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PROCLAMATIONS • PROKLAMASIES

PROCLAMATION 127 OF 2023*by the**President of the Republic of South Africa***DETERMINATION OF SALARIES AND ALLOWANCES OF THE DEPUTY
PRESIDENT, MINISTERS AND DEPUTY MINISTERS: 2022/2023**

1. In terms of section 4(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as “the Act”), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2022, subject to the provisions of sections 4(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer’s pension benefit contribution equal to 22.5% of pensionable salary; and

2.4 A flexible portion for the remaining amount of the total remuneration.

3 Notice No. 65 published in the *Government Gazette* No. 46545 of 14 June 2022 is hereby repealed.

Given under my Hand atJohannesburg..... on this28.....day of
.....June....., Two Thousand and Twenty Three.

PRESIDENT



SCHEDULE 1			
REMUNERATION OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS OF 2022/2023			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
EB	1	Deputy President	2 997 541
EC	1	Minister	2 547 892
ED	1	Deputy Minister	2 098 243

PROCLAMATION 128 OF 2023*by the**President of the Republic of South Africa***DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as “the Act”), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2022, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer’s pension benefit contribution equal to 22.5% of pensionable salary; and
 - 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 Notice No. 66 published in the *Government Gazette* No. 46545 of 14 June 2022 is hereby repealed.

Given under my Hand atJohannesburg... on this28... day of

.....June..... Two Thousand and Twenty Three.

A handwritten signature in black ink, consisting of a large, stylized capital 'D' followed by a long, sweeping horizontal stroke that curves upwards at the end.

PRESIDENT

SCHEDULE 1			
REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES OF 2022/2023			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
PA	1	Speaker: National Assembly	2 997 541
		Chairperson: NCOP	2 997 541
PB	1	Deputy Speaker: National Assembly	2 098 243
		Deputy Chairperson: NCOP	2 098 243
	2	House Chairperson	1 997 132
PC	1	Chief Whip: Majority Party	1 697 935
		Chief Whip: NCOP	1 697 935
		Parliamentary Counsellor: President	1 697 935
		Parliamentary Counsellor: Deputy President	1 697 935
		Leader of Opposition	1 697 935
	2	Chairperson of a Committee	1 586 847
PD	1	Deputy Chief Whip: Majority Party	1 428 218
		Chief Whip: Largest Minority Party	1 428 218
		Leader of a Minority Party	1 428 218
	2	Whip	1 325 314
PE	1	Member: National Assembly	1 207 233
		Permanent Delegate: NCOP	1 207 233

PROCLAMATION 129 OF 2023*by the**President of the Republic of South Africa***DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF
PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE
PROVINCIAL LEGISLATURES: 2022/2023**

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as ("the Act"), I hereby determine that the upper limit of salaries of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2022, subject to the provisions of section 6(2)-(8) of the Act, and the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary;
and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 Notice No. 67 published in the *Government Gazette* No. 46545 of 14 June 2022 is hereby repealed.

Given under my Hand at Johannesburg on this 25 day of
June, Two Thousand and Twenty Three.

PRESIDENT



Schedule 1			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
LA	1	Premier	2 398 068
LB	1	Member of Executive Council	2 098 243
		Speaker	2 098 243
LC	1	Deputy Speaker	1 697 935
		Chief Whip: Majority Party	1 586 847
	2	Chairperson of Committees	1 428 221
		Leader of Opposition	1 428 221
		Chairperson of a Committee	1 428 221
	3	Deputy Chairperson of Committees	1 343 701
		Deputy Chief Whip: Majority Party	1 343 701
		Chief Whip: Largest Minority Party	1 343 701
		Leader of a Minority Party	1 343 701
LD	1	Parliamentary Counsellor to a King / Queen	1 207 233
		Whip	1 207 233
	2	Member of Provincial Legislature	1 168 420

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