318		10	618 516	637 071		10	868 482	894 987
	1	378 402	389 754		1	637 071	656 328		1	880 424	909 987
	2	384 084	395 607		2	656 328	676 180		2	892 110	921 713
Education Therapist Grade 3	3	389 847	401 541	Senior Education Therapist Specialist Grade 1	3	676 180	696 304	Chief Education Counsellor/ Psychometrist Grade 2	3	904 944	934 640
	4	395 706	407 577		4	696 304	716 558		4	916 194	946 558
	5	401 640	413 698		5	716 558	737 000		5	928 844	959 335
	6	407 664	419 895		6	737 000	758 036		6	940 762	971 316
	7	413 781	426 195		7	758 036	779 088		7	952 684	983 336
	8	419 888	432 588		8	779 088	800 140		8	964 606	995 358
Education Therapist Grade 3	9	426 279	439 068	Senior Education Therapist Specialist Grade 2	9	799 088	820 140	Senior Education Counsellor/ Psychometrist Specialist Grade 1	9	976 528	1 007 280
	10	432 684	445 665		10	820 140	841 192		10	988 450	1 019 202
	1	445 752	458 126		1	841 192	862 244		1	1 000 372	1 031 424
	2	452 445	465 017		2	862 244	883 296		2	1 012 304	1 043 356
	3	459 231	471 007		3	883 296	904 348		3	1 024 226	1 055 278
	4	466 116	478 099		4	904 348	925 400		4	1 036 148	1 067 200
Education Therapist Grade 3	5	473 112	485 305	Senior Education Therapist Specialist Grade 2	5	923 844	951 558	Senior Education Counsellor/ Psychometrist Specialist Grade 2	5	951 762	980 316
	6	480 207	492 613		6	937 704	965 835		6	968 042	995 022
	7	487 416	500 038		7	951 762	980 316		7	990 529	1 009 944
	8	494 724	507 565		8	966 042	995 022		8	995 704	1 014 918
	9	502 162	515 218		9	988 450	1 009 608		9	1 012 139	1 031 312
	10	509 679	522 970		10	1 000 372	1 031 424		10	1 024 226	1 055 278
Education Therapist Grade 3	1	517 332	532 851	Senior Education Therapist Specialist Grade 2	1	1 012 139	1 031 312	Senior Education Counsellor/ Psychometrist Specialist Grade 2	1	1 024 226	1 055 278
	2	525 087	540 840		2	1 031 312	1 051 712		2	1 036 148	1 067 200
	3	532 988	548 958		3	1 051 712	1 072 076		3	1 048 070	1 079 122
	4	540 954	557 184		4	1 072 076	1 093 816		4	1 060 002	1 091 054
	5	549 069	565 542		5	1 093 816	1 114 868		5	1 071 918	1 092 922
	6	557 301	574 020		6	1 114 868	1 136 020		6	1 092 922	1 114 868
Chief Education Therapist Grade 1	7	565 668	582 639	Senior Education Therapist Specialist Grade 2	7	1 136 020	1 157 172	Senior Education Counsellor/ Psychometrist Specialist Grade 2	7	1 107 690	1 138 742
	8	574 152	591 378		8	1 157 172	1 178 224		8	1 119 612	1 150 664
	9	582 771	600 255		9	1 178 224	1 200 276		9	1 131 534	1 162 586
	10	591 378	609 258		10	1 200 276	1 222 328		10	1 143 456	1 174 508
	1	600 384	618 396		1	1 222 328	1 244 380		1	1 155 378	1 186 430
	2	609 381	627 433		2	1 244 380	1 266 432		2	1 167 300	1 198 352
Chief Education Therapist Grade 2	3	618 516	637 071	Senior Education Therapist Specialist Grade 2	3	637 071	656 328	Senior Education Counsellor/ Psychometrist Specialist Grade 2	3	1 179 222	1 210 274
	4	627 801	646 635		4	656 328	676 180		4	1 191 144	1 222 196
	5	637 212	656 328		5	676 180	696 304		5	1 203 066	1 234 118
	6	646 776	666 180		6	696 304	716 558		6	1 214 988	1 246 040
