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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

THE PRESIDENCY

NO. 3911

26 September 2023

**DETERMINATION OF REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES: 2022/2023**

1. In terms of section 2(1)(a) of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No. 47 of 2001), I hereby determine that, the salaries and allowances of the Constitutional Court judges and judges of other courts shall be as set in Schedule with effect from 1 April 2022, subject to the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A cash annual salary component of 72.24%; and
 - 2.2 A non-cash component of 27.76% (which includes motor allowance and employer medical contribution).
3. The total remuneration package does not include pension benefits which are separately regulated by the Act.
4. Notice No. 69 published in the *Government Gazette* No. 46620 of 28 June 2022 is hereby repealed.

Given under my Hand at Johannesburg on this 28 day of

June, Two Thousand and Twenty Three.

PRESIDENT

A stylized, handwritten signature in black ink, consisting of a large loop and a long, sweeping stroke.

SCHEDULE			
REMUNERATION LEVELS WITH EFFECT 1 APRIL 2022 OF CONSTITUTIONAL COURT JUDGES AND JUDGES			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
JA	1	Chief Justice	3 072 480
JB	1	Deputy Chief Justice	2 765 159
		President: Supreme Court of Appeal	2 765 159
JC	1	Deputy President: Supreme Court of Appeal	2 611 589
	2	Judge: Constitutional Court	2 458 019
		Judge: Supreme Court of Appeal	2 458 019
	3	Judge President: High/Labour Court	2 304 449
		Deputy Judge President:	2 150 700
	4	High/Labour Court	
	5	Judge: High/Labour	1 997 130

THE PRESIDENCY

NO. 3912

26 September 2023

**DETERMINATION OF SALARIES AND ALLOWANCES OF MAGISTRATES:
2022/2023**

1. In terms of section 12(1) of the Magistrates Act, 1993 (Act No. 90 of 1993) (hereafter referred to as "the Act"), I hereby determine that the remuneration of the magistrates shall be as set out in the Schedule with effect from 01 April 2022, subject to the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 70% of the total package, which constitutes the pensionable salary;
 - 2.2 Pension benefit contribution to the applicable pension fund; and
 - 2.3 A flexible portion for the remaining amount of the total remuneration.
- 3 Notice No. 70 published in the *Government Gazette* No. 46621 of 28 June 2022, is hereby repealed

Given under my Hand at Johannesburg on this 28 day
of June, Two Thousand and Twenty Three.

PRESIDENT

SCHEDULE			
REMUNERATION LEVELS WITH EFFECT OF 1 APRIL 2022 OF MAGISTRATES			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
JD	1	Special Grade Chief Magistrate	1 567 105
		Regional Court President	1 567 105
JE	1	Regional Magistrate	1 406 110
		Chief Magistrate	1 406 110
JF	1	Senior Magistrate	1 165 530
JG	1	Magistrate	1 077 210

APPLICATION

Any reference to “magistrates” in the notice, refers to all ranks of magistrates who have been permanently appointed in terms of section 9(1) of the Magistrates Court Act, 1994 (Act No. 32 of 1944), read with section 10 of the Magistrates Act, 1993 (Act No. 90 of 1993), including a magistrate serving his or her probationary period. The total remuneration package shall therefore not be applicable to any magistrate who is not permanently appointed.

THE PRESIDENCY

NO. 3913

26 September 2023

**DETERMINATION OF REMUNERATION OF THE COMMISSIONERS OF THE SOUTH AFRICAN HUMAN RIGHTS COMMISSION: 2022/2023**

In terms of section 9(1) of the South African Human Rights Commission Act, 2013 (Act No. 40 of 2013), I hereby determine that, the salaries and allowances of the Commissioners of the South African Human Rights Commission shall be as set out in the Schedule with effect from 1 April 2022.

Given under my Hand at pretoria on this 09 day of

August, Two Thousand and Twenty Three.


PRESIDENT

SCHEDULE		
REMUNERATION LEVELS WITH EFFECT 1 APRIL 2022 OF THE COMMISSIONERS OF THE SOUTH AFRICAN HUMAN RIGHTS COMMISSION		
Column 1	Column 2	Column 3
PAY LEVEL	POSITION	TOTAL REMUNERATION
	Chairperson	1 525 073
	Deputy Chairperson	1 294 305
	Commissioners	1 186 446
SITTING ALLOWANCE FOR PART TIME POSITIONS / PER DAY		
	Part time commissioner	4 708

THE PRESIDENCY

NO. 3914

26 September 2023

**DETERMINATION OF THE SALARIES AND ALLOWANCES OF THE PUBLIC PROTECTOR AND DEPUTY PUBLIC PROTECTOR: 2022/2023**

In terms of section 2(2)(a) and 2A(5)(a) of the Public Protector Act, 1994 (Act No. 23 of 1994), I hereby determine that, the salaries and allowances of the Public Protector and Deputy Public Protector shall be as set out in the Schedule with effect from 1 April 2022.

Given under my Hand at Pretoria on this 09 day of August Two Thousand and Twenty-Three.

PRESIDENT

A handwritten signature in black ink, appearing to be Cyril Ramaphosa, is written over the word "PRESIDENT".

SCHEDULE		
SALARIES AND ALLOWANCES, WITH EFFECT 1 APRIL 2022, OF THE PUBLIC PROTECTOR AND DEPUTY PUBLIC PROTECTOR		
Column 1	Column 2	Column 3
PAY LEVEL	POSITION	TOTAL REMUNERATION
1	Public Protector	2 458 019
1	Deputy Public Protector	1 924 542

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