	7	656 481	676 176		7	716 558	737 000		7	1 226 910	1 257 962
	8	666 315	686 304		8	737 000	758 036		8	1 238 832	1 269 884
INCLUSIVE PACKAGE											
Job title	Code	01/07/2021	01/04/2022	Job title	Code	01/07/2021	01/04/2022	Job title	Code	01/07/2021	01/04/2022
Senior Education Therapist Specialist Grade 1	1	870 423	896 535	Senior Education Therapist Specialist Grade 2	1	870 423	896 535	Senior Education Counsellor/ Psychometrist Specialist Grade 1	1	870 423	896 535
	2	883 482	909 987		2	883 482	909 987		2	883 482	909 987
	3	896 739	923 640		3	896 739	923 640		3	896 739	923 640
	4	910 194	937 500		4	910 194	937 500		4	910 194	937 500
	5	923 844	951 558		5	923 844	951 558		5	923 844	951 558
	6	937 704	965 835		6	937 704	965 835		6	937 704	965 835
Senior Education Therapist Specialist Grade 2	7	951 762	980 316	Senior Education Therapist Specialist Grade 2	7	951 762	980 316	Senior Education Counsellor/ Psychometrist Specialist Grade 2	7	951 762	980 316
	8	964 606	995 358		8	964 606	995 358		8	964 606	995 358
	9	976 528	1 007 280		9	976 528	1 007 280		9	976 528	1 007 280
	10	988 450	1 019 202		10	988 450	1 019 202		10	988 450	1 019 202
	1	1 000 372	1 031 424		1	1 000 372	1 031 424		1	1 000 372	1 031 424
	2	1 012 304	1 043 356		2	1 012 304	1 043 356		2	1 012 304	1 043 356
Senior Education Therapist Specialist Grade 2	3	1 024 226	1 055 278	Senior Education Therapist Specialist Grade 2	3	1 024 226	1 055 278	Senior Education Counsellor/ Psychometrist Specialist Grade 2	3	1 024 226	1 055 278
	4	1 036 148	1 067 200		4	1 036 148	1 067 200		4	1 036 148	1 067 200
	5	1 048 070	1 079 122		5	1 048 070	1 079 122		5	1 048 070	1 079 122
	6	1 060 002	1 091 054		6	1 060 002	1 091 054		6	1 060 002	1 091 054
	7	1 071 924	1 102 976		7	1 071 924	1 102 976		7	1 071 924	1 102 976
	8	1 083 846	1 114 898		8	1 083 846	1 114 898		8	1 083 846	1 114 898
Senior Education Therapist Specialist Grade 2	9	1 095 768	1 126 820	Senior Education Therapist Specialist Grade 2	9	1 095 768	1 126 820	Senior Education Counsellor/ Psychometrist Specialist Grade 2	9	1 095 768	1 126 820
	10	1 107 690	1 138 742		10	1 107 690	1 138 742		10	1 107 690	1 138 742
	1	1 119 612	1 150 664		1	1 119 612	1 150 664		1	1 119 612	1 150 664
	2	1 131 534	1 162 586		2	1 131 534	1 162 586		2	1 131 534	1 162 586
	3	1 143 456	1 174 508		3	1 143 456	1 174 508		3	1 143 456	1 174 508
	4	1 155 378	1 186 430		4	1 155 378	1 186 430		4	1 155 378	1 186 430
Chief Education Therapist Grade 1	5	1 167 300	1 198 352	Senior Education Therapist Specialist Grade 2	5	1 167 300	1 198 352	Senior Education Counsellor/ Psychometrist Specialist Grade 2	5	1 167 300	1 198 352
	6	1 179 222	1 210 274		6	1 179 222	1 210 274		6	1 179 222	1 210 274
	7	1 191 144	1 222 196		7	1 191 144	1 222 196		7	1 191 144	1 222 196
	8	1 203 066	1 234 118		8	1 203 066	1 234 118		8	1 203 066	1 234 118
	9	1 214 988	1 246 040		9	1 214 988	1 246 040		9	1 214 988	1 246 040
	10	1 226 910	1 257 962		10	1 226 910	1 257 962		10	1 226 910	1 257 962
Education Therapist Grade 3	1	1 248 832	1 280 884	Senior Education Therapist Specialist Grade 2	1	1 248 832	1 280 884	Senior Education Counsellor/ Psychometrist Specialist Grade 2	1	1 248 832	1 280 884
	2	1 260 754	1 292 806		2	1 260 754	1 292 806		2	1 260 754	1 292 806
	3	1 272 676	1 304 728		3	1 272 676	1 304 728		3	1 272 676	1 304 728
	4	1 284 598	1 316 650		4	1 284 598	1 316 650		4	1 284 598	1 316 650
	5	1 296 520	1 328 572		5	1 296 520	1 328 572		5	1 296 520	1 328 572
	6	1 308 442	1 340 494		6	1 308 442	1 340 494		6	1 308 442	1 340 494
Chief Education Therapist Grade 2	7	1 320 364	1 352 416	Senior Education Therapist Specialist Grade 2	7	1 320 364	1 352 416	Senior Education Counsellor/ Psychometrist Specialist Grade 2	7	1 320 364	1 352 416
	8	1 332 286	1 364 338		8	1 332 286	1 364 338		8	1 332 286	1 364 338
	9	1 344 208	1 376 260		9	1 344 208	1 376 260		9	1 344 208	1 376 260
	10	1 356 130	1 388 182		10	1 356 130	1 388 182		10	1 356 130	1 388 182
	1	1 368 052	1 400 104		1	1 368 052	1 400 104		1	1 368 052	1 400 104
	2	1 379 974	1 412 026		2	1 379 974	1 412 026		2	1 379 974	1 412 026
Education Therapist Grade 3	3	1 391 896	1 423 948	Senior Education Therapist Specialist Grade 2	3	1 391 896	1 423 948	Senior Education Counsellor/ Psychometrist Specialist Grade 2	3	1 391 896	1 423 948
	4	1 403 818	1 435 870		4	1 403 818	1 435 870		4	1 403 818	1 435 870
	5	1 415 740	1 447 792		5	1 415 740	1 447 792		5	1 415 740	1 447 792
	6	1 427 662	1 459 744		6	1 427 662	1 459 744		6	1 427 662	1 459 744
	7	1 439 584	1 471 706		7	1 439 584	1 471 706		7	1 439 584	1 471 706
	8	1 451 506	1 483 628		8	1 451 506	1 483 628		8	1 451 506	1 483 628
Chief Education Therapist Grade 3	9	1 463 428	1 495 550	Senior Education Therapist Specialist Grade 2	9	1 463 428	1 495 550	Senior Education Counsellor/ Psychometrist Specialist Grade 2	9	1 463 428	1 495 550
	10	1 475 350	1 507 672		10	1 475 350	1 507 672		10	1 475 350	1 507 672
	1	1 487 272	1 519 594		1	1 487 272	1 519 594		1	1 487 272	1 519 594
	2	1 499 194	1 531 516		2	1 499 194	1 531 516		2	1 499 194	1 531 516
	3	1 511 116	1 543 438		3	1 511 116	1 543 438		3	1 511 116	1 543 438
	4	1 523 038	1 555 360		4	1 523 038	1 555 360		4	1 523 038	1 555 360
Education Therapist Grade 3	5	1 534 960	1 566 282	Senior Education Therapist Specialist Grade 2	5	1 534 960	1 566 282	Senior Education Counsellor/ Psychometrist Specialist Grade 2	5	1 534 960	1 566 282
	6	1 546 882	1 578 204		6	1 546 882	1 578 204		6	1 546 882	1 578 204
	7	1 558 804	1 590 126		7	1 558 804	1 590 126		7	1 558 804	1 590 126
	8	1 570 726	1 602 048		8	1 570 726	1 602 048		8	1 570 726	1 602 048
	9	1 582 648	1 613 970		9	1 582 648	1 613 970		9	1 582 648	1 613 970
	10	1 594 570	1 625 892		10	1 594 570	1 625 892		10	1 594 570	1 625 892
Chief Education Therapist Grade 4	1	1 606 492	1 637 814	Senior Education Therapist Specialist Grade 2	1	1 606 492	1 637 814	Senior Education Counsellor/ Psychometrist Specialist Grade 2			

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001
Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za
Publications: Tel: (012) 748 6053, 748 6061, 748 6